

LOS ANGELES COUNTY

CHICANO EMPLOYEES ASSOCIATION

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**Los Angeles County
Treasurer/Tax Collector - Employment Data**

Prepared on 02/23/2009

By Alan Clayton, Director of EEO

| CATEGORY T - Executive Management <i>Category T Total</i> | White | | Black | | Hispanic | | Total Positions | | | | | | |
|--|-------|--------|-------|--------|----------|--------|--------------------|-------|---|-------|---|-------|----|
| | Male | Female | Male | Female | Male | Female | | | | | | | |
| 6/30/2004 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 6/30/2005 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 3/31/2006 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 6/30/2006 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 9/30/2006 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 3/31/2007 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 6/30/2007 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 9/30/2007 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 3/31/2008 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 6/30/2008 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| 12/31/2008 | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 2 |
| Overall % | | 50.0% | | | | 0.0% | | | 1 | 50.0% | 0 | 0.0% | 2 |
| CATEGORY A - Management | | | | | | | | | | | | | |
| <i>Category A Total</i> | | | | | | | | | | | | | |
| 6/30/2004 | 3 | 30.0% | 0 | 0.0% | 2 | 20.0% | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 10 |
| Overall % | | 30.0% | | | | 40.0% | | | | 20.0% | | | |
| 6/30/2005 | 3 | 27.3% | 1 | 9.1% | 2 | 18.2% | 2 | 18.2% | 1 | 9.1% | 1 | 9.1% | 11 |
| Overall % | | 36.4% | | | | 36.4% | | | | 18.2% | | | |
| 3/31/2006 | 4 | 33.3% | 1 | 8.3% | 1 | 8.3% | 2 | 16.7% | 1 | 8.3% | 2 | 16.7% | 12 |
| Overall % | | 41.7% | | | | 25.0% | | | | 25.0% | | | |
| 6/30/2006 | 4 | 30.8% | 1 | 7.7% | 1 | 7.7% | 3 | 23.1% | 1 | 7.7% | 2 | 15.4% | 13 |
| Overall % | | 38.5% | | | | 30.8% | | | | 23.1% | | | |
| 9/30/2006 | 4 | 30.8% | 1 | 7.7% | 1 | 7.7% | 3 | 23.1% | 1 | 7.7% | 2 | 15.4% | 13 |
| Overall % | | 38.5% | | | | 30.8% | | | | 23.1% | | | |
| 3/31/2007 | 3 | 25.0% | 1 | 8.3% | 1 | 8.3% | 3 | 25.0% | 1 | 8.3% | 2 | 16.7% | 12 |
| Overall % | | 33.3% | | | | 33.3% | | | | 25.0% | | | |
| 6/30/2007 | 3 | 25.0% | 1 | 8.3% | 1 | 8.3% | 3 | 25.0% | 1 | 8.3% | 2 | 16.7% | 12 |
| Overall % | | 33.3% | | | | 33.3% | | | | 25.0% | | | |
| 9/30/2007 | 2 | 16.7% | 1 | 8.3% | 1 | 8.3% | 4 | 33.3% | 1 | 8.3% | 1 | 8.3% | 12 |
| Overall % | | 25.0% | | | | 41.7% | | | | 16.7% | | | |
| 3/31/2008 | 2 | 14.3% | 1 | 7.1% | 1 | 7.1% | 4 | 28.6% | 1 | 7.1% | 2 | 14.3% | 14 |
| Overall % | | 21.4% | | | | 35.7% | | | | 21.4% | | | |
| 6/30/2008 | 2 | 15.4% | 1 | 7.7% | 1 | 7.7% | 4 | 30.8% | 1 | 7.7% | 1 | 7.7% | 13 |
| Overall % | | 23.1% | | | | 38.5% | | | | 15.4% | | | |
| 12/31/2008 | 2 | 15.4% | 1 | 7.7% | 1 | 7.7% | 4 | 30.8% | 1 | 7.7% | 1 | 7.7% | 13 |
| Overall % | | 23.1% | | | | 38.5% | | | | 15.4% | | | |

