

**LOS ANGELES COUNTY
CHICANO EMPLOYEES ASSOCIATION**

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**Los Angeles County
Public Library Department - Employment Data**

Prepared on 02/23/2009

By Alan Clayton, Director of EEO

CATEGORY T - Executive Management	White				Black				Hispanic				Total Positions	
	Male		Female		Male		Female		Male		Female			
Category T Total														
6/30/2004	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
6/30/2005	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
3/31/2006	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
9/30/2006	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
3/31/2007	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
6/30/2007	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
9/30/2007	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
3/31/2008	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
6/30/2008	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2
Overall %			100.0%				0.0%				0.0%			
12/31/2008	0	0.0%	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		3
Overall %			100.0%				0.0%				0.0%			
Category A - Management														
Category A Total														
6/30/2004	5	31.3%	4	25.0%	0	0.0%	1	6.3%	0	0.0%	3	18.8%		16
Overall %			56.3%				6.3%				18.8%			
6/30/2005	4	26.7%	4	26.7%	0	0.0%	1	6.7%	0	0.0%	2	13.3%		15
Overall %			53.3%				6.7%				13.3%			
3/31/2006	3	25.0%	3	25.0%	0	0.0%	1	8.3%	1	8.3%	2	16.7%		12
Overall %			50.0%				8.3%				25.0%			
9/30/2006	3	18.8%	5	31.3%	0	0.0%	2	12.5%	1	6.3%	2	12.5%		16
Overall %			50.0%				12.5%				18.8%			
3/31/2007	3	18.8%	5	31.3%	0	0.0%	2	12.5%	1	6.3%	2	12.5%		16
Overall %			50.0%				12.5%				18.8%			
6/30/2007	3	18.8%	5	31.3%	0	0.0%	2	12.5%	1	6.3%	2	12.5%		16
Overall %			50.0%				12.5%				18.8%			
9/30/2007	3	17.6%	5	29.4%	0	0.0%	3	17.6%	1	5.9%	2	11.8%		17
Overall %			47.1%				17.6%				17.6%			
3/31/2008	3	17.6%	4	23.5%	0	0.0%	3	17.6%	2	11.8%	2	11.8%		17
Overall %			41.2%				17.6%				23.5%			
6/30/2008	3	17.6%	4	23.5%	0	0.0%	3	17.6%	2	11.8%	2	11.8%		17
Overall %			41.2%				17.6%				23.5%			
12/31/2008	2	12.5%	4	25.0%	0	0.0%	2	12.5%	2	12.5%	2	12.5%		16
Overall %			37.5%				12.5%				25.0%			

CATEGORY B - Supv. Management Staff	White				Black				Hispanic				Total Positions
	Assistant Library Admin.		Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	1	9.1%	6	54.5%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	11
Overall %		63.6%		0.0%		18.2%							
6/30/2005	1	10.0%	5	50.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	10
Overall %		60.0%		0.0%		20.0%							
3/31/2006	1	10.0%	5	50.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	10
Overall %		60.0%		0.0%		20.0%							
9/30/2006	1	14.3%	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	7
Overall %		71.4%		0.0%		14.3%							
3/31/2007	1	16.7%	3	50.0%	0	0.0%	1	16.7%	0	0.0%	0	0.0%	6
Overall %		66.7%		16.7%		0.0%							
6/30/2007	1	14.3%	4	57.1%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	7
Overall %		71.4%		14.3%		0.0%							
9/30/2007	1	14.3%	4	57.1%	0	0.0%	1	14.3%	0	0.0%	0	0.0%	7
Overall %		71.4%		14.3%		0.0%							
3/31/2008	1	11.1%	6	66.7%	0	0.0%	1	11.1%	0	0.0%	0	0.0%	9
Overall %		77.8%		11.1%		0.0%							
6/30/2008	1	11.1%	6	66.7%	0	0.0%	1	11.1%	0	0.0%	0	0.0%	9
Overall %		77.8%		11.1%		0.0%							
12/31/2008	1	10.0%	7	70.0%	0	0.0%	1	10.0%	0	0.0%	0	0.0%	10
Overall %		80.0%		10.0%		0.0%							
Category B Total													
6/30/2004	1	8.3%	6	50.0%	0	0.0%	1	8.3%	0	0.0%	2	16.7%	12
Overall %		58.3%		8.3%		16.7%							
6/30/2005	1	9.1%	5	45.5%	0	0.0%	1	9.1%	0	0.0%	2	18.2%	11
Overall %		54.5%		9.1%		18.2%							
3/31/2006	1	10.0%	5	50.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	10
Overall %		60.0%		0.0%		20.0%							
9/30/2006	1	12.5%	4	50.0%	0	0.0%	0	0.0%	1	12.5%	1	12.5%	8
Overall %		62.5%		0.0%		25.0%							
3/31/2007	1	12.5%	3	37.5%	0	0.0%	1	12.5%	1	12.5%	1	12.5%	8
Overall %		50.0%		12.5%		25.0%							
6/30/2007	1	12.5%	4	50.0%	0	0.0%	1	12.5%	0	0.0%	1	12.5%	8
Overall %		62.5%		12.5%		12.5%							
9/30/2007	1	12.5%	4	50.0%	0	0.0%	1	12.5%	0	0.0%	1	12.5%	8
Overall %		62.5%		12.5%		12.5%							
3/31/2008	2	18.2%	6	54.5%	0	0.0%	1	9.1%	0	0.0%	1	9.1%	11
Overall %		72.7%		9.1%		9.1%							
6/30/2008	2	18.2%	6	54.5%	0	0.0%	1	9.1%	0	0.0%	1	9.1%	11
Overall %		72.7%		9.1%		9.1%							
12/31/2008	2	18.2%	8	72.7%	0	0.0%	2	18.2%	0	0.0%	1	9.1%	11
Overall %		90.9%		18.2%		9.1%							

