

LOS ANGELES COUNTY
CHICANO EMPLOYEES ASSOCIATION

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Los Angeles County
Parks and Recreation - Employment Data

Prepared on 02/11/2009

By Alan Clayton, Director of EEO

CATEGORY T - Executive Management <i>Category T Total</i>	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2004	4	57.1%	1	14.3%	0	0.0%	0	0.0%	0	0.0%	7		
Overall %		71.4%				0.0%				0.0%			
6/30/2005	2	25.0%	2	25.0%	0	0.0%	0	0.0%	2	25.0%	8		
Overall %		50.0%				0.0%				25.0%			
3/31/2006	2	33.3%	2	33.3%	0	0.0%	0	0.0%	1	16.7%	6		
Overall %		66.7%				0.0%				16.7%			
6/30/2006	2	33.3%	2	33.3%	0	0.0%	0	0.0%	1	16.7%	6		
Overall %		66.7%				0.0%				16.7%			
9/30/2006	2	40.0%	2	40.0%	0	0.0%	0	0.0%	1	20.0%	5		
Overall %		80.0%				0.0%				20.0%			
3/31/2007	3	42.9%	3	42.9%	0	0.0%	0	0.0%	2	28.6%	7		
Overall %		85.7%				0.0%				28.6%			
6/30/2007	3	50.0%	1	16.7%	0	0.0%	0	0.0%	2	33.3%	6		
Overall %		66.7%				0.0%				33.3%			
9/30/2007	3	42.9%	1	14.3%	0	0.0%	0	0.0%	2	28.6%	7		
Overall %		57.1%				0.0%				42.9%			
12/31/2007	3	37.5%	2	25.0%	0	0.0%	0	0.0%	2	25.0%	8		
Overall %		62.5%				0.0%				37.5%			
3/31/2008	3	37.5%	2	25.0%	0	0.0%	0	0.0%	2	25.0%	8		
Overall %		62.5%				0.0%				37.5%			
6/30/2008	3	37.5%	2	25.0%	0	0.0%	0	0.0%	2	25.0%	8		
Overall %		62.5%				0.0%				37.5%			
CATEGORY A - Management													
<i>Category A Total</i>													
6/30/2004	12	29.3%	7	17.1%	2	4.9%	7	17.1%	4	9.8%	4	9.8%	41
Overall %		46.3%				22.0%				19.5%			
6/30/2005	11	27.5%	5	12.5%	4	10.0%	7	17.5%	3	7.5%	4	10.0%	40
Overall %		40.0%				27.5%				17.5%			
3/31/2006	12	26.1%	5	10.9%	4	8.7%	6	13.0%	4	8.7%	6	13.0%	46
Overall %		37.0%				21.7%				21.7%			
6/30/2006	12	26.7%	5	11.1%	4	8.9%	6	13.3%	4	8.9%	6	13.3%	45
Overall %		37.8%				22.2%				22.2%			
9/30/2006	13	27.7%	5	10.6%	4	8.5%	6	12.8%	4	8.5%	7	14.9%	47
Overall %		38.3%				21.3%				23.4%			
3/31/2007	14	30.4%	5	10.9%	4	8.7%	7	15.2%	3	6.5%	5	10.9%	46
Overall %		41.3%				23.9%				17.4%			
6/30/2007	16	34.8%	5	10.9%	4	8.7%	6	13.0%	3	6.5%	4	8.7%	46
Overall %		45.7%				21.7%				15.2%			
9/30/2007	17	36.2%	4	8.5%	4	8.5%	5	10.6%	4	8.5%	4	8.5%	47
Overall %		44.7%				19.1%				17.0%			
12/31/2007	16	33.3%	4	8.3%	4	8.3%	5	10.4%	5	10.4%	5	10.4%	48
Overall %		41.7%				18.8%				20.8%			
3/31/2008	16	32.0%	4	8.0%	5	10.0%	4	8.0%	5	10.0%	7	14.0%	50
Overall %		40.0%				18.0%				24.0%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2008	15	30.6%	4	8.2%	5	10.2%	4	8.2%	5	10.2%	7	14.3%	49
Overall %				38.8%				18.4%				24.5%	