CATEGORY B - Supv. Management Staff

Assistant Operations Chief, TTC

6/30/2004

Overall %

6/30/2005

Overall %

3/31/2006

Overall %

6/30/2006

Overall %

9/30/2006

Overall %

3/31/2007

Overall %

6/30/2007

Overall %

9/30/2007

Overall %

3/31/2008

Overall %

6/30/2008

Overall %

12/31/2008

Overall %

Category B Total

6/30/2004

Overall %

6/30/2005

Overall %

3/31/2006

Overall %

6/30/2006

Overall %

9/30/2006

Overall %

3/31/2007

Overall %

6/30/2007

Overall %

9/30/2007

Overall %

3/31/2008

Overall %

6/30/2008

Overall %

12/31/2008

Overall %

| | White | | | | Black | | | | Hispanic | | | | Total Positions |
|-------------------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|---|-------|-----------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| 6/30/2004 | 5 | 31.3% | 2 | 12.5% | 1 | 6.3% | 2 | 12.5% | 1 | 6.3% | 1 | 6.3% | 16 |
| Overall % | | 43.8% | | | | 18.8% | | | | 12.5% | | | |
| 6/30/2005 | 5 | 31.3% | 2 | 12.5% | 1 | 6.3% | 3 | 18.8% | 1 | 6.3% | 1 | 6.3% | 16 |
| Overall % | | 43.8% | | | | 25.0% | | | | 12.5% | | | |
| 3/31/2006 | 4 | 22.2% | 3 | 16.7% | 2 | 11.1% | 3 | 16.7% | 1 | 5.6% | 1 | 5.6% | 18 |
| Overall % | | 38.9% | | | | 27.8% | | | | 11.1% | | | |
| 6/30/2006 | 4 | 23.5% | 3 | 17.6% | 2 | 11.8% | 3 | 17.6% | 1 | 5.9% | 1 | 5.9% | 17 |
| Overall % | | 41.2% | | | | 29.4% | | | | 11.8% | | | |
| 9/30/2006 | 3 | 20.0% | 3 | 20.0% | 2 | 13.3% | 3 | 20.0% | 1 | 6.7% | 1 | 6.7% | 15 |
| Overall % | | 40.0% | | | | 33.3% | | | | 13.3% | | | |
| 3/31/2007 | 3 | 33.3% | 2 | 22.2% | 1 | 11.1% | 0 | 0.0% | 1 | 11.1% | 1 | 11.1% | 9 |
| Overall % | | 55.6% | | | | 11.1% | | | | 22.2% | | | |
| 6/30/2007 | 4 | 33.3% | 2 | 16.7% | 1 | 8.3% | 0 | 0.0% | 1 | 8.3% | 2 | 16.7% | 12 |
| Overall % | | 50.0% | | | | 8.3% | | | | 25.0% | | | |
| 9/30/2007 | 4 | 22.2% | 4 | 22.2% | 2 | 11.1% | 0 | 0.0% | 1 | 5.6% | 2 | 11.1% | 18 |
| Overall % | | 44.4% | | | | 11.1% | | | | 16.7% | | | |
| 3/31/2008 | 2 | 13.3% | 4 | 26.7% | 1 | 6.7% | 0 | 0.0% | 1 | 6.7% | 2 | 13.3% | 15 |
| Overall % | | 40.0% | | | | 6.7% | | | | 20.0% | | | |
| 6/30/2008 | 3 | 17.6% | 4 | 23.5% | 1 | 5.9% | 1 | 5.9% | 1 | 5.9% | 2 | 11.8% | 17 |
| Overall % | | 41.2% | | | | 11.8% | | | | 17.6% | | | |
| 12/31/2008 | 3 | 21.4% | 3 | 21.4% | 1 | 7.1% | 1 | 7.1% | 1 | 7.1% | 0 | 0.0% | 14 |
| Overall % | | 42.9% | | | | 14.3% | | | | 7.1% | | | |
| Category B Total | | | | | | | | | | | | | |
| 6/30/2004 | 10 | 33.3% | 5 | 16.7% | 2 | 6.7% | 4 | 13.3% | 1 | 3.3% | 2 | 6.7% | 30 |
| Overall % | | 50.0% | | | | 20.0% | | | | 10.0% | | | |
| 6/30/2005 | 7 | 26.9% | 4 | 15.4% | 2 | 7.7% | 5 | 19.2% | 1 | 3.8% | 2 | 7.7% | 26 |
| Overall % | | 42.3% | | | | 26.9% | | | | 11.5% | | | |
| 3/31/2006 | 5 | 16.7% | 6 | 20.0% | 4 | 13.3% | 5 | 16.7% | 1 | 3.3% | 2 | 6.7% | 30 |
| Overall % | | 36.7% | | | | 30.0% | | | | 10.0% | | | |
| 6/30/2006 | 5 | 16.7% | 5 | 16.7% | 4 | 13.3% | 5 | 16.7% | 1 | 3.3% | 2 | 6.7% | 30 |
| Overall % | | 33.3% | | | | 30.0% | | | | 10.0% | | | |
| 9/30/2006 | 6 | 19.4% | 5 | 16.1% | 4 | 12.9% | 5 | 16.1% | 1 | 3.2% | 2 | 6.5% | 31 |
| Overall % | | 35.5% | | | | 29.0% | | | | 9.7% | | | |
| 3/31/2007 | 6 | 21.4% | 4 | 14.3% | 4 | 14.3% | 3 | 10.7% | 1 | 3.6% | 2 | 7.1% | 28 |
| Overall % | | 35.7% | | | | 25.0% | | | | 10.7% | | | |
| 6/30/2007 | 7 | 22.6% | 4 | 12.9% | 4 | 12.9% | 4 | 12.9% | 1 | 3.2% | 3 | 9.7% | 31 |
| Overall % | | 35.5% | | | | 25.8% | | | | 12.9% | | | |
| 9/30/2007 | 7 | 19.4% | 6 | 16.7% | 4 | 11.1% | 4 | 11.1% | 1 | 2.8% | 3 | 8.3% | 36 |
| Overall % | | 36.1% | | | | 22.2% | | | | 11.1% | | | |
| 3/31/2008 | 6 | 20.0% | 5 | 16.7% | 3 | 10.0% | 3 | 10.0% | 1 | 3.3% | 2 | 6.7% | 30 |
| Overall % | | 36.7% | | | | 20.0% | | | | 10.0% | | | |
| 6/30/2008 | 7 | 21.9% | 5 | 15.6% | 3 | 9.4% | 4 | 12.5% | 1 | 3.1% | 2 | 6.3% | 32 |
| Overall % | | 37.5% | | | | 21.9% | | | | 9.4% | | | |
| 12/31/2008 | 7 | 21.9% | 5 | 15.6% | 3 | 9.4% | 3 | 9.4% | 2 | 6.3% | 2 | 6.3% | 32 |
| Overall % | | 37.5% | | | | 18.8% | | | | 12.5% | | | |

CATEGORY C - Management Staff

Category C Total

| | White | | | | Black | | | | Hispanic | | | | Total Positions |
|------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|---|-------|-----------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| 6/30/2004 | 3 | 10.0% | 1 | 3.3% | 2 | 6.7% | 2 | 6.7% | 2 | 6.7% | 5 | 16.7% | 30 |
| Overall % | | 13.3% | | | 13.3% | | | 23.3% | | | | | |
| 6/30/2005 | 2 | 7.7% | 1 | 3.8% | 2 | 7.7% | 1 | 3.8% | 1 | 3.8% | 4 | 15.4% | 26 |
| Overall % | | 11.5% | | | 11.5% | | | 19.2% | | | | | |
| 3/31/2006 | 3 | 13.0% | 1 | 4.3% | 1 | 4.3% | 2 | 8.7% | 1 | 4.3% | 4 | 17.4% | 23 |
| Overall % | | 17.4% | | | 13.0% | | | 21.7% | | | | | |
| 6/30/2006 | 4 | 17.4% | 1 | 4.3% | 1 | 4.3% | 1 | 4.3% | 1 | 4.3% | 4 | 17.4% | 23 |
| Overall % | | 21.7% | | | 8.7% | | | 21.7% | | | | | |
| 9/30/2006 | 4 | 17.4% | 2 | 8.7% | 1 | 4.3% | 1 | 4.3% | 2 | 8.7% | 3 | 13.0% | 23 |
| Overall % | | 26.1% | | | 8.7% | | | 21.7% | | | | | |
| 3/31/2007 | 4 | 13.8% | 3 | 10.3% | 1 | 3.4% | 3 | 10.3% | 3 | 10.3% | 3 | 10.3% | 29 |
| Overall % | | 24.1% | | | 13.8% | | | 20.7% | | | | | |
| 6/30/2007 | 3 | 9.1% | 3 | 9.1% | 1 | 3.0% | 4 | 12.1% | 3 | 9.1% | 3 | 9.1% | 33 |
| Overall % | | 18.2% | | | 15.2% | | | 18.2% | | | | | |
| 9/30/2007 | 3 | 9.7% | 3 | 9.7% | 1 | 3.2% | 4 | 12.9% | 3 | 9.7% | 3 | 9.7% | 31 |
| Overall % | | 19.4% | | | 16.1% | | | 19.4% | | | | | |
| 3/31/2008 | 3 | 9.4% | 3 | 9.4% | 1 | 3.1% | 3 | 9.4% | 3 | 9.4% | 3 | 9.4% | 32 |
| Overall % | | 18.8% | | | 12.5% | | | 18.8% | | | | | |
| 6/30/2008 | 3 | 9.1% | 3 | 9.1% | 1 | 3.0% | 4 | 12.1% | 4 | 12.1% | 3 | 9.1% | 33 |
| Overall % | | 18.2% | | | 15.2% | | | 21.2% | | | | | |
| 12/31/2008 | 2 | 5.9% | 4 | 11.8% | 1 | 2.9% | 3 | 8.8% | 5 | 14.7% | 4 | 11.8% | 34 |
| Overall % | | 17.6% | | | 11.8% | | | 26.5% | | | | | |

