

LOS ANGELES COUNTY
CHICANO EMPLOYEES ASSOCIATION

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • TEL (626) 458 - 2314 • FAX (626) 458 - 2317

Permanent Employees as of 09/30/1996 thru 12/31/2008
Public Health Programs and Services

Prepared on 02/23/2009

By Alan Clayton, Director of EEO

Category A - Management	White %	Black %	Hispanic %	Total Positions
9/30/1996	51.3	18.8	18.0	117
6/30/1998	50.4	18.5	18.5	119
12/31/2001	40.7	22.0	20.3	123
12/31/2002	45.6	22.8	16.7	114
6/30/2003	49.1	23.4	17.3	116
6/30/2004	44.1	23.1	18.6	108
12/31/2004	43.7	22.8	19.1	110
6/30/2005	43.7	26.2	17.4	103
12/31/2005	44.7	25.7	17.8	101
3/31/2006	43.0	26.0	18.0	100
6/30/2006	41.7	26.0	17.6	108
9/30/2006	41.1	25.0	19.6	112
3/31/2007	41.6	25.8	18.9	132
6/30/2007	42.0	26.0	18.3	131
9/30/2007	40.9	25.5	20.4	137
3/31/2008	41.5	25.1	20.0	135
6/30/2008	41.6	25.9	20.7	116
12/31/2008	39.0	26.9	19.5	123
Category B				
<i>Supervising Management Staff</i>				
9/30/1996	42.3	28.8	12.4	52
6/30/1998	44.6	30.7	12.3	65
12/31/2001	47.6	29.3	13.8	65
12/31/2002	44.9	29.3	15.5	58
6/30/2003	40.7	29.0	18.7	59
6/30/2004	42.3	26.9	19.3	52
12/31/2004	37.7	29.5	19.7	61
6/30/2005	36.1	29.5	19.7	61
12/31/2005	34.4	27.8	21.4	61
3/31/2006	35.0	28.3	21.7	60
6/30/2006	35.6	28.8	20.4	59
9/30/2006	32.2	28.8	22.0	59
3/31/2007	32.3	30.7	22.5	62
6/30/2007	32.3	29.2	24.6	65
9/30/2007	32.9	29.9	23.9	67
3/31/2008	29.7	29.8	25.7	74
6/30/2008	30.1	28.4	25.7	74
12/31/2008	34.2	25.0	25.0	76

Category C - Management Staff	White %	Black %	Hispanic %	Total Positions
9/30/1996	20.1	28.9	37.1	159
6/30/1998	14.1	32.1	40.8	184
12/31/2001	14.2	36.8	37.3	239
12/31/2002	15.3	34.7	37.5	216
6/30/2003	17.8	30.8	35.8	263
6/30/2004	15.5	33.9	37.6	245
12/31/2004	15.1	33.4	38.4	245
6/30/2005	15.0	34.0	38.0	253
12/31/2005	14.3	35.5	39.1	268
3/31/2006	15.1	32.5	39.0	264
6/30/2006	15.9	32.6	38.0	258
9/30/2006	15.7	31.3	38.7	287
3/31/2007	17.2	31.0	37.9	284
6/30/2007	16.5	30.9	38.1	291
9/30/2007	17.8	30.7	37.1	297
3/31/2008	18.5	27.8	38.4	302
6/30/2008	18.3	28.7	38.7	307
12/31/2008	17.4	27.1	39.2	321
Category D - Supervising Clerical				
9/30/1996	9.3	41.9	46.5	43
6/30/1998	9.9	47.3	44.7	38
12/31/2001	4.4	42.4	48.9	45
12/31/2002	2.5	42.5	52.5	40
6/30/2003	2.9	42.8	51.4	35
6/30/2004	14.3	31.0	45.2	42
12/31/2004	10.3	33.3	48.8	39
6/30/2005	7.9	34.2	52.7	38
12/31/2005	7.3	36.6	53.7	41
3/31/2006	6.8	34.1	54.6	44
6/30/2006	6.4	31.9	55.3	47
9/30/2006	5.8	32.7	53.8	52
3/31/2007	6.3	29.1	56.3	48
6/30/2007	6.5	30.4	54.3	46
9/30/2007	6.4	31.9	53.2	47
3/31/2008	4.1	34.7	51.0	49
6/30/2008	3.8	36.5	50.0	52
12/31/2008	4.3	40.4	46.8	47
Category E - Clerical				
9/30/1996	9.8	37.2	42.4	662
6/30/1998	8.5	37.9	42.0	697
12/31/2001	8.6	34.2	42.6	757
12/31/2002	7.3	34.2	43.7	711
6/30/2003	7.1	32.7	45.9	768
6/30/2004	6.6	33.9	44.1	700
12/31/2004	7.1	33.3	43.9	694
6/30/2005	7.2	33.0	43.4	703
12/31/2005	7.1	31.7	42.8	708
3/31/2006	6.9	31.4	43.6	694
6/30/2006	6.8	30.8	44.3	675
9/30/2006	6.4	30.7	44.7	701
3/31/2007	6.0	30.1	44.4	724
6/30/2007	6.1	29.9	44.4	716
9/30/2007	6.3	29.0	45.0	710
3/31/2008	6.4	28.9	43.8	711
6/30/2008	6.6	28.8	43.0	717
12/31/2008	7.2	29.5	41.8	732

