

Los Angeles County Chicano Employees Association

April 2009



Lorenzo Sandoval
President

Happy 40th Anniversary LACCEA

By Lorenzo Sandoval, President

"Once social change begins, it cannot be reversed. You cannot uneducate the person who has learned to read. You cannot humiliate the person who feels pride. You cannot oppress the people who are not afraid anymore. We have seen the future, and the future is ours"
César Chávez

Over forty years ago Probation Officers inspired by the courage of the farm workers, by the strikes led by César Chávez and by the youth revolt of the period, came to participate in a crusade for social betterment that was known as the Chicano movement. They used Chicano to denote their rediscovered heritage, their youthful assertiveness, and their militant agenda. Though these County Employees and their supporters used Chicano to refer to the entire Mexican-American population, they understood it to have a more direct application to the politically active parts of the community inspired by the Civil Rights Movement. They decided that they would do their part and formed the Los Angeles County Chicano Employees

See 40th Anniversary page 2

Directory

- LACCEA's 40th Anniversary.....Pgs 1 & 2
- LACCEA Elections.....Pgs 1 & 2
- Your Vote is Very ImportantPg 3

NOTICE OF ELECTIONS

Elections for our board of directors will be in May and will be done by mail only. There are nine board member vacancies.

LACCEA is looking for good people who are willing to offer their leadership skills, talents, energy and commitment to LACCEA by running for a position on LACCEA's Board of Directors. By becoming a Board of Director, you can be a part of making sure that LACCEA continues to offer quality representation and advocacy for equal rights and fairness to all its members.

Elections for the Board of Directors will be in May 2009. If you are a member in good standing and wish to run for a Board Member position, you need to complete the enclosed Candidate Statement form. Submit the

See Elections on page 2

LACCEA in conjunction with HAPCOA will be hosting a "Comedy Night Fundraiser" on April 23, 2009 at Steven's Steakhouse. Proceeds will go to the Special Olympics. Please visit our website at www.lacountychicano.org for further information.

Elections continued from page 1

Candidate Statement, **not to exceed 100 words**, with your name, signature, employee number, and contact phone number to the LACCEA office **no later than 5:00 p.m., April 20, 2009.**

Candidate Statements will be accepted by mail, fax, or hand-delivered to the LACCEA office, 2200 South Fremont Avenue, Suite 201, Alhambra, CA 91803, **no later than 5:00 p.m., April 20, 2009.**

Candidates' statements will be included with election ballots and will be mailed to LACCEA members in May.

Election results will be announced at the general membership meeting in May 2009 and in our newsletter.

GENERAL MEMBERSHIP MEETING

Notice of the place, date, and time of our annual membership meeting will be included with the election ballots. Election results will be announced at the general membership meeting and in our newsletter.

PROPOSED BY-LAW CHANGES

There will be one other matter that will be included on your ballots; proposed By-law changes.

The reason for the changes is to keep the association moving in a positive direction. The guidelines of the association need to be strengthened for its continued growth and welfare of its members.

The current By-laws cannot be changed unless the members vote to change them. So please take the time and vote.

40th Anniversary continued from page 1

Association (LACCEA).

From their humble beginnings LACCEA began its storied journey to become the premiere organization it is today. It's primary focus since day one has been to aggressively advocate equality for Chicanos and Latinos working for the County. While many Latino organizations from this era no longer exist or have become a shell of their former selves, LACCEA continues to grow and is expected to reach an all time high of 1300 members by the end of 2009. While there have been many struggles, LACCEA has garnered much success. However, our early leaders had in some cases to risk personal success to fight for Latinos rights to county employment and promotions. This reminds me of a quote I once heard, "A successful man is one that can lay a firm foundation from the bricks that others throw at him."

You would be proud to know that because of the foundation of these earlier leaders, LACCEA has build a fortress with the bricks others have thrown at it. For 40 years we fought when others ran, we attacked when we were attacked, we survived when others failed, and we did it with pride and principle while gaining their respect and admiration.