CATEGORY D - Supervising Clerical

Category D Total

| | | | | | | | | | | | | | |
|------------|---|------|---|------|-------|-------|----|-------|---|------|---|-------|----|
| 6/30/2004 | 0 | 0.0% | 1 | 3.2% | 2 | 6.5% | 21 | 67.7% | 1 | 3.2% | 4 | 12.9% | 31 |
| Overall % | | 3.2% | | | 74.2% | | | 16.1% | | | | | |
| 6/30/2005 | 0 | 0.0% | 1 | 3.7% | 1 | 3.7% | 19 | 70.4% | 1 | 3.7% | 3 | 11.1% | 27 |
| Overall % | | 3.7% | | | 74.1% | | | 14.8% | | | | | |
| 3/31/2006 | 0 | 0.0% | 0 | 0.0% | 1 | 3.8% | 19 | 73.1% | 1 | 3.8% | 3 | 11.5% | 26 |
| Overall % | | 0.0% | | | 76.9% | | | 15.4% | | | | | |
| 6/30/2006 | 0 | 0.0% | 0 | 0.0% | 2 | 7.4% | 19 | 70.4% | 1 | 3.7% | 3 | 11.1% | 27 |
| Overall % | | 0.0% | | | 77.8% | | | 14.8% | | | | | |
| 9/30/2006 | 0 | 0.0% | 0 | 0.0% | 2 | 7.4% | 19 | 70.4% | 1 | 3.7% | 3 | 11.1% | 27 |
| Overall % | | 0.0% | | | 77.8% | | | 14.8% | | | | | |
| 3/31/2007 | 0 | 0.0% | 0 | 0.0% | 2 | 8.3% | 16 | 66.7% | 1 | 4.2% | 3 | 12.5% | 24 |
| Overall % | | 0.0% | | | 75.0% | | | 16.7% | | | | | |
| 6/30/2007 | 0 | 0.0% | 1 | 3.8% | 4 | 15.4% | 16 | 61.5% | 1 | 3.8% | 2 | 7.7% | 26 |
| Overall % | | 3.8% | | | 76.9% | | | 11.5% | | | | | |
| 9/30/2007 | 0 | 0.0% | 1 | 3.7% | 4 | 14.8% | 17 | 63.0% | 1 | 3.7% | 1 | 3.7% | 27 |
| Overall % | | 3.7% | | | 77.8% | | | 7.4% | | | | | |
| 3/31/2008 | 0 | 0.0% | 1 | 3.7% | 4 | 14.8% | 17 | 63.0% | 1 | 3.7% | 1 | 3.7% | 27 |
| Overall % | | 3.7% | | | 77.8% | | | 7.4% | | | | | |
| 6/30/2008 | 0 | 0.0% | 1 | 3.7% | 4 | 14.8% | 17 | 63.0% | 1 | 3.7% | 1 | 3.7% | 27 |
| Overall % | | 3.7% | | | 77.8% | | | 7.4% | | | | | |
| 12/31/2008 | 0 | 0.0% | 1 | 4.2% | 4 | 16.7% | 14 | 58.3% | 1 | 4.2% | 1 | 4.2% | 24 |
| Overall % | | 4.2% | | | 75.0% | | | 8.3% | | | | | |

CATEGORY E - Clerical

Account Clerk II

6/30/2004

| | White | | | | Black | | | | Hispanic | | | | Total Positions |
|------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|---|------|-----------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| 6/30/2004 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 16.7% | 1 | 5.6% | 1 | 5.6% | 18 |
| Overall % | 0.0% | | | | 16.7% | | | | 11.1% | | | | |
| 6/30/2005 | 0 | 0.0% | 1 | 5.9% | 0 | 0.0% | 3 | 17.6% | 1 | 5.9% | 1 | 5.9% | 17 |
| Overall % | 5.9% | | | | 17.6% | | | | 11.8% | | | | |
| 3/31/2006 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 21.4% | 1 | 7.1% | 1 | 7.1% | 14 |
| Overall % | 0.0% | | | | 21.4% | | | | 14.3% | | | | |
| 6/30/2006 | 0 | 0.0% | 1 | 6.3% | 0 | 0.0% | 3 | 18.8% | 1 | 6.3% | 1 | 6.3% | 16 |
| Overall % | 6.3% | | | | 18.8% | | | | 12.5% | | | | |
| 9/30/2006 | 0 | 0.0% | 1 | 6.3% | 0 | 0.0% | 3 | 18.8% | 1 | 6.3% | 1 | 6.3% | 16 |
| Overall % | 6.3% | | | | 18.8% | | | | 12.5% | | | | |
| 3/31/2007 | 0 | 0.0% | 1 | 5.3% | 0 | 0.0% | 3 | 15.8% | 1 | 5.3% | 1 | 5.3% | 19 |
| Overall % | 5.3% | | | | 15.8% | | | | 10.5% | | | | |
| 6/30/2007 | 0 | 0.0% | 1 | 5.3% | 0 | 0.0% | 3 | 15.8% | 1 | 5.3% | 1 | 5.3% | 19 |
| Overall % | 5.3% | | | | 15.8% | | | | 10.5% | | | | |
| 9/30/2007 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 18.8% | 1 | 6.3% | 1 | 6.3% | 16 |
| Overall % | 0.0% | | | | 18.8% | | | | 12.5% | | | | |
| 3/31/2008 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 17.6% | 1 | 5.9% | 1 | 5.9% | 17 |
| Overall % | 0.0% | | | | 17.6% | | | | 11.8% | | | | |
| 6/30/2008 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 16.7% | 1 | 5.6% | 1 | 5.6% | 18 |
| Overall % | 0.0% | | | | 16.7% | | | | 11.1% | | | | |
| 12/31/2008 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 18.8% | 1 | 6.3% | 1 | 6.3% | 16 |
| Overall % | 0.0% | | | | 18.8% | | | | 12.5% | | | | |