CATEGORY C - Management Staff

Category C Total

		White		Black		Hispanic		Total Positions
		Male	Female	Male	Female	Male	Female	
6/30/2004	1	3.1%	6 18.8%	0 0.0%	4 12.5%	3 9.4%	13 40.6%	32
Overall %		21.9%		12.5%		50.0%		
6/30/2005	1	3.1%	7 21.9%	0 0.0%	5 15.6%	3 9.4%	11 34.4%	32
Overall %		25.0%		15.6%		43.8%		
3/31/2006	2	5.7%	8 22.9%	0 0.0%	6 17.1%	4 11.4%	13 37.1%	35
Overall %		28.6%		17.1%		48.6%		
9/30/2006	2	6.3%	8 25.0%	0 0.0%	4 12.5%	4 12.5%	12 37.5%	32
Overall %		31.3%		12.5%		50.0%		
3/31/2007	3	10.0%	5 16.7%	0 0.0%	6 20.0%	4 13.3%	10 33.3%	30
Overall %		26.7%		20.0%		46.7%		
6/30/2007	4	12.5%	5 15.6%	0 0.0%	6 18.8%	4 12.5%	10 31.3%	32
Overall %		28.1%		18.8%		43.8%		
9/30/2007	4	12.5%	5 15.6%	0 0.0%	7 21.9%	3 9.4%	9 28.1%	32
Overall %		28.1%		21.9%		37.5%		
3/31/2008	4	12.1%	6 18.2%	0 0.0%	7 21.2%	2 6.1%	9 27.3%	33
Overall %		30.3%		21.2%		33.3%		
6/30/2008	5	14.3%	6 17.1%	0 0.0%	7 20.0%	2 5.7%	10 28.6%	35
Overall %		31.4%		20.0%		34.3%		
12/31/2008	5	14.7%	6 17.6%	0 0.0%	7 20.6%	1 2.9%	11 32.4%	34
Overall %		32.4%		20.6%		35.3%		

CATEGORY D - Supervising Clerical

Category D Total

6/30/2004	0	0.0%	2 40.0%	0 0.0%	2 40.0%	0 0.0%	0 0.0%	5
Overall %		40.0%		40.0%		0.0%		
6/30/2005	0	0.0%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	0 0.0%	6
Overall %		16.7%		16.7%		16.7%		
3/31/2006	0	0.0%	2 25.0%	0 0.0%	1 12.5%	1 12.5%	1 12.5%	8
Overall %		25.0%		12.5%		25.0%		
9/30/2006	0	0.0%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	0 0.0%	6
Overall %		16.7%		16.7%		16.7%		
3/31/2007	0	0.0%	1 16.7%	0 0.0%	1 16.7%	1 16.7%	1 16.7%	6
Overall %		16.7%		16.7%		33.3%		
6/30/2007	0	0.0%	1 16.7%	0 0.0%	1 16.7%	2 33.3%	1 16.7%	6
Overall %		16.7%		16.7%		50.0%		
9/30/2007	0	0.0%	1 20.0%	0 0.0%	1 20.0%	1 20.0%	1 20.0%	5
Overall %		20.0%		20.0%		40.0%		
3/31/2008	0	0.0%	1 16.7%	0 0.0%	1 16.7%	2 33.3%	2 33.3%	6
Overall %		16.7%		16.7%		66.7%		
6/30/2008	0	0.0%	1 16.7%	0 0.0%	1 16.7%	2 33.3%	2 33.3%	6
Overall %		16.7%		16.7%		66.7%		
12/31/2008	0	0.0%	1 16.7%	0 0.0%	1 16.7%	2 33.3%	2 33.3%	6
Overall %		16.7%		16.7%		66.7%		

CATEGORY E - Clerical

Intermediate Clerk

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	2	15.4%	0	0.0%	2	15.4%	1	7.7%	3	23.1%	4	30.8%	13
Overall %		15.4%				23.1%				53.8%			
6/30/2005	2	14.3%	0	0.0%	2	14.3%	1	7.1%	2	14.3%	5	35.7%	14
Overall %		14.3%				21.4%				50.0%			
3/31/2006	2	14.3%	0	0.0%	2	14.3%	1	7.1%	2	14.3%	5	35.7%	14
Overall %		14.3%				21.4%				50.0%			
9/30/2006	2	16.7%	0	0.0%	2	16.7%	1	8.3%	2	16.7%	3	25.0%	12
Overall %		16.7%				25.0%				41.7%			
3/31/2007	2	16.7%	0	0.0%	2	16.7%	1	8.3%	2	16.7%	3	25.0%	12
Overall %		16.7%				25.0%				41.7%			
6/30/2007	2	16.7%	0	0.0%	2	16.7%	1	8.3%	2	16.7%	3	25.0%	12
Overall %		16.7%				25.0%				41.7%			
9/30/2007	2	16.7%	0	0.0%	2	16.7%	1	8.3%	2	16.7%	3	25.0%	12
Overall %		16.7%				25.0%				41.7%			
3/31/2008	1	8.3%	0	0.0%	2	16.7%	1	8.3%	2	16.7%	4	33.3%	12
Overall %		8.3%				25.0%				50.0%			
6/30/2008	1	8.3%	0	0.0%	2	16.7%	1	8.3%	2	16.7%	4	33.3%	12
Overall %		8.3%				25.0%				50.0%			
12/31/2008	1	9.1%	0	0.0%	2	18.2%	1	9.1%	2	18.2%	3	27.3%	11
Overall %		9.1%				27.3%				45.5%			