Category F - Supervising Prof.	White %	Black %	Hispanic %	Total Positions
9/30/1996	42.0	26.1	11.5	138
6/30/1998	43.3	25.0	15.5	136
12/31/2001	36.3	24.2	17.8	157
12/31/2002	35.7	24.6	17.5	154
6/30/2003	33.8	24.4	17.6	160
6/30/2004	33.4	25.3	15.5	174
12/31/2004	33.4	25.3	15.5	174
6/30/2005	32.1	23.2	17.3	168
12/31/2005	32.5	22.5	18.4	169
3/31/2006	31.2	22.9	18.2	170
6/30/2006	30.9	24.0	17.2	175
9/30/2006	30.1	23.4	16.7	179
3/31/2007	30.4	21.7	18.0	184
6/30/2007	30.6	20.3	19.1	183
9/30/2007	29.3	19.9	19.9	181
3/31/2008	30.1	19.1	19.1	173
6/30/2008	27.3	18.7	21.2	165
12/31/2008	26.7	18.9	21.1	180

Category G - Professional

9/30/1996	31.7	27.9	14.6	927
6/30/1998	29.4	27.5	15.8	926
12/31/2001	26.0	25.4	18.7	1216
12/31/2002	25.0	24.8	19.0	1198
6/30/2003	24.8	24.7	18.5	1252
6/30/2004	24.3	24.0	19.7	1228
12/31/2004	23.4	23.7	19.8	1228
6/30/2005	22.5	23.3	20.6	1234
12/31/2005	21.9	23.4	21.0	1242
3/31/2006	22.2	23.2	20.5	1235
6/30/2006	21.8	23.1	20.8	1233
9/30/2006	21.7	22.4	20.8	1226
3/31/2007	22.3	22.2	20.5	1172
6/30/2007	20.9	22.4	20.9	1271
9/30/2007	20.8	22.3	20.6	1293
3/31/2008	20.5	22.4	21.0	1301
6/30/2008	21.0	22.2	20.6	1330
12/31/2008	21.6	22.1	20.2	1307

Category I - Paraprofessionals

9/30/1996	41.0	21.9	16.5	205
6/30/1998	16.7	26.8	36.9	149
12/31/2001	12.1	28.7	37.6	157
12/31/2002	12.5	28.0	39.7	136
6/30/2003	11.9	26.7	38.8	142
6/30/2004	11.7	26.7	37.7	146
12/31/2004	11.7	26.3	37.7	146
6/30/2005	11.9	27.2	36.8	144
12/31/2005	10.3	27.6	37.9	145
3/31/2006	10.3	27.4	38.4	146
6/30/2006	9.9	26.5	39.1	151
9/30/2006	10.4	27.1	38.7	155
3/31/2007	11.4	24.8	39.6	149
6/30/2007	10.6	24.5	39.1	151
9/30/2007	11.4	24.6	38.7	150
3/31/2008	11.4	25.3	40.0	150
6/30/2008	10.9	25.8	39.5	147
12/31/2008	15.1	25.0	38.3	172

Category J	White %	Black %	Hispanic %	Total Positions
<i>Supervising Protective-Regulatory</i>				
9/30/1996	No Info.	No Info.	No Info.	No Info.
6/30/1998	40.8	21.9	15.5	201
12/31/2001	40.6	18.1	18.5	223
12/31/2002	39.9	17.8	19.1	231
6/30/2003	37.3	16.2	17.6	266
6/30/2004	36.0	17.0	17.0	247
12/31/2004	35.9	17.1	17.1	245
6/30/2005	35.9	17.4	17.0	229
12/31/2005	35.4	18.0	17.5	223
3/31/2006	34.6	17.9	17.9	217
6/30/2006	34.7	17.9	18.4	207
9/30/2006	34.5	18.1	17.7	209
3/31/2007	32.6	18.0	17.4	184
6/30/2007	33.0	17.8	17.3	185
9/30/2007	33.3	18.0	17.5	183
3/31/2008	34.3	18.9	18.9	169
6/30/2008	33.0	19.5	18.9	164
12/31/2008	30.7	20.2	19.3	228