Intermediate Clerk

6/30/2004

| | | | | | | | | | | | | | |
|------------|------|------|---|------|-------|-------|----|-------|-------|------|---|-------|----|
| 6/30/2004 | 0 | 0.0% | 1 | 2.9% | 4 | 11.4% | 15 | 42.9% | 2 | 5.7% | 7 | 20.0% | 35 |
| Overall % | 2.9% | | | | 54.3% | | | | 25.7% | | | | |
| 6/30/2005 | 0 | 0.0% | 1 | 3.0% | 4 | 12.1% | 14 | 42.4% | 1 | 3.0% | 6 | 18.2% | 33 |
| Overall % | 3.0% | | | | 54.5% | | | | 21.2% | | | | |
| 3/31/2006 | 0 | 0.0% | 3 | 8.6% | 5 | 14.3% | 13 | 37.1% | 1 | 2.9% | 7 | 20.0% | 35 |
| Overall % | 8.6% | | | | 51.4% | | | | 22.9% | | | | |
| 6/30/2006 | 0 | 0.0% | 2 | 5.7% | 5 | 14.3% | 14 | 40.0% | 1 | 2.9% | 7 | 20.0% | 35 |
| Overall % | 5.7% | | | | 54.3% | | | | 22.9% | | | | |
| 9/30/2006 | 0 | 0.0% | 1 | 3.1% | 5 | 15.6% | 13 | 40.6% | 1 | 3.1% | 6 | 18.8% | 32 |
| Overall % | 3.1% | | | | 56.3% | | | | 21.9% | | | | |
| 3/31/2007 | 0 | 0.0% | 1 | 3.1% | 5 | 15.6% | 12 | 37.5% | 1 | 3.1% | 6 | 18.8% | 32 |
| Overall % | 3.1% | | | | 53.1% | | | | 21.9% | | | | |
| 6/30/2007 | 0 | 0.0% | 1 | 3.1% | 4 | 12.5% | 12 | 37.5% | 0 | 0.0% | 6 | 18.8% | 32 |
| Overall % | 3.1% | | | | 50.0% | | | | 18.8% | | | | |
| 9/30/2007 | 0 | 0.0% | 3 | 9.4% | 4 | 12.5% | 12 | 37.5% | 0 | 0.0% | 5 | 15.6% | 32 |
| Overall % | 9.4% | | | | 50.0% | | | | 15.6% | | | | |
| 3/31/2008 | 0 | 0.0% | 2 | 6.9% | 4 | 13.8% | 12 | 41.4% | 0 | 0.0% | 5 | 17.2% | 29 |
| Overall % | 6.9% | | | | 55.2% | | | | 17.2% | | | | |
| 6/30/2008 | 0 | 0.0% | 2 | 6.9% | 4 | 13.8% | 12 | 41.4% | 0 | 0.0% | 5 | 17.2% | 29 |
| Overall % | 6.9% | | | | 55.2% | | | | 17.2% | | | | |
| 12/31/2008 | 0 | 0.0% | 2 | 6.9% | 5 | 17.2% | 10 | 34.5% | 0 | 0.0% | 5 | 17.2% | 29 |
| Overall % | 6.9% | | | | 51.7% | | | | 17.2% | | | | |

| | White | | | | Black | | | | Hispanic | | | | Total Positions |
|-----------------------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|---|-------|--------------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| Senior Clerk | | | | | | | | | | | | | |
| 6/30/2004 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 8 | 80.0% | 0 | 0.0% | 1 | 10.0% | 10 |
| Overall % | | 0.0% | | | | 80.0% | | | | 10.0% | | | |
| 6/30/2005 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 3/31/2006 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 6/30/2006 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 9/30/2006 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 3/31/2007 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 6/30/2007 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 9/30/2007 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 3/31/2008 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 6/30/2008 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 77.8% | 0 | 0.0% | 1 | 11.1% | 9 |
| Overall % | | 0.0% | | | | 77.8% | | | | 11.1% | | | |
| 12/31/2008 | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 6 | 75.0% | 0 | 0.0% | 1 | 12.5% | 8 |
| Overall % | | 0.0% | | | | 75.0% | | | | 12.5% | | | |
| Tax Services Clerk I | | | | | | | | | | | | | |
| 6/30/2004 | 0 | 0.0% | 2 | 10.5% | 1 | 5.3% | 6 | 31.6% | 0 | 0.0% | 2 | 10.5% | 19 |
| Overall % | | 10.5% | | | | 36.8% | | | | 10.5% | | | |
| 6/30/2005 | 1 | 4.5% | 3 | 13.6% | 0 | 0.0% | 6 | 27.3% | 1 | 4.5% | 2 | 9.1% | 22 |
| Overall % | | 18.2% | | | | 27.3% | | | | 13.6% | | | |
| 3/31/2006 | 0 | 0.0% | 3 | 12.0% | 1 | 4.0% | 7 | 28.0% | 2 | 8.0% | 2 | 8.0% | 25 |
| Overall % | | 12.0% | | | | 32.0% | | | | 16.0% | | | |
| 6/30/2006 | 0 | 0.0% | 3 | 11.5% | 1 | 3.8% | 8 | 30.8% | 1 | 3.8% | 2 | 7.7% | 26 |
| Overall % | | 11.5% | | | | 34.6% | | | | 11.5% | | | |
| 9/30/2006 | 0 | 0.0% | 1 | 3.8% | 1 | 3.8% | 8 | 30.8% | 1 | 3.8% | 3 | 11.5% | 26 |
| Overall % | | 3.8% | | | | 34.6% | | | | 15.4% | | | |
| 3/31/2007 | 0 | 0.0% | 1 | 4.3% | 1 | 4.3% | 6 | 26.1% | 1 | 4.3% | 3 | 13.0% | 23 |
| Overall % | | 4.3% | | | | 30.4% | | | | 17.4% | | | |
| 6/30/2007 | 0 | 0.0% | 1 | 4.5% | 2 | 9.1% | 5 | 22.7% | 0 | 0.0% | 3 | 13.6% | 22 |
| Overall % | | 4.5% | | | | 31.8% | | | | 13.6% | | | |
| 9/30/2007 | 2 | 6.3% | 1 | 3.1% | 3 | 9.4% | 7 | 21.9% | 2 | 6.3% | 3 | 9.4% | 32 |
| Overall % | | 9.4% | | | | 31.3% | | | | 15.6% | | | |
| 3/31/2008 | 2 | 5.3% | 3 | 7.9% | 2 | 5.3% | 9 | 23.7% | 2 | 5.3% | 5 | 13.2% | 38 |
| Overall % | | 13.2% | | | | 28.9% | | | | 18.4% | | | |
| 6/30/2008 | 2 | 6.1% | 3 | 9.1% | 1 | 3.0% | 8 | 24.2% | 3 | 9.1% | 4 | 12.1% | 33 |
| Overall % | | 15.2% | | | | 27.3% | | | | 21.2% | | | |
| 12/31/2008 | 1 | 2.9% | 4 | 11.4% | 2 | 5.7% | 10 | 28.6% | 2 | 5.7% | 2 | 5.7% | 35 |
| Overall % | | 14.3% | | | | 34.3% | | | | 11.4% | | | |