Intermediate Typist-Clerk

6/30/2004	0	0.0%	5	21.7%	1	4.3%	4	17.4%	0	0.0%	5	21.7%	23
Overall %			21.7%			21.7%				21.7%			
6/30/2005	0	0.0%	4	23.5%	1	5.9%	5	29.4%	0	0.0%	3	17.6%	17
Overall %			23.5%			35.3%				17.6%			
3/31/2006	0	0.0%	2	13.3%	1	6.7%	4	26.7%	0	0.0%	5	33.3%	15
Overall %			13.3%			33.3%				33.3%			
9/30/2006	0	0.0%	1	6.7%	1	6.7%	5	33.3%	1	6.7%	4	26.7%	15
Overall %			6.7%			40.0%				33.3%			
3/31/2007	0	0.0%	1	5.9%	1	5.9%	5	29.4%	0	0.0%	5	29.4%	17
Overall %			5.9%			35.3%				29.4%			
6/30/2007	0	0.0%	1	5.9%	1	5.9%	5	29.4%	0	0.0%	5	29.4%	17
Overall %			5.9%			35.3%				29.4%			
9/30/2007	0	0.0%	1	5.9%	1	5.9%	4	23.5%	0	0.0%	7	41.2%	17
Overall %			5.9%			29.4%				41.2%			
3/31/2008	0	0.0%	0	0.0%	1	6.7%	4	26.7%	0	0.0%	6	40.0%	15
Overall %			0.0%			33.3%				40.0%			
6/30/2008	0	0.0%	0	0.0%	1	6.7%	4	26.7%	0	0.0%	6	40.0%	15
Overall %			0.0%			33.3%				40.0%			
12/31/2008	0	0.0%	0	0.0%	1	6.3%	4	25.0%	0	0.0%	7	43.8%	16
Overall %			0.0%			31.3%				43.8%			

Category E Total

6/30/2004	2	2.5%	9	11.4%	7	8.9%	14	17.7%	8	10.1%	21	26.6%	79
Overall %			13.9%			26.6%				36.7%			
6/30/2005	2	2.5%	8	10.1%	8	10.1%	15	19.0%	9	11.4%	21	26.6%	79
Overall %			12.7%			29.1%				38.0%			
3/31/2006	2	2.7%	6	8.1%	7	9.5%	14	18.9%	6	8.1%	25	33.8%	74
Overall %			10.8%			28.4%				41.9%			
9/30/2006	2	2.7%	5	6.8%	7	9.6%	15	20.5%	10	13.7%	21	28.8%	73
Overall %			9.6%			30.1%				42.5%			
3/31/2007	2	2.6%	5	6.4%	8	10.3%	18	23.1%	10	12.8%	21	26.9%	78
Overall %			9.0%			33.3%				39.7%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2007	2	2.7%	4	5.3%	8	10.7%	17	22.7%	9	12.0%	21	28.0%	75
Overall %			8.0%				33.3%				40.0%		
9/30/2007	2	2.6%	4	5.3%	7	9.2%	15	19.7%	9	11.8%	25	32.9%	76
Overall %			7.9%				28.9%				44.7%		
3/31/2008	2	2.6%	3	3.8%	6	7.7%	15	19.2%	8	10.3%	28	35.9%	78
Overall %			6.4%				26.9%				46.2%		
6/30/2008	2	2.6%	2	2.6%	6	7.9%	14	18.4%	8	10.5%	28	36.8%	76
Overall %			5.3%				26.3%				47.4%		
12/31/2008	2	2.6%	3	3.9%	6	7.9%	12	15.8%	9	11.8%	29	38.2%	76
Overall %			6.6%				23.7%				50.0%		

CATEGORY F - Supv. Professional

Librarian II

6/30/2004	10	19.2%	25	48.1%	0	0.0%	3	5.8%	2	3.8%	1	1.9%	52
Overall %			67.3%				5.8%				5.8%		
6/30/2005	10	19.6%	25	49.0%	0	0.0%	2	3.9%	2	3.9%	1	2.0%	51
Overall %			68.6%				3.9%				5.9%		
3/31/2006	10	19.6%	24	47.1%	0	0.0%	2	3.9%	2	3.9%	3	5.9%	51
Overall %			66.7%				3.9%				9.8%		
9/30/2006	11	22.0%	22	44.0%	0	0.0%	2	4.0%	1	2.0%	4	8.0%	50
Overall %			66.0%				4.0%				10.0%		
3/31/2007	10	21.3%	22	46.8%	0	0.0%	2	4.3%	1	2.1%	3	6.4%	47
Overall %			68.1%				4.3%				8.5%		
6/30/2007	11	22.9%	23	47.9%	0	0.0%	2	4.2%	1	2.1%	3	6.3%	48
Overall %			70.8%				4.2%				8.3%		
9/30/2007	10	18.9%	28	52.8%	0	0.0%	2	3.8%	1	1.9%	3	5.7%	53
Overall %			71.7%				3.8%				7.5%		
3/31/2008	9	17.6%	24	47.1%	0	0.0%	2	3.9%	1	2.0%	3	5.9%	51
Overall %			64.7%				3.9%				7.8%		
6/30/2008	9	18.0%	22	44.0%	0	0.0%	2	4.0%	1	2.0%	3	6.0%	50
Overall %			62.0%				4.0%				8.0%		
12/31/2008	10	19.6%	23	45.1%	0	0.0%	2	3.9%	1	2.0%	4	7.8%	51
Overall %			64.7%				3.9%				9.8%		