12/31/2008	17	32.7%	4	7.7%	6	11.5%	4	7.7%	5	9.6%	7	13.5%	52
Overall %				40.4%				19.2%				23.1%	
CATEGORY C - Management Staff													
Category C Total													
6/30/2004	4	9.3%	7	16.3%	4	9.3%	6	14.0%	1	2.3%	8	18.6%	43
Overall %				25.6%				23.3%				20.9%	
6/30/2005	5	11.6%	6	14.0%	4	9.3%	5	11.6%	1	2.3%	8	18.6%	43
Overall %				25.6%				20.9%				20.9%	
3/31/2006	4	8.7%	6	13.0%	4	8.7%	8	17.4%	2	4.3%	8	17.4%	46
Overall %				21.7%				26.1%				21.7%	
6/30/2006	4	7.7%	7	13.5%	5	9.6%	9	17.3%	2	3.8%	10	19.2%	52
Overall %				21.2%				26.9%				23.1%	
9/30/2006	4	7.3%	8	14.5%	4	7.3%	10	18.2%	2	3.6%	10	18.2%	55
Overall %				21.8%				25.5%				21.8%	
3/31/2007	4	6.9%	6	10.3%	4	6.9%	11	19.0%	5	8.6%	10	17.2%	58
Overall %				17.2%				25.9%				25.9%	
6/30/2007	4	7.1%	5	8.9%	2	3.6%	11	19.6%	6	10.7%	11	19.6%	56
Overall %				16.1%				23.2%				30.4%	
9/30/2007	4	6.8%	6	10.2%	2	3.4%	12	20.3%	6	10.2%	14	23.7%	59
Overall %				16.9%				23.7%				33.9%	
12/31/2007	5	7.9%	9	14.3%	2	3.2%	13	20.6%	4	6.3%	12	19.0%	63
Overall %				22.2%				23.8%				25.4%	
3/31/2008	5	7.9%	8	12.7%	1	1.6%	13	20.6%	5	7.9%	12	19.0%	63
Overall %				20.6%				22.2%				27.0%	
6/30/2008	5	7.8%	8	12.5%	1	1.6%	13	20.3%	5	7.8%	12	18.8%	64
Overall %				20.3%				21.9%				26.6%	
12/31/2008	8	10.8%	9	12.2%	1	1.4%	12	16.2%	5	6.8%	16	21.6%	74
Overall %				23.0%				17.6%				28.4%	
Administrative Ass. III													
6/30/2004	2	14.3%	1	7.1%	1	7.1%	0	0.0%	1	7.1%	1	7.1%	14
Overall %				21.4%				7.1%				14.3%	
6/30/2005	3	25.0%	1	8.3%	1	8.3%	0	0.0%	1	8.3%	1	8.3%	12
Overall %				33.3%				8.3%				16.7%	
3/31/2006	0	0.0%	0	0.0%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	11
Overall %				0.0%				9.1%				27.3%	
6/30/2006	0	0.0%	0	0.0%	1	7.7%	0	0.0%	0	0.0%	4	30.8%	13
Overall %				0.0%				7.7%				30.8%	
9/30/2006	0	0.0%	0	0.0%	1	7.7%	1	7.7%	0	0.0%	3	23.1%	13
Overall %				0.0%				15.4%				23.1%	
3/31/2007	1	5.6%	1	5.6%	1	5.6%	2	11.1%	1	5.6%	3	16.7%	18
Overall %				11.1%				16.7%				22.2%	
6/30/2007	2	12.5%	1	6.3%	0	0.0%	2	12.5%	1	6.3%	3	18.8%	16
Overall %				18.8%				12.5%				25.0%	
9/30/2007	1	6.3%	1	6.3%	0	0.0%	2	12.5%	1	6.3%	4	25.0%	16
Overall %				12.5%				12.5%				31.3%	
12/31/2007	1	8.3%	1	8.3%	0	0.0%	2	16.7%	0	0.0%	1	8.3%	12
Overall %				16.7%				16.7%				8.3%	
3/31/2008	1	8.3%	1	8.3%	0	0.0%	2	16.7%	0	0.0%	1	8.3%	12
Overall %				16.7%				16.7%				8.3%	
6/30/2008	2	11.8%	1	5.9%	0	0.0%	3	17.6%	1	5.9%	1	5.9%	17
Overall %				17.6%				17.6%				11.8%	
12/31/2008	3	14.3%	1	4.8%	0	0.0%	2	9.5%	1	4.8%	1	4.8%	21
Overall %				19.0%				9.5%				9.5%	