| | White | | | | Black | | | | Hispanic | | | | Total Positions |
|--------------------------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|---|-------|--------------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| Tax Services Clerk II | | | | | | | | | | | | | |
| 6/30/2004 | 2 | 5.7% | 1 | 2.9% | 2 | 5.7% | 12 | 34.3% | 4 | 11.4% | 4 | 11.4% | 35 |
| Overall % | | 8.6% | | | | 40.0% | | | | 22.9% | | | |
| 6/30/2005 | 2 | 6.1% | 1 | 3.0% | 3 | 9.1% | 9 | 27.3% | 3 | 9.1% | 5 | 15.2% | 33 |
| Overall % | | 9.1% | | | | 36.4% | | | | 24.2% | | | |
| 3/31/2006 | 2 | 6.1% | 1 | 3.0% | 3 | 9.1% | 9 | 27.3% | 3 | 9.1% | 5 | 15.2% | 33 |
| Overall % | | 9.1% | | | | 36.4% | | | | 24.2% | | | |
| 6/30/2006 | 2 | 5.9% | 1 | 2.9% | 3 | 8.8% | 9 | 26.5% | 4 | 11.8% | 5 | 14.7% | 34 |
| Overall % | | 8.8% | | | | 35.3% | | | | 26.5% | | | |
| 9/30/2006 | 2 | 6.3% | 2 | 6.3% | 3 | 9.4% | 8 | 25.0% | 3 | 9.4% | 5 | 15.6% | 32 |
| Overall % | | 12.5% | | | | 34.4% | | | | 25.0% | | | |
| 3/31/2007 | 2 | 7.1% | 1 | 3.6% | 3 | 10.7% | 8 | 28.6% | 2 | 7.1% | 4 | 14.3% | 28 |
| Overall % | | 10.7% | | | | 39.3% | | | | 21.4% | | | |
| 6/30/2007 | 2 | 7.7% | 1 | 3.8% | 2 | 7.7% | 8 | 30.8% | 1 | 3.8% | 4 | 15.4% | 26 |
| Overall % | | 11.5% | | | | 38.5% | | | | 19.2% | | | |
| 9/30/2007 | 2 | 7.7% | 1 | 3.8% | 2 | 7.7% | 8 | 30.8% | 1 | 3.8% | 4 | 15.4% | 26 |
| Overall % | | 11.5% | | | | 38.5% | | | | 19.2% | | | |
| 3/31/2008 | 2 | 8.0% | 1 | 4.0% | 2 | 8.0% | 7 | 28.0% | 1 | 4.0% | 4 | 16.0% | 25 |
| Overall % | | 12.0% | | | | 36.0% | | | | 20.0% | | | |
| 6/30/2008 | 2 | 8.3% | 0 | 0.0% | 3 | 12.5% | 5 | 20.8% | 1 | 4.2% | 3 | 12.5% | 24 |
| Overall % | | 8.3% | | | | 33.3% | | | | 16.7% | | | |
| 12/31/2008 | 1 | 4.3% | 0 | 0.0% | 2 | 8.7% | 5 | 21.7% | 1 | 4.3% | 4 | 17.4% | 23 |
| Overall % | | 4.3% | | | | 30.4% | | | | 21.7% | | | |
| Tax Services Specialist | | | | | | | | | | | | | |
| 6/30/2004 | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 4 | 40.0% | 0 | 0.0% | 0 | 0.0% | 10 |
| Overall % | | 30.0% | | | | 50.0% | | | | 0.0% | | | |
| 6/30/2005 | 2 | 18.2% | 1 | 9.1% | 1 | 9.1% | 4 | 36.4% | 0 | 0.0% | 0 | 0.0% | 11 |
| Overall % | | 27.3% | | | | 45.5% | | | | 0.0% | | | |
| 3/31/2006 | 2 | 18.2% | 1 | 9.1% | 1 | 9.1% | 4 | 36.4% | 0 | 0.0% | 0 | 0.0% | 11 |
| Overall % | | 27.3% | | | | 45.5% | | | | 0.0% | | | |
| 6/30/2006 | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 4 | 40.0% | 0 | 0.0% | 0 | 0.0% | 10 |
| Overall % | | 30.0% | | | | 50.0% | | | | 0.0% | | | |
| 9/30/2006 | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 4 | 40.0% | 0 | 0.0% | 0 | 0.0% | 10 |
| Overall % | | 30.0% | | | | 50.0% | | | | 0.0% | | | |
| 3/31/2007 | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 4 | 40.0% | 0 | 0.0% | 0 | 0.0% | 10 |
| Overall % | | 30.0% | | | | 50.0% | | | | 0.0% | | | |
| 6/30/2007 | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 4 | 40.0% | 0 | 0.0% | 0 | 0.0% | 10 |
| Overall % | | 30.0% | | | | 50.0% | | | | 0.0% | | | |
| 9/30/2007 | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 4 | 40.0% | 0 | 0.0% | 0 | 0.0% | 10 |
| Overall % | | 30.0% | | | | 50.0% | | | | 0.0% | | | |
| 3/31/2008 | 2 | 20.0% | 1 | 10.0% | 1 | 10.0% | 4 | 40.0% | 0 | 0.0% | 0 | 0.0% | 10 |
| Overall % | | 30.0% | | | | 50.0% | | | | 0.0% | | | |
| 6/30/2008 | 2 | 11.8% | 2 | 11.8% | 1 | 5.9% | 7 | 41.2% | 0 | 0.0% | 1 | 5.9% | 17 |
| Overall % | | 23.5% | | | | 47.1% | | | | 5.9% | | | |
| 12/31/2008 | 2 | 11.8% | 2 | 11.8% | 1 | 5.9% | 7 | 41.2% | 0 | 0.0% | 1 | 5.9% | 17 |
| Overall % | | 23.5% | | | | 47.1% | | | | 5.9% | | | |

| Category E Total | White | | Black | | Hispanic | | Total Positions | | | | | | |
|-------------------------|--------------|---------------|--------------|---------------|-----------------|---------------|------------------------|-------|----|------|----|-------|-----|
| | Male | Female | Male | Female | Male | Female | | | | | | | |
| 6/30/2004 | 4 | 1.8% | 9 | 4.1% | 12 | 5.5% | 88 | 40.4% | 13 | 6.0% | 35 | 16.1% | 218 |
| Overall % | | 6.0% | | 45.9% | | 22.0% | | | | | | | |
| 6/30/2005 | 5 | 2.3% | 11 | 5.0% | 12 | 5.5% | 82 | 37.6% | 14 | 6.4% | 35 | 16.1% | 218 |
| Overall % | | 7.3% | | 43.1% | | 22.5% | | | | | | | |
| 3/31/2006 | 4 | 1.9% | 13 | 6.0% | 14 | 6.5% | 80 | 37.0% | 14 | 6.5% | 36 | 16.7% | 216 |
| Overall % | | 7.9% | | 43.5% | | 23.1% | | | | | | | |
| 6/30/2006 | 4 | 1.8% | 13 | 5.9% | 14 | 6.4% | 81 | 37.0% | 13 | 5.9% | 36 | 16.4% | 219 |
| Overall % | | 7.8% | | 43.4% | | 22.4% | | | | | | | |
| 9/30/2006 | 4 | 1.9% | 11 | 5.1% | 14 | 6.5% | 79 | 36.9% | 12 | 5.6% | 37 | 17.3% | 214 |
| Overall % | | 7.0% | | 43.5% | | 22.9% | | | | | | | |
| 3/31/2007 | 4 | 1.9% | 9 | 4.3% | 14 | 6.8% | 74 | 35.7% | 10 | 4.8% | 37 | 17.9% | 207 |
| Overall % | | 6.3% | | 42.5% | | 22.7% | | | | | | | |
| 6/30/2007 | 4 | 1.9% | 9 | 4.3% | 13 | 6.3% | 72 | 34.8% | 7 | 3.4% | 38 | 18.4% | 207 |
| Overall % | | 6.3% | | 41.1% | | 21.7% | | | | | | | |
| 9/30/2007 | 6 | 2.8% | 10 | 4.7% | 14 | 6.5% | 73 | 34.1% | 9 | 4.2% | 38 | 17.8% | 214 |
| Overall % | | 7.5% | | 40.7% | | 22.0% | | | | | | | |
| 3/31/2008 | 6 | 2.7% | 11 | 5.0% | 13 | 5.9% | 73 | 33.0% | 9 | 4.1% | 41 | 18.6% | 221 |
| Overall % | | 7.7% | | 38.9% | | 22.6% | | | | | | | |
| 6/30/2008 | 6 | 2.7% | 11 | 5.0% | 13 | 5.9% | 73 | 32.9% | 10 | 4.5% | 40 | 18.0% | 222 |
| Overall % | | 7.7% | | 38.7% | | 22.5% | | | | | | | |
| 12/31/2008 | 4 | 1.8% | 12 | 5.5% | 13 | 6.0% | 75 | 34.4% | 9 | 4.1% | 37 | 17.0% | 218 |
| Overall % | | 7.3% | | 40.4% | | 21.1% | | | | | | | |