Librarian III

6/30/2004	3	9.7%	16	51.6%	0	0.0%	1	3.2%	1	3.2%	3	9.7%	31
Overall %			61.3%				3.2%				12.9%		
6/30/2005	2	6.1%	16	48.5%	0	0.0%	2	6.1%	1	3.0%	3	9.1%	33
Overall %			54.5%				6.1%				12.1%		
3/31/2006	2	6.9%	13	44.8%	0	0.0%	2	6.9%	1	3.4%	2	6.9%	29
Overall %			51.7%				6.9%				10.3%		
9/30/2006	1	3.3%	12	40.0%	0	0.0%	2	6.7%	3	10.0%	2	6.7%	30
Overall %			43.3%				6.7%				16.7%		
3/31/2007	1	3.3%	12	40.0%	0	0.0%	2	6.7%	3	10.0%	2	6.7%	30
Overall %			43.3%				6.7%				16.7%		
6/30/2007	1	3.3%	11	36.7%	0	0.0%	2	6.7%	3	10.0%	2	6.7%	30
Overall %			40.0%				6.7%				16.7%		
9/30/2007	1	3.4%	10	34.5%	0	0.0%	2	6.9%	3	10.3%	2	6.9%	29
Overall %			37.9%				6.9%				17.2%		
3/31/2008	1	3.2%	15	48.4%	0	0.0%	2	6.5%	3	9.7%	2	6.5%	31
Overall %			51.6%				6.5%				16.1%		
6/30/2008	2	6.7%	14	46.7%	0	0.0%	2	6.7%	3	10.0%	1	3.3%	30
Overall %			53.3%				6.7%				13.3%		
12/31/2008	2	7.7%	12	46.2%	0	0.0%	2	7.7%	2	7.7%	1	3.8%	26
Overall %			53.8%				7.7%				11.5%		

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
Librarian IV													
6/30/2004	2	6.1%	13	39.4%	0	0.0%	4	12.1%	2	6.1%	2	6.1%	33
Overall %		45.5%				12.1%				12.1%			
6/30/2005	3	8.6%	14	40.0%	0	0.0%	4	11.4%	2	5.7%	2	5.7%	35
Overall %		48.6%				11.4%				11.4%			
3/31/2006	3	9.7%	12	38.7%	0	0.0%	3	9.7%	2	6.5%	2	6.5%	31
Overall %		48.4%				9.7%				12.9%			
9/30/2006	3	8.8%	15	44.1%	0	0.0%	3	8.8%	2	5.9%	3	8.8%	34
Overall %		52.9%				8.8%				14.7%			
3/31/2007	4	12.5%	12	37.5%	0	0.0%	3	9.4%	2	6.3%	3	9.4%	32
Overall %		50.0%				9.4%				15.6%			
3/31/2007	4	12.9%	12	38.7%	0	0.0%	2	6.5%	2	6.5%	3	9.7%	31
Overall %		51.6%				6.5%				16.1%			
9/30/2007	4	12.1%	14	42.4%	0	0.0%	2	6.1%	2	6.1%	3	9.1%	33
Overall %		54.5%				6.1%				15.2%			
3/31/2008	4	13.3%	11	36.7%	0	0.0%	2	6.7%	2	6.7%	2	6.7%	30
Overall %		50.0%				6.7%				13.3%			
6/30/2008	4	12.1%	13	39.4%	0	0.0%	2	6.1%	2	6.1%	3	9.1%	33
Overall %		51.5%				6.1%				15.2%			
12/31/2008	5	12.8%	15	38.5%	0	0.0%	2	5.1%	3	7.7%	3	7.7%	39
Overall %		51.3%				5.1%				15.4%			
Librarian V													
6/30/2004	3	33.3%	4	44.4%	0	0.0%	1	11.1%	0	0.0%	1	11.1%	9
Overall %		77.8%				11.1%				11.1%			
6/30/2005	1	14.3%	4	57.1%	0	0.0%	1	14.3%	0	0.0%	1	14.3%	7
Overall %		71.4%				14.3%				14.3%			
3/31/2006	1	10.0%	5	50.0%	0	0.0%	1	10.0%	0	0.0%	2	20.0%	10
Overall %		60.0%				10.0%				20.0%			
9/30/2006	1	10.0%	4	40.0%	0	0.0%	1	10.0%	0	0.0%	2	20.0%	10
Overall %		50.0%				10.0%				20.0%			
3/31/2007	1	10.0%	5	50.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	10
Overall %		60.0%				0.0%				20.0%			
6/30/2007	1	10.0%	5	50.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	10
Overall %		60.0%				0.0%				20.0%			
9/30/2007	1	9.1%	6	54.5%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	11
Overall %		63.6%				0.0%				18.2%			
3/31/2008	0	0.0%	5	55.6%	0	0.0%	0	0.0%	0	0.0%	2	22.2%	9
Overall %		55.6%				0.0%				22.2%			
6/30/2008	0	0.0%	4	50.0%	0	0.0%	0	0.0%	0	0.0%	2	25.0%	8
Overall %		50.0%				0.0%				25.0%			
12/31/2008	0	0.0%	5	55.6%	0	0.0%	0	0.0%	0	0.0%	2	22.2%	9
Overall %		55.6%				0.0%				22.2%			
Category F Total													
6/30/2004	18	14.2%	58	45.7%	0	0.0%	9	7.1%	5	3.9%	7	5.5%	127
Overall %		59.8%				7.1%				9.4%			
6/30/2005	16	12.5%	59	46.1%	0	0.0%	9	7.0%	5	3.9%	7	5.5%	128
Overall %		58.6%				7.0%				9.4%			
3/31/2006	16	12.9%	54	43.5%	0	0.0%	8	6.5%	5	4.0%	9	7.3%	124
Overall %		58.5%				6.5%				11.3%			
9/30/2006	16	12.5%	53	41.4%	0	0.0%	8	6.3%	6	4.7%	11	8.6%	128
Overall %		53.9%				6.3%				13.3%			
3/31/2007	16	13.0%	51	41.5%	1	0.8%	7	5.7%	6	4.9%	10	8.1%	123
Overall %		54.5%				6.5%				13.0%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2007	17	13.8%	51	41.6%	1	0.8%	6	4.9%	6	4.9%	10	8.1%	123
Overall %	55.3%				5.7%				13.0%				
9/30/2007	16	12.3%	58	44.6%	1	0.8%	6	4.6%	6	4.6%	10	7.7%	130
Overall %	56.9%				5.4%				12.3%				
3/31/2008	14	11.2%	55	44.0%	1	0.8%	6	4.8%	6	4.8%	9	7.2%	125
Overall %	55.2%				5.6%				12.0%				
6/30/2008	15	12.0%	53	42.4%	1	0.8%	6	4.8%	6	4.8%	9	7.2%	125
Overall %	54.4%				5.6%				12.0%				
12/31/2008	17	13.2%	55	42.6%	1	0.8%	6	4.7%	6	4.7%	10	7.8%	129
Overall %	55.8%				5.4%				12.4%				

