

**LOS ANGELES COUNTY**  
**CHICANO EMPLOYEES ASSOCIATION**

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • (626) 458 – 2314 • FAX (626) 458 - 2317

**Los Angeles County Department of Public Social Services**  
**Comparison of Data**

Prepared on 6/14/2010

By Alan Clayton, Director of EEO

CATEGORY T - Executive Management <i>Category T Total</i>	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/1996	0 0.0%	1 33.3%	1 33.3%	0 0.0%	1 33.3%	0 0.0%	3
Overall%	33.3%		33.3%		33.3%		
6/30/2000	1 20.0%	1 20.0%	2 40.0%	0 0.0%	1 20.0%	0 0.0%	5
Overall%	40.0%		40.0%		20.0%		
12/31/2001	1 20.0%	1 20.0%	2 40.0%	0 0.0%	1 20.0%	0 0.0%	5
Overall%	40.0%		40.0%		20.0%		
6/30/2004	1 16.7%	1 16.7%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	6
Overall%	33.3%		16.7%		33.3%		
6/30/2005	1 16.7%	1 16.7%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	6
Overall%	33.3%		16.7%		33.3%		
12/31/2005	1 16.7%	1 16.7%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	6
Overall%	33.3%		16.7%		33.3%		
3/31/2006	2 33.3%	0 0.0%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	6
Overall%	33.3%		16.7%		33.3%		
6/30/2006	2 33.3%	0 0.0%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	6
Overall%	33.3%		16.7%		33.3%		
9/30/2006	2 33.3%	0 0.0%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	6
Overall%	33.3%		16.7%		33.3%		
3/31/2007	3 42.9%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	0 0.0%	7
Overall%	42.9%		28.6%		14.3%		
6/30/2007	3 60.0%	0 0.0%	0 0.0%	1 20.0%	1 20.0%	0 0.0%	5
Overall%	60.0%		20.0%		20.0%		
9/30/2007	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
12/31/2007	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
3/31/2008	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
6/30/2008	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
12/31/2008	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
3/31/2009	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
6/30/2009	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
9/30/2009	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
12/31/2009	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		
3/31/2010	3 42.9%	1 14.3%	0 0.0%	1 14.3%	1 14.3%	1 14.3%	7
Overall%	57.1%		14.3%		28.6%		

**CATEGORY A - Management**

*Admin. Services Manager I*

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/1996	3 14.3%	6 28.6%	1 4.8%	2 9.5%	2 9.5%	4 19.0%	21
Overall%	42.9%		14.3%		28.6%		
6/30/2000	3 8.1%	7 18.9%	5 13.5%	10 27.0%	2 5.4%	5 13.5%	37
Overall%	27.0%		40.5%		18.9%		
12/31/2001	3 7.3%	7 17.1%	5 12.2%	9 22.0%	5 12.2%	7 17.1%	41
Overall%	24.4%		34.1%		29.3%		
6/30/2004	3 5.6%	10 18.5%	6 11.1%	9 16.7%	7 13.0%	6 11.1%	54
Overall%	24.1%		27.8%		24.1%		
6/30/2005	4 7.8%	6 11.8%	4 7.8%	11 21.6%	9 17.6%	6 11.8%	51
Overall%	19.6%		29.4%		29.4%		
12/31/2005	5 9.8%	6 11.8%	4 7.8%	11 21.6%	8 15.7%	6 11.8%	51
Overall%	21.6%		29.4%		27.5%		
3/31/2006	5 10.2%	4 8.2%	3 6.1%	11 22.4%	8 16.3%	7 14.3%	49
Overall%	18.4%		28.6%		30.6%		
6/30/2006	3 6.4%	4 8.5%	3 6.4%	10 21.3%	9 19.1%	7 14.9%	47
Overall%	14.9%		27.7%		34.0%		
9/30/2006	3 6.7%	4 8.9%	3 6.7%	8 17.8%	10 22.2%	8 17.8%	45
Overall%	15.6%		24.4%		40.0%		
3/31/2007	3 6.5%	5 10.9%	2 4.3%	7 15.2%	10 21.7%	10 21.7%	46
Overall%	17.4%		19.6%		43.5%		
6/30/2007	3 6.8%	6 13.6%	2 4.5%	6 13.6%	10 22.7%	8 18.2%	44
Overall%	20.5%		18.2%		40.9%		
9/30/2007	3 6.7%	5 11.1%	2 4.4%	6 13.3%	11 24.4%	8 17.8%	45
Overall%	17.8%		17.8%		42.2%		
12/31/2007	3 7.1%	5 11.9%	2 4.8%	6 14.3%	10 23.8%	8 19.0%	42
Overall%	19.0%		19.0%		42.9%		
3/31/2008	2 4.9%	5 12.2%	3 7.3%	5 12.2%	10 24.4%	8 19.5%	41
Overall%	17.1%		19.5%		43.9%		
6/30/2008	2 4.7%	5 11.6%	3 7.0%	6 14.0%	9 20.9%	9 20.9%	43
Overall%	16.3%		20.9%		41.9%		
12/31/2008	2 4.3%	4 8.7%	3 6.5%	10 21.7%	8 17.4%	9 19.6%	46
Overall%	13.0%		28.3%		37.0%		
3/31/2009	2 4.3%	4 8.5%	3 6.4%	10 21.3%	9 19.1%	9 19.1%	47
Overall%	12.8%		27.7%		38.3%		
6/30/2009	2 4.3%	4 8.5%	3 6.4%	10 21.3%	9 19.1%	9 19.1%	47
Overall%	12.8%		27.7%		38.3%		
9/30/2009	2 4.3%	4 8.5%	3 6.4%	10 21.3%	9 19.1%	9 19.1%	47
Overall%	12.8%		27.7%		38.3%		
12/31/2009	2 4.3%	4 8.5%	3 6.4%	10 21.3%	9 19.1%	9 19.1%	47
Overall%	12.8%		27.7%		38.3%		
3/31/2010	2 4.3%	4 8.5%	4 8.5%	10 21.3%	8 17.0%	9 19.1%	47
Overall%	12.8%		29.8%		36.2%		

*Admin. Services Manager II*

12/31/1996	3 23.1%	4 30.8%	0 0.0%	1 7.7%	2 15.4%	1 7.7%	13
Overall%	53.8%		7.7%		23.1%		
6/30/2000	3 18.8%	4 25.0%	0 0.0%	2 12.5%	2 12.5%	3 18.8%	16
Overall%	43.8%		12.5%		31.3%		
12/31/2001	1 4.2%	6 25.0%	3 12.5%	7 29.2%	0 0.0%	5 20.8%	24
Overall%	29.2%		41.7%		20.8%		
6/30/2004	0 0.0%	4 21.1%	2 10.5%	5 26.3%	0 0.0%	6 31.6%	19
Overall%	21.1%		36.8%		31.6%		
6/30/2005	0 0.0%	4 20.0%	2 10.0%	5 25.0%	2 10.0%	4 20.0%	20
Overall%	20.0%		35.0%		30.0%		
12/31/2005	0 0.0%	4 22.2%	2 11.1%	4 22.2%	2 11.1%	3 16.7%	18
Overall%	22.2%		33.3%		27.8%		

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
3/31/2006	1 4.0%	6 24.0%	2 8.0%	5 20.0%	3 12.0%	3 12.0%	25
Overall%	28.0%		28.0%		24.0%		
6/30/2006	1 4.3%	6 26.1%	2 8.7%	4 17.4%	4 17.4%	3 13.0%	23
Overall%	30.4%		26.1%		30.4%		
9/30/2006	1 4.3%	7 30.4%	0 0.0%	5 21.7%	4 17.4%	3 13.0%	23
Overall%	34.8%		21.7%		30.4%		
3/31/2007	1 4.2%	6 25.0%	1 4.2%	7 29.2%	4 16.7%	3 12.5%	24
Overall%	29.2%		33.3%		29.2%		
6/30/2007	1 4.2%	6 25.0%	1 4.2%	7 29.2%	4 16.7%	3 12.5%	24
Overall%	29.2%		33.3%		29.2%		
9/30/2007	1 4.2%	6 25.0%	1 4.2%	7 29.2%	4 16.7%	3 12.5%	24
Overall%	29.2%		33.3%		29.2%		
12/31/2007	1 4.2%	6 25.0%	1 4.2%	7 29.2%	4 16.7%	3 12.5%	24
Overall%	29.2%		33.3%		29.2%		
3/31/2008	1 4.3%	6 26.1%	1 4.3%	7 30.4%	4 17.4%	3 13.0%	23
Overall%	30.4%		34.8%		30.4%		
6/30/2008	1 4.3%	6 26.1%	1 4.3%	7 30.4%	4 17.4%	3 13.0%	23
Overall%	30.4%		34.8%		30.4%		
12/31/2008	1 4.3%	5 21.7%	1 4.3%	7 30.4%	4 17.4%	4 17.4%	23
Overall%	26.1%		34.8%		34.8%		
3/31/2009	1 4.3%	5 21.7%	1 4.3%	7 30.4%	4 17.4%	4 17.4%	23
Overall%	26.1%		34.8%		34.8%		
6/30/2009	1 4.3%	5 21.7%	1 4.3%	7 30.4%	4 17.4%	4 17.4%	23
Overall%	26.1%		34.8%		34.8%		
9/30/2009	1 4.5%	3 13.6%	1 4.5%	8 36.4%	3 13.6%	4 18.2%	22
Overall%	18.2%		40.9%		31.8%		
12/31/2009	1 4.5%	3 13.6%	1 4.5%	8 36.4%	3 13.6%	3 13.6%	22
Overall%	18.2%		40.9%		27.3%		
3/31/2010	1 4.2%	3 12.5%	1 4.2%	7 29.2%	3 12.5%	6 25.0%	24
Overall%	16.7%		33.3%		37.5%		
<i>Admin. Services Manager III</i>							
12/31/1996	1 16.7%	3 50.0%	0 0.0%	1 16.7%	0 0.0%	1 16.7%	6
Overall%	66.7%		16.7%		16.7%		
6/30/2000	3 25.0%	5 41.7%	0 0.0%	3 25.0%	1 8.3%	0 0.0%	12
Overall%	66.7%		25.0%		8.3%		
12/31/2001	3 30.0%	3 30.0%	0 0.0%	4 40.0%	0 0.0%	0 0.0%	10
Overall%	60.0%		40.0%		0.0%		
6/30/2004	2 20.0%	3 30.0%	0 0.0%	3 30.0%	0 0.0%	2 20.0%	10
Overall%	50.0%		30.0%		20.0%		
6/30/2005	2 20.0%	3 30.0%	0 0.0%	3 30.0%	0 0.0%	1 10.0%	10
Overall%	50.0%		30.0%		10.0%		
12/31/2005	2 18.2%	4 36.4%	0 0.0%	3 27.3%	0 0.0%	1 9.1%	11
Overall%	54.5%		27.3%		9.1%		
3/31/2006	2 16.7%	4 33.3%	0 0.0%	3 25.0%	0 0.0%	1 8.3%	12
Overall%	50.0%		25.0%		8.3%		
6/30/2006	2 14.3%	4 28.6%	0 0.0%	3 21.4%	0 0.0%	1 7.1%	14
Overall%	42.9%		21.4%		7.1%		
9/30/2006	2 14.3%	4 28.6%	0 0.0%	3 21.4%	0 0.0%	1 7.1%	14
Overall%	42.9%		21.4%		7.1%		
3/31/2007	2 13.3%	4 26.7%	0 0.0%	3 20.0%	0 0.0%	1 6.7%	15
Overall%	40.0%		20.0%		6.7%		
6/30/2007	2 14.3%	3 21.4%	0 0.0%	3 21.4%	0 0.0%	1 7.1%	14
Overall%	35.7%		21.4%		7.1%		
9/30/2007	2 13.3%	3 20.0%	0 0.0%	3 20.0%	1 6.7%	1 6.7%	15
Overall%	33.3%		20.0%		13.3%		

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/2007	2 13.3%	3 20.0%	0 0.0%	3 20.0%	1 6.7%	1 6.7%	15
Overall%	33.3%		20.0%		13.3%		
3/31/2008	2 14.3%	2 14.3%	0 0.0%	3 21.4%	1 7.1%	1 7.1%	14
Overall%	28.6%		21.4%		14.3%		
6/30/2008	2 13.3%	1 6.7%	0 0.0%	4 26.7%	3 20.0%	1 6.7%	15
Overall%	20.0%		26.7%		26.7%		
12/31/2008	2 14.3%	1 7.1%	0 0.0%	3 21.4%	3 21.4%	1 7.1%	14
Overall%	21.4%		21.4%		28.6%		
3/31/2009	2 14.3%	1 7.1%	0 0.0%	3 21.4%	3 21.4%	1 7.1%	14
Overall%	21.4%		21.4%		28.6%		
6/30/2009	2 12.5%	1 6.3%	0 0.0%	3 18.8%	3 18.8%	2 12.5%	16
Overall%	18.8%		18.8%		31.3%		
9/30/2009	2 13.3%	1 6.7%	0 0.0%	3 20.0%	3 20.0%	1 6.7%	15
Overall%	20.0%		20.0%		26.7%		
12/31/2009	2 14.3%	1 7.1%	0 0.0%	3 21.4%	3 21.4%	1 7.1%	14
Overall%	21.4%		21.4%		28.6%		
3/31/2010	2 13.3%	1 6.7%	0 0.0%	4 26.7%	3 20.0%	1 6.7%	15
Overall%	20.0%		26.7%		26.7%		
<i>Division Chief, PSS</i>							
12/31/1996	3 18.8%	4 25.0%	2 12.5%	0 0.0%	4 25.0%	2 12.5%	16
Overall%	43.8%		12.5%		37.5%		
6/30/2000	2 14.3%	3 21.4%	2 14.3%	1 7.1%	3 21.4%	2 14.3%	14
Overall%	35.7%		21.4%		35.7%		
12/31/2001	1 5.3%	5 26.3%	3 15.8%	2 10.5%	5 26.3%	1 5.3%	19
Overall%	31.6%		26.3%		31.6%		
6/30/2004	1 6.3%	5 31.3%	2 12.5%	2 12.5%	3 18.8%	2 12.5%	16
Overall%	37.5%		25.0%		31.3%		
6/30/2005	1 5.9%	4 23.5%	3 17.6%	2 11.8%	4 23.5%	2 11.8%	17
Overall%	29.4%		29.4%		35.3%		
12/31/2005	1 5.9%	4 23.5%	2 11.8%	2 11.8%	4 23.5%	2 11.8%	17
Overall%	29.4%		23.5%		35.3%		
3/31/2006	1 5.6%	5 27.8%	2 11.1%	2 11.1%	4 22.2%	2 11.1%	18
Overall%	33.3%		22.2%		33.3%		
6/30/2006	1 5.3%	5 26.3%	2 10.5%	3 15.8%	4 21.1%	2 10.5%	19
Overall%	31.6%		26.3%		31.6%		
9/30/2006	1 5.3%	5 26.3%	2 10.5%	3 15.8%	4 21.1%	2 10.5%	19
Overall%	31.6%		26.3%		31.6%		
3/31/2007	0 0.0%	5 29.4%	2 11.8%	3 17.6%	4 23.5%	2 11.8%	17
Overall%	29.4%		29.4%		35.3%		
6/30/2007	0 0.0%	5 27.8%	2 11.1%	3 16.7%	4 22.2%	3 16.7%	18
Overall%	27.8%		27.8%		38.9%		
9/30/2007	0 0.0%	4 23.5%	2 11.8%	3 17.6%	4 23.5%	3 17.6%	17
Overall%	23.5%		29.4%		41.2%		
12/31/2007	0 0.0%	3 18.8%	2 12.5%	3 18.8%	4 25.0%	3 18.8%	16
Overall%	18.8%		31.3%		43.8%		
3/31/2008	0 0.0%	2 14.3%	2 14.3%	3 21.4%	3 21.4%	3 21.4%	14
Overall%	14.3%		35.7%		42.9%		
6/30/2008	0 0.0%	2 14.3%	2 14.3%	3 21.4%	3 21.4%	3 21.4%	14
Overall%	14.3%		35.7%		42.9%		
12/31/2008	0 0.0%	2 15.4%	1 7.7%	3 23.1%	3 23.1%	3 23.1%	13
Overall%	15.4%		30.8%		46.2%		
3/31/2009	0 0.0%	2 15.4%	1 7.7%	3 23.1%	3 23.1%	3 23.1%	13
Overall%	15.4%		30.8%		46.2%		
6/30/2009	0 0.0%	2 15.4%	1 7.7%	3 23.1%	3 23.1%	3 23.1%	13
Overall%	15.4%		30.8%		46.2%		

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
9/30/2009	0 0.0%	2 15.4%	1 7.7%	3 23.1%	3 23.1%	3 23.1%	13
Overall%	15.4%		30.8%		46.2%		
12/31/2009	0 0.0%	4 23.5%	1 5.9%	3 17.6%	4 23.5%	3 17.6%	17
Overall%	23.5%		23.5%		41.2%		
3/31/2010	0 0.0%	4 23.5%	1 5.9%	3 17.6%	4 23.5%	3 17.6%	17
Overall%	23.5%		23.5%		41.2%		
<i>Human Services Administrator I</i>							
12/31/1996	16 8.6%	53 28.5%	6 3.2%	50 26.9%	14 7.5%	34 18.3%	186
Overall%	37.1%		30.1%		25.8%		
6/30/2000	13 5.3%	60 24.3%	10 4.0%	75 30.4%	19 7.7%	52 21.1%	247
Overall%	29.6%		34.4%		28.7%		
12/31/2001	17 5.5%	58 18.6%	11 3.5%	97 31.2%	31 10.0%	68 21.9%	311
Overall%	24.1%		34.7%		31.8%		
6/30/2004	11 4.4%	45 18.0%	9 3.6%	75 30.0%	30 12.0%	54 21.6%	250
Overall%	22.4%		33.6%		33.6%		
6/30/2005	15 5.1%	47 15.9%	12 4.1%	87 29.4%	37 12.5%	68 23.0%	296
Overall%	20.9%		33.4%		35.5%		
12/31/2005	17 5.0%	51 15.1%	14 4.1%	94 27.8%	43 12.7%	81 24.0%	338
Overall%	20.1%		32.0%		36.7%		
3/31/2006	16 4.7%	50 14.8%	14 4.2%	90 26.7%	46 13.6%	81 24.0%	337
Overall%	19.6%		30.9%		37.7%		
6/30/2006	17 5.1%	50 15.1%	15 4.5%	90 27.1%	43 13.0%	76 22.9%	332
Overall%	20.2%		31.6%		35.8%		
9/30/2006	16 4.8%	49 14.7%	15 4.5%	91 27.3%	43 12.9%	76 22.8%	333
Overall%	19.5%		31.8%		35.7%		
3/31/2007	16 4.8%	43 12.9%	16 4.8%	89 26.6%	47 14.1%	82 24.6%	334
Overall%	17.7%		31.4%		38.6%		
6/30/2007	16 4.7%	42 12.4%	16 4.7%	92 27.2%	45 13.3%	85 25.1%	338
Overall%	17.2%		32.0%		38.5%		
9/30/2007	16 4.7%	42 12.4%	17 5.0%	92 27.1%	46 13.5%	86 25.3%	340
Overall%	17.1%		32.1%		38.8%		
12/31/2007	16 4.7%	42 12.4%	17 5.0%	91 26.9%	46 13.6%	86 25.4%	338
Overall%	17.2%		32.0%		39.1%		
3/31/2008	14 4.3%	40 12.2%	17 5.2%	89 27.1%	45 13.7%	84 25.5%	329
Overall%	16.4%		32.2%		39.2%		
6/30/2008	14 4.3%	39 11.9%	17 5.2%	89 27.1%	44 13.4%	86 26.2%	328
Overall%	16.2%		32.3%		39.6%		
12/31/2008	16 4.6%	39 11.2%	18 5.2%	91 26.2%	49 14.1%	91 26.2%	347
Overall%	15.9%		31.4%		40.3%		
3/31/2009	16 4.7%	38 11.2%	18 5.3%	87 25.7%	49 14.5%	89 26.3%	339
Overall%	15.9%		31.0%		40.7%		
6/30/2009	16 4.7%	38 11.2%	18 5.3%	87 25.7%	48 14.2%	89 26.3%	338
Overall%	16.0%		31.1%		40.5%		
9/30/2009	16 4.8%	36 10.8%	17 5.1%	85 25.6%	48 14.5%	89 26.8%	332
Overall%	15.7%		30.7%		41.3%		
12/31/2009	18 5.3%	36 10.5%	16 4.7%	86 25.1%	50 14.6%	92 26.9%	342
Overall%	15.8%		29.8%		41.5%		
3/31/2010	17 5.1%	36 10.7%	16 4.8%	88 26.3%	46 13.7%	87 26.0%	335
Overall%	15.8%		31.0%		39.7%		
<i>Human Service Administrator II</i>							
12/31/1996	4 26.7%	3 20.0%	0 0.0%	2 13.3%	3 20.0%	2 13.3%	15
Overall%	46.7%		13.3%		33.3%		
6/30/2000	3 13.6%	5 22.7%	0 0.0%	4 18.2%	1 4.5%	7 31.8%	22
Overall%	36.4%		18.2%		36.4%		