CATEGORY F - Supervising Professional

Category F Total

| | | | | | | | | | | | | | |
|------------|---|-------|---|-------|---|------|---|------|---|------|---|------|----|
| 6/30/2004 | 1 | 5.0% | 0 | 0.0% | 1 | 5.0% | 1 | 5.0% | 0 | 0.0% | 1 | 5.0% | 20 |
| Overall % | | 5.0% | | 10.0% | | 5.0% | | | | | | | |
| 6/30/2005 | 1 | 5.3% | 0 | 0.0% | 1 | 5.3% | 1 | 5.3% | 0 | 0.0% | 1 | 5.3% | 19 |
| Overall % | | 5.3% | | 10.5% | | 5.3% | | | | | | | |
| 3/31/2006 | 1 | 4.8% | 0 | 0.0% | 1 | 4.8% | 1 | 4.8% | 0 | 0.0% | 1 | 4.8% | 21 |
| Overall % | | 4.8% | | 9.5% | | 4.8% | | | | | | | |
| 6/30/2006 | 1 | 5.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.0% | 0 | 0.0% | 1 | 5.0% | 20 |
| Overall % | | 5.0% | | 5.0% | | 5.0% | | | | | | | |
| 9/30/2006 | 1 | 5.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.3% | 19 |
| Overall % | | 5.3% | | 0.0% | | 5.3% | | | | | | | |
| 3/31/2007 | 2 | 8.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 4.2% | 24 |
| Overall % | | 8.3% | | 0.0% | | 4.2% | | | | | | | |
| 6/30/2007 | 1 | 4.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 21 |
| Overall % | | 4.8% | | 0.0% | | 0.0% | | | | | | | |
| 9/30/2007 | 1 | 4.8% | 2 | 9.5% | 1 | 4.8% | 1 | 4.8% | 0 | 0.0% | 0 | 0.0% | 21 |
| Overall % | | 14.3% | | 9.5% | | 0.0% | | | | | | | |
| 3/31/2008 | 1 | 5.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 18 |
| Overall % | | 5.6% | | 0.0% | | 0.0% | | | | | | | |
| 6/30/2008 | 1 | 5.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 18 |
| Overall % | | 5.6% | | 0.0% | | 0.0% | | | | | | | |
| 12/31/2008 | 1 | 5.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 20 |
| Overall % | | 5.0% | | 0.0% | | 0.0% | | | | | | | |

CATEGORY G - Professional

Accountant II

| | White | | | | Black | | | | Hispanic | | | | Total Positions |
|------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|---|------|-----------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| 6/30/2004 | 0 | 0.0% | 0 | 0.0% | 1 | 7.1% | 1 | 7.1% | 1 | 7.1% | 0 | 0.0% | 14 |
| Overall % | 0.0% | | | | 14.3% | | | | 7.1% | | | | |
| 6/30/2005 | 0 | 0.0% | 0 | 0.0% | 2 | 11.8% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 17 |
| Overall % | 0.0% | | | | 17.6% | | | | 0.0% | | | | |
| 3/31/2006 | 0 | 0.0% | 0 | 0.0% | 2 | 12.5% | 1 | 6.3% | 0 | 0.0% | 0 | 0.0% | 16 |
| Overall % | 0.0% | | | | 18.8% | | | | 0.0% | | | | |
| 6/30/2006 | 0 | 0.0% | 0 | 0.0% | 2 | 12.5% | 1 | 6.3% | 0 | 0.0% | 0 | 0.0% | 16 |
| Overall % | 0.0% | | | | 18.8% | | | | 0.0% | | | | |
| 9/30/2006 | 0 | 0.0% | 0 | 0.0% | 2 | 14.3% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 14 |
| Overall % | 0.0% | | | | 21.4% | | | | 0.0% | | | | |
| 3/31/2007 | 0 | 0.0% | 0 | 0.0% | 2 | 11.8% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 17 |
| Overall % | 0.0% | | | | 17.6% | | | | 0.0% | | | | |
| 6/30/2007 | 0 | 0.0% | 0 | 0.0% | 2 | 12.5% | 1 | 6.3% | 0 | 0.0% | 0 | 0.0% | 16 |
| Overall % | 0.0% | | | | 18.8% | | | | 0.0% | | | | |
| 9/30/2007 | 0 | 0.0% | 2 | 11.1% | 1 | 5.6% | 1 | 5.6% | 0 | 0.0% | 0 | 0.0% | 18 |
| Overall % | 11.1% | | | | 11.1% | | | | 0.0% | | | | |
| 3/31/2008 | 0 | 0.0% | 2 | 10.5% | 1 | 5.3% | 1 | 5.3% | 0 | 0.0% | 1 | 5.3% | 19 |
| Overall % | 10.5% | | | | 10.5% | | | | 5.3% | | | | |
| 6/30/2008 | 0 | 0.0% | 2 | 11.1% | 1 | 5.6% | 1 | 5.6% | 0 | 0.0% | 1 | 5.6% | 18 |
| Overall % | 11.1% | | | | 11.1% | | | | 5.6% | | | | |
| 12/31/2008 | 0 | 0.0% | 3 | 15.8% | 1 | 5.3% | 1 | 5.3% | 0 | 0.0% | 1 | 5.3% | 19 |
| Overall % | 15.8% | | | | 10.5% | | | | 5.3% | | | | |