CATEGORY G - Professional

Librarian I

6/30/2004	24	23.5%	53	52.0%	0	0.0%	0	0.0%	3	2.9%	10	9.8%	102
Overall %	75.5%				0.0%				12.7%				
6/30/2005	23	20.9%	61	55.5%	0	0.0%	0	0.0%	3	2.7%	10	9.1%	110
Overall %	76.4%				0.0%				11.8%				
3/31/2006	25	21.6%	64	55.2%	0	0.0%	0	0.0%	2	1.7%	7	6.0%	116
Overall %	76.7%				0.0%				7.8%				
9/30/2006	23	20.2%	66	57.9%	0	0.0%	1	0.9%	0	0.0%	8	7.0%	114
Overall %	78.1%				0.9%				7.0%				
3/31/2007	27	20.9%	68	52.7%	0	0.0%	2	1.6%	0	0.0%	9	7.0%	129
Overall %	73.6%				1.6%				7.0%				
6/30/2007	27	21.3%	62	48.8%	0	0.0%	3	2.4%	1	0.8%	12	9.4%	127
Overall %	70.1%				2.4%				10.2%				
3/31/2008	27	21.4%	60	47.6%	0	0.0%	3	2.4%	2	1.6%	13	10.3%	126
Overall %	69.0%				2.4%				11.9%				
6/30/2008	28	22.0%	58	45.7%	0	0.0%	3	2.4%	3	2.4%	16	12.6%	127
Overall %	67.7%				2.4%				15.0%				
12/31/2008	28	21.1%	62	46.6%	0	0.0%	4	3.0%	3	2.3%	14	10.5%	133
Overall %	67.7%				3.0%				12.8%				

Category G Total

6/30/2005	23	20.4%	61	54.0%	0	0.0%	0	0.0%	3	2.7%	10	8.8%	113
Overall %	74.3%				0.0%				11.5%				
3/31/2006	25	21.2%	64	54.2%	0	0.0%	0	0.0%	2	1.7%	7	5.9%	118
Overall %	75.4%				0.0%				7.6%				
9/30/2006	23	19.8%	66	56.9%	0	0.0%	1	0.9%	0	0.0%	8	6.9%	116
Overall %	76.7%				0.9%				6.9%				
3/31/2007	27	20.5%	68	51.5%	0	0.0%	2	1.5%	0	0.0%	10	7.6%	132
Overall %	72.0%				1.5%				7.6%				
6/30/2007	26	19.3%	66	48.9%	0	0.0%	3	2.2%	1	0.7%	12	8.9%	135
Overall %	68.1%				2.2%				9.6%				
9/30/2007	27	20.5%	62	47.0%	0	0.0%	3	2.3%	1	0.8%	13	9.8%	132
Overall %	67.4%				2.3%				10.6%				
3/31/2008	27	20.5%	60	45.5%	0	0.0%	4	3.0%	2	1.5%	14	10.6%	132
Overall %	65.9%				3.0%				12.1%				
6/30/2008	28	21.1%	58	43.6%	0	0.0%	4	3.0%	3	2.3%	17	12.8%	133
Overall %	64.7%				3.0%				15.0%				
12/31/2008	28	20.3%	62	44.9%	0	0.0%	5	3.6%	3	2.2%	15	10.9%	138
Overall %	65.2%				3.6%				13.0%				

CATEGORY H - Supv. Paraprofessional

Library Assistant II

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	2	8.7%	6	26.1%	1	4.3%	3	13.0%	3	13.0%	7	30.4%	23
Overall %			34.8%				17.4%				43.5%		
6/30/2005	2	8.3%	7	29.2%	1	4.2%	3	12.5%	2	8.3%	6	25.0%	24
Overall %			37.5%				16.7%				33.3%		
3/31/2006	2	8.3%	7	29.2%	1	4.2%	3	12.5%	2	8.3%	6	25.0%	24
Overall %			37.5%				16.7%				33.3%		
9/30/2006	2	8.3%	7	29.2%	1	4.2%	3	12.5%	2	8.3%	6	25.0%	24
Overall %			37.5%				16.7%				33.3%		
3/31/2007	2	9.1%	7	31.8%	1	4.5%	2	9.1%	2	9.1%	5	22.7%	22
Overall %			40.9%				13.6%				31.8%		
6/30/2007	2	9.5%	7	33.3%	1	4.8%	2	9.5%	2	9.5%	4	19.0%	21
Overall %			42.9%				14.3%				28.6%		
9/30/2007	2	9.5%	7	33.3%	1	4.8%	2	9.5%	3	14.3%	4	19.0%	21
Overall %			42.9%				14.3%				33.3%		
3/31/2008	2	9.5%	7	33.3%	1	4.8%	2	9.5%	3	14.3%	4	19.0%	21
Overall %			42.9%				14.3%				33.3%		
6/30/2008	2	9.5%	7	33.3%	1	4.8%	2	9.5%	3	14.3%	4	19.0%	21
Overall %			42.9%				14.3%				33.3%		
12/31/2008	2	9.5%	5	23.8%	1	4.8%	2	9.5%	3	14.3%	6	28.6%	21
Overall %			33.3%				14.3%				42.9%		