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/2001	3 14.3%	5 23.8%	1 4.8%	4 19.0%	1 4.8%	6 28.6%	21
Overall%	38.1%		23.8%		33.3%		
6/30/2004	3 15.8%	4 21.1%	0 0.0%	5 26.3%	0 0.0%	6 31.6%	19
Overall%	36.8%		26.3%		31.6%		
6/30/2005	3 12.0%	5 20.0%	0 0.0%	3 12.0%	0 0.0%	12 48.0%	25
Overall%	32.0%		12.0%		48.0%		
12/31/2005	2 9.1%	5 22.7%	0 0.0%	3 13.6%	0 0.0%	11 50.0%	22
Overall%	31.8%		13.6%		50.0%		
3/31/2006	1 5.6%	4 22.2%	0 0.0%	2 11.1%	0 0.0%	10 55.6%	18
Overall%	27.8%		11.1%		55.6%		
6/30/2006	4 10.5%	7 18.4%	0 0.0%	7 18.4%	3 7.9%	16 42.1%	38
Overall%	28.9%		18.4%		50.0%		
9/30/2006	5 12.5%	7 17.5%	0 0.0%	8 20.0%	3 7.5%	15 37.5%	40
Overall%	30.0%		20.0%		45.0%		
3/31/2007	5 13.5%	6 16.2%	0 0.0%	6 16.2%	3 8.1%	15 40.5%	37
Overall%	29.7%		16.2%		48.6%		
6/30/2007	5 12.8%	7 17.9%	0 0.0%	7 17.9%	4 10.3%	14 35.9%	39
Overall%	30.8%		17.9%		46.2%		
9/30/2007	5 12.5%	7 17.5%	0 0.0%	8 20.0%	4 10.0%	14 35.0%	40
Overall%	30.0%		20.0%		45.0%		
12/31/2007	5 12.5%	7 17.5%	0 0.0%	8 20.0%	4 10.0%	14 35.0%	40
Overall%	30.0%		20.0%		45.0%		
3/31/2008	5 12.8%	7 17.9%	0 0.0%	8 20.5%	4 10.3%	13 33.3%	39
Overall%	30.8%		20.5%		43.6%		
6/30/2008	5 14.3%	7 20.0%	0 0.0%	6 17.1%	3 8.6%	12 34.3%	35
Overall%	34.3%		17.1%		42.9%		
12/31/2008	5 14.3%	7 20.0%	0 0.0%	6 17.1%	3 8.6%	12 34.3%	35
Overall%	34.3%		17.1%		42.9%		
3/31/2009	5 15.2%	6 18.2%	0 0.0%	6 18.2%	3 9.1%	11 33.3%	33
Overall%	33.3%		18.2%		42.4%		
6/30/2009	5 15.2%	6 18.2%	0 0.0%	6 18.2%	3 9.1%	11 33.3%	33
Overall%	33.3%		18.2%		42.4%		
9/30/2009	4 13.3%	6 20.0%	0 0.0%	4 13.3%	3 10.0%	11 36.7%	30
Overall%	33.3%		13.3%		46.7%		
12/31/2009	4 13.3%	7 23.3%	0 0.0%	3 10.0%	3 10.0%	11 36.7%	30
Overall%	36.7%		10.0%		46.7%		
3/31/2010	5 14.3%	7 20.0%	0 0.0%	6 17.1%	3 8.6%	12 34.3%	35
Overall%	34.3%		17.1%		42.9%		
<i>Human Services Administrator III</i>							
12/31/1996	11 18.6%	17 28.8%	2 3.4%	8 13.6%	8 13.6%	8 13.6%	59
Overall%	47.5%		16.9%		27.1%		
6/30/2000	6 9.2%	22 33.8%	3 4.6%	10 15.4%	9 13.8%	10 15.4%	65
Overall%	43.1%		20.0%		29.2%		
12/31/2001	9 12.7%	18 25.4%	3 4.2%	15 21.1%	7 9.9%	15 21.1%	71
Overall%	38.0%		25.4%		31.0%		
6/30/2004	5 6.9%	15 20.8%	3 4.2%	16 22.2%	10 13.9%	17 23.6%	72
Overall%	27.8%		26.4%		37.5%		
6/30/2005	4 5.9%	14 20.6%	4 5.9%	16 23.5%	8 11.8%	18 26.5%	68
Overall%	26.5%		29.4%		38.2%		
12/31/2005	5 7.5%	12 17.9%	3 4.5%	16 23.9%	7 10.4%	19 28.4%	67
Overall%	25.4%		28.4%		38.8%		
3/31/2006	4 6.3%	13 20.3%	3 4.7%	14 21.9%	7 10.9%	19 29.7%	64
Overall%	26.6%		26.6%		40.6%		
6/30/2006	4 6.1%	13 19.7%	3 4.5%	14 21.2%	7 10.6%	21 31.8%	66
Overall%	25.8%		25.8%		42.4%		

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
9/30/2006	4	5.7%	13	18.6%	4	5.7%	16	22.9%	7	10.0%	22	31.4%	70
Overall%	24.3%		28.6%		41.4%								
3/31/2007	4	6.0%	11	16.4%	5	7.5%	16	23.9%	7	10.4%	20	29.9%	67
Overall%	22.4%		31.3%		40.3%								
6/30/2007	4	5.4%	13	17.6%	5	6.8%	16	21.6%	8	10.8%	23	31.1%	74
Overall%	23.0%		28.4%		41.9%								
9/30/2007	4	5.4%	13	17.6%	5	6.8%	16	21.6%	8	10.8%	23	31.1%	74
Overall%	23.0%		28.4%		41.9%								
12/31/2007	4	5.4%	13	17.6%	5	6.8%	16	21.6%	8	10.8%	23	31.1%	74
Overall%	23.0%		28.4%		41.9%								
3/31/2008	3	4.3%	13	18.6%	4	5.7%	16	22.9%	7	10.0%	23	32.9%	70
Overall%	22.9%		28.6%		42.9%								
6/30/2008	3	4.1%	13	17.6%	4	5.4%	18	24.3%	7	9.5%	24	32.4%	74
Overall%	21.6%		29.7%		41.9%								
12/31/2008	3	4.1%	13	17.6%	4	5.4%	19	25.7%	6	8.1%	24	32.4%	74
Overall%	21.6%		31.1%		40.5%								
3/31/2009	4	5.3%	14	18.4%	4	5.3%	19	25.0%	5	6.6%	25	32.9%	76
Overall%	23.7%		30.3%		39.5%								
6/30/2009	4	5.5%	13	17.8%	4	5.5%	18	24.7%	5	6.8%	25	34.2%	73
Overall%	23.3%		30.1%		41.1%								
9/30/2009	3	4.1%	14	18.9%	4	5.4%	18	24.3%	5	6.8%	26	35.1%	74
Overall%	23.0%		29.7%		41.9%								
12/31/2009	3	4.2%	12	16.9%	4	5.6%	19	26.8%	3	4.2%	26	36.6%	71
Overall%	21.1%		32.4%		40.8%								
3/31/2010	4	5.3%	11	14.7%	5	6.7%	19	25.3%	4	5.3%	27	36.0%	75
Overall%	20.0%		32.0%		41.3%								
<i>Category A Total</i>													
12/31/1996	41	12.8%	90	28.1%	12	3.8%	64	20.0%	34	10.6%	53	16.6%	320
Overall%	40.9%		23.8%		27.2%								
6/30/2000	34	8.2%	106	25.4%	20	4.8%	105	25.2%	38	9.1%	80	19.2%	417
Overall%	33.6%		30.0%		28.3%								
12/31/2001	40	7.9%	102	20.2%	26	5.2%	138	27.4%	50	9.9%	103	20.4%	504
Overall%	28.2%		32.5%		30.4%								
6/30/2004	25	5.6%	86	19.4%	22	5.0%	116	26.1%	51	11.5%	94	21.2%	444
Overall%	25.0%		31.1%		32.7%								
6/30/2005	29	5.9%	84	17.1%	25	5.1%	128	26.0%	61	12.4%	112	22.8%	492
Overall%	23.0%		31.1%		35.2%								
12/31/2005	32	6.1%	87	16.5%	25	4.7%	134	25.4%	64	12.1%	123	23.3%	527
Overall%	22.6%		30.2%		35.5%								
3/31/2006	30	5.7%	87	16.6%	24	4.6%	128	24.4%	68	13.0%	123	23.4%	525
Overall%	22.3%		29.0%		36.4%								
6/30/2006	32	5.9%	90	16.6%	25	4.6%	132	24.4%	70	12.9%	126	23.3%	541
Overall%	22.6%		29.0%		36.2%								
9/30/2006	32	5.9%	90	16.5%	24	4.4%	135	24.7%	71	13.0%	127	23.3%	546
Overall%	22.3%		29.1%		36.3%								
3/31/2007	31	5.7%	81	14.9%	26	4.8%	132	24.4%	75	13.8%	133	24.5%	542
Overall%	20.7%		29.2%		38.4%								
6/30/2007	31	5.6%	83	15.0%	26	4.7%	135	24.4%	75	13.6%	137	24.8%	553
Overall%	20.6%		29.1%		38.3%								
9/30/2007	31	5.6%	81	14.5%	27	4.8%	136	24.4%	78	14.0%	138	24.8%	557
Overall%	20.1%		29.3%		38.8%								
12/31/2007	31	5.6%	80	14.5%	27	4.9%	135	24.5%	77	13.9%	138	25.0%	552
Overall%	20.1%		29.3%		38.9%								
3/31/2008	27	5.1%	76	14.2%	28	5.2%	132	24.7%	74	13.9%	135	25.3%	534
Overall%	19.3%		30.0%		39.1%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2008	27	5.0%	75	13.9%	28	5.2%	134	24.9%	73	13.6%	138	25.7%	538
Overall%	19.0%				30.1%				39.2%				
12/31/2008	29	5.2%	73	13.1%	29	5.2%	140	25.0%	76	13.6%	144	25.8%	559
Overall%	18.2%				30.2%				39.4%				
3/31/2009	30	5.4%	72	13.0%	28	5.1%	136	24.6%	76	13.8%	142	25.7%	552
Overall%	18.5%				29.7%				39.5%				
6/30/2009	30	5.5%	71	12.9%	28	5.1%	135	24.5%	75	13.6%	143	26.0%	550
Overall%	18.4%				29.6%				39.6%				
9/30/2009	28	5.2%	67	12.4%	27	5.0%	132	24.5%	74	13.7%	143	26.5%	539
Overall%	17.6%				29.5%				40.3%				
12/31/2009	30	5.5%	68	12.4%	26	4.7%	133	24.2%	75	13.7%	145	26.4%	549
Overall%	17.9%				29.0%				40.1%				
3/31/2010	31	5.6%	67	12.1%	28	5.1%	138	24.9%	71	12.8%	145	26.2%	554
Overall%	17.7%				30.0%				39.0%				

**CATEGORY B - Supv Management Staff**

*GAIN Services Coordinator*

12/31/1996	0	0.0%	0	0.0%	0	0.0%	7	70.0%	1	10.0%	0	0.0%	10
Overall%	0.0%				70.0%				10.0%				
6/30/2000	0	0.0%	4	20.0%	1	5.0%	14	70.0%	0	0.0%	0	0.0%	20
Overall%	20.0%				75.0%				0.0%				
12/31/2001	0	0.0%	6	31.6%	1	5.3%	10	52.6%	0	0.0%	1	5.3%	19
Overall%	31.6%				57.9%				5.3%				
6/30/2004	0	0.0%	6	35.3%	1	5.9%	8	47.1%	0	0.0%	1	5.9%	17
Overall%	35.3%				52.9%				5.9%				
6/30/2005	0	0.0%	6	37.5%	1	6.3%	7	43.8%	0	0.0%	1	6.3%	16
Overall%	37.5%				50.0%				6.3%				
12/31/2005	0	0.0%	6	37.5%	1	6.3%	7	43.8%	0	0.0%	1	6.3%	16
Overall%	37.5%				50.0%				6.3%				
3/31/2006	0	0.0%	4	28.6%	1	7.1%	7	50.0%	0	0.0%	1	7.1%	14
Overall%	28.6%				57.1%				7.1%				
6/30/2006	0	0.0%	4	28.6%	1	7.1%	7	50.0%	0	0.0%	1	7.1%	14
Overall%	28.6%				57.1%				7.1%				
9/30/2006	0	0.0%	4	28.6%	1	7.1%	7	50.0%	0	0.0%	1	7.1%	14
Overall%	28.6%				57.1%				7.1%				
3/31/2007	0	0.0%	3	23.1%	1	7.7%	7	53.8%	0	0.0%	1	7.7%	13
Overall%	23.1%				61.5%				7.7%				
6/30/2007	0	0.0%	3	23.1%	1	7.7%	7	53.8%	0	0.0%	1	7.7%	13
Overall%	23.1%				61.5%				7.7%				
9/30/2007	0	0.0%	3	23.1%	1	7.7%	7	53.8%	0	0.0%	1	7.7%	13
Overall%	23.1%				61.5%				7.7%				
12/31/2007	0	0.0%	3	20.0%	2	13.3%	7	46.7%	0	0.0%	1	6.7%	15
Overall%	20.0%				60.0%				6.7%				
3/31/2008	0	0.0%	3	27.3%	2	18.2%	7	63.6%	0	0.0%	1	9.1%	11
Overall%	27.3%				81.8%				9.1%				
6/30/2008	0	0.0%	3	21.4%	2	14.3%	5	35.7%	0	0.0%	1	7.1%	14
Overall%	21.4%				50.0%				7.1%				
12/31/2008	0	0.0%	3	27.3%	1	9.1%	5	45.5%	0	0.0%	1	9.1%	11
Overall%	27.3%				54.5%				9.1%				
3/31/2009	0	0.0%	3	27.3%	1	9.1%	5	45.5%	0	0.0%	1	9.1%	11
Overall%	27.3%				54.5%				9.1%				
6/30/2009	0	0.0%	3	27.3%	1	9.1%	5	45.5%	0	0.0%	1	9.1%	11
Overall%	27.3%				54.5%				9.1%				
9/30/2009	0	0.0%	3	27.3%	1	9.1%	5	45.5%	0	0.0%	1	9.1%	11
Overall%	27.3%				54.5%				9.1%				

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/2009	0 0.0%	3 30.0%	1 10.0%	4 40.0%	0 0.0%	1 10.0%	10
Overall%	30.0%		50.0%		10.0%		
3/31/2010	0 0.0%	3 30.0%	1 10.0%	4 40.0%	0 0.0%	1 10.0%	10
Overall%	30.0%		50.0%		10.0%		
<i>Category B Total</i>							
12/31/1996	3 20.0%	0 0.0%	0 0.0%	8 53.3%	2 13.3%	0 0.0%	15
Overall%	20.0%		53.3%		13.3%		
6/30/2000	0 0.0%	4 18.2%	1 4.5%	15 68.2%	1 4.5%	0 0.0%	22
Overall%	18.2%		72.7%		4.5%		
12/31/2001	0 0.0%	6 30.0%	1 5.0%	10 50.0%	1 5.0%	1 5.0%	20
Overall%	30.0%		55.0%		10.0%		
6/30/2004	0 0.0%	6 35.3%	1 5.9%	8 47.1%	0 0.0%	1 5.9%	17
Overall%	35.3%		52.9%		5.9%		
6/30/2005	1 4.5%	7 31.8%	1 4.5%	7 31.8%	0 0.0%	1 4.5%	22
Overall%	36.4%		36.4%		4.5%		
3/31/2006	1 5.9%	4 23.5%	1 5.9%	7 41.2%	0 0.0%	1 5.9%	17
Overall%	29.4%		47.1%		5.9%		
6/30/2006	1 5.9%	4 23.5%	1 5.9%	7 41.2%	0 0.0%	1 5.9%	17
Overall%	29.4%		47.1%		5.9%		
9/30/2006	0 0.0%	4 25.0%	1 6.3%	7 43.8%	0 0.0%	1 6.3%	16
Overall%	25.0%		50.0%		6.3%		
3/31/2007	0 0.0%	3 20.0%	1 6.7%	7 46.7%	0 0.0%	1 6.7%	15
Overall%	20.0%		53.3%		6.7%		
6/30/2007	0 0.0%	3 20.0%	1 6.7%	7 46.7%	0 0.0%	1 6.7%	15
Overall%	20.0%		53.3%		6.7%		
9/30/2007	0 0.0%	3 21.4%	1 7.1%	7 50.0%	0 0.0%	1 7.1%	14
Overall%	21.4%		57.1%		7.1%		
12/31/2007	0 0.0%	3 20.0%	2 13.3%	7 46.7%	0 0.0%	1 6.7%	15
Overall%	20.0%		60.0%		6.7%		
3/31/2008	0 0.0%	3 23.1%	2 15.4%	5 38.5%	0 0.0%	1 7.7%	13
Overall%	23.1%		53.8%		7.7%		
6/30/2008	0 0.0%	3 21.4%	2 14.3%	5 35.7%	0 0.0%	1 7.1%	14
Overall%	21.4%		50.0%		7.1%		
12/31/2008	0 0.0%	3 21.4%	2 14.3%	6 42.9%	0 0.0%	1 7.1%	14
Overall%	21.4%		57.1%		7.1%		
3/31/2009	0 0.0%	3 23.1%	2 15.4%	5 38.5%	0 0.0%	1 7.7%	13
Overall%	23.1%		53.8%		7.7%		
6/30/2009	0 0.0%	3 21.4%	2 14.3%	5 35.7%	0 0.0%	1 7.1%	14
Overall%	21.4%		50.0%		7.1%		
9/30/2009	0 0.0%	3 21.4%	2 14.3%	6 42.9%	0 0.0%	1 7.1%	14
Overall%	21.4%		57.1%		7.1%		
12/31/2009	0 0.0%	3 25.0%	2 16.7%	5 41.7%	0 0.0%	1 8.3%	12
Overall%	25.0%		58.3%		8.3%		
3/31/2010	0 0.0%	3 23.1%	2 15.4%	5 38.5%	1 7.7%	1 7.7%	13
Overall%	23.1%		53.8%		15.4%		
<b>CATEGORY C - Management Staff</b>							
<i>Staff Assistant, PSS</i>							
6/30/2000	1 4.5%	2 9.1%	1 4.5%	10 45.5%	3 13.6%	4 18.2%	22
Overall%	13.6%		50.0%		31.8%		
12/31/2001	0 0.0%	3 11.5%	2 7.7%	7 26.9%	2 7.7%	9 34.6%	26
Overall%	11.5%		34.6%		42.3%		
6/30/2004	0 0.0%	3 14.3%	2 9.5%	5 23.8%	1 4.8%	10 47.6%	21
Overall%	14.3%		33.3%		52.4%		
6/30/2005	0 0.0%	4 20.0%	1 5.0%	5 25.0%	1 5.0%	9 45.0%	20