Category K
Protective-Regulatory

9/30/1996	42.0	14.7	21.6	157
6/30/1998	39.5	12.3	24.4	172
12/31/2001	32.2	16.7	18.4	239
12/31/2002	30.9	17.0	17.9	217
6/30/2003	27.9	19.1	21.2	236
6/30/2004	28.0	17.4	21.6	218
12/31/2004	28.0	18.1	21.8	221
6/30/2005	27.1	17.2	21.7	222
12/31/2005	26.5	16.8	20.8	226
3/31/2006	26.4	17.7	20.7	227
6/30/2006	26.5	17.5	21.5	223
9/30/2006	26.9	17.0	22.0	223
3/31/2007	27.0	17.5	22.3	229
6/30/2007	27.0	17.3	22.8	237
9/30/2007	27.9	17.5	22.5	240
3/31/2008	28.2	18.4	22.0	251
6/30/2008	27.8	18.4	22.8	249
12/31/2008	27.1	18.2	22.4	192

Category M
General Services Positions

9/30/1996	8.7	31.3	42.5	195
6/30/1998	10.5	31.1	41.2	209
12/31/2001	11.0	22.5	48.0	227
12/31/2002	11.6	13.2	55.2	181
6/30/2003	11.5	14.4	53.8	182
6/30/2004	12.6	14.2	53.2	190
12/31/2004	12.0	14.8	51.9	183
6/30/2005	11.1	14.4	53.9	180
12/31/2005	10.9	15.0	54.3	173

	White %	Black %	Hispanic %	Total Positions
3/31/2006	11.2	14.6	63.3	171
6/30/2006	11.2	15.3	52.9	170
9/30/2006	10.2	21.1	50.3	185
3/31/2007	11.5	20.3	38.9	182
6/30/2007	12.0	20.3	48.9	182
9/30/2007	12.3	19.0	49.7	179
3/31/2008	10.7	17.5	51.0	177
6/30/2008	10.9	16.9	52.5	183
12/31/2008	14.0	15.6	51.8	193

Category N

Supervising Technical

9/30/1996	100.0	100	0	2
6/30/1998	No Info.	No Info.	No Info.	No Info.
12/31/2001	16.7	33.4	8.3	12
12/31/2002	16.7	33.4	8.3	12
6/30/2003	16.7	25.0	16.7	12
6/30/2004	20.0	20.0	20.0	15
12/31/2004	13.3	20.0	26.7	15
6/30/2005	11.8	17.7	29.4	17
12/31/2005	6.3	18.8	31.3	16
3/31/2006	6.7	20.0	33.3	15
6/30/2006	6.3	18.8	31.3	16
9/30/2006	5.9	23.6	29.4	17
3/31/2007	0.0	22.2	33.3	18
6/30/2007	0.0	25.0	31.3	16
9/30/2007	5.3	21.0	26.3	19
3/31/2008	9.5	19.0	28.6	21
6/30/2008	13.0	17.4	26.0	23
12/31/2008	14.8	14.8	25.9	27

Category O - Technical

9/30/1996	21.5	14.3	17.9	28
6/30/1998	18.4	16.3	22.4	49
12/31/2001	18.8	25.1	27.6	80
12/31/2002	19.5	24.7	27.3	77
6/30/2003	20.0	25.0	26.3	80
6/30/2004	18.6	24.4	26.7	86
12/31/2004	17.5	21.0	29.0	86
6/30/2005	19.5	21.9	25.6	82
12/31/2005	18.1	22.9	25.3	83
3/31/2006	16.7	21.4	26.2	84
6/30/2006	15.5	21.4	27.4	84
9/30/2006	15.5	20.2	28.6	84
3/31/2007	15.6	18.0	28.9	83
6/30/2007	15.3	17.7	30.6	85
9/30/2007	14.5	17.8	29.7	84
3/31/2008	15.5	20.4	29.7	84
6/30/2008	15.9	20.7	30.5	82
12/31/2008	15.3	20.6	28.3	92

Department Totals	White %	Black %	Hispanic %	Total Positions
9/30/1996	26.1	28.6	26.7	2829
6/30/1998	24.3	29.0	27.4	2964
12/31/2001	22.2	27.1	28.2	3557
12/31/2002	22.0	26.2	28.6	3354
6/30/2004	21.0	25.5	28.8	3455
12/31/2004	20.7	25.2	28.7	3455
6/30/2005	20.0	25.3	29.0	3442
12/31/2005	19.5	25.1	29.3	3446
3/31/2006	19.2	24.9	29.3	3439
6/30/2006	19.3	24.7	29.4	3418
9/30/2006	18.9	24.7	29.8	3502
3/31/2007	18.9	24.4	29.7	3547
6/30/2007	18.8	24.2	29.8	3568
9/30/2007	19.0	24.0	29.7	3594
3/31/2008	18.4	23.8	29.9	3605
6/30/2008	18.7	23.7	29.9	3617
12/31/2008	19.2	23.6	29.4	3707

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.