Library Assistant III

6/30/2004	1	7.1%	6	42.9%	1	7.1%	1	7.1%	1	7.1%	3	21.4%	14
Overall %			50.0%				14.3%				28.6%		
6/30/2005	1	6.7%	5	33.3%	1	6.7%	1	6.7%	2	13.3%	4	26.7%	15
Overall %			40.0%				13.3%				40.0%		
3/31/2006	1	6.7%	5	33.3%	1	6.7%	1	6.7%	2	13.3%	4	26.7%	15
Overall %			40.0%				13.3%				40.0%		
9/30/2006	1	6.7%	5	33.3%	1	6.7%	1	6.7%	2	13.3%	4	26.7%	15
Overall %			40.0%				13.3%				40.0%		
3/31/2007	1	7.1%	4	28.6%	1	7.1%	1	7.1%	1	7.1%	5	35.7%	14
Overall %			35.7%				14.3%				42.9%		
6/30/2007	1	6.7%	4	26.7%	1	6.7%	1	6.7%	1	6.7%	6	40.0%	15
Overall %			33.3%				13.3%				46.7%		
9/30/2007	1	6.7%	4	26.7%	1	6.7%	1	6.7%	1	6.7%	6	40.0%	15
Overall %			33.3%				13.3%				46.7%		
3/31/2008	1	6.7%	4	26.7%	1	6.7%	1	6.7%	1	6.7%	6	40.0%	15
Overall %			33.3%				13.3%				46.7%		
6/30/2008	1	7.1%	4	28.6%	1	7.1%	1	7.1%	1	7.1%	5	35.7%	14
Overall %			35.7%				14.3%				42.9%		
12/31/2008	1	7.1%	4	28.6%	1	7.1%	1	7.1%	1	7.1%	5	35.7%	14
Overall %			35.7%				14.3%				42.9%		

Library Assistant IV

6/30/2004	0	0.0%	4	36.4%	0	0.0%	2	18.2%	1	9.1%	4	36.4%	11
Overall %			36.4%				18.2%				45.5%		
6/30/2005	0	0.0%	3	30.0%	0	0.0%	2	20.0%	1	10.0%	4	40.0%	10
Overall %			30.0%				20.0%				50.0%		
3/31/2006	0	0.0%	2	22.2%	0	0.0%	2	22.2%	1	11.1%	4	44.4%	9
Overall %			22.2%				22.2%				55.6%		

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
9/30/2006	0	0.0%	2	22.2%	0	0.0%	2	22.2%	1	11.1%	4	44.4%	9
Overall %				22.2%				22.2%				55.6%	
3/31/2007	0	0.0%	2	22.2%	0	0.0%	2	22.2%	2	22.2%	3	33.3%	9
Overall %				22.2%				22.2%				55.6%	
6/30/2007	0	0.0%	2	25.0%	0	0.0%	1	12.5%	2	25.0%	3	37.5%	8
Overall %				25.0%				12.5%				62.5%	
9/30/2007	0	0.0%	2	22.2%	0	0.0%	1	11.1%	2	22.2%	3	33.3%	9
Overall %				22.2%				11.1%				55.6%	
3/31/2008	0	0.0%	2	22.2%	0	0.0%	1	11.1%	2	22.2%	3	33.3%	9
Overall %				22.2%				11.1%				55.6%	
6/30/2008	0	0.0%	2	22.2%	0	0.0%	1	11.1%	2	22.2%	3	33.3%	9
Overall %				22.2%				11.1%				55.6%	
12/31/2008	0	0.0%	2	22.2%	0	0.0%	1	11.1%	2	22.2%	3	33.3%	9
Overall %				22.2%				11.1%				55.6%	
Category H Total													
6/30/2004	3	6.3%	16	33.3%	2	4.2%	6	12.5%	5	10.4%	14	29.2%	48
Overall %				39.6%				16.7%				39.6%	
6/30/2005	3	6.1%	15	30.6%	2	4.1%	6	12.2%	5	10.2%	14	28.6%	49
Overall %				36.7%				16.3%				38.8%	
3/31/2006	3	6.3%	14	29.2%	2	4.2%	6	12.5%	5	10.4%	14	29.2%	48
Overall %				35.4%				16.7%				39.6%	
9/30/2006	3	6.3%	14	29.2%	2	4.2%	6	12.5%	5	10.4%	14	29.2%	48
Overall %				35.4%				16.7%				39.6%	
3/31/2007	3	6.7%	13	28.9%	2	4.4%	5	11.1%	5	11.1%	13	28.9%	45
Overall %				35.6%				15.6%				40.0%	
6/30/2007	3	6.8%	13	29.5%	2	4.5%	4	9.1%	5	11.4%	13	29.5%	44
Overall %				36.4%				13.6%				40.9%	
9/30/2007	3	6.7%	13	28.9%	2	4.4%	4	8.9%	6	13.3%	13	28.9%	45
Overall %				35.6%				13.3%				42.2%	
3/31/2008	3	6.7%	13	28.9%	2	4.4%	4	8.9%	6	13.3%	13	28.9%	45
Overall %				35.6%				13.3%				42.2%	
6/30/2008	3	6.8%	13	29.5%	2	4.5%	4	9.1%	6	13.6%	12	27.3%	44
Overall %				36.4%				13.6%				40.9%	
12/31/2008	3	6.8%	11	25.0%	2	4.5%	4	9.1%	6	13.6%	14	31.8%	44
Overall %				31.8%				13.6%				45.5%	
CATEGORY I - Paraprofessional													
Library Assistant I													
6/30/2004	8	5.0%	49	30.6%	7	4.4%	22	13.8%	14	8.8%	46	28.8%	160
Overall %				35.6%				18.1%				37.5%	
6/30/2005	12	7.6%	46	29.1%	7	4.4%	21	13.3%	14	8.9%	44	27.8%	158
Overall %				36.7%				17.7%				36.7%	
3/31/2006	12	7.6%	45	28.5%	7	4.4%	20	12.7%	13	8.2%	46	29.1%	158
Overall %				36.1%				17.1%				37.3%	
9/30/2006	14	8.0%	49	27.8%	7	4.0%	21	11.9%	15	8.5%	55	31.3%	176
Overall %				35.8%				15.9%				39.8%	
3/31/2007	14	8.1%	49	28.3%	6	3.5%	19	11.0%	16	9.2%	53	30.6%	173
Overall %				36.4%				14.5%				39.9%	