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
Overall%	20.0%		30.0%		50.0%		
12/31/2005	1 5.9%	3 17.6%	1 5.9%	4 23.5%	1 5.9%	7 41.2%	17
Overall%	23.5%		29.4%		47.1%		
3/31/2006	0 0.0%	3 21.4%	1 7.1%	3 21.4%	1 7.1%	6 42.9%	14
Overall%	21.4%		28.6%		50.0%		
6/30/2006	0 0.0%	3 20.0%	1 6.7%	3 20.0%	1 6.7%	6 40.0%	15
Overall%	20.0%		26.7%		46.7%		
9/30/2006	0 0.0%	3 20.0%	1 6.7%	4 26.7%	1 6.7%	5 33.3%	15
Overall%	20.0%		33.3%		40.0%		
3/31/2007	0 0.0%	3 20.0%	1 6.7%	4 26.7%	1 6.7%	5 33.3%	15
Overall%	20.0%		33.3%		40.0%		
6/30/2007	0 0.0%	3 14.3%	1 4.8%	5 23.8%	3 14.3%	7 33.3%	21
Overall%	14.3%		28.6%		47.6%		
9/30/2007	0 0.0%	2 8.3%	1 4.2%	6 25.0%	4 16.7%	9 37.5%	24
Overall%	8.3%		29.2%		54.2%		
12/31/2007	0 0.0%	2 8.0%	1 4.0%	7 28.0%	3 12.0%	8 32.0%	25
Overall%	8.0%		32.0%		44.0%		
3/31/2008	0 0.0%	2 7.1%	1 3.6%	6 21.4%	6 21.4%	9 32.1%	28
Overall%	7.1%		25.0%		53.6%		
6/30/2008	0 0.0%	2 7.4%	1 3.7%	6 22.2%	6 22.2%	8 29.6%	27
Overall%	7.4%		25.9%		51.9%		
12/31/2008	0 0.0%	2 7.7%	1 3.8%	6 23.1%	5 19.2%	8 30.8%	26
Overall%	7.7%		26.9%		50.0%		
3/31/2009	0 0.0%	2 8.0%	1 4.0%	6 24.0%	4 16.0%	8 32.0%	25
Overall%	8.0%		28.0%		48.0%		
6/30/2009	0 0.0%	2 8.0%	1 4.0%	6 24.0%	4 16.0%	8 32.0%	25
Overall%	8.0%		28.0%		48.0%		
9/30/2009	0 0.0%	1 4.3%	1 4.3%	6 26.1%	4 17.4%	7 30.4%	23
Overall%	4.3%		30.4%		47.8%		
12/31/2009	0 0.0%	0 0.0%	1 5.0%	6 30.0%	4 20.0%	6 30.0%	20
Overall%	0.0%		35.0%		50.0%		
3/31/2010	0 0.0%	0 0.0%	1 5.0%	6 30.0%	4 20.0%	6 30.0%	20
Overall%	0.0%		35.0%		50.0%		
<i>Department Personnel Assistant</i>							
6/30/2000	0 0.0%	0 0.0%	1 10.0%	3 30.0%	0 0.0%	2 20.0%	10
Overall%	0.0%		40.0%		20.0%		
12/31/2001	0 0.0%	0 0.0%	2 18.2%	3 27.3%	0 0.0%	2 18.2%	11
Overall%	0.0%		45.5%		18.2%		
6/30/2004	0 0.0%	2 16.7%	2 16.7%	4 33.3%	0 0.0%	3 25.0%	12
Overall%	16.7%		50.0%		25.0%		
6/30/2005	0 0.0%	1 11.1%	2 22.2%	4 44.4%	0 0.0%	2 22.2%	9
Overall%	11.1%		66.7%		22.2%		
12/31/2005	0 0.0%	1 11.1%	2 22.2%	3 33.3%	0 0.0%	3 33.3%	9
Overall%	11.1%		55.6%		33.3%		
3/31/2006	0 0.0%	1 12.5%	1 12.5%	3 37.5%	0 0.0%	3 37.5%	8
Overall%	12.5%		50.0%		37.5%		
6/30/2006	0 0.0%	2 18.2%	1 9.1%	4 36.4%	0 0.0%	4 36.4%	11
Overall%	18.2%		45.5%		36.4%		
9/30/2006	0 0.0%	2 18.2%	1 9.1%	4 36.4%	0 0.0%	4 36.4%	11
Overall%	18.2%		45.5%		36.4%		
3/31/2007	0 0.0%	3 23.1%	1 7.7%	4 30.8%	0 0.0%	5 38.5%	13
Overall%	23.1%		38.5%		38.5%		
6/30/2007	0 0.0%	3 21.4%	1 7.1%	5 35.7%	0 0.0%	5 35.7%	14
Overall%	21.4%		42.9%		35.7%		

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
9/30/2007	0 0.0%	3 23.1%	1 7.7%	4 30.8%	0 0.0%	5 38.5%	13
Overall%	23.1%		38.5%		38.5%		
12/31/2007	0 0.0%	3 27.3%	1 9.1%	2 18.2%	0 0.0%	5 45.5%	11
Overall%	27.3%		27.3%		45.5%		
3/31/2008	0 0.0%	2 18.2%	1 9.1%	2 18.2%	0 0.0%	5 45.5%	11
Overall%	18.2%		27.3%		45.5%		
6/30/2008	0 0.0%	2 15.4%	1 7.7%	2 15.4%	0 0.0%	5 38.5%	13
Overall%	15.4%		23.1%		38.5%		
12/31/2008	0 0.0%	2 14.3%	1 7.1%	2 14.3%	0 0.0%	6 42.9%	14
Overall%	14.3%		21.4%		42.9%		
3/31/2009	0 0.0%	1 7.7%	1 7.7%	2 15.4%	0 0.0%	6 46.2%	13
Overall%	7.7%		23.1%		46.2%		
6/30/2009	0 0.0%	1 7.7%	1 7.7%	2 15.4%	0 0.0%	6 46.2%	13
Overall%	7.7%		23.1%		46.2%		
9/30/2009	0 0.0%	1 7.7%	1 7.7%	2 15.4%	0 0.0%	6 46.2%	13
Overall%	7.7%		23.1%		46.2%		
12/31/2009	0 0.0%	1 7.7%	1 7.7%	2 15.4%	0 0.0%	6 46.2%	13
Overall%	7.7%		23.1%		46.2%		
3/31/2010	0 0.0%	1 9.1%	1 9.1%	1 9.1%	0 0.0%	7 63.6%	11
Overall%	9.1%		18.2%		63.6%		
<i>Program Assistant, PSS</i>							
12/31/1996	2 15.4%	4 30.8%	0 0.0%	4 30.8%	1 7.7%	2 15.4%	13
Overall%	46.2%		30.8%		23.1%		
6/30/2000	4 11.1%	5 13.9%	1 2.8%	9 25.0%	3 8.3%	9 25.0%	36
Overall%	25.0%		27.8%		33.3%		
12/31/2001	3 5.2%	7 12.1%	2 3.4%	18 31.0%	2 3.4%	13 22.4%	58
Overall%	17.2%		34.5%		25.9%		
6/30/2004	4 4.8%	9 10.7%	1 1.2%	21 25.0%	6 7.1%	25 29.8%	84
Overall%	15.5%		26.2%		36.9%		
6/30/2005	2 2.6%	7 9.1%	2 2.6%	18 23.4%	9 11.7%	25 32.5%	77
Overall%	11.7%		26.0%		44.2%		
12/31/2005	2 3.4%	4 6.9%	2 3.4%	16 27.6%	7 12.1%	16 27.6%	58
Overall%	10.3%		31.0%		39.7%		
3/31/2006	2 3.9%	4 7.8%	1 2.0%	16 31.4%	5 9.8%	14 27.5%	51
Overall%	11.8%		33.3%		37.3%		
6/30/2006	2 4.3%	1 2.2%	1 2.2%	15 32.6%	5 10.9%	14 30.4%	46
Overall%	6.5%		34.8%		41.3%		
9/30/2006	2 4.7%	1 2.3%	1 2.3%	14 32.6%	5 11.6%	13 30.2%	43
Overall%	7.0%		34.9%		41.9%		
3/31/2007	2 4.9%	1 2.4%	1 2.4%	13 31.7%	3 7.3%	12 29.3%	41
Overall%	7.3%		34.1%		36.6%		
6/30/2007	2 5.0%	1 2.5%	1 2.5%	12 30.0%	3 7.5%	12 30.0%	40
Overall%	7.5%		32.5%		37.5%		
9/30/2007	2 5.4%	1 2.7%	1 2.7%	10 27.0%	3 8.1%	11 29.7%	37
Overall%	8.1%		29.7%		37.8%		
12/31/2007	2 5.4%	1 2.7%	1 2.7%	10 27.0%	3 8.1%	11 29.7%	37
Overall%	8.1%		29.7%		37.8%		
3/31/2008	3 4.2%	5 7.0%	1 1.4%	13 18.3%	11 15.5%	18 25.4%	71
Overall%	11.3%		19.7%		40.8%		
6/30/2008	4 3.6%	11 9.8%	1 0.9%	14 12.5%	22 19.6%	33 29.5%	112
Overall%	13.4%		13.4%		49.1%		
12/31/2008	5 4.4%	11 9.6%	1 0.9%	12 10.5%	22 19.3%	36 31.6%	114
Overall%	14.0%		11.4%		50.9%		
3/31/2009	5 4.4%	11 9.6%	1 0.9%	13 11.4%	22 19.3%	36 31.6%	114
Overall%	14.0%		12.3%		50.9%		

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
6/30/2009	5 4.4%	11 9.6%	1 0.9%	12 10.5%	22 19.3%	37 32.5%	114
Overall%	14.0%		11.4%		51.8%		
9/30/2009	5 4.4%	11 9.7%	0 0.0%	12 10.6%	22 19.5%	37 32.7%	113
Overall%	14.2%		10.6%		52.2%		
12/31/2009	4 3.6%	11 9.9%	0 0.0%	12 10.8%	22 19.8%	37 33.3%	111
Overall%	13.5%		10.8%		53.2%		
3/31/2010	4 3.7%	10 9.3%	0 0.0%	10 9.3%	23 21.3%	37 34.3%	108
Overall%	13.0%		9.3%		55.6%		
<i>Category C Total</i>							
12/31/1996	13 19.4%	14 20.9%	4 6.0%	20 29.9%	4 6.0%	7 10.4%	67
Overall%	40.3%		35.8%		16.4%		
6/30/2000	11 9.5%	13 11.2%	9 7.8%	37 31.9%	7 6.0%	21 18.1%	116
Overall%	20.7%		39.7%		24.1%		
12/31/2001	10 6.3%	13 8.2%	13 8.2%	49 31.0%	6 3.8%	34 21.5%	158
Overall%	14.6%		39.2%		25.3%		
6/30/2004	8 4.2%	16 8.4%	12 6.3%	55 28.8%	14 7.3%	50 26.2%	191
Overall%	12.6%		35.1%		33.5%		
6/30/2005	5 2.8%	16 8.9%	12 6.7%	49 27.2%	16 8.9%	50 27.8%	180
Overall%	11.7%		33.9%		36.7%		
3/31/2006	5 3.3%	15 9.9%	10 6.6%	43 28.3%	10 6.6%	40 26.3%	152
Overall%	13.2%		34.9%		32.9%		
6/30/2006	4 2.6%	15 9.9%	11 7.2%	43 28.3%	9 5.9%	40 26.3%	152
Overall%	12.5%		35.5%		32.2%		
9/30/2006	4 2.9%	13 9.3%	11 7.9%	44 31.4%	8 5.7%	35 25.0%	140
Overall%	12.1%		39.3%		30.7%		
3/31/2007	4 2.9%	14 10.1%	10 7.2%	43 30.9%	5 3.6%	36 25.9%	139
Overall%	12.9%		38.1%		29.5%		
6/30/2007	4 2.7%	15 10.1%	11 7.4%	42 28.4%	8 5.4%	38 25.7%	148
Overall%	12.8%		35.8%		31.1%		
9/30/2007	5 3.2%	16 10.4%	11 7.1%	41 26.6%	11 7.1%	40 26.0%	154
Overall%	13.6%		33.8%		33.1%		
12/31/2007	6 3.8%	17 10.7%	9 5.7%	41 25.8%	10 6.3%	41 25.8%	159
Overall%	14.5%		31.4%		32.1%		
3/31/2008	8 3.7%	23 10.7%	8 3.7%	43 20.1%	26 12.1%	58 27.1%	214
Overall%	14.5%		23.8%		39.3%		
6/30/2008	9 3.4%	29 11.0%	8 3.0%	46 17.4%	39 14.8%	72 27.3%	264
Overall%	14.4%		20.5%		42.0%		
12/31/2008	9 3.5%	28 10.9%	8 3.1%	41 16.0%	39 15.2%	72 28.1%	256
Overall%	14.5%		19.1%		43.4%		
3/31/2009	9 3.6%	26 10.3%	7 2.8%	42 16.7%	38 15.1%	72 28.6%	252
Overall%	13.9%		19.4%		43.7%		
6/30/2009	9 3.6%	26 10.4%	6 2.4%	41 16.3%	38 15.1%	73 29.1%	251
Overall%	13.9%		18.7%		44.2%		
9/30/2009	9 3.6%	25 10.0%	5 2.0%	41 16.3%	37 14.7%	74 29.5%	251
Overall%	13.5%		18.3%		44.2%		
12/31/2009	8 3.2%	23 9.3%	6 2.4%	41 16.6%	36 14.6%	74 30.0%	247
Overall%	12.6%		19.0%		44.5%		
3/31/2010	7 2.8%	23 9.2%	5 2.0%	43 17.1%	37 14.7%	76 30.3%	251
Overall%	12.0%		19.1%		45.0%		
<b>CATEGORY D - Supervising Clerical</b>							
<i>Supervising Clerk</i>							
12/31/1996	0 0.0%	22 23.2%	3 3.2%	44 46.3%	1 1.1%	20 21.1%	95
Overall%	23.2%		49.5%		22.1%		

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2000	0	0.0%	24	19.7%	4	3.3%	50	41.0%	4	3.3%	29	23.8%	122
Overall%		19.7%		44.3%		27.0%							
12/31/2001	1	0.7%	27	18.0%	8	5.3%	63	42.0%	5	3.3%	32	21.3%	150
Overall%		18.7%		47.3%		24.7%							
6/30/2004	1	0.7%	21	15.3%	8	5.8%	57	41.6%	6	4.4%	30	21.9%	137
Overall%		16.1%		47.4%		26.3%							
6/30/2005	1	0.8%	17	13.0%	8	6.1%	59	45.0%	6	4.6%	28	21.4%	131
Overall%		13.7%		51.1%		26.0%							
12/31/2005	1	0.7%	17	11.9%	8	5.6%	65	45.5%	6	4.2%	34	23.8%	143
Overall%		12.6%		51.0%		28.0%							
3/31/2006	2	1.3%	19	12.1%	8	5.1%	70	44.6%	7	4.5%	37	23.6%	157
Overall%		13.4%		49.7%		28.0%							
6/30/2006	2	1.3%	19	12.2%	8	5.1%	67	42.9%	6	3.8%	39	25.0%	156
Overall%		13.5%		48.1%		28.8%							
9/30/2006	2	1.3%	19	12.1%	8	5.1%	66	42.0%	6	3.8%	40	25.5%	157
Overall%		13.4%		47.1%		29.3%							
3/31/2007	2	1.3%	17	10.8%	7	4.5%	68	43.3%	6	3.8%	41	26.1%	157
Overall%		12.1%		47.8%		29.9%							
6/30/2007	2	1.3%	16	10.4%	6	3.9%	69	44.8%	6	3.9%	41	26.6%	154
Overall%		11.7%		48.7%		30.5%							
9/30/2007	2	1.4%	16	10.8%	6	4.1%	66	44.6%	6	4.1%	39	26.4%	148
Overall%		12.2%		48.6%		30.4%							
12/31/2007	3	2.0%	17	11.3%	6	4.0%	65	43.3%	6	4.0%	39	26.0%	150
Overall%		13.3%		47.3%		30.0%							
3/31/2008	3	2.0%	16	10.5%	6	3.9%	65	42.8%	6	3.9%	42	27.6%	152
Overall%		12.5%		46.7%		31.6%							
6/30/2008	3	1.9%	16	10.3%	6	3.8%	67	42.9%	6	3.8%	43	27.6%	156
Overall%		12.2%		46.8%		31.4%							
12/31/2008	3	1.9%	16	10.3%	5	3.2%	68	43.9%	6	3.9%	42	27.1%	155
Overall%		12.3%		47.1%		31.0%							
3/31/2009	3	2.0%	14	9.2%	5	3.3%	67	44.1%	6	3.9%	42	27.6%	152
Overall%		11.2%		47.4%		31.6%							
6/30/2009	3	2.0%	14	9.3%	5	3.3%	68	45.0%	6	4.0%	41	27.2%	151
Overall%		11.3%		48.3%		31.1%							
9/30/2009	3	2.0%	14	9.3%	4	2.7%	68	45.3%	6	4.0%	41	27.3%	150
Overall%		11.3%		48.0%		31.3%							
12/31/2009	3	2.0%	14	9.3%	4	2.7%	69	46.0%	6	4.0%	40	26.7%	150
Overall%		11.3%		48.7%		30.7%							
3/31/2010	3	2.0%	14	9.4%	4	2.7%	68	45.6%	6	4.0%	40	26.8%	149
Overall%		11.4%		48.3%		30.9%							
<i>Chief Clerk</i>													
12/31/1996	1	2.9%	8	22.9%	0	0.0%	17	48.6%	0	0.0%	7	20.0%	35
Overall%		25.7%		48.6%		20.0%							
6/30/2000	1	2.8%	6	16.7%	1	2.8%	18	50.0%	0	0.0%	7	19.4%	36
Overall%		19.4%		52.8%		19.4%							
12/31/2001	1	3.4%	5	17.2%	1	3.4%	13	44.8%	0	0.0%	7	24.1%	29
Overall%		20.7%		48.3%		24.1%							
6/30/2004	1	4.8%	4	19.0%	1	4.8%	10	47.6%	0	0.0%	3	14.3%	21
Overall%		23.8%		52.4%		14.3%							
6/30/2005	1	5.3%	4	21.1%	1	5.3%	7	36.8%	0	0.0%	0	0.0%	19
Overall%		26.3%		42.1%		0.0%							
12/31/2005	1	2.4%	7	17.1%	1	2.4%	14	34.1%	3	7.3%	12	29.3%	41
Overall%		19.5%		36.6%		36.6%							
3/31/2006	0	0.0%	7	16.7%	1	2.4%	14	33.3%	3	7.1%	13	31.0%	42
Overall%		16.7%		35.7%		38.1%							