CATEGORY E - Clerical

Category E Total

6/30/2004

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female					
6/30/2004	4	6.0%	10	14.9%	2	3.0%	10	14.9%	5	7.5%	27	40.3%	67
Overall %	20.9%				17.9%				47.8%				
6/30/2005	4	5.8%	9	13.0%	2	2.9%	12	17.4%	5	7.2%	28	40.6%	69
Overall %	18.8%				20.3%				47.8%				
3/31/2006	3	4.3%	10	14.3%	2	2.9%	12	17.1%	6	8.6%	29	41.4%	70
Overall %	18.6%				20.0%				50.0%				
6/30/2006	1	1.4%	10	14.5%	2	2.9%	11	15.9%	6	8.7%	30	43.5%	69
Overall %	15.9%				18.8%				52.2%				
9/30/2006	2	2.9%	9	12.9%	1	1.4%	10	14.3%	6	8.6%	30	42.9%	70
Overall %	15.7%				15.7%				51.4%				
3/31/2007	2	2.6%	12	15.4%	1	1.3%	11	14.1%	7	9.0%	30	38.5%	78
Overall %	17.9%				15.4%				47.4%				
6/30/2007	1	1.3%	12	15.2%	1	1.3%	11	13.9%	8	10.1%	30	38.0%	79
Overall %	16.5%				15.2%				48.1%				
9/30/2007	1	1.2%	13	15.9%	2	2.4%	12	14.6%	7	8.5%	33	40.2%	82
Overall %	17.1%				17.1%				48.8%				
12/31/2007	1	1.2%	13	15.9%	2	2.4%	12	14.6%	7	8.5%	32	39.0%	82
Overall %	17.1%				17.1%				47.6%				
3/31/2008	1	1.2%	12	14.1%	2	2.4%	12	14.1%	8	9.4%	35	41.2%	85
Overall %	15.3%				16.5%				50.6%				
6/30/2008	1	1.2%	12	14.3%	2	2.4%	12	14.3%	8	9.5%	33	39.3%	84
Overall %	15.5%				16.7%				48.8%				
12/31/2008	2	2.4%	12	14.3%	2	2.4%	14	16.7%	7	8.3%	30	35.7%	84
Overall %	16.7%				19.0%				44.0%				

Sr. Typist Clerk

6/30/2004

Overall %

6/30/2005

Overall %

3/31/2006

Overall %

6/30/2006

Overall %

9/30/2006

Overall %

3/31/2007

Overall %

6/30/2007

Overall %

9/30/2007

Overall %

12/31/2007

Overall %

3/31/2008

Overall %

6/30/2008

Overall %

12/31/2008

Overall %

6/30/2004	1	6.3%	2	12.5%	1	6.3%	3	18.8%	0	0.0%	6	37.5%	16
Overall %	18.8%				25.0%				37.5%				
6/30/2005	1	5.6%	2	11.1%	1	5.6%	3	16.7%	0	0.0%	8	44.4%	18
Overall %	16.7%				22.2%				44.4%				
3/31/2006	0	0.0%	4	23.5%	1	5.9%	3	17.6%	0	0.0%	6	35.3%	17
Overall %	23.5%				23.5%				35.3%				
6/30/2006	0	0.0%	3	18.8%	1	6.3%	3	18.8%	0	0.0%	6	37.5%	16
Overall %	18.8%				25.0%				37.5%				
9/30/2006	0	0.0%	3	18.8%	1	6.3%	3	18.8%	0	0.0%	6	37.5%	16
Overall %	18.8%				25.0%				37.5%				
3/31/2007	0	0.0%	2	13.3%	1	6.7%	3	20.0%	0	0.0%	5	33.3%	15
Overall %	13.3%				26.7%				33.3%				
6/30/2007	0	0.0%	1	7.7%	1	7.7%	3	23.1%	0	0.0%	5	38.5%	13
Overall %	7.7%				30.8%				38.5%				
9/30/2007	0	0.0%	1	7.1%	1	7.1%	3	21.4%	0	0.0%	7	50.0%	14
Overall %	7.1%				28.6%				50.0%				
12/31/2007	0	0.0%	1	6.7%	1	6.7%	3	20.0%	0	0.0%	7	46.7%	15
Overall %	6.7%				26.7%				46.7%				
3/31/2008	0	0.0%	0	0.0%	0	0.0%	4	26.7%	0	0.0%	8	53.3%	15
Overall %	0.0%				26.7%				53.3%				
6/30/2008	0	0.0%	0	0.0%	0	0.0%	4	25.0%	0	0.0%	9	56.3%	16
Overall %	0.0%				25.0%				56.3%				
12/31/2008	0	0.0%	0	0.0%	0	0.0%	4	26.7%	0	0.0%	8	53.3%	15
Overall %	0.0%				26.7%				53.3%				