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2007	15	8.5%	50	28.2%	6	3.4%	19	10.7%	17	9.6%	54	30.5%	177
Overall %				36.7%				14.1%				40.1%	
9/30/2007	14	8.0%	50	28.4%	6	3.4%	19	10.8%	18	10.2%	54	30.7%	176
Overall %				36.4%				14.2%				40.9%	
3/31/2008	15	8.5%	50	28.2%	6	3.4%	19	10.7%	18	10.2%	55	31.1%	177
Overall %				36.7%				14.1%				41.2%	
6/30/2008	15	8.7%	50	29.1%	6	3.5%	18	10.5%	17	9.9%	52	30.2%	172
Overall %				37.8%				14.0%				40.1%	
12/31/2008	15	8.6%	49	28.2%	7	4.0%	18	10.3%	18	10.3%	54	31.0%	174
Overall %				36.8%				14.4%				41.4%	
Category I Total													
6/30/2004	8	4.9%	49	29.9%	7	4.3%	22	13.4%	14	8.5%	47	28.7%	164
Overall %				34.8%				17.7%				37.2%	
6/30/2005	12	7.5%	46	28.6%	7	4.3%	22	13.7%	14	8.7%	45	28.0%	161
Overall %				36.0%				18.0%				36.6%	
3/31/2006	12	7.4%	45	27.6%	7	4.3%	21	12.9%	13	8.0%	46	28.2%	163
Overall %				35.0%				17.2%				36.2%	
9/30/2006	15	8.3%	49	27.1%	7	3.9%	21	11.6%	15	8.3%	55	30.4%	181
Overall %				35.4%				15.5%				38.7%	
3/31/2007	15	8.4%	49	27.4%	6	3.4%	20	11.2%	16	8.9%	53	29.6%	179
Overall %				35.8%				14.5%				38.5%	
6/30/2007	16	8.8%	50	27.6%	6	3.3%	20	11.0%	17	9.4%	54	29.8%	181
Overall %				36.5%				14.4%				39.2%	
9/30/2007	15	8.3%	50	27.8%	6	3.3%	20	11.1%	18	10.0%	54	30.0%	180
Overall %				36.1%				14.4%				40.0%	
3/31/2008	16	8.8%	50	27.5%	6	3.3%	20	11.0%	18	9.9%	55	30.2%	182
Overall %				36.3%				14.3%				40.1%	
6/30/2008	16	9.0%	50	28.2%	6	3.4%	19	10.7%	17	9.6%	52	29.4%	177
Overall %				37.3%				14.1%				39.0%	
12/31/2008	16	9.0%	49	27.5%	7	3.9%	18	10.1%	18	10.1%	54	30.3%	178
Overall %				36.5%				14.0%				40.4%	
CATEGORY L - Supv. General Services													
Senior General Maintenance Worker													
6/30/2004	5	22.7%	0	0.0%	5	22.7%	0	0.0%	11	50.0%	0	0.0%	22
Overall %				22.7%				22.7%				50.0%	
6/30/2005	5	25.0%	0	0.0%	3	15.0%	0	0.0%	11	55.0%	0	0.0%	20
Overall %				25.0%				15.0%				55.0%	
3/31/2006	5	27.8%	0	0.0%	2	11.1%	0	0.0%	10	55.6%	0	0.0%	18
Overall %				27.8%				11.1%				55.6%	
9/30/2006	5	27.8%	0	0.0%	2	11.1%	0	0.0%	10	55.6%	0	0.0%	18
Overall %				27.8%				11.1%				55.6%	
3/31/2007	5	27.8%	0	0.0%	2	11.1%	0	0.0%	10	55.6%	0	0.0%	18
Overall %				27.8%				11.1%				55.6%	
6/30/2007	5	29.4%	0	0.0%	2	11.8%	0	0.0%	9	52.9%	0	0.0%	17
Overall %				29.4%				11.8%				52.9%	
9/30/2007	5	27.8%	0	0.0%	2	11.1%	0	0.0%	10	55.6%	0	0.0%	18
Overall %				27.8%				11.1%				55.6%	
3/31/2008	5	25.0%	0	0.0%	2	10.0%	0	0.0%	12	60.0%	0	0.0%	20
Overall %				25.0%				10.0%				60.0%	
6/30/2008	5	22.7%	0	0.0%	2	9.1%	0	0.0%	12	54.5%	0	0.0%	22
Overall %				22.7%				9.1%				54.5%	
12/31/2008	5	26.3%	0	0.0%	2	10.5%	0	0.0%	11	57.9%	0	0.0%	19
Overall %				26.3%				10.5%				57.9%	