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
6/30/2006	0 0.0%	8 18.2%	1 2.3%	15 34.1%	3 6.8%	13 29.5%	44
Overall%	18.2%		36.4%		36.4%		
9/30/2006	0 0.0%	7 16.3%	1 2.3%	15 34.9%	3 7.0%	13 30.2%	43
Overall%	16.3%		37.2%		37.2%		
3/31/2007	0 0.0%	7 17.1%	1 2.4%	15 36.6%	2 4.9%	12 29.3%	41
Overall%	17.1%		39.0%		34.1%		
6/30/2007	0 0.0%	7 17.5%	1 2.5%	15 37.5%	2 5.0%	12 30.0%	40
Overall%	17.5%		40.0%		35.0%		
9/30/2007	0 0.0%	6 15.8%	1 2.6%	15 39.5%	2 5.3%	11 28.9%	38
Overall%	15.8%		42.1%		34.2%		
12/31/2007	0 0.0%	6 15.8%	1 2.6%	15 39.5%	2 5.3%	11 28.9%	38
Overall%	15.8%		42.1%		34.2%		
3/31/2008	0 0.0%	6 16.2%	1 2.7%	15 40.5%	1 2.7%	11 29.7%	37
Overall%	16.2%		43.2%		32.4%		
6/30/2008	0 0.0%	6 16.2%	1 2.7%	15 40.5%	1 2.7%	11 29.7%	37
Overall%	16.2%		43.2%		32.4%		
12/31/2008	0 0.0%	6 16.2%	1 2.7%	15 40.5%	1 2.7%	11 29.7%	37
Overall%	16.2%		43.2%		32.4%		
3/31/2009	0 0.0%	6 16.7%	1 2.8%	15 41.7%	1 2.8%	10 27.8%	36
Overall%	16.7%		44.4%		30.6%		
6/30/2009	0 0.0%	6 16.7%	1 2.8%	15 41.7%	1 2.8%	10 27.8%	36
Overall%	16.7%		44.4%		30.6%		
9/30/2009	0 0.0%	6 16.7%	1 2.8%	15 41.7%	1 2.8%	10 27.8%	36
Overall%	16.7%		44.4%		30.6%		
12/31/2009	0 0.0%	5 14.3%	1 2.9%	15 42.9%	1 2.9%	10 28.6%	35
Overall%	14.3%		45.7%		31.4%		
3/31/2010	0 0.0%	5 14.7%	1 2.9%	14 41.2%	1 2.9%	10 29.4%	34
Overall%	14.7%		44.1%		32.4%		
<i>Eligibility Supervisor</i>							
12/31/1996	26 3.7%	103 14.7%	33 4.7%	293 41.7%	45 6.4%	147 20.9%	703
Overall%	18.3%		46.4%		27.3%		
6/30/2000	31 3.7%	93 11.2%	37 4.4%	274 32.9%	72 8.6%	244 29.3%	833
Overall%	14.9%		37.3%		37.9%		
12/31/2001	34 3.7%	94 10.3%	32 3.5%	295 32.3%	75 8.2%	302 33.0%	914
Overall%	14.0%		35.8%		41.2%		
6/30/2004	27 3.5%	78 10.2%	24 3.1%	236 31.0%	60 7.9%	271 35.6%	762
Overall%	13.8%		34.1%		43.4%		
6/30/2005	32 4.1%	82 10.4%	30 3.8%	214 27.1%	71 9.0%	284 36.0%	789
Overall%	14.4%		30.9%		45.0%		
12/31/2005	37 4.4%	89 10.6%	31 3.7%	217 26.0%	87 10.4%	299 35.8%	836
Overall%	15.1%		29.7%		46.2%		
3/31/2006	36 4.3%	92 11.1%	30 3.6%	213 25.6%	86 10.3%	292 35.1%	832
Overall%	15.4%		29.2%		45.4%		
6/30/2006	37 4.4%	92 10.8%	31 3.7%	213 25.1%	89 10.5%	305 36.0%	848
Overall%	15.2%		28.8%		46.5%		
9/30/2006	37 4.3%	91 10.6%	31 3.6%	212 24.7%	90 10.5%	315 36.7%	858
Overall%	14.9%		28.3%		47.2%		
3/31/2007	37 4.3%	95 11.1%	33 3.8%	208 24.2%	90 10.5%	312 36.4%	858
Overall%	15.4%		28.1%		46.9%		
6/30/2007	37 4.3%	92 10.8%	32 3.7%	210 24.6%	88 10.3%	311 36.4%	855
Overall%	15.1%		28.3%		46.7%		
9/30/2007	38 4.5%	90 10.6%	33 3.9%	207 24.3%	88 10.3%	310 36.4%	852
Overall%	15.0%		28.2%		46.7%		
12/31/2007	37 4.3%	94 10.8%	33 3.8%	212 24.5%	90 10.4%	314 36.2%	867
Overall%	15.1%		28.3%		46.6%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2008	36	4.3%	91	10.8%	33	3.9%	206	24.4%	86	10.2%	306	36.3%	843
Overall%				15.1%				28.4%				46.5%	
6/30/2008	36	4.4%	87	10.6%	33	4.0%	204	24.8%	80	9.7%	301	36.5%	824
Overall%				14.9%				28.8%				46.2%	
12/31/2008	36	4.5%	85	10.5%	33	4.1%	199	24.7%	77	9.6%	294	36.5%	806
Overall%				15.0%				28.8%				46.0%	
3/31/2009	35	4.4%	84	10.5%	33	4.1%	195	24.5%	77	9.7%	292	36.6%	797
Overall%				14.9%				28.6%				46.3%	
6/30/2009	35	4.4%	84	10.7%	32	4.1%	192	24.4%	77	9.8%	289	36.7%	788
Overall%				15.1%				28.4%				46.4%	
9/30/2009	35	4.5%	84	10.7%	32	4.1%	189	24.1%	76	9.7%	289	36.9%	783
Overall%				15.2%				28.2%				46.6%	
12/31/2009	32	4.1%	84	10.9%	31	4.0%	187	24.2%	75	9.7%	288	37.2%	774
Overall%				15.0%				28.2%				46.9%	
3/31/2010	34	4.2%	86	10.7%	31	3.9%	180	22.5%	85	10.6%	305	38.1%	801
Overall%				15.0%				26.3%				48.7%	
<i>Category D Total</i>													
12/31/1996	27	3.1%	138	16.1%	39	4.5%	369	43.0%	47	5.5%	175	20.4%	859
Overall%				19.2%				47.5%				25.8%	
6/30/2000	32	3.1%	130	12.8%	45	4.4%	353	34.6%	78	7.7%	284	27.9%	1019
Overall%				15.9%				39.1%				35.5%	
12/31/2001	36	3.2%	131	11.6%	46	4.1%	383	34.0%	82	7.3%	347	30.8%	1125
Overall%				14.8%				38.1%				38.1%	
6/30/2004	29	3.1%	105	11.1%	38	4.0%	314	33.2%	67	7.1%	311	32.8%	947
Overall%				14.1%				37.2%				39.9%	
6/30/2005	34	3.5%	105	10.9%	44	4.6%	290	30.1%	77	8.0%	322	33.4%	964
Overall%				14.4%				34.6%				41.4%	
12/31/2005	39	3.7%	115	11.0%	45	4.3%	305	29.2%	97	9.3%	352	33.7%	1045
Overall%				14.7%				33.5%				43.0%	
3/31/2006	38	3.6%	120	11.4%	44	4.2%	305	28.9%	98	9.3%	349	33.0%	1056
Overall%				15.0%				33.0%				42.3%	
6/30/2006	39	3.6%	121	11.3%	45	4.2%	303	28.2%	100	9.3%	364	33.9%	1073
Overall%				14.9%				32.4%				43.2%	
9/30/2006	39	3.6%	119	11.0%	44	4.1%	301	27.8%	101	9.3%	375	34.7%	1082
Overall%				14.6%				31.9%				44.0%	
3/31/2007	39	3.6%	121	11.2%	45	4.2%	299	27.7%	100	9.3%	372	34.4%	1080
Overall%				14.8%				31.9%				43.7%	
6/30/2007	39	3.6%	117	10.9%	43	4.0%	302	28.1%	98	9.1%	371	34.6%	1073
Overall%				14.5%				32.2%				43.7%	
9/30/2007	40	3.8%	114	10.7%	44	4.1%	296	27.8%	99	9.3%	367	34.5%	1063
Overall%				14.5%				32.0%				43.8%	
12/31/2007	40	3.7%	119	11.0%	43	4.0%	300	27.8%	101	9.4%	371	34.4%	1079
Overall%				14.7%				31.8%				43.7%	
3/31/2008	39	3.7%	116	11.0%	43	4.1%	294	27.8%	96	9.1%	366	34.6%	1057
Overall%				14.7%				31.9%				43.7%	
6/30/2008	39	3.8%	112	10.8%	43	4.1%	293	28.2%	89	8.6%	362	34.8%	1040
Overall%				14.5%				32.3%				43.4%	
12/31/2008	39	3.8%	110	10.8%	42	4.1%	288	28.2%	86	8.4%	354	34.7%	1020
Overall%				14.6%				32.4%				43.1%	
3/31/2009	38	3.8%	107	10.6%	42	4.2%	283	28.1%	86	8.5%	350	34.8%	1006
Overall%				14.4%				32.3%				43.3%	
6/30/2009	38	3.8%	107	10.7%	41	4.1%	281	28.2%	86	8.6%	346	34.7%	996
Overall%				14.6%				32.3%				43.4%	
9/30/2009	38	3.8%	107	10.8%	40	4.0%	278	28.1%	85	8.6%	346	34.9%	990
Overall%				14.6%				32.1%				43.5%	

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2009	35	3.6%	107	10.9%	39	4.0%	277	28.2%	84	8.6%	344	35.1%	981
Overall%				14.5%				32.2%				43.6%	
3/31/2010	37	3.7%	109	10.8%	39	3.9%	268	26.6%	94	9.3%	361	35.9%	1006
Overall%				14.5%				30.5%				45.2%	
<b>CATEGORY E - Clerical</b>													
<i>Intermediate Clerk</i>													
12/31/1996	23	3.7%	59	9.4%	46	7.3%	273	43.4%	26	4.1%	135	21.5%	629
Overall%				13.0%				50.7%				25.6%	
6/30/2000	24	2.2%	144	13.3%	38	3.5%	415	38.3%	29	2.7%	360	33.2%	1083
Overall%				15.5%				41.8%				35.9%	
12/31/2001	19	1.3%	168	11.8%	33	2.3%	593	41.6%	33	2.3%	501	35.2%	1425
Overall%				13.1%				43.9%				37.5%	
6/30/2004	20	1.8%	150	13.6%	38	3.4%	465	42.2%	23	2.1%	350	31.7%	1103
Overall%				15.4%				45.6%				33.8%	
6/30/2005	17	1.5%	215	18.6%	39	3.4%	412	35.7%	30	2.6%	322	27.9%	1155
Overall%				20.1%				39.0%				30.5%	
3/31/2006	18	1.8%	189	18.9%	37	3.7%	353	35.3%	26	2.6%	284	28.4%	1000
Overall%				20.7%				39.0%				31.0%	
6/30/2006	18	1.7%	206	20.0%	41	4.0%	356	34.6%	26	2.5%	298	28.9%	1030
Overall%				21.7%				38.5%				31.5%	
9/30/2006	21	1.9%	224	20.0%	42	3.8%	375	33.5%	26	2.3%	315	28.2%	1118
Overall%				21.9%				37.3%				30.5%	
3/31/2007	20	1.8%	205	18.2%	37	3.3%	369	32.8%	32	2.8%	313	27.8%	1125
Overall%				20.0%				36.1%				30.7%	
6/30/2007	20	1.8%	191	17.6%	35	3.2%	352	32.4%	33	3.0%	315	29.0%	1087
Overall%				19.4%				35.6%				32.0%	
9/30/2007	23	2.0%	233	20.3%	37	3.2%	364	31.8%	32	2.8%	319	27.9%	1145
Overall%				22.4%				35.0%				30.7%	
12/31/2007	23	2.0%	231	20.1%	35	3.0%	363	31.5%	36	3.1%	328	28.5%	1151
Overall%				22.1%				34.6%				31.6%	
3/31/2008	22	2.0%	211	19.1%	34	3.1%	340	30.8%	37	3.4%	330	29.9%	1103
Overall%				21.1%				33.9%				33.3%	
6/30/2008	22	2.0%	207	19.2%	34	3.2%	332	30.9%	40	3.7%	324	30.1%	1076
Overall%				21.3%				34.0%				33.8%	
12/31/2008	22	2.0%	207	18.7%	35	3.2%	322	29.1%	44	4.0%	370	33.4%	1107
Overall%				20.7%				32.2%				37.4%	
3/31/2009	21	1.9%	203	18.7%	33	3.0%	315	29.0%	44	4.1%	368	33.9%	1086
Overall%				20.6%				32.0%				37.9%	
6/30/2009	21	2.0%	201	19.0%	32	3.0%	304	28.7%	43	4.1%	361	34.1%	1060
Overall%				20.9%				31.7%				38.1%	
9/30/2009	20	2.0%	182	18.0%	32	3.2%	297	29.4%	42	4.2%	340	33.7%	1009
Overall%				20.0%				32.6%				37.9%	
12/31/2009	20	2.0%	180	18.1%	34	3.4%	289	29.0%	45	4.5%	333	33.5%	995
Overall%				20.1%				32.5%				38.0%	
3/31/2010	19	2.0%	172	18.0%	34	3.5%	279	29.1%	43	4.5%	319	33.3%	958
Overall%				19.9%				32.7%				37.8%	
<i>Senior Clerk</i>													
12/31/1996	0	0.0%	2	10.0%	3	15.0%	9	45.0%	0	0.0%	2	10.0%	20
Overall%				10.0%				60.0%				10.0%	
6/30/2000	2	1.3%	25	16.7%	8	5.3%	59	39.3%	3	2.0%	26	17.3%	150
Overall%				18.0%				44.7%				19.3%	
12/31/2001	2	1.2%	26	16.0%	3	1.9%	66	40.7%	4	2.5%	38	23.5%	162
Overall%				17.3%				42.6%				25.9%	

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2004	1	0.6%	27	16.9%	4	2.5%	62	38.8%	2	1.3%	43	26.9%	160
Overall%			17.5%				41.3%				28.1%		
6/30/2005	2	1.2%	29	16.9%	3	1.7%	66	38.4%	0	0.0%	46	26.7%	172
Overall%			18.0%				40.1%				26.7%		
12/31/2005	2	1.0%	33	17.0%	4	2.1%	77	39.7%	0	0.0%	48	24.7%	194
Overall%			18.0%				41.8%				24.7%		
3/31/2006	2	1.0%	30	15.5%	4	2.1%	80	41.2%	0	0.0%	49	25.3%	194
Overall%			16.5%				43.3%				25.3%		
6/30/2006	2	1.0%	30	15.7%	4	2.1%	78	40.8%	0	0.0%	49	25.7%	191
Overall%			16.8%				42.9%				25.7%		
9/30/2006	2	1.0%	31	15.9%	4	2.1%	79	40.5%	0	0.0%	51	26.2%	195
Overall%			16.9%				42.6%				26.2%		
3/31/2007	2	1.1%	32	16.9%	4	2.1%	77	40.7%	0	0.0%	46	24.3%	189
Overall%			18.0%				42.9%				24.3%		
6/30/2007	3	1.6%	32	17.2%	4	2.2%	74	39.8%	0	0.0%	45	24.2%	186
Overall%			18.8%				41.9%				24.2%		
9/30/2007	3	1.5%	37	18.4%	4	2.0%	76	37.8%	0	0.0%	49	24.4%	201
Overall%			19.9%				39.8%				24.4%		
12/31/2007	2	0.9%	39	18.4%	4	1.9%	79	37.3%	0	0.0%	54	25.5%	212
Overall%			19.3%				39.2%				25.5%		
3/31/2008	2	0.9%	42	18.8%	4	1.8%	86	38.4%	0	0.0%	55	24.6%	224
Overall%			19.6%				40.2%				24.6%		
6/30/2008	2	0.9%	44	19.0%	4	1.7%	88	38.1%	0	0.0%	57	24.7%	231
Overall%			19.9%				39.8%				24.7%		
12/31/2008	2	0.9%	45	19.7%	5	2.2%	85	37.1%	0	0.0%	56	24.5%	229
Overall%			20.5%				39.3%				24.5%		
3/31/2009	2	0.9%	43	19.1%	5	2.2%	84	37.3%	0	0.0%	56	24.9%	225
Overall%			20.0%				39.6%				24.9%		
6/30/2009	2	0.9%	43	19.3%	5	2.2%	83	37.2%	0	0.0%	55	24.7%	223
Overall%			20.2%				39.5%				24.7%		
9/30/2009	2	0.9%	43	19.4%	5	2.3%	82	36.9%	0	0.0%	55	24.8%	222
Overall%			20.3%				39.2%				24.8%		
12/31/2009	2	0.9%	40	18.0%	4	1.8%	83	37.4%	0	0.0%	58	26.1%	222
Overall%			18.9%				39.2%				26.1%		
3/31/2010	2	0.9%	40	17.8%	4	1.8%	82	36.4%	0	0.0%	61	27.1%	225
Overall%			18.7%				38.2%				27.1%		
<i>Secretary II</i>													
12/31/1996	0	0.0%	10	30.3%	1	3.0%	6	18.2%	0	0.0%	10	30.3%	33
Overall%			30.3%				21.2%				30.3%		
6/30/2000	0	0.0%	20	17.1%	1	0.9%	40	34.2%	0	0.0%	38	32.5%	117
Overall%			17.1%				35.0%				32.5%		
12/31/2001	0	0.0%	20	18.7%	1	0.9%	36	33.6%	0	0.0%	36	33.6%	107
Overall%			18.7%				34.6%				33.6%		
6/30/2004	0	0.0%	15	16.9%	1	1.1%	28	31.5%	0	0.0%	32	36.0%	89
Overall%			16.9%				32.6%				36.0%		
6/30/2005	0	0.0%	15	16.5%	0	0.0%	26	28.6%	0	0.0%	35	38.5%	91
Overall%			16.5%				28.6%				38.5%		
12/31/2005	0	0.0%	18	15.7%	0	0.0%	34	29.6%	0	0.0%	45	39.1%	115
Overall%			15.7%				29.6%				39.1%		
3/31/2006	1	0.8%	17	14.4%	0	0.0%	36	30.5%	0	0.0%	46	39.0%	118
Overall%			15.3%				30.5%				39.0%		
6/30/2006	1	0.9%	17	14.7%	0	0.0%	38	32.8%	0	0.0%	43	37.1%	116
Overall%			15.5%				32.8%				37.1%		
9/30/2006	1	0.9%	16	13.9%	0	0.0%	38	33.0%	0	0.0%	43	37.4%	115
Overall%			14.8%				33.0%				37.4%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2007	1	0.9%	16	14.8%	0	0.0%	30	27.8%	0	0.0%	44	40.7%	108
Overall%				15.7%				27.8%				40.7%	
6/30/2007	0	0.0%	14	13.0%	0	0.0%	30	27.8%	0	0.0%	46	42.6%	108
Overall%				13.0%				27.8%				42.6%	
9/30/2007	0	0.0%	17	14.8%	1	0.9%	36	31.3%	0	0.0%	45	39.1%	115
Overall%				14.8%				32.2%				39.1%	
12/31/2007	0	0.0%	16	13.2%	1	0.8%	37	30.6%	0	0.0%	48	39.7%	121
Overall%				13.2%				31.4%				39.7%	
3/31/2008	0	0.0%	15	12.4%	1	0.8%	38	31.4%	0	0.0%	48	39.7%	121
Overall%				12.4%				32.2%				39.7%	
6/30/2008	0	0.0%	16	13.7%	1	0.9%	34	29.1%	0	0.0%	47	40.2%	117
Overall%				13.7%				29.9%				40.2%	
12/31/2008	0	0.0%	15	13.8%	1	0.9%	33	30.3%	0	0.0%	43	39.4%	109
Overall%				13.8%				31.2%				39.4%	
3/31/2009	0	0.0%	15	13.8%	1	0.9%	32	29.4%	0	0.0%	43	39.4%	109
Overall%				13.8%				30.3%				39.4%	
6/30/2009	0	0.0%	15	14.2%	1	0.9%	31	29.2%	0	0.0%	41	38.7%	106
Overall%				14.2%				30.2%				38.7%	
9/30/2009	0	0.0%	15	14.3%	1	1.0%	30	28.6%	0	0.0%	41	39.0%	105
Overall%				14.3%				29.5%				39.0%	
12/31/2009	0	0.0%	16	15.7%	1	1.0%	30	29.4%	0	0.0%	38	37.3%	102
Overall%				15.7%				30.4%				37.3%	
3/31/2010	0	0.0%	17	17.0%	1	1.0%	29	29.0%	0	0.0%	39	39.0%	100
Overall%				17.0%				30.0%				39.0%	
<i>Secretary IV</i>													
12/31/1996	0	0.0%	11	23.4%	0	0.0%	10	21.3%	0	0.0%	20	42.6%	47
Overall%				23.4%				21.3%				42.6%	
6/30/2000	0	0.0%	11	19.0%	0	0.0%	15	25.9%	0	0.0%	23	39.7%	58
Overall%				19.0%				25.9%				39.7%	
12/31/2001	0	0.0%	13	18.1%	0	0.0%	19	26.4%	0	0.0%	30	41.7%	72
Overall%				18.1%				26.4%				41.7%	
6/30/2004	0	0.0%	13	19.1%	0	0.0%	17	25.0%	0	0.0%	29	42.6%	68
Overall%				19.1%				25.0%				42.6%	
6/30/2005	0	0.0%	10	15.4%	0	0.0%	19	29.2%	0	0.0%	27	41.5%	65
Overall%				15.4%				29.2%				41.5%	
12/31/2005	0	0.0%	11	15.7%	0	0.0%	19	27.1%	0	0.0%	31	44.3%	70
Overall%				15.7%				27.1%				44.3%	
3/31/2006	0	0.0%	12	16.9%	0	0.0%	19	26.8%	0	0.0%	30	42.3%	71
Overall%				16.9%				26.8%				42.3%	
6/30/2006	0	0.0%	12	17.4%	0	0.0%	19	27.5%	0	0.0%	28	40.6%	69
Overall%				17.4%				27.5%				40.6%	
9/30/2006	0	0.0%	12	17.4%	0	0.0%	19	27.5%	0	0.0%	28	40.6%	69
Overall%				17.4%				27.5%				40.6%	
3/31/2007	0	0.0%	12	16.4%	0	0.0%	22	30.1%	0	0.0%	30	41.1%	73
Overall%				16.4%				30.1%				41.1%	
6/30/2007	0	0.0%	10	14.1%	0	0.0%	22	31.0%	0	0.0%	30	42.3%	71
Overall%				14.1%				31.0%				42.3%	
9/30/2007	0	0.0%	10	13.9%	0	0.0%	20	27.8%	0	0.0%	30	41.7%	72
Overall%				13.9%				27.8%				41.7%	
12/31/2007	0	0.0%	9	12.9%	0	0.0%	19	27.1%	0	0.0%	31	44.3%	70
Overall%				12.9%				27.1%				44.3%	
3/31/2008	0	0.0%	10	14.1%	0	0.0%	19	26.8%	0	0.0%	32	45.1%	71
Overall%				14.1%				26.8%				45.1%	
6/30/2008	0	0.0%	8	11.9%	0	0.0%	20	29.9%	0	0.0%	29	43.3%	67
Overall%				11.9%				29.9%				43.3%	