I am proud to be the President of LACCEA on it's 40th Anniversary and I take great pride in keeping its traditions alive. With that I will leave you with one final quote from César Chávez, "From the depth of need and despair, people can work together, can organize themselves to solve their own problems and fill their own needs with dignity and strength".

VOTE

We need your active participation, your vote counts.

**Mail-in or Drop-off your
LACCEA Ballot by
5:00 p.m. May 15th**



Your Vote Is Very Important

*By Mary Anne Saucedo-Rodriguez,
General Manager*

The Los Angeles County Chicano Employees Association founders and all the board members in the past 40 years are to be commended for making LACCEA a premier organization.

Their hard work, determination, and commitment to the organization played an important role in leading LACCEA in becoming a true leader in Latino affirmative action advocacy in Los Angeles County, fighting for equal employment opportunities for Latinos as well as offering legal representation in areas involving county policy, promotion, discipline and administrative proceedings.

As members, you will have the opportunity, in the near future, to be a part of the continuing efforts of making LACCEA a recognized and respected organization.

The current Board of Directors, in an effort to keep LACCEA strong, has been reviewing the current By-laws of the association. After 40 years, the board recognized that to keep the organization moving in a positive direction the guidelines of the association need to be strengthened for its continued growth and welfare of its members.

These updated By-laws will be presented to you, the membership, in the May election.

In May, you will be receiving a ballot to elect our 2009-2010 Board of Directors. I encourage you to be an active part of the election process; every vote counts. When you receive your ballots in May, please return them as soon as possible. Ballots

must be received in LACCEA's office by 5:00 p.m., May 15, 2009.

As LACCEA continues to provide excellent service to its members, I will be starting an aggressive campaign to update our membership's contact information. With this information, LACCEA will be able to keep all you informed of our activities, legislation on issues that benefit the Latino community, and keep our membership up-to-date on matters that may affect you as county employees. I look forward to speaking to you in the upcoming weeks.

I would like to take this opportunity to inform you that our website has been updated (www.lacountychicano.org). You can obtain information on the association, our Board of Directors, our staff, and upcoming events. You also have access to LACCEA's application and newsletters from 1998 to present.

IMPORTANT: ATTENTION ALL LACCEA MEMBERS!

The County of Los Angeles Department of Auditor-Controller cannot make Los Angeles County Chicano Employees Association (LACCEA) membership dues deductions when members are on leave (e.g. on workers comp or unpaid leave). During periods when the Department of Auditor-Controller cannot make this deductions, it becomes the members responsibility to send in the monthly fees directly to LACCEA at 2200 S. Fremont Ave., Suite 201, Alhambra, CA 91803.

Direct payment of monthly membership fees must be received no later than the 25th of every month to be credited for that month. If dues are not received by the 25th of every month, your membership will be suspended. Thank you very much for your

Board of Directors & Officers

Lorenzo Sandoval, President
Carlos Coronado, 1st Vice President
Greg Fisher, 2nd Vice President
Monica Gastelum, Secretary
Sandra Solis, Treasurer
George Castro
Armando D'Avila
Joe Delgado Jr.
David Jimenez
Ray Leyva
Rudy Rico
Richard Ruiz
Marcelino Sandoval
Luis Vasquez

Staff

Mary Anne Saucedo, General Manager
Zuly Barrios, Assistant General Manager

Retained Counsel

Law Offices of Victor Manrique

Director of EEO

Alan Clayton

REMINDER:

We need to keep our association's records accurate in order to best represent you.

Please update your contact information by sending us a notice to 2200 S. Fremont Ave, Suite 201, Alhambra, CA 91803 and make it attention to Zuly Barrios, or give us a call at (626) 458-2314, or you may e-mail us at laccea@sbcglobal.net.

Please include your full name, employee number, department number, home address, work address, e-mail address, home phone number, and work phone number. Thank you.

LACCEA

**2200 South Fremont Avenue, Suite 201
Alhambra, CA 91803-4316
Tel (626) 458-2314 • Fax (626) 458-2317**

**www.lacountychicano.org
E-Mail: laccea@sbcglobal.net**

Time For Elections!



ADDRESS CORRECTION REQUESTED.
PLEASE DO NOT FORWARD.