Category G Total

| | | | | | | | | | | | | | |
|------------|-------|------|---|-------|-------|-------|---|------|-------|-------|---|------|----|
| 6/30/2004 | 1 | 5.9% | 0 | 0.0% | 1 | 5.9% | 1 | 5.9% | 1 | 5.9% | 0 | 0.0% | 17 |
| Overall % | 5.9% | | | | 11.8% | | | | 5.9% | | | | |
| 6/30/2005 | 1 | 5.3% | 0 | 0.0% | 2 | 10.5% | 1 | 5.3% | 0 | 0.0% | 0 | 0.0% | 19 |
| Overall % | 5.3% | | | | 15.8% | | | | 0.0% | | | | |
| 3/31/2006 | 1 | 5.3% | 0 | 0.0% | 2 | 10.5% | 1 | 5.3% | 1 | 5.3% | 0 | 0.0% | 19 |
| Overall % | 5.3% | | | | 15.8% | | | | 5.3% | | | | |
| 6/30/2006 | 1 | 5.0% | 0 | 0.0% | 2 | 10.0% | 1 | 5.0% | 2 | 10.0% | 0 | 0.0% | 20 |
| Overall % | 5.0% | | | | 15.0% | | | | 10.0% | | | | |
| 9/30/2006 | 1 | 5.9% | 0 | 0.0% | 2 | 11.8% | 1 | 5.9% | 1 | 5.9% | 0 | 0.0% | 17 |
| Overall % | 5.9% | | | | 17.6% | | | | 5.9% | | | | |
| 3/31/2007 | 1 | 5.0% | 1 | 5.0% | 2 | 10.0% | 1 | 5.0% | 0 | 0.0% | 0 | 0.0% | 20 |
| Overall % | 10.0% | | | | 15.0% | | | | 0.0% | | | | |
| 6/30/2007 | 1 | 5.3% | 1 | 5.3% | 2 | 10.5% | 1 | 5.3% | 0 | 0.0% | 0 | 0.0% | 19 |
| Overall % | 10.5% | | | | 15.8% | | | | 0.0% | | | | |
| 9/30/2007 | 1 | 4.8% | 2 | 9.5% | 1 | 4.8% | 1 | 4.8% | 0 | 0.0% | 0 | 0.0% | 21 |
| Overall % | 14.3% | | | | 9.5% | | | | 0.0% | | | | |
| 3/31/2008 | 1 | 4.5% | 2 | 9.1% | 1 | 4.5% | 1 | 4.5% | 0 | 0.0% | 1 | 4.5% | 22 |
| Overall % | 13.6% | | | | 9.1% | | | | 4.5% | | | | |
| 6/30/2008 | 1 | 4.8% | 2 | 9.5% | 1 | 4.8% | 1 | 4.8% | 0 | 0.0% | 1 | 4.8% | 21 |
| Overall % | 14.3% | | | | 9.5% | | | | 4.8% | | | | |
| 12/31/2008 | 1 | 4.5% | 3 | 13.6% | 1 | 4.5% | 1 | 4.5% | 0 | 0.0% | 1 | 4.5% | 22 |
| Overall % | 18.2% | | | | 9.1% | | | | 4.5% | | | | |

CATEGORY I - Paraprofessional

Accounting Tech I

| | White | | | | Black | | | | Hispanic | | | | Total Positions |
|------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|---|-------|-----------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| 6/30/2004 | 0 | 0.0% | 1 | 4.5% | 1 | 4.5% | 2 | 9.1% | 0 | 0.0% | 2 | 9.1% | 22 |
| Overall % | | | | 4.5% | | | | 13.6% | | | | 9.1% | |
| 6/30/2005 | 0 | 0.0% | 1 | 5.0% | 1 | 5.0% | 2 | 10.0% | 0 | 0.0% | 2 | 10.0% | 20 |
| Overall % | | | | 5.0% | | | | 15.0% | | | | 10.0% | |
| 3/31/2006 | 0 | 0.0% | 2 | 10.5% | 1 | 5.3% | 1 | 5.3% | 0 | 0.0% | 0 | 0.0% | 19 |
| Overall % | | | | 10.5% | | | | 10.5% | | | | 0.0% | |
| 6/30/2006 | 0 | 0.0% | 2 | 11.8% | 1 | 5.9% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 17 |
| Overall % | | | | 11.8% | | | | 11.8% | | | | 0.0% | |
| 9/30/2006 | 0 | 0.0% | 2 | 11.8% | 1 | 5.9% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 17 |
| Overall % | | | | 11.8% | | | | 11.8% | | | | 0.0% | |
| 3/31/2007 | 0 | 0.0% | 2 | 14.3% | 1 | 7.1% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 14 |
| Overall % | | | | 14.3% | | | | 14.3% | | | | 0.0% | |
| 6/30/2007 | 0 | 0.0% | 1 | 6.7% | 1 | 6.7% | 1 | 6.7% | 0 | 0.0% | 0 | 0.0% | 15 |
| Overall % | | | | 6.7% | | | | 13.3% | | | | 0.0% | |
| 9/30/2007 | 0 | 0.0% | 1 | 7.1% | 1 | 7.1% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 14 |
| Overall % | | | | 7.1% | | | | 14.3% | | | | 0.0% | |
| 3/31/2008 | 0 | 0.0% | 1 | 7.1% | 1 | 7.1% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 14 |
| Overall % | | | | 7.1% | | | | 14.3% | | | | 0.0% | |
| 6/30/2008 | 0 | 0.0% | 1 | 7.1% | 1 | 7.1% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 14 |
| Overall % | | | | 7.1% | | | | 14.3% | | | | 0.0% | |
| 12/31/2008 | 0 | 0.0% | 2 | 11.8% | 1 | 5.9% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 17 |
| Overall % | | | | 11.8% | | | | 11.8% | | | | 0.0% | |

Delinquent Account Investigator

| | | | | | | | | | | | | | |
|------------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|----|
| 6/30/2004 | 2 | 14.3% | 0 | 0.0% | 3 | 21.4% | 3 | 21.4% | 4 | 28.6% | 2 | 14.3% | 14 |
| Overall % | | | | 14.3% | | | | 42.9% | | | | 42.9% | |
| 6/30/2005 | 2 | 15.4% | 0 | 0.0% | 2 | 15.4% | 2 | 15.4% | 5 | 38.5% | 2 | 15.4% | 13 |
| Overall % | | | | 15.4% | | | | 30.8% | | | | 53.8% | |
| 3/31/2006 | 1 | 8.3% | 0 | 0.0% | 2 | 16.7% | 2 | 16.7% | 5 | 41.7% | 2 | 16.7% | 12 |
| Overall % | | | | 8.3% | | | | 33.3% | | | | 58.3% | |
| 6/30/2006 | 2 | 12.5% | 0 | 0.0% | 2 | 12.5% | 3 | 18.8% | 6 | 37.5% | 3 | 18.8% | 16 |
| Overall % | | | | 12.5% | | | | 31.3% | | | | 56.3% | |
| 9/30/2006 | 2 | 12.5% | 0 | 0.0% | 2 | 12.5% | 4 | 25.0% | 5 | 31.3% | 3 | 18.8% | 16 |
| Overall % | | | | 12.5% | | | | 37.5% | | | | 50.0% | |
| 3/31/2007 | 2 | 12.5% | 0 | 0.0% | 2 | 12.5% | 4 | 25.0% | 5 | 31.3% | 3 | 18.8% | 16 |
| Overall % | | | | 12.5% | | | | 37.5% | | | | 50.0% | |
| 6/30/2007 | 2 | 13.3% | 0 | 0.0% | 2 | 13.3% | 3 | 20.0% | 5 | 33.3% | 3 | 20.0% | 15 |
| Overall % | | | | 13.3% | | | | 33.3% | | | | 53.3% | |
| 9/30/2007 | 2 | 15.4% | 0 | 0.0% | 1 | 7.7% | 3 | 23.1% | 5 | 38.5% | 2 | 15.4% | 13 |
| Overall % | | | | 15.4% | | | | 30.8% | | | | 53.8% | |
| 3/31/2008 | 2 | 14.3% | 0 | 0.0% | 0 | 0.0% | 2 | 14.3% | 7 | 50.0% | 3 | 21.4% | 14 |
| Overall % | | | | 14.3% | | | | 14.3% | | | | 71.4% | |
| 6/30/2008 | 2 | 14.3% | 0 | 0.0% | 0 | 0.0% | 2 | 14.3% | 7 | 50.0% | 3 | 21.4% | 14 |
| Overall % | | | | 14.3% | | | | 14.3% | | | | 71.4% | |
| 12/31/2008 | 3 | 17.6% | 0 | 0.0% | 1 | 5.9% | 2 | 11.8% | 6 | 35.3% | 5 | 29.4% | 17 |
| Overall % | | | | 17.6% | | | | 17.6% | | | | 64.7% | |