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/2008	0 0.0%	8 11.8%	0 0.0%	20 29.4%	0 0.0%	31 45.6%	68
Overall%	11.8%		29.4%		45.6%		
3/31/2009	0 0.0%	8 11.8%	0 0.0%	20 29.4%	0 0.0%	31 45.6%	68
Overall%	11.8%		29.4%		45.6%		
6/30/2009	0 0.0%	8 11.8%	0 0.0%	20 29.4%	0 0.0%	32 47.1%	68
Overall%	11.8%		29.4%		47.1%		
9/30/2009	0 0.0%	8 11.9%	0 0.0%	20 29.9%	0 0.0%	31 46.3%	67
Overall%	11.9%		29.9%		46.3%		
12/31/2009	0 0.0%	8 11.6%	0 0.0%	19 27.5%	0 0.0%	33 47.8%	69
Overall%	11.6%		27.5%		47.8%		
3/31/2009	0 0.0%	8 11.1%	0 0.0%	20 27.8%	0 0.0%	34 47.2%	72
Overall%	11.1%		27.8%		47.2%		
<i>Senior Secretary II</i>							
12/31/1996	0 0.0%	2 22.2%	0 0.0%	3 33.3%	0 0.0%	1 11.1%	9
Overall%	22.2%		33.3%		11.1%		
6/30/2000	0 0.0%	3 20.0%	0 0.0%	3 20.0%	1 6.7%	6 40.0%	15
Overall%	20.0%		20.0%		46.7%		
12/31/2001	0 0.0%	4 22.2%	0 0.0%	4 22.2%	1 5.6%	7 38.9%	18
Overall%	22.2%		22.2%		44.4%		
6/30/2004	0 0.0%	4 25.0%	0 0.0%	4 25.0%	1 6.3%	6 37.5%	16
Overall%	25.0%		25.0%		43.8%		
6/30/2005	0 0.0%	5 33.3%	0 0.0%	4 26.7%	1 6.7%	4 26.7%	15
Overall%	33.3%		26.7%		33.3%		
12/31/2005	0 0.0%	5 25.0%	0 0.0%	5 25.0%	0 0.0%	8 40.0%	20
Overall%	25.0%		25.0%		40.0%		
3/31/2006	0 0.0%	4 20.0%	0 0.0%	5 25.0%	0 0.0%	9 45.0%	20
Overall%	20.0%		25.0%		45.0%		
6/30/2006	0 0.0%	4 20.0%	0 0.0%	5 25.0%	0 0.0%	9 45.0%	20
Overall%	20.0%		25.0%		45.0%		
9/30/2006	0 0.0%	4 20.0%	0 0.0%	5 25.0%	0 0.0%	9 45.0%	20
Overall%	20.0%		25.0%		45.0%		
3/31/2007	0 0.0%	3 14.3%	0 0.0%	6 28.6%	0 0.0%	10 47.6%	21
Overall%	14.3%		28.6%		47.6%		
6/30/2007	0 0.0%	3 14.3%	0 0.0%	6 28.6%	0 0.0%	10 47.6%	21
Overall%	14.3%		28.6%		47.6%		
9/30/2007	0 0.0%	3 14.3%	0 0.0%	6 28.6%	0 0.0%	10 47.6%	21
Overall%	14.3%		28.6%		47.6%		
12/31/2007	0 0.0%	3 13.0%	0 0.0%	7 30.4%	0 0.0%	10 43.5%	23
Overall%	13.0%		30.4%		43.5%		
3/31/2008	0 0.0%	2 9.1%	0 0.0%	7 31.8%	0 0.0%	10 45.5%	22
Overall%	9.1%		31.8%		45.5%		
6/30/2008	0 0.0%	2 9.1%	0 0.0%	7 31.8%	0 0.0%	11 50.0%	22
Overall%	9.1%		31.8%		50.0%		
12/31/2008	0 0.0%	2 8.7%	0 0.0%	7 30.4%	0 0.0%	11 47.8%	23
Overall%	8.7%		30.4%		47.8%		
3/31/2009	0 0.0%	2 9.1%	0 0.0%	7 31.8%	0 0.0%	10 45.5%	22
Overall%	9.1%		31.8%		45.5%		
6/30/2009	0 0.0%	2 9.5%	0 0.0%	7 33.3%	0 0.0%	9 42.9%	21
Overall%	9.5%		33.3%		42.9%		
9/30/2009	0 0.0%	2 10.0%	0 0.0%	6 30.0%	0 0.0%	9 45.0%	20
Overall%	10.0%		30.0%		45.0%		
12/31/2009	0 0.0%	2 9.5%	0 0.0%	6 28.6%	0 0.0%	10 47.6%	21
Overall%	9.5%		28.6%		47.6%		
3/31/2010	0 0.0%	2 9.5%	0 0.0%	5 23.8%	0 0.0%	11 52.4%	21
Overall%	9.5%		23.8%		52.4%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
<i>Intermediate Typist-Clerk</i>													
12/31/1996	16	0.9%	230	13.1%	20	1.1%	625	35.7%	28	1.6%	395	22.5%	1753
Overall%				14.0%				36.8%				24.1%	
6/30/2000	14	1.4%	136	13.6%	14	1.4%	358	35.8%	21	2.1%	250	25.0%	999
Overall%				15.0%				37.2%				27.1%	
12/31/2001	15	1.5%	125	12.9%	13	1.3%	334	34.4%	15	1.5%	284	29.2%	971
Overall%				14.4%				35.7%				30.8%	
6/30/2004	10	0.8%	156	12.7%	12	1.0%	433	35.2%	23	1.9%	399	32.4%	1230
Overall%				13.5%				36.2%				34.3%	
6/30/2005	9	0.7%	160	12.8%	14	1.1%	436	34.8%	24	1.9%	397	31.7%	1254
Overall%				13.5%				35.9%				33.6%	
12/31/2005	10	0.8%	172	14.0%	16	1.3%	410	33.5%	21	1.7%	370	30.2%	1225
Overall%				14.9%				34.8%				31.9%	
3/31/2006	9	0.7%	184	14.8%	15	1.2%	399	32.2%	20	1.6%	365	29.4%	1241
Overall%				15.6%				33.4%				31.0%	
6/30/2006	10	0.8%	189	15.0%	14	1.1%	404	32.1%	20	1.6%	369	29.3%	1260
Overall%				15.8%				33.2%				30.9%	
9/30/2006	12	0.9%	196	15.4%	16	1.3%	409	32.1%	20	1.6%	365	28.6%	1276
Overall%				16.3%				33.3%				30.2%	
3/31/2007	9	0.7%	193	15.2%	14	1.1%	392	30.8%	21	1.7%	382	30.1%	1271
Overall%				15.9%				31.9%				31.7%	
6/30/2007	9	0.7%	198	15.5%	14	1.1%	391	30.6%	21	1.6%	378	29.6%	1278
Overall%				16.2%				31.7%				31.2%	
9/30/2007	7	0.5%	206	16.2%	13	1.0%	389	30.5%	22	1.7%	370	29.0%	1275
Overall%				16.7%				31.5%				30.7%	
12/31/2007	7	0.5%	212	16.5%	14	1.1%	381	29.6%	22	1.7%	381	29.6%	1288
Overall%				17.0%				30.7%				31.3%	
3/31/2008	7	0.5%	203	15.7%	17	1.3%	384	29.8%	24	1.9%	385	29.8%	1290
Overall%				16.3%				31.1%				31.7%	
6/30/2008	7	0.5%	198	15.3%	17	1.3%	382	29.5%	24	1.9%	387	29.9%	1293
Overall%				15.9%				30.9%				31.8%	
12/31/2008	7	0.5%	206	15.5%	17	1.3%	390	29.3%	25	1.9%	391	29.4%	1329
Overall%				16.0%				30.6%				31.3%	
3/31/2009	7	0.5%	207	15.5%	16	1.2%	390	29.3%	24	1.8%	392	29.4%	1333
Overall%				16.1%				30.5%				31.2%	
6/30/2009	7	0.5%	206	15.4%	17	1.3%	393	29.4%	24	1.8%	394	29.4%	1338
Overall%				15.9%				30.6%				31.2%	
9/30/2009	9	0.7%	218	15.9%	16	1.2%	395	28.9%	25	1.8%	409	29.9%	1368
Overall%				16.6%				30.0%				31.7%	
12/31/2009	9	0.7%	218	16.0%	16	1.2%	393	28.9%	25	1.8%	405	29.7%	1362
Overall%				16.7%				30.0%				31.6%	
3/31/2010	9	0.7%	218	16.0%	16	1.2%	393	28.9%	25	1.8%	405	29.7%	1362
Overall%				16.7%				30.0%				31.6%	
<i>Eligibility Worker I</i>													
12/31/1996	1	3.8%	1	3.8%	0	0.0%	5	19.2%	2	7.7%	14	53.8%	26
Overall%				7.7%				19.2%				61.5%	
6/30/2000	45	3.8%	110	9.2%	2	0.2%	52	4.4%	179	15.0%	470	39.4%	1194
Overall%				13.0%				4.5%				54.4%	
12/31/2001	27	3.1%	148	16.8%	28	3.2%	138	15.6%	65	7.4%	249	28.2%	882
Overall%				19.8%				18.8%				35.6%	
6/30/2004	3	0.6%	13	2.6%	1	0.2%	21	4.2%	96	19.3%	352	70.8%	497
Overall%				3.2%				4.4%				90.1%	
6/30/2005	3	0.7%	34	7.7%	0	0.0%	36	8.1%	79	17.9%	277	62.7%	442
Overall%				8.4%				8.1%				80.5%	
12/31/2005	2	0.4%	53	9.3%	3	0.5%	58	10.2%	93	16.4%	341	60.1%	567
Overall%				9.7%				10.8%				76.5%	

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2006	1	0.2%	33	6.4%	3	0.6%	62	12.0%	85	16.5%	317	61.4%	516
Overall%			6.6%				12.6%				77.9%		
6/30/2006	0	0.0%	9	1.9%	1	0.2%	39	8.1%	90	18.6%	338	69.8%	484
Overall%			1.9%				8.3%				88.4%		
9/30/2006	0	0.0%	13	3.1%	1	0.2%	32	7.6%	71	16.8%	298	70.4%	423
Overall%			3.1%				7.8%				87.2%		
3/31/2007	22	3.6%	78	12.6%	11	1.8%	54	8.7%	78	12.6%	351	56.8%	618
Overall%			16.2%				10.5%				69.4%		
6/30/2007	24	4.3%	82	14.7%	14	2.5%	58	10.4%	75	13.5%	278	50.0%	556
Overall%			19.1%				12.9%				63.5%		
9/30/2007	24	5.1%	81	17.1%	11	2.3%	55	11.6%	61	12.9%	220	46.5%	473
Overall%			22.2%				14.0%				59.4%		
12/31/2007	22	5.7%	63	16.3%	10	2.6%	40	10.4%	53	13.7%	176	45.6%	386
Overall%			22.0%				13.0%				59.3%		
3/31/2008	15	4.1%	41	11.1%	11	3.0%	60	16.3%	48	13.0%	169	45.9%	368
Overall%			15.2%				19.3%				59.0%		
6/30/2008	10	2.6%	48	12.5%	10	2.6%	61	15.8%	49	12.7%	187	48.6%	385
Overall%			15.1%				18.4%				61.3%		
12/31/2008	8	2.9%	42	15.1%	6	2.2%	50	18.0%	34	12.2%	124	44.6%	278
Overall%			18.0%				20.1%				56.8%		
3/31/2009	8	3.0%	42	15.7%	6	2.2%	45	16.8%	33	12.3%	121	45.1%	268
Overall%			18.7%				19.0%				57.5%		
6/30/2009	2	1.5%	15	11.3%	3	2.3%	17	12.8%	19	14.3%	70	52.6%	133
Overall%			12.8%				15.0%				66.9%		
9/30/2009	0	0.0%	11	16.7%	2	3.0%	5	7.6%	11	16.7%	32	48.5%	66
Overall%			16.7%				10.6%				65.2%		
12/31/2009	0	0.0%	9	10.7%	2	2.4%	5	6.0%	16	19.0%	47	56.0%	84
Overall%			10.7%				8.3%				75.0%		
3/31/2010	1	1.1%	11	12.2%	2	2.2%	6	6.7%	17	18.9%	48	53.3%	90
Overall%			13.3%				8.9%				72.2%		
<i>Eligibility Worker II</i>													
12/31/1996	203	4.5%	403	9.0%	193	4.3%	1004	22.4%	512	11.4%	1295	28.9%	4475
Overall%			13.5%				26.7%				40.4%		
6/30/2000	169	4.1%	402	9.8%	112	2.7%	827	20.2%	473	11.5%	1302	31.7%	4102
Overall%			13.9%				22.9%				43.3%		
12/31/2001	202	4.3%	559	11.9%	104	2.2%	795	16.9%	547	11.6%	1515	32.2%	4712
Overall%			16.2%				19.1%				43.8%		
6/30/2004	302	5.8%	655	12.5%	116	2.2%	821	15.7%	606	11.6%	1731	33.0%	5244
Overall%			18.2%				17.9%				44.6%		
6/30/2005	180	3.4%	600	11.3%	101	1.9%	779	14.7%	625	11.8%	1962	37.1%	5289
Overall%			14.7%				16.6%				48.9%		
12/31/2005	161	3.2%	567	11.3%	94	1.9%	736	14.7%	569	11.3%	1992	39.7%	5023
Overall%			14.5%				16.5%				51.0%		
3/31/2006	151	3.1%	545	11.3%	85	1.8%	708	14.7%	542	11.2%	1888	39.2%	4821
Overall%			14.4%				16.4%				50.4%		
6/30/2006	146	3.0%	555	11.3%	86	1.8%	716	14.6%	554	11.3%	1944	39.7%	4894
Overall%			14.3%				16.4%				51.0%		
9/30/2006	139	2.8%	543	11.1%	83	1.7%	712	14.5%	583	11.9%	1966	40.1%	4907
Overall%			13.9%				16.2%				51.9%		
3/31/2007	127	2.6%	541	11.0%	76	1.5%	700	14.3%	582	11.8%	2019	41.1%	4912
Overall%			13.6%				15.8%				53.0%		
6/30/2007	124	2.5%	552	11.1%	76	1.5%	694	13.9%	586	11.7%	2089	41.8%	4995
Overall%			13.5%				15.4%				53.6%		
9/30/2007	123	2.5%	546	11.0%	74	1.5%	680	13.8%	571	11.5%	2086	42.2%	4944
Overall%			13.5%				15.3%				53.7%		

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2007	127	2.5%	559	11.1%	74	1.5%	688	13.6%	582	11.5%	2158	42.7%	5051
Overall%													
3/31/2008	140	2.7%	617	11.9%	74	1.4%	702	13.5%	582	11.2%	2211	42.5%	5200
Overall%													
6/30/2008	146	2.8%	616	11.8%	77	1.5%	708	13.5%	590	11.3%	2225	42.6%	5226
Overall%													
12/31/2008	146	2.8%	610	11.7%	79	1.5%	703	13.5%	596	11.4%	2234	42.8%	5223
Overall%													
3/31/2009	141	2.7%	611	11.8%	78	1.5%	699	13.5%	588	11.3%	2227	42.9%	5191
Overall%													
6/30/2009	147	2.8%	636	12.0%	80	1.5%	715	13.5%	596	11.2%	2284	43.0%	5313
Overall%													
9/30/2009	147	2.7%	640	11.9%	80	1.5%	715	13.3%	603	11.3%	2320	43.3%	5358
Overall%													
12/31/2009	146	2.7%	643	11.9%	79	1.5%	711	13.2%	605	11.2%	2333	43.3%	5386
Overall%													
3/31/2010	150	2.8%	644	12.1%	77	1.4%	706	13.2%	600	11.2%	2312	43.3%	5337
Overall%													
<i>Eligibility Worker III</i>													
12/31/2005	10	6.6%	17	11.2%	3	2.0%	16	10.5%	21	13.8%	51	33.6%	152
Overall%													
3/31/2006	17	4.7%	47	13.0%	8	2.2%	37	10.2%	47	13.0%	121	33.5%	361
Overall%													
6/30/2006	20	5.5%	49	13.4%	8	2.2%	37	10.1%	45	12.3%	119	32.6%	365
Overall%													
9/30/2006	21	6.0%	47	13.4%	9	2.6%	34	9.7%	44	12.6%	111	31.7%	350
Overall%													
3/31/2007	19	5.2%	49	13.4%	9	2.5%	43	11.7%	47	12.8%	123	33.6%	366
Overall%													
6/30/2007	25	6.6%	48	12.6%	9	2.4%	40	10.5%	49	12.9%	132	34.7%	380
Overall%													
9/30/2007	25	6.1%	55	13.4%	7	1.7%	41	10.0%	56	13.7%	145	35.5%	409
Overall%													
12/31/2007	24	6.1%	53	13.5%	7	1.8%	34	8.7%	57	14.5%	139	35.5%	392
Overall%													
3/31/2008	25	5.9%	60	14.2%	8	1.9%	37	8.7%	61	14.4%	153	36.2%	423
Overall%													
6/30/2008	25	5.8%	64	14.9%	8	1.9%	37	8.6%	63	14.7%	152	35.4%	429
Overall%													
12/31/2008	24	5.7%	67	15.9%	8	1.9%	37	8.8%	59	14.0%	148	35.1%	422
Overall%													
3/31/2009	23	5.5%	67	15.9%	8	1.9%	37	8.8%	59	14.0%	148	35.2%	421
Overall%													
6/30/2009	23	5.5%	67	15.9%	8	1.9%	37	8.8%	59	14.0%	148	35.1%	422
Overall%													
9/30/2009	23	5.5%	67	15.9%	7	1.7%	37	8.8%	59	14.0%	148	35.2%	421
Overall%													
12/31/2009	23	5.5%	67	16.0%	7	1.7%	37	8.8%	59	14.1%	146	34.8%	419
Overall%													
3/31/2010	21	5.3%	64	16.2%	6	1.5%	37	9.4%	54	13.7%	136	34.4%	395
Overall%													
<i>Category E Total</i>													
12/31/1996	246	3.4%	750	10.4%	274	3.8%	2021	28.1%	571	7.9%	1917	26.7%	7192
Overall%													
6/30/2000	259	3.1%	915	11.1%	191	2.3%	1985	24.0%	722	8.7%	2676	32.4%	8268
Overall%													