Category L Total	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	5	21.7%	0	0.0%	5	21.7%	0	0.0%	12	52.2%	0	0.0%	23
Overall %		21.7%				21.7%				52.2%			
6/30/2005	5	22.7%	0	0.0%	3	13.6%	0	0.0%	13	59.1%	0	0.0%	22
Overall %		22.7%				13.6%				59.1%			
3/31/2006	5	25.0%	0	0.0%	2	10.0%	0	0.0%	12	60.0%	0	0.0%	20
Overall %		25.0%				10.0%				60.0%			
9/30/2006	5	25.0%	0	0.0%	2	10.0%	0	0.0%	12	60.0%	0	0.0%	20
Overall %		25.0%				10.0%				60.0%			
3/31/2007	5	25.0%	0	0.0%	2	10.0%	0	0.0%	12	60.0%	0	0.0%	20
Overall %		25.0%				10.0%				60.0%			
6/30/2007	5	26.3%	0	0.0%	2	10.5%	0	0.0%	11	57.9%	0	0.0%	19
Overall %		26.3%				10.5%				57.9%			
9/30/2007	5	25.0%	0	0.0%	2	10.0%	0	0.0%	12	60.0%	0	0.0%	20
Overall %		25.0%				10.0%				60.0%			
3/31/2008	5	22.7%	0	0.0%	2	9.1%	0	0.0%	14	63.6%	0	0.0%	22
Overall %		22.7%				9.1%				63.6%			
6/30/2008	5	22.7%	0	0.0%	2	9.1%	0	0.0%	14	63.6%	0	0.0%	22
Overall %		22.7%				9.1%				63.6%			
12/31/2008	5	23.8%	0	0.0%	2	9.5%	0	0.0%	13	61.9%	0	0.0%	21
Overall %		23.8%				9.5%				61.9%			

CATEGORY O - Technical

Category O Total

6/30/2004	3	21.4%	0	0.0%	1	7.1%	2	14.3%	2	14.3%	1	7.1%	14
Overall %		21.4%				21.4%				21.4%			
6/30/2005	3	21.4%	0	0.0%	1	7.1%	2	14.3%	2	14.3%	1	7.1%	14
Overall %		21.4%				21.4%				21.4%			
3/31/2006	3	20.0%	0	0.0%	1	6.7%	2	13.3%	3	20.0%	1	6.7%	15
Overall %		20.0%				20.0%				26.7%			
9/30/2006	2	14.3%	0	0.0%	1	7.1%	2	14.3%	3	21.4%	1	7.1%	14
Overall %		14.3%				21.4%				28.6%			
3/31/2007	2	14.3%	0	0.0%	1	7.1%	2	14.3%	3	21.4%	1	7.1%	14
Overall %		14.3%				21.4%				28.6%			
6/30/2007	2	14.3%	0	0.0%	1	7.1%	2	14.3%	3	21.4%	1	7.1%	14
Overall %		14.3%				21.4%				28.6%			
9/30/2007	2	13.3%	0	0.0%	1	6.7%	3	20.0%	3	20.0%	1	6.7%	15
Overall %		13.3%				26.7%				26.7%			
3/31/2008	2	14.3%	0	0.0%	1	7.1%	3	21.4%	3	21.4%	1	7.1%	14
Overall %		14.3%				28.6%				28.6%			
6/30/2008	2	14.3%	0	0.0%	1	7.1%	3	21.4%	3	21.4%	1	7.1%	14
Overall %		14.3%				28.6%				28.6%			
12/31/2008	2	11.8%	0	0.0%	2	11.8%	4	23.5%	4	23.5%	1	5.9%	17
Overall %		11.8%				35.3%				29.4%			

Departmental Total	White		Black		Hispanic		Total Positions			
	Male	Female	Male	Female	Male	Female				
6/30/2004	70	11.1% 205	32.6%	22	3.5% 63	10.0%	52	8.3% 118	18.8%	629
Overall %	43.7%		13.5%		27.0%					
6/30/2005	70	11.0% 208	32.7%	21	3.3% 64	10.1%	56	8.8% 113	17.8%	636
Overall %	43.7%		13.4%		26.6%					
3/31/2006	72	11.4% 203	32.1%	19	3.0% 61	9.6%	53	8.4% 120	19.0%	633
Overall %	43.4%		12.6%		27.3%					
9/30/2006	73	11.2% 207	31.8%	19	2.9% 62	9.5%	61	9.4% 125	19.2%	651
Overall %	43.0%		12.4%		28.6%					
3/31/2007	78	11.8% 202	30.7%	20	3.0% 66	10.0%	62	9.4% 122	18.5%	659
Overall %	42.5%		13.1%		27.9%					
6/30/2007	80	12.1% 201	30.4%	20	3.0% 64	9.7%	62	9.4% 125	18.9%	661
Overall %	42.5%		12.7%		28.3%					
9/30/2007	79	11.8% 204	30.6%	19	2.8% 65	9.7%	62	9.3% 129	19.3%	667
Overall %	42.4%		12.6%		28.6%					
3/31/2008	79	11.8% 200	29.8%	18	2.7% 66	9.8%	65	9.7% 134	19.9%	672
Overall %	41.5%		12.5%		29.6%					
6/30/2008	82	12.3% 195	29.2%	18	2.7% 63	9.4%	66	9.9% 134	20.1%	667
Overall %	41.5%		12.1%		30.0%					
12/31/2008	83	12.2% 202	29.6%	20	2.9% 62	9.1%	69	10.1% 139	20.4%	683
Overall %	41.7%		12.0%		30.5%					

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.86%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.