| Category / Total | White | | | | Black | | | | Hispanic | | | | Total Positions |
|---------------------------|-------|--------|------|--------|-------|--------|------|--------|----------|--------|----|-------|-----------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | | | |
| 6/30/2004 | 10 | 12.7% | 3 | 3.8% | 10 | 12.7% | 13 | 16.5% | 8 | 10.1% | 8 | 10.1% | 79 |
| Overall % | | 16.5% | | | | 29.1% | | | | 20.3% | | | |
| 6/30/2005 | 10 | 13.3% | 4 | 5.3% | 8 | 10.7% | 13 | 17.3% | 9 | 12.0% | 7 | 9.3% | 75 |
| Overall % | | 18.7% | | | | 28.0% | | | | 21.3% | | | |
| 3/31/2006 | 7 | 10.0% | 4 | 5.7% | 8 | 11.4% | 11 | 15.7% | 9 | 12.9% | 6 | 8.6% | 70 |
| Overall % | | 15.7% | | | | 27.1% | | | | 21.4% | | | |
| 6/30/2006 | 8 | 11.3% | 4 | 5.6% | 8 | 11.3% | 12 | 16.9% | 10 | 14.1% | 7 | 9.9% | 71 |
| Overall % | | 16.9% | | | | 28.2% | | | | 23.9% | | | |
| 9/30/2006 | 8 | 11.3% | 4 | 5.6% | 8 | 11.3% | 13 | 18.3% | 9 | 12.7% | 7 | 9.9% | 71 |
| Overall % | | 16.9% | | | | 29.6% | | | | 22.5% | | | |
| 3/31/2007 | 8 | 11.9% | 4 | 6.0% | 9 | 13.4% | 12 | 17.9% | 9 | 13.4% | 6 | 9.0% | 67 |
| Overall % | | 17.9% | | | | 31.3% | | | | 22.4% | | | |
| 6/30/2007 | 8 | 11.6% | 3 | 4.3% | 9 | 13.0% | 10 | 14.5% | 9 | 13.0% | 6 | 8.7% | 69 |
| Overall % | | 15.9% | | | | 27.5% | | | | 21.7% | | | |
| 9/30/2007 | 8 | 12.3% | 3 | 4.6% | 7 | 10.8% | 10 | 15.4% | 8 | 12.3% | 5 | 7.7% | 65 |
| Overall % | | 16.9% | | | | 26.2% | | | | 20.0% | | | |
| 3/31/2008 | 9 | 13.4% | 3 | 4.5% | 6 | 9.0% | 7 | 10.4% | 10 | 14.9% | 9 | 13.4% | 67 |
| Overall % | | 17.9% | | | | 19.4% | | | | 28.4% | | | |
| 6/30/2008 | 9 | 13.4% | 3 | 4.5% | 6 | 9.0% | 7 | 10.4% | 10 | 14.9% | 9 | 13.4% | 67 |
| Overall % | | 17.9% | | | | 19.4% | | | | 28.4% | | | |
| 12/31/2008 | 10 | 13.2% | 3 | 3.9% | 6 | 7.9% | 9 | 11.8% | 9 | 11.8% | 13 | 17.1% | 76 |
| Overall % | | 17.1% | | | | 19.7% | | | | 28.9% | | | |
| DEPARTMENTAL TOTAL | | | | | | | | | | | | | |
| 6/30/2004 | 34 | 7.3% | 24 | 5.2% | 35 | 7.5% | 138 | 29.6% | 29 | 6.2% | 58 | 12.4% | 466 |
| Overall % | | 12.4% | | | | 37.1% | | | | 18.7% | | | |
| 6/30/2005 | 31 | 6.9% | 28 | 6.2% | 33 | 7.3% | 129 | 28.7% | 29 | 6.4% | 55 | 12.2% | 450 |
| Overall % | | 13.1% | | | | 36.0% | | | | 18.7% | | | |
| 3/31/2006 | 28 | 6.2% | 31 | 6.9% | 35 | 7.8% | 125 | 27.8% | 29 | 6.4% | 56 | 12.4% | 450 |
| Overall % | | 13.1% | | | | 35.6% | | | | 18.9% | | | |
| 6/30/2006 | 30 | 6.5% | 30 | 6.5% | 35 | 7.6% | 128 | 27.9% | 30 | 6.5% | 57 | 12.4% | 459 |
| Overall % | | 13.1% | | | | 35.5% | | | | 19.0% | | | |
| 9/30/2006 | 31 | 6.9% | 29 | 6.4% | 35 | 7.7% | 126 | 27.9% | 28 | 6.2% | 57 | 12.6% | 452 |
| Overall % | | 13.3% | | | | 35.6% | | | | 18.8% | | | |
| 3/31/2007 | 30 | 6.7% | 28 | 6.3% | 35 | 7.8% | 116 | 25.9% | 26 | 5.8% | 56 | 12.5% | 448 |
| Overall % | | 12.9% | | | | 33.7% | | | | 18.3% | | | |
| 6/30/2007 | 29 | 6.4% | 27 | 6.0% | 36 | 7.9% | 113 | 24.9% | 23 | 5.1% | 56 | 12.4% | 453 |
| Overall % | | 12.4% | | | | 32.9% | | | | 17.4% | | | |
| 9/30/2007 | 30 | 6.5% | 30 | 6.5% | 35 | 7.5% | 117 | 25.2% | 26 | 5.6% | 53 | 11.4% | 464 |
| Overall % | | 12.9% | | | | 32.8% | | | | 17.0% | | | |
| 3/31/2008 | 30 | 6.4% | 31 | 6.6% | 33 | 7.0% | 113 | 23.9% | 28 | 5.9% | 61 | 12.9% | 472 |
| Overall % | | 12.9% | | | | 30.9% | | | | 18.9% | | | |
| 6/30/2008 | 31 | 6.6% | 31 | 6.6% | 33 | 7.0% | 115 | 24.3% | 30 | 6.3% | 59 | 12.5% | 473 |
| Overall % | | 13.1% | | | | 31.3% | | | | 18.8% | | | |
| 12/31/2008 | 29 | 6.1% | 34 | 7.1% | 33 | 6.9% | 114 | 23.8% | 30 | 6.3% | 61 | 12.8% | 478 |
| Overall % | | 13.2% | | | | 30.8% | | | | 19.0% | | | |

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%
2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%
2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%
2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%
2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%
2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%
2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%
2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%
2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.