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2001	272	3.1%	1127	12.8%	205	2.3%	2131	24.3%	676	7.7%	2793	31.8%	8772
Overall%			15.9%				26.6%				39.5%		
6/30/2004	240	2.8%	1047	12.2%	182	2.1%	1894	22.2%	758	8.9%	2983	34.9%	8547
Overall%			15.1%				24.3%				43.8%		
6/30/2005	216	0.0%	1098	12.6%	167	1.9%	1830	21.1%	770	8.9%	3124	36.0%	8685
Overall%			12.6%				23.0%				44.8%		
12/31/2005	210	2.4%	1130	13.0%	169	1.9%	1799	20.7%	742	8.5%	3194	36.8%	8689
Overall%			15.4%				22.6%				45.3%		
3/31/2006	207	2.4%	1129	13.0%	169	2.0%	1796	20.7%	732	8.4%	3199	36.9%	8666
Overall%			15.4%				22.7%				45.4%		
6/30/2006	207	2.4%	1119	12.8%	168	1.9%	1791	20.5%	748	8.5%	3307	37.8%	8756
Overall%			15.1%				22.4%				46.3%		
9/30/2006	203	2.3%	1121	12.8%	165	1.9%	1779	20.4%	756	8.6%	3277	37.5%	8741
Overall%			15.1%				22.2%				46.1%		
3/31/2007	209	2.3%	1211	13.5%	163	1.8%	1784	19.9%	770	8.6%	3390	37.7%	8986
Overall%			15.8%				21.7%				46.3%		
6/30/2007	214	2.4%	1215	13.4%	166	1.8%	1761	19.4%	782	8.6%	3450	38.1%	9063
Overall%			15.8%				21.3%				46.7%		
9/30/2007	210	2.4%	1214	13.6%	160	1.8%	1729	19.4%	757	8.5%	3380	37.9%	8914
Overall%			16.0%				21.2%				46.4%		
12/31/2007	210	2.4%	1202	13.5%	158	1.8%	1703	19.1%	761	8.5%	3403	38.2%	8901
Overall%			15.9%				20.9%				46.8%		
3/31/2008	216	2.4%	1233	13.6%	162	1.8%	1728	19.0%	772	8.5%	3503	38.6%	9086
Overall%			15.9%				20.8%				47.1%		
6/30/2008	217	2.4%	1238	13.6%	163	1.8%	1723	18.9%	787	8.6%	3523	38.7%	9108
Overall%			16.0%				20.7%				47.3%		
12/31/2008	214	2.4%	1222	13.7%	161	1.8%	1691	18.9%	769	8.6%	3449	38.6%	8945
Overall%			16.1%				20.7%				47.2%		
3/31/2009	207	2.3%	1217	13.8%	157	1.8%	1671	18.9%	759	8.6%	3434	38.9%	8837
Overall%			16.1%				20.7%				47.4%		
6/30/2009	206	2.3%	1211	13.7%	155	1.8%	1648	18.7%	751	8.5%	3427	38.8%	8824
Overall%			16.1%				20.4%				47.3%		
9/30/2009	203	2.3%	1202	13.7%	152	1.7%	1626	18.5%	748	8.5%	3146	35.9%	8766
Overall%			16.0%				20.3%				44.4%		
12/31/2009	202	2.3%	1199	13.7%	152	1.7%	1612	18.4%	758	8.6%	3433	39.1%	8771
Overall%			16.0%				20.1%				47.8%		
3/31/2010	204	2.3%	1196	13.8%	149	1.7%	1598	18.4%	748	8.6%	3398	39.1%	8695
Overall%			16.1%				20.1%				47.7%		

**CATEGORY G - Professional**  
*Staff Development Spec, Welfare*

12/31/1996	1	10.0%	2	20.0%	1	10.0%	6	60.0%	0	0.0%	0	0.0%	10
Overall%			30.0%				70.0%				0.0%		
6/30/2000	0	0.0%	1	4.8%	2	9.5%	14	66.7%	0	0.0%	4	19.0%	21
Overall%			4.8%				76.2%				19.0%		
12/31/2001	2	5.9%	6	17.6%	5	14.7%	16	47.1%	2	5.9%	0	0.0%	34
Overall%			23.5%				61.8%				5.9%		
6/30/2004	2	7.4%	3	11.1%	6	22.2%	11	40.7%	2	7.4%	0	0.0%	27
Overall%			18.5%				63.0%				7.4%		
6/30/2005	2	9.5%	1	4.8%	5	23.8%	10	47.6%	1	4.8%	0	0.0%	21
Overall%			14.3%				71.4%				4.8%		
3/31/2006	3	7.1%	3	7.1%	6	14.3%	15	35.7%	4	9.5%	8	19.0%	42
Overall%			14.3%				50.0%				28.6%		
6/30/2006	2	3.8%	5	9.4%	7	13.2%	17	32.1%	4	7.5%	10	18.9%	53
Overall%			13.2%				45.3%				26.4%		
9/30/2006	3	5.3%	4	7.0%	7	12.3%	18	31.6%	5	8.8%	11	19.3%	57
Overall%			12.3%				43.9%				28.1%		

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
3/31/2007	2 3.8%	4 7.5%	5 9.4%	20 37.7%	5 9.4%	10 18.9%	53
Overall%	11.3%		47.2%		28.3%		
6/30/2007	2 3.8%	4 7.5%	5 9.4%	21 39.6%	5 9.4%	9 17.0%	53
Overall%	11.3%		49.1%		26.4%		
9/30/2007	1 2.0%	4 7.8%	5 9.8%	21 41.2%	5 9.8%	9 17.6%	51
Overall%	9.8%		51.0%		27.5%		
12/31/2007	1 2.0%	4 8.0%	5 10.0%	21 42.0%	5 10.0%	8 16.0%	50
Overall%	10.0%		52.0%		26.0%		
3/31/2008	1 2.1%	3 6.4%	5 10.6%	21 44.7%	5 10.6%	7 14.9%	47
Overall%	8.5%		55.3%		25.5%		
6/30/2008	1 2.3%	3 6.8%	5 11.4%	21 47.7%	3 6.8%	6 13.6%	44
Overall%	9.1%		59.1%		20.5%		
12/30/2008	1 2.6%	3 7.7%	4 10.3%	18 46.2%	3 7.7%	6 15.4%	39
Overall%	10.3%		56.4%		23.1%		
3/31/2009	1 2.6%	3 7.7%	4 10.3%	18 46.2%	3 7.7%	6 15.4%	39
Overall%	10.3%		56.4%		23.1%		
6/30/2009	1 2.6%	3 7.7%	4 10.3%	18 46.2%	3 7.7%	6 15.4%	39
Overall%	10.3%		56.4%		23.1%		
9/30/2009	1 2.6%	3 7.7%	4 10.3%	18 46.2%	3 7.7%	6 15.4%	39
Overall%	10.3%		56.4%		23.1%		
12/31/2009	1 2.6%	3 7.7%	4 10.3%	18 46.2%	3 7.7%	6 15.4%	39
Overall%	10.3%		56.4%		23.1%		
3/31/2010	1 2.7%	3 8.1%	3 8.1%	17 45.9%	3 8.1%	6 16.2%	37
Overall%	10.8%		54.1%		24.3%		
<i>Category G Total</i>							
12/31/1996	3 15.0%	3 15.0%	2 10.0%	6 30.0%	0 0.0%	1 5.0%	20
Overall%	30.0%		40.0%		5.0%		
6/30/2000	1 3.3%	2 6.7%	3 10.0%	15 50.0%	0 0.0%	5 16.7%	30
Overall%	10.0%		60.0%		16.7%		
12/31/2001	3 6.1%	7 14.3%	7 14.3%	17 34.7%	3 6.1%	2 4.1%	49
Overall%	20.4%		49.0%		10.2%		
6/30/2004	3 6.8%	4 9.1%	8 18.2%	11 25.0%	4 9.1%	2 4.5%	44
Overall%	15.9%		43.2%		13.6%		
6/30/2005	3 7.9%	2 5.3%	7 18.4%	10 26.3%	2 5.3%	2 5.3%	38
Overall%	13.2%		44.7%		10.5%		
12/31/2005	3 7.0%	3 7.0%	8 18.6%	10 23.3%	3 7.0%	2 4.7%	43
Overall%	14.0%		41.9%		11.6%		
6/30/2006	3 3.9%	6 7.9%	10 13.2%	18 23.7%	6 7.9%	13 17.1%	76
Overall%	11.8%		36.8%		25.0%		
9/30/2006	4 5.2%	5 6.5%	9 11.7%	19 24.7%	7 9.1%	14 18.2%	77
Overall%	11.7%		36.4%		27.3%		
3/31/2007	3 4.1%	4 5.5%	7 9.6%	21 28.8%	7 9.6%	13 17.8%	73
Overall%	9.6%		38.4%		27.4%		
6/30/2007	3 4.0%	5 6.7%	6 8.0%	22 29.3%	7 9.3%	13 17.3%	75
Overall%	10.7%		37.3%		26.7%		
9/30/2007	2 2.8%	4 5.6%	6 8.3%	22 30.6%	7 9.7%	13 18.1%	72
Overall%	8.3%		38.9%		27.8%		
12/31/2007	2 2.8%	4 5.6%	6 8.5%	22 31.0%	6 8.5%	12 16.9%	71
Overall%	8.5%		39.4%		25.4%		
3/31/2008	2 3.0%	3 4.5%	6 9.0%	22 32.8%	6 9.0%	11 16.4%	67
Overall%	7.5%		41.8%		25.4%		
6/30/2008	2 3.2%	3 4.8%	6 9.5%	22 34.9%	4 6.3%	9 14.3%	63

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
Overall%	7.9%				44.4%				20.6%				
12/31/2008	2	3.4%	3	5.1%	5	8.5%	19	32.2%	4	6.8%	10	16.9%	59
Overall%	8.5%				40.7%				23.7%				
3/31/2009	2	3.4%	3	5.2%	5	8.6%	19	32.8%	4	6.9%	10	17.2%	58
Overall%	8.6%				41.4%				24.1%				
6/30/2009	2	3.4%	3	5.2%	5	8.6%	19	32.8%	4	6.9%	10	17.2%	58
Overall%	8.6%				41.4%				24.1%				
9/30/2009	2	3.4%	3	5.2%	5	8.6%	19	32.8%	4	6.9%	10	17.2%	58
Overall%	8.6%				41.4%				24.1%				
12/31/2009	2	3.6%	3	5.4%	5	8.9%	19	33.9%	4	7.1%	10	17.9%	56
Overall%	8.9%				42.9%				25.0%				
3/31/2010	2	3.8%	3	5.7%	3	5.7%	17	32.1%	4	7.5%	9	17.0%	53
Overall%	9.4%				37.7%				24.5%				

**CATEGORY H - Supvng. Paraprofessional**

*Social Services Supervisor*

12/31/1996	5	12.8%	10	25.6%	2	5.1%	11	28.2%	2	5.1%	4	10.3%	39
Overall%	38.5%				33.3%				15.4%				
6/30/2000	6	16.2%	8	21.6%	2	5.4%	9	24.3%	6	16.2%	2	5.4%	37
Overall%	37.8%				29.7%				21.6%				
12/31/2001	14	16.9%	14	16.9%	5	6.0%	17	20.5%	8	9.6%	14	16.9%	83
Overall%	33.7%				26.5%				26.5%				
6/30/2004	17	17.5%	14	14.4%	5	5.2%	20	20.6%	10	10.3%	15	15.5%	97
Overall%	32.0%				25.8%				25.8%				
6/30/2005	17	17.2%	11	11.1%	4	4.0%	23	23.2%	12	12.1%	13	13.1%	99
Overall%	28.3%				27.3%				25.3%				
3/31/2006	19	17.8%	12	11.2%	5	4.7%	25	23.4%	13	12.1%	12	11.2%	107
Overall%	29.0%				28.0%				23.4%				
6/30/2006	19	17.6%	12	11.1%	5	4.6%	26	24.1%	13	12.0%	12	11.1%	108
Overall%	28.7%				28.7%				23.1%				
9/30/2006	19	17.4%	12	11.0%	5	4.6%	27	24.8%	13	11.9%	12	11.0%	109
Overall%	28.4%				29.4%				22.9%				
3/31/2007	18	17.1%	11	10.5%	5	4.8%	28	26.7%	13	12.4%	10	9.5%	105
Overall%	27.6%				31.4%				21.9%				
6/30/2007	17	16.8%	11	10.9%	5	5.0%	27	26.7%	13	12.9%	9	8.9%	101
Overall%	27.7%				31.7%				21.8%				
9/30/2007	16	16.2%	11	11.1%	5	5.1%	27	27.3%	13	13.1%	9	9.1%	99
Overall%	27.3%				32.3%				22.2%				
12/31/2007	16	16.3%	10	10.2%	5	5.1%	27	27.6%	13	13.3%	9	9.2%	98
Overall%	26.5%				32.7%				22.4%				
3/31/2008	15	15.6%	10	10.4%	5	5.2%	26	27.1%	13	13.5%	9	9.4%	96
Overall%	26.0%				32.3%				22.9%				
6/30/2008	15	15.6%	10	10.4%	5	5.2%	26	27.1%	13	13.5%	9	9.4%	96
Overall%	26.0%				32.3%				22.9%				
12/31/2008	14	15.6%	9	10.0%	5	5.6%	25	27.8%	12	13.3%	8	8.9%	90
Overall%	25.6%				33.3%				22.2%				
3/31/2009	14	15.9%	9	10.2%	4	4.5%	25	28.4%	12	13.6%	8	9.1%	88
Overall%	26.1%				33.0%				22.7%				
6/30/2009	14	16.1%	8	9.2%	4	4.6%	25	28.7%	12	13.8%	8	9.2%	87
Overall%	25.3%				33.3%				23.0%				
9/30/2009	14	16.1%	8	9.2%	4	4.6%	25	28.7%	12	13.8%	8	9.2%	87
Overall%	25.3%				33.3%				23.0%				
12/31/2009	14	17.1%	8	9.8%	4	4.9%	22	26.8%	11	13.4%	7	8.5%	82
Overall%	26.8%				31.7%				22.0%				
3/31/2010	14	17.9%	8	10.3%	4	5.1%	21	26.9%	11	14.1%	7	9.0%	78
Overall%	28.2%				32.1%				23.1%				

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
<i>GAIN Services Supervisor</i>													
12/31/1996	6	14.0%	5	11.6%	3	7.0%	11	25.6%	5	11.6%	5	11.6%	43
Overall%		25.6%				32.6%				23.3%			
6/30/2000	11	8.9%	6	4.8%	8	6.5%	36	29.0%	15	12.1%	23	18.5%	124
Overall%		13.7%				35.5%				30.6%			
12/31/2001	10	6.7%	9	6.0%	9	6.0%	46	30.7%	15	10.0%	26	17.3%	150
Overall%		12.7%				36.7%				27.3%			
6/30/2004	11	7.9%	6	4.3%	8	5.7%	43	30.7%	15	10.7%	22	15.7%	140
Overall%		12.1%				36.4%				26.4%			
6/30/2005	10	8.3%	5	4.2%	6	5.0%	36	30.0%	11	9.2%	19	15.8%	120
Overall%		12.5%				35.0%				25.0%			
12/31/2005	8	7.4%	5	4.6%	6	5.6%	30	27.8%	9	8.3%	18	16.7%	108
Overall%		12.0%				33.3%				25.0%			
3/31/2006	8	7.5%	4	3.8%	6	5.7%	30	28.3%	8	7.5%	18	17.0%	106
Overall%		11.3%				34.0%				24.5%			
6/30/2006	8	7.7%	4	3.8%	6	5.8%	30	28.8%	8	7.7%	16	15.4%	104
Overall%		11.5%				34.6%				23.1%			
9/30/2006	8	7.8%	4	3.9%	6	5.8%	29	28.2%	8	7.8%	16	15.5%	103
Overall%		11.7%				34.0%				23.3%			
3/31/2007	8	8.1%	4	4.0%	6	6.1%	26	26.3%	7	7.1%	16	16.2%	99
Overall%		12.1%				32.3%				23.2%			
6/30/2007	8	8.3%	4	4.2%	6	6.3%	25	26.0%	7	7.3%	15	15.6%	96
Overall%		12.5%				32.3%				22.9%			
9/30/2007	8	8.4%	4	4.2%	6	6.3%	25	26.3%	7	7.4%	14	14.7%	95
Overall%		12.6%				32.6%				22.1%			
12/31/2007	7	7.4%	4	4.3%	6	6.4%	25	26.6%	7	7.4%	14	14.9%	94
Overall%		11.7%				33.0%				22.3%			
3/31/2008	7	7.7%	4	4.4%	6	6.6%	24	26.4%	7	7.7%	12	13.2%	91
Overall%		12.1%				33.0%				20.9%			
6/30/2008	7	5.6%	6	4.8%	7	5.6%	33	26.2%	14	11.1%	24	19.0%	126
Overall%		10.3%				31.7%				30.2%			
12/31/2008	7	5.3%	8	6.1%	7	5.3%	34	26.0%	14	10.7%	26	19.8%	131
Overall%		11.5%				31.3%				30.5%			
3/31/2009	7	5.4%	8	6.2%	7	5.4%	33	25.4%	14	10.8%	26	20.0%	130
Overall%		11.5%				30.8%				30.8%			
6/30/2009	7	5.4%	8	6.2%	7	5.4%	32	24.8%	14	10.9%	26	20.2%	129
Overall%		11.6%				30.2%				31.0%			
9/30/2009	7	5.5%	8	6.3%	7	5.5%	32	25.0%	14	10.9%	26	20.3%	128
Overall%		11.7%				30.5%				31.3%			
12/31/2009	7	5.5%	8	6.3%	7	5.5%	32	25.2%	14	11.0%	25	19.7%	127
Overall%		11.8%				30.7%				30.7%			
3/31/2010	8	5.6%	10	6.9%	6	4.2%	34	23.6%	18	12.5%	30	20.8%	144
Overall%		12.5%				27.8%				33.3%			
<i>Category H Total</i>													
12/31/1996	13	13.7%	21	22.1%	5	5.3%	23	24.2%	7	7.4%	12	12.6%	95
Overall%		35.8%				29.5%				20.0%			
6/30/2000	17	9.6%	18	10.1%	11	6.2%	49	27.5%	21	11.8%	32	18.0%	178
Overall%		19.7%				33.7%				29.8%			
12/31/2001	24	9.6%	28	11.2%	15	6.0%	69	27.6%	23	9.2%	44	17.6%	250
Overall%		20.8%				33.6%				26.8%			
6/30/2004	28	11.3%	22	8.9%	13	5.2%	68	27.4%	25	10.1%	40	16.1%	248
Overall%		20.2%				32.7%				26.2%			
6/30/2005	27	11.4%	19	8.0%	12	5.1%	65	27.4%	25	10.5%	35	14.8%	237
Overall%		19.4%				32.5%				25.3%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2006	27	11.9%	17	7.5%	12	5.3%	61	27.0%	22	9.7%	32	14.2%	226
Overall%	19.5%		32.3%		23.9%								
6/30/2006	27	12.1%	17	7.6%	11	4.9%	62	27.7%	22	9.8%	30	13.4%	224
Overall%	19.6%		32.6%		23.2%								
9/30/2006	27	11.7%	18	7.8%	12	5.2%	64	27.8%	23	10.0%	31	13.5%	230
Overall%	19.6%		33.0%		23.5%								
3/31/2007	26	11.8%	17	7.7%	12	5.4%	61	27.6%	23	10.4%	29	13.1%	221
Overall%	19.5%		33.0%		23.5%								
6/30/2007	25	11.7%	17	8.0%	12	5.6%	59	27.7%	23	10.8%	26	12.2%	213
Overall%	19.7%		33.3%		23.0%								
9/30/2007	24	11.4%	18	8.5%	11	5.2%	59	28.0%	23	10.9%	25	11.8%	211
Overall%	19.9%		33.2%		22.7%								
12/31/2007	23	11.0%	17	8.1%	11	5.3%	59	28.2%	23	11.0%	25	12.0%	209
Overall%	19.1%		33.5%		23.0%								
3/31/2008	22	10.8%	17	8.3%	11	5.4%	57	27.9%	23	11.3%	23	11.3%	204
Overall%	19.1%		33.3%		22.5%								
6/30/2008	22	9.2%	19	8.0%	12	5.0%	66	27.7%	29	12.2%	35	14.7%	238
Overall%	17.2%		32.8%		26.9%								
12/31/2008	21	9.0%	20	8.6%	12	5.2%	63	27.0%	27	11.6%	36	15.5%	233
Overall%	17.6%		32.2%		27.0%								
3/31/2009	21	9.2%	20	8.7%	11	4.8%	62	27.1%	27	11.8%	36	15.7%	229
Overall%	17.9%		31.9%		27.5%								
6/30/2009	21	9.3%	19	8.4%	11	4.8%	61	26.9%	27	11.9%	36	15.9%	227
Overall%	17.6%		31.7%		27.8%								
9/30/2009	21	9.3%	19	8.4%	10	4.4%	61	27.0%	27	11.9%	36	15.9%	226
Overall%	17.7%		31.4%		27.9%								
12/31/2009	21	9.6%	19	8.7%	11	5.0%	58	26.5%	26	11.9%	34	15.5%	219
Overall%	18.3%		31.5%		27.4%								
3/31/2010	22	9.5%	21	9.1%	10	4.3%	58	25.1%	30	13.0%	39	16.9%	231
Overall%	18.6%		29.4%		29.9%								

**CATEGORY I - Paraprofessional**

*Appeals Hearing Specialist*

12/31/1996	4	4.4%	21	23.1%	3	3.3%	36	39.6%	4	4.4%	19	20.9%	91
Overall%	27.5%		42.9%		25.3%								
6/30/2000	3	3.2%	23	24.5%	1	1.1%	33	35.1%	7	7.4%	22	23.4%	94
Overall%	27.7%		36.2%		30.9%								
12/31/2001	3	3.8%	17	21.5%	2	2.5%	26	32.9%	6	7.6%	20	25.3%	79
Overall%	25.3%		35.4%		32.9%								
6/30/2004	5	4.6%	22	20.4%	5	4.6%	28	25.9%	16	14.8%	26	24.1%	108
Overall%	25.0%		30.6%		38.9%								
6/30/2005	4	3.9%	18	17.6%	3	2.9%	23	22.5%	15	14.7%	31	30.4%	102
Overall%	21.6%		25.5%		45.1%								
12/31/2005	4	3.7%	14	13.1%	4	3.7%	27	25.2%	14	13.1%	30	28.0%	107
Overall%	16.8%		29.0%		41.1%								
6/30/2006	4	3.5%	14	12.4%	5	4.4%	23	20.4%	17	15.0%	35	31.0%	113
Overall%	15.9%		24.8%		46.0%								
9/30/2006	4	3.8%	13	12.5%	3	2.9%	21	20.2%	15	14.4%	34	32.7%	104
Overall%	16.3%		23.1%		47.1%								
3/31/2007	4	4.2%	12	12.6%	2	2.1%	19	20.0%	15	15.8%	32	33.7%	95
Overall%	16.8%		22.1%		49.5%								
6/30/2007	5	4.7%	14	13.1%	2	1.9%	20	18.7%	17	15.9%	36	33.6%	107
Overall%	17.8%		20.6%		49.5%								
9/30/2007	6	5.5%	13	11.9%	2	1.8%	20	18.3%	17	15.6%	38	34.9%	109
Overall%	17.4%		20.2%		50.5%								
12/31/2007	6	5.4%	13	11.7%	1	0.9%	20	18.0%	18	16.2%	40	36.0%	111
Overall%	17.1%		18.9%		52.3%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2008	5	4.8%	12	11.4%	1	1.0%	19	18.1%	16	15.2%	39	37.1%	105
Overall%	16.2%		19.0%		52.4%								
6/30/2008	6	5.6%	14	13.0%	2	1.9%	19	17.6%	14	13.0%	40	37.0%	108
Overall%	18.5%		19.4%		50.0%								
12/31/2008	6	4.6%	16	12.2%	2	1.5%	23	17.6%	20	15.3%	51	38.9%	131
Overall%	16.8%		19.1%		54.2%								
3/31/2009	6	4.5%	15	11.2%	3	2.2%	23	17.2%	19	14.2%	52	38.8%	134
Overall%	15.7%		19.4%		53.0%								
6/30/2009	6	4.5%	15	11.4%	2	1.5%	23	17.4%	19	14.4%	52	39.4%	132
Overall%	15.9%		18.9%		53.8%								
9/30/2009	6	4.6%	14	10.8%	2	1.5%	23	17.7%	19	14.6%	51	39.2%	130
Overall%	15.4%		19.2%		53.8%								
12/31/2009	6	4.7%	14	10.9%	2	1.6%	23	17.8%	19	14.7%	51	39.5%	129
Overall%	15.5%		19.4%		54.3%								
3/31/2010	6	4.9%	14	11.4%	2	1.6%	20	16.3%	18	14.6%	50	40.7%	123
Overall%	16.3%		17.9%		55.3%								
<i>Social Worker Trainee</i>													
12/31/1996	7	5.1%	20	14.7%	7	5.1%	50	36.8%	11	8.1%	20	14.7%	136
Overall%	19.9%		41.9%		22.8%								
6/30/2000	12	8.2%	27	18.5%	9	6.2%	15	10.3%	18	12.3%	20	13.7%	146
Overall%	26.7%		16.4%		26.0%								
12/31/2001	27	11.3%	56	23.3%	6	2.5%	23	9.6%	14	5.8%	36	15.0%	240
Overall%	34.6%		12.1%		20.8%								
6/30/2004	16	10.8%	22	14.9%	8	5.4%	20	13.5%	9	6.1%	12	8.1%	148
Overall%	25.7%		18.9%		14.2%								
6/30/2005	12	9.8%	21	17.2%	8	6.6%	28	23.0%	6	4.9%	10	8.2%	122
Overall%	27.0%		29.5%		13.1%								
12/31/2005	8	6.1%	20	15.3%	7	5.3%	37	28.2%	11	8.4%	24	18.3%	131
Overall%	21.4%		33.6%		26.7%								
3/31/2006	8	6.3%	20	15.6%	6	4.7%	34	26.6%	10	7.8%	26	20.3%	128
Overall%	21.9%		31.3%		28.1%								
6/30/2006	8	5.7%	24	17.0%	6	4.3%	35	24.8%	11	7.8%	31	22.0%	141
Overall%	22.7%		29.1%		29.8%								
9/30/2006	7	4.9%	25	17.6%	3	2.1%	31	21.8%	11	7.7%	40	28.2%	142
Overall%	22.5%		23.9%		35.9%								
3/31/2007	7	4.5%	28	17.8%	4	2.5%	32	20.4%	18	11.5%	49	31.2%	157
Overall%	22.3%		22.9%		42.7%								
6/30/2007	9	5.2%	30	17.3%	4	2.3%	34	19.7%	18	10.4%	56	32.4%	173
Overall%	22.5%		22.0%		42.8%								
9/30/2007	9	5.3%	31	18.3%	3	1.8%	32	18.9%	17	10.1%	54	32.0%	169
Overall%	23.7%		20.7%		42.0%								
12/31/2007	7	5.3%	29	22.0%	2	1.5%	25	18.9%	11	8.3%	39	29.5%	132
Overall%	27.3%		20.5%		37.9%								
3/31/2008	6	5.3%	25	21.9%	1	0.9%	22	19.3%	11	9.6%	33	28.9%	114
Overall%	27.2%		20.2%		38.6%								
6/30/2008	6	5.6%	25	23.1%	1	0.9%	20	18.5%	10	9.3%	30	27.8%	108
Overall%	28.7%		19.4%		37.0%								
12/31/2008	5	8.9%	12	21.4%	0	0.0%	13	23.2%	5	8.9%	13	23.2%	56
Overall%	30.4%		23.2%		32.1%								
3/31/2009	4	8.2%	11	22.4%	0	0.0%	10	20.4%	3	6.1%	13	26.5%	49
Overall%	30.6%		20.4%		32.7%								
6/30/2009	2	6.1%	6	18.2%	0	0.0%	6	18.2%	1	3.0%	10	30.3%	33
Overall%	24.2%		18.2%		33.3%								
9/30/2009	2	9.1%	4	18.2%	0	0.0%	4	18.2%	0	0.0%	5	22.7%	22
Overall%	27.3%		18.2%		22.7%								

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
12/31/2009	1	9.1%	4	36.4%	0	0.0%	3	27.3%	0	0.0%	1	9.1%	11
Overall%	45.5%		27.3%		9.1%								
3/31/2010	0	0.0%	2	12.5%	0	0.0%	3	18.8%	1	6.3%	7	43.8%	16
Overall%	12.5%		18.8%		50.0%								
<i>Social Worker</i>													
12/31/1996	40	16.1%	44	17.7%	12	4.8%	41	16.5%	24	9.7%	30	12.1%	248
Overall%	33.9%		21.4%		21.8%								
6/30/2000	49	13.5%	59	16.2%	22	6.0%	82	22.5%	29	8.0%	44	12.1%	364
Overall%	29.7%		28.6%		20.1%								
12/31/2001	50	12.6%	68	17.1%	23	5.8%	80	20.2%	40	10.1%	47	11.8%	397
Overall%	29.7%		25.9%		21.9%								
6/30/2004	66	11.1%	116	19.4%	26	4.4%	97	16.2%	44	7.4%	78	13.1%	597
Overall%	30.5%		20.6%		20.4%								
6/30/2005	69	10.8%	120	18.9%	26	4.1%	98	15.4%	44	6.9%	83	13.1%	636
Overall%	29.7%		19.5%		20.0%								
12/31/2005	76	11.2%	133	19.6%	27	4.0%	99	14.6%	44	6.5%	86	12.7%	678
Overall%	30.8%		18.6%		19.2%								
3/31/2006	74	11.2%	132	19.9%	28	4.2%	97	14.7%	43	6.5%	86	13.0%	662
Overall%	31.1%		18.9%		19.5%								
6/30/2006	73	11.1%	131	20.0%	28	4.3%	96	14.6%	42	6.4%	86	13.1%	656
Overall%	31.1%		18.9%		19.5%								
9/30/2006	74	10.9%	136	20.1%	31	4.6%	104	15.3%	44	6.5%	85	12.5%	678
Overall%	31.0%		19.9%		19.0%								
3/31/2007	74	10.9%	141	20.7%	32	4.7%	108	15.9%	42	6.2%	85	12.5%	681
Overall%	31.6%		20.6%		18.6%								
6/30/2007	75	10.9%	142	20.7%	32	4.7%	109	15.9%	42	6.1%	85	12.4%	685
Overall%	31.7%		20.6%		18.5%								
9/30/2007	75	10.9%	142	20.6%	32	4.6%	109	15.8%	44	6.4%	87	12.6%	689
Overall%	31.5%		20.5%		19.0%								
12/31/2007	76	10.5%	143	19.8%	33	4.6%	115	15.9%	50	6.9%	102	14.1%	724
Overall%	30.2%		20.4%		21.0%								
3/31/2008	73	10.0%	146	20.0%	32	4.4%	115	15.8%	50	6.9%	106	14.5%	729
Overall%	30.0%		20.2%		21.4%								
6/30/2008	72	9.9%	146	20.1%	32	4.4%	113	15.6%	49	6.8%	108	14.9%	725
Overall%	30.1%		20.0%		21.7%								
12/31/2008	72	9.4%	158	20.5%	33	4.3%	119	15.5%	53	6.9%	121	15.7%	769
Overall%	29.9%		19.8%		22.6%								
3/31/2009	72	9.4%	158	20.6%	33	4.3%	118	15.4%	55	7.2%	121	15.8%	767
Overall%	30.0%		19.7%		22.9%								
6/30/2009	74	9.6%	161	20.8%	33	4.3%	119	15.4%	56	7.2%	123	15.9%	773
Overall%	30.4%		19.7%		23.2%								
9/30/2009	74	9.5%	162	20.7%	32	4.1%	121	15.5%	57	7.3%	128	16.4%	781
Overall%	30.2%		19.6%		23.7%								
12/31/2009	75	9.6%	161	20.6%	29	3.7%	118	15.1%	57	7.3%	132	16.9%	783
Overall%	30.1%		18.8%		24.1%								
3/31/2010	76	9.7%	164	21.0%	28	3.6%	118	15.1%	56	7.2%	133	17.0%	782
Overall%	30.7%		18.7%		24.2%								
<i>GAIN Services Worker</i>													
12/31/1996	15	6.2%	17	7.0%	21	8.6%	67	27.6%	26	10.7%	36	14.8%	243
Overall%	13.2%		36.2%		25.5%								
6/30/2000	38	4.8%	70	8.8%	56	7.1%	170	21.4%	102	12.9%	138	17.4%	793
Overall%	13.6%		28.5%		30.3%								
12/31/2001	60	5.7%	81	7.6%	59	5.6%	159	15.0%	141	13.3%	196	18.5%	1059
Overall%	13.3%		20.6%		31.8%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	35	4.6%	51	6.7%	45	5.9%	108	14.2%	108	14.2%	156	20.4%	763
Overall%	11.3%		20.1%		34.6%								
6/30/2005	38	4.9%	57	7.4%	43	5.6%	102	13.2%	112	14.5%	154	19.9%	773
Overall%	12.3%		18.8%		34.4%								
12/31/2005	36	4.3%	67	8.0%	43	5.1%	94	11.2%	139	16.5%	189	22.4%	842
Overall%	12.2%		16.3%		39.0%								
3/31/2006	38	4.5%	70	8.3%	40	4.8%	92	11.0%	136	16.2%	185	22.1%	839
Overall%	12.9%		15.7%		38.3%								
6/30/2006	43	5.0%	83	9.7%	39	4.6%	89	10.4%	136	15.9%	180	21.1%	855
Overall%	14.7%		15.0%		37.0%								
9/30/2006	43	4.8%	87	9.8%	38	4.3%	91	10.2%	138	15.5%	207	23.2%	892
Overall%	14.6%		14.5%		38.7%								
3/31/2007	52	4.9%	120	11.2%	40	3.7%	100	9.4%	157	14.7%	277	26.0%	1067
Overall%	16.1%		13.1%		40.7%								
6/30/2007	51	4.7%	123	11.3%	40	3.7%	101	9.3%	159	14.7%	289	26.7%	1084
Overall%	16.1%		13.0%		41.3%								
9/30/2007	50	4.7%	121	11.3%	39	3.6%	100	9.3%	153	14.3%	286	26.7%	1070
Overall%	16.0%		13.0%		41.0%								
12/31/2007	50	4.8%	121	11.5%	39	3.7%	100	9.5%	152	14.5%	278	26.5%	1049
Overall%	16.3%		13.3%		41.0%								
3/31/2008	51	5.0%	118	11.6%	39	3.8%	99	9.7%	147	14.4%	269	26.3%	1021
Overall%	16.6%		13.5%		40.7%								
6/30/2008	50	5.2%	111	11.6%	36	3.8%	89	9.3%	137	14.3%	246	25.7%	957
Overall%	16.8%		13.1%		40.0%								
12/31/2008	50	5.4%	109	11.8%	36	3.9%	84	9.1%	133	14.4%	231	25.0%	923
Overall%	17.2%		13.0%		39.4%								
3/31/2009	50	5.5%	109	11.9%	36	3.9%	84	9.2%	132	14.4%	230	25.1%	915
Overall%	17.4%		13.1%		39.6%								
6/30/2009	50	5.5%	109	11.9%	36	3.9%	83	9.1%	132	14.4%	230	25.2%	914
Overall%	17.4%		13.0%		39.6%								
9/30/2009	50	5.5%	109	12.0%	36	4.0%	83	9.1%	132	14.5%	225	24.8%	909
Overall%	17.5%		13.1%		39.3%								
12/31/2009	49	5.4%	108	12.0%	36	4.0%	83	9.2%	131	14.5%	224	24.8%	903
Overall%	17.4%		13.2%		39.3%								
3/31/2010	48	5.5%	104	11.9%	36	4.1%	79	9.0%	127	14.5%	214	24.5%	874
Overall%	17.4%		13.2%		39.0%								
<i>Category I Total</i>													
12/31/1996	67	9.2%	104	14.2%	43	5.9%	198	27.0%	67	9.2%	107	14.6%	732
Overall%	23.4%		32.9%		23.8%								
6/30/2000	103	7.3%	180	12.7%	88	6.2%	305	21.6%	157	11.1%	227	16.1%	1412
Overall%	20.0%		27.8%		27.2%								
12/31/2001	140	7.8%	223	12.5%	91	5.1%	290	16.2%	203	11.4%	300	16.8%	1787
Overall%	20.3%		21.3%		28.1%								
6/30/2004	123	7.6%	212	13.0%	85	5.2%	253	15.5%	178	10.9%	272	16.7%	1629
Overall%	20.6%		20.7%		27.6%								
6/30/2005	124	7.5%	217	13.1%	82	5.0%	251	15.2%	179	10.8%	278	16.8%	1651
Overall%	20.7%		20.2%		27.7%								
12/31/2005	124	7.0%	235	13.3%	82	4.6%	257	14.5%	208	11.7%	329	18.6%	1771
Overall%	20.3%		19.1%		30.3%								
6/30/2006	128	7.2%	252	14.1%	79	4.4%	243	13.6%	206	11.6%	333	18.7%	1782
Overall%	21.3%		18.1%		30.2%								
9/30/2006	128	7.0%	261	14.3%	76	4.2%	247	13.5%	208	11.4%	367	20.0%	1831
Overall%	21.2%		17.6%		31.4%								
3/31/2007	137	6.8%	301	14.9%	79	3.9%	260	12.9%	232	11.5%	444	22.0%	2014
Overall%	21.7%		16.8%		33.6%								

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2007	140	6.8%	309	15.0%	79	3.8%	265	12.8%	236	11.4%	467	22.6%	2066
Overall%	21.7%				16.7%				34.0%				
9/30/2007	140	6.8%	307	14.9%	77	3.7%	262	12.7%	231	11.2%	466	22.7%	2055
Overall%	21.8%				16.5%				33.9%				
12/31/2007	139	6.8%	306	15.0%	76	3.7%	262	12.9%	231	11.4%	460	22.6%	2035
Overall%	21.9%				16.6%				34.0%				
3/31/2008	135	6.8%	301	15.2%	74	3.7%	257	12.9%	224	11.3%	448	22.6%	1986
Overall%	22.0%				16.7%				33.8%				
6/30/2008	134	7.0%	296	15.5%	72	3.8%	243	12.7%	210	11.0%	425	22.2%	1915
Overall%	22.5%				16.4%				33.2%				
12/31/2008	133	7.0%	296	15.6%	72	3.8%	241	12.7%	211	11.1%	417	22.0%	1897
Overall%	22.6%				16.5%				33.1%				
3/31/2009	132	7.0%	294	15.6%	73	3.9%	237	12.6%	209	11.1%	417	22.1%	1883
Overall%	22.6%				16.5%				33.2%				
6/30/2009	132	7.1%	292	15.6%	72	3.9%	233	12.5%	208	11.1%	416	22.2%	1870
Overall%	22.7%				16.3%				33.4%				
9/30/2009	132	7.1%	290	15.6%	71	3.8%	233	12.5%	208	11.2%	410	22.0%	1860
Overall%	22.7%				16.3%				33.2%				
12/31/2009	131	7.1%	288	15.6%	68	3.7%	229	12.4%	207	11.2%	409	22.2%	1844
Overall%	22.7%				16.1%				33.4%				
3/31/2010	130	7.2%	285	15.7%	67	3.7%	222	12.3%	202	11.1%	405	22.4%	1812
Overall%	22.9%				15.9%				33.5%				

**Category J - Supvgr Protective & Reg.**

*Category J Total*

12/31/1996	4	10.5%	6	15.8%	9	23.7%	7	18.4%	4	10.5%	6	15.8%	38
Overall%	26.3%				42.1%				26.3%				
6/30/2000	3	10.3%	4	13.8%	8	27.6%	8	27.6%	1	3.4%	5	17.2%	29
Overall%	24.1%				55.2%				20.7%				
12/31/2001	3	7.5%	4	10.0%	8	20.0%	12	30.0%	4	10.0%	6	15.0%	40
Overall%	17.5%				50.0%				25.0%				
6/30/2004	3	8.8%	3	8.8%	6	17.6%	11	32.4%	4	11.8%	5	14.7%	34
Overall%	17.6%				50.0%				26.5%				
6/30/2005	2	6.7%	3	10.0%	5	16.7%	11	36.7%	4	13.3%	4	13.3%	30
Overall%	16.7%				53.3%				26.7%				
12/31/2005	2	8.0%	3	12.0%	4	16.0%	9	36.0%	4	16.0%	3	12.0%	25
Overall%	20.0%				52.0%				28.0%				
3/31/2006	1	4.5%	3	13.6%	4	18.2%	7	31.8%	4	18.2%	3	13.6%	22
Overall%	18.2%				50.0%				31.8%				
6/30/2006	1	4.5%	3	13.6%	4	18.2%	7	31.8%	4	18.2%	3	13.6%	22
Overall%	18.2%				50.0%				31.8%				
9/30/2006	1	4.8%	3	14.3%	4	19.0%	6	28.6%	4	19.0%	3	14.3%	21
Overall%	19.0%				47.6%				33.3%				
3/31/2007	1	5.0%	3	15.0%	3	15.0%	6	30.0%	4	20.0%	3	15.0%	20
Overall%	20.0%				45.0%				35.0%				
6/30/2007	1	5.0%	3	15.0%	3	15.0%	6	30.0%	4	20.0%	3	15.0%	20
Overall%	20.0%				45.0%				35.0%				
9/30/2007	1	5.0%	3	15.0%	3	15.0%	6	30.0%	4	20.0%	3	15.0%	20
Overall%	20.0%				45.0%				35.0%				
12/31/2007	1	5.0%	3	15.0%	3	15.0%	6	30.0%	4	20.0%	3	15.0%	20
Overall%	20.0%				45.0%				35.0%				
3/31/2008	0	0.0%	3	16.7%	3	16.7%	5	27.8%	4	22.2%	3	16.7%	18
Overall%	16.7%				44.4%				38.9%				
6/30/2008	0	0.0%	4	12.1%	3	9.1%	14	42.4%	4	12.1%	7	21.2%	33
Overall%	12.1%				51.5%				33.3%				

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/2008	0 0.0%	3 9.7%	3 9.7%	14 45.2%	4 12.9%	6 19.4%	31
Overall%	9.7%		54.8%		32.3%		
3/31/2009	0 0.0%	3 10.0%	2 6.7%	14 46.7%	4 13.3%	6 20.0%	30
Overall%	10.0%		53.3%		33.3%		
6/30/2009	0 0.0%	3 10.0%	2 6.7%	14 46.7%	4 13.3%	6 20.0%	30
Overall%	10.0%		53.3%		33.3%		
9/30/2009	0 0.0%	3 10.0%	2 6.7%	14 46.7%	4 13.3%	6 20.0%	30
Overall%	10.0%		53.3%		33.3%		
12/31/2009	0 0.0%	3 10.0%	2 6.7%	14 46.7%	4 13.3%	6 20.0%	30
Overall%	10.0%		53.3%		33.3%		
3/31/2010	0 0.0%	3 10.0%	2 6.7%	14 46.7%	4 13.3%	6 20.0%	30
Overall%	10.0%		53.3%		33.3%		

**Category K - Protective and Regulatory**

*Welfare Fraud Investigator*

12/31/1996	9 4.1%	23 10.4%	18 8.1%	100 45.0%	23 10.4%	28 12.6%	222
Overall%	14.4%		53.2%		23.0%		
6/30/2000	7 3.8%	18 9.8%	13 7.1%	84 45.9%	19 10.4%	26 14.2%	183
Overall%	13.7%		53.0%		24.6%		
12/31/2001	3 1.7%	13 7.3%	14 7.9%	77 43.5%	22 12.4%	31 17.5%	177
Overall%	9.0%		51.4%		29.9%		
6/30/2004	2 1.1%	8 4.5%	11 6.2%	73 41.0%	22 12.4%	45 25.3%	178
Overall%	5.6%		47.2%		37.6%		
6/30/2005	2 1.2%	7 4.1%	10 5.8%	70 40.7%	22 12.8%	44 25.6%	172
Overall%	5.2%		46.5%		38.4%		
3/31/2006	2 1.2%	7 4.3%	8 4.9%	66 40.7%	20 12.3%	43 26.5%	162
Overall%	5.6%		45.7%		38.9%		
6/30/2006	2 1.2%	7 4.3%	8 4.9%	66 40.7%	20 12.3%	43 26.5%	162
Overall%	5.6%		45.7%		38.9%		
9/30/2006	2 1.2%	7 4.3%	8 4.9%	66 40.7%	20 12.3%	43 26.5%	162
Overall%	5.6%		45.7%		38.9%		
3/31/2007	3 1.8%	8 4.8%	9 5.4%	65 38.9%	27 16.2%	50 29.9%	167
Overall%	6.6%		44.3%		46.1%		
6/30/2007	2 1.2%	7 4.2%	9 5.5%	61 37.0%	22 13.3%	46 27.9%	165
Overall%	5.5%		42.4%		41.2%		
9/30/2007	2 1.2%	7 4.3%	8 4.9%	61 37.2%	22 13.4%	46 28.0%	164
Overall%	5.5%		42.1%		41.5%		
12/31/2007	2 1.2%	7 4.3%	8 4.9%	61 37.2%	22 13.4%	46 28.0%	164
Overall%	5.5%		42.1%		41.5%		
3/31/2008	1 0.6%	8 4.6%	8 4.6%	60 34.3%	27 15.4%	50 28.6%	175
Overall%	5.1%		38.9%		44.0%		
6/30/2008	1 0.6%	7 4.4%	8 5.0%	50 31.4%	27 17.0%	46 28.9%	159
Overall%	5.0%		36.5%		45.9%		
12/31/2008	1 0.6%	7 4.2%	11 6.6%	49 29.3%	28 16.8%	51 30.5%	167
Overall%	4.8%		35.9%		47.3%		
3/31/2009	1 0.6%	7 4.3%	10 6.1%	47 28.7%	28 17.1%	51 31.1%	164
Overall%	4.9%		34.8%		48.2%		
6/30/2009	1 0.6%	7 4.3%	10 6.1%	46 28.0%	27 16.5%	52 31.7%	164
Overall%	4.9%		34.1%		48.2%		
9/30/2009	1 0.6%	7 4.3%	10 6.1%	44 26.8%	26 15.9%	52 31.7%	164
Overall%	4.9%		32.9%		47.6%		
12/31/2009	1 0.6%	7 4.3%	10 6.2%	44 27.3%	26 16.1%	52 32.3%	161
Overall%	5.0%		33.5%		48.4%		
3/31/2010	1 0.6%	7 4.4%	10 6.3%	43 27.2%	26 16.5%	51 32.3%	158
Overall%	5.1%		33.5%		48.7%		

Category N - Supervising Technical <i>Information Systems Supv.I</i>	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
12/31/1996	3 21.4%	4 28.6%	1 7.1%	3 21.4%	2 14.3%	1 7.1%	14
Overall%	50.0%		28.6%		21.4%		
6/30/2000	4 18.2%	9 40.9%	1 4.5%	0 0.0%	2 9.1%	3 13.6%	22
Overall%	59.1%		4.5%		22.7%		
12/31/2001	3 13.0%	10 43.5%	1 4.3%	1 4.3%	2 8.7%	2 8.7%	23
Overall%	56.5%		8.7%		17.4%		
6/30/2004	2 11.1%	9 50.0%	1 5.6%	0 0.0%	0 0.0%	3 16.7%	18
Overall%	61.1%		5.6%		16.7%		
6/30/2005	3 12.5%	7 29.2%	1 4.2%	1 4.2%	4 16.7%	3 12.5%	24
Overall%	41.7%		8.3%		29.2%		
3/31/2006	3 11.5%	6 23.1%	1 3.8%	1 3.8%	4 15.4%	5 19.2%	26
Overall%	34.6%		7.7%		34.6%		
6/30/2006	4 15.4%	5 19.2%	1 3.8%	1 3.8%	4 15.4%	5 19.2%	26
Overall%	34.6%		7.7%		34.6%		
9/30/2006	4 14.8%	6 22.2%	1 3.7%	1 3.7%	4 14.8%	5 18.5%	27
Overall%	37.0%		7.4%		33.3%		
3/31/2007	4 15.4%	5 19.2%	1 3.8%	1 3.8%	4 15.4%	5 19.2%	26
Overall%	34.6%		7.7%		34.6%		
6/30/2007	5 19.2%	4 15.4%	1 3.8%	1 3.8%	4 15.4%	5 19.2%	26
Overall%	34.6%		7.7%		34.6%		
9/30/2007	5 20.0%	4 16.0%	1 4.0%	1 4.0%	3 12.0%	6 24.0%	25
Overall%	36.0%		8.0%		36.0%		
12/31/2007	3 12.5%	4 16.7%	1 4.2%	1 4.2%	4 16.7%	6 25.0%	24
Overall%	29.2%		8.3%		41.7%		
3/31/2008	2 9.1%	3 13.6%	1 4.5%	1 4.5%	4 18.2%	6 27.3%	22
Overall%	22.7%		9.1%		45.5%		
6/30/2008	3 12.0%	3 12.0%	1 4.0%	1 4.0%	5 20.0%	6 24.0%	25
Overall%	24.0%		8.0%		44.0%		
12/31/2008	3 10.7%	4 14.3%	1 3.6%	2 7.1%	5 17.9%	6 21.4%	28
Overall%	25.0%		10.7%		39.3%		
3/31/2009	3 10.7%	4 14.3%	1 3.6%	2 7.1%	5 17.9%	6 21.4%	28
Overall%	25.0%		10.7%		39.3%		
6/30/2009	3 11.1%	4 14.8%	1 3.7%	2 7.4%	6 22.2%	5 18.5%	27
Overall%	25.9%		11.1%		40.7%		
9/30/2009	3 11.5%	4 15.4%	0 0.0%	2 7.7%	6 23.1%	5 19.2%	26
Overall%	26.9%		7.7%		42.3%		
12/31/2009	3 11.5%	4 15.4%	0 0.0%	2 7.7%	6 23.1%	5 19.2%	26
Overall%	26.9%		7.7%		42.3%		
3/31/2010	0 0.0%	3 10.0%	2 6.7%	14 46.7%	4 13.3%	6 20.0%	30
Overall%	10.0%		53.3%		33.3%		
<b>Category O - Technical</b>							
<i>Information Systems Analyst II</i>							
12/31/1996	5 15.2%	15 45.5%	2 6.1%	2 6.1%	1 3.0%	4 12.1%	33
Overall%	60.6%		12.1%		15.2%		
6/30/2000	Information Unknown		Information Unknown		Information Unknown		
Overall%	Information Unknown		Information Unknown		Information Unknown		
12/31/2001	5 12.2%	5 12.2%	2 4.9%	5 12.2%	6 14.6%	7 17.1%	41
Overall%	24.4%		17.1%		31.7%		
6/30/2004	6 7.3%	8 9.8%	4 4.9%	11 13.4%	9 11.0%	23 28.0%	82
Overall%	17.1%		18.3%		39.0%		
6/30/2005	6 7.2%	8 9.6%	5 6.0%	10 12.0%	11 13.3%	20 24.1%	83
Overall%	16.9%		18.1%		37.3%		

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2005	6	6.3%	8	8.3%	6	6.3%	10	10.4%	17	17.7%	20	20.8%	96
Overall%	14.6%		16.7%		38.5%								
3/31/2006	5	5.4%	8	8.7%	6	6.5%	9	9.8%	17	18.5%	19	20.7%	92
Overall%	14.1%		16.3%		39.1%								
6/30/2006	5	5.4%	8	8.6%	6	6.5%	9	9.7%	17	18.3%	20	21.5%	93
Overall%	14.0%		16.1%		39.8%								
9/30/2006	6	6.4%	8	8.5%	6	6.4%	9	9.6%	19	20.2%	19	20.2%	94
Overall%	14.9%		16.0%		40.4%								
3/31/2007	6	6.3%	8	8.3%	6	6.3%	10	10.4%	20	20.8%	19	19.8%	96
Overall%	14.6%		16.7%		40.6%								
6/30/2007	6	6.3%	8	8.4%	6	6.3%	10	10.5%	19	20.0%	18	18.9%	95
Overall%	14.7%		16.8%		38.9%								
9/30/2007	6	6.5%	8	8.6%	6	6.5%	10	10.8%	18	19.4%	18	19.4%	93
Overall%	15.1%		17.2%		38.7%								
12/31/2007	5	5.5%	8	8.8%	6	6.6%	10	11.0%	18	19.8%	18	19.8%	91
Overall%	14.3%		17.6%		39.6%								
3/31/2008	3	3.1%	7	7.3%	5	5.2%	10	10.4%	17	17.7%	21	21.9%	96
Overall%	10.4%		15.6%		39.6%								
6/30/2008	3	3.1%	8	8.2%	5	5.2%	10	10.3%	16	16.5%	20	20.6%	97
Overall%	11.3%		15.5%		37.1%								
12/31/2008	3	3.5%	7	8.1%	5	5.8%	10	11.6%	10	11.6%	18	20.9%	86
Overall%	11.6%		17.4%		32.6%								
3/31/2009	3	3.5%	6	7.1%	5	5.9%	10	11.8%	10	11.8%	19	22.4%	85
Overall%	10.6%		17.6%		34.1%								
6/30/2009	3	3.6%	6	7.1%	4	4.8%	10	11.9%	10	11.9%	19	22.6%	84
Overall%	10.7%		16.7%		34.5%								
9/30/2009	3	3.6%	6	7.1%	4	4.8%	10	11.9%	10	11.9%	19	22.6%	84
Overall%	10.7%		16.7%		34.5%								
12/31/2009	3	3.6%	5	6.0%	4	4.8%	10	12.0%	10	12.0%	19	22.9%	83
Overall%	9.6%		16.9%		34.9%								
3/31/2009	2	2.5%	4	4.9%	4	4.9%	10	12.3%	10	12.3%	19	23.5%	81
Overall%	7.4%		17.3%		35.8%								
<b>Department Total</b>													
12/31/1996	441	4.6%	1172	12.1%	425	4.4%	2827	29.3%	768	8.0%	2313	24.0%	9655
Overall%	16.7%		33.7%		31.9%								
6/30/2000	484	4.1%	1412	12.0%	404	3.4%	2975	25.2%	1061	9.0%	3371	28.6%	11,801
Overall%	16.1%		28.6%		37.6%								
12/31/2001	547	4.2%	1677	12.9%	440	3.4%	3200	24.5%	1089	8.4%	3691	28.3%	13,041
Overall%	17.1%		27.9%		36.7%								
6/30/2004	481	3.9%	1532	12.3%	397	3.2%	2831	22.7%	1150	9.2%	3832	30.7%	12,479
Overall%	16.1%		25.9%		39.9%								
6/30/2005	465	3.7%	1582	12.4%	384	3.0%	2746	21.6%	1195	9.4%	4006	31.5%	12,722
Overall%	16.1%		24.6%		40.9%								
12/31/2005	465	3.6%	1642	12.7%	387	3.0%	2728	21.1%	1222	9.4%	4159	32.1%	12,941
Overall%	16.3%		24.1%		41.6%								
3/31/2006	461	3.6%	1644	12.7%	385	3.0%	2710	21.0%	1216	9.4%	4178	32.3%	12,928
Overall%	16.3%		23.9%		41.7%								
6/30/2006	467	3.6%	1654	12.6%	385	2.9%	2704	20.7%	1236	9.5%	4301	32.9%	13,076
Overall%	16.2%		23.6%		42.3%								
9/30/2006	463	3.5%	1663	12.7%	377	2.9%	2699	20.6%	1252	9.5%	4313	32.9%	13121
Overall%	16.2%		23.4%		42.4%								
3/31/2007	477	3.5%	1784	13.2%	376	2.8%	2709	20.0%	1294	9.6%	4508	33.3%	13544
Overall%	16.7%		22.8%		42.8%								
6/30/2007	486	3.6%	1794	13.1%	376	2.7%	2692	19.7%	1313	9.6%	4592	33.6%	13676
Overall%	16.7%		22.4%		43.2%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female					
9/30/2007	481	3.6%	1788	13.2%	371	2.7%	2652	19.6%	1290	9.5%	4524	33.5%	13516
Overall%	16.8%				22.4%				43.0%				
12/31/2007	479	3.5%	1780	13.2%	367	2.7%	2629	19.5%	1293	9.6%	4545	33.7%	13496
Overall%	16.7%				22.2%				43.3%				
3/31/2008	473	3.5%	1805	13.2%	370	2.7%	2635	19.3%	1306	9.6%	4640	34.0%	13634
Overall%	16.7%				22.0%				43.6%				
6/30/2008	479	3.5%	1808	13.2%	372	2.7%	2627	19.2%	1318	9.6%	4665	34.1%	13673
Overall%	16.7%				21.9%				43.8%				
12/31/2008	476	3.5%	1787	13.3%	368	2.7%	2582	19.2%	1292	9.6%	4583	34.0%	13468
Overall%	16.8%				21.9%				43.6%				
3/31/2009	470	3.5%	1773	13.3%	360	2.7%	2547	19.1%	1283	9.6%	4565	34.2%	13356
Overall%	16.8%				21.8%				43.8%				
6/30/2009	470	3.6%	1763	13.3%	353	2.7%	2514	19.0%	1273	9.6%	4554	34.4%	13227
Overall%	16.9%				21.7%				44.1%				
9/30/2009	465	3.5%	1747	13.3%	346	2.6%	2485	18.8%	1265	9.6%	4538	34.4%	13184
Overall%	16.8%				21.5%				44.0%				
12/31/2009	462	3.5%	1740	13.2%	341	2.6%	2463	18.7%	1274	9.7%	4551	34.6%	13161
Overall%	16.7%				21.3%				44.3%				
3/31/2010	465	3.6%	1734	13.2%	336	2.6%	2435	18.6%	1271	9.7%	4534	34.6%	13090
Overall%	16.8%				21.2%				44.3%				

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.