CATEGORY G - Professional

Category G Total

6/30/2004

Overall %

6/30/2005

Overall %

3/31/2006

Overall %

6/30/2006

Overall %

9/30/2006

Overall %

3/31/2007

Overall %

6/30/2007

Overall %

9/30/2007

Overall %

12/31/2007

Overall %

3/31/2008

Overall %

6/30/2008

Overall %

12/31/2008

Overall %

CATEGORY I - Paraprofessional

Category I Total

6/30/2004

Overall %

6/30/2005

Overall %

3/31/2006

Overall %

6/30/2006

Overall %

9/30/2006

Overall %

3/31/2007

Overall %

6/30/2007

Overall %

9/30/2007

Overall %

12/31/2007

Overall %

3/31/2008

Overall %

6/30/2008

Overall %

12/31/2008

Overall %

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	5	41.7%	2	16.7%	0	0.0%	1	8.3%	1	8.3%	1	8.3%	12
Overall %		58.3%				8.3%				16.7%			
6/30/2005	5	41.7%	2	16.7%	0	0.0%	1	8.3%	1	8.3%	1	8.3%	12
Overall %		58.3%				8.3%				16.7%			
3/31/2006	5	35.7%	3	21.4%	0	0.0%	1	7.1%	1	7.1%	1	7.1%	14
Overall %		57.1%				7.1%				14.3%			
6/30/2006	5	35.7%	3	21.4%	0	0.0%	1	7.1%	1	7.1%	1	7.1%	14
Overall %		57.1%				7.1%				14.3%			
9/30/2006	6	42.9%	3	21.4%	0	0.0%	0	0.0%	1	7.1%	1	7.1%	14
Overall %		64.3%				0.0%				14.3%			
3/31/2007	6	33.3%	3	16.7%	0	0.0%	0	0.0%	1	5.6%	1	5.6%	18
Overall %		50.0%				0.0%				11.1%			
6/30/2007	6	31.6%	3	15.8%	0	0.0%	0	0.0%	1	5.3%	1	5.3%	19
Overall %		47.4%				0.0%				10.5%			
9/30/2007	6	31.6%	2	10.5%	0	0.0%	0	0.0%	1	5.3%	2	10.5%	19
Overall %		42.1%				0.0%				15.8%			
12/31/2007	5	25.0%	2	10.0%	0	0.0%	0	0.0%	1	5.0%	2	10.0%	20
Overall %		35.0%				0.0%				15.0%			
3/31/2008	6	28.6%	2	9.5%	0	0.0%	0	0.0%	1	4.8%	2	9.5%	21
Overall %		38.1%				0.0%				14.3%			
6/30/2008	7	31.8%	2	9.1%	0	0.0%	0	0.0%	1	4.5%	2	9.1%	22
Overall %		40.9%				0.0%				13.6%			
12/31/2008	9	34.6%	3	11.5%	0	0.0%	0	0.0%	1	3.8%	2	7.7%	26
Overall %		46.2%				0.0%				11.5%			
6/30/2004	6	26.1%	2	8.7%	3	13.0%	2	8.7%	4	17.4%	2	8.7%	23
Overall %		34.8%				21.7%				26.1%			
6/30/2005	6	25.0%	2	8.3%	3	12.5%	1	4.2%	4	16.7%	2	8.3%	24
Overall %		33.3%				16.7%				25.0%			
3/31/2006	8	29.6%	3	11.1%	4	14.8%	1	3.7%	3	11.1%	2	7.4%	27
Overall %		40.7%				18.5%				18.5%			
6/30/2006	7	25.0%	3	10.7%	4	14.3%	1	3.6%	4	14.3%	2	7.1%	28
Overall %		35.7%				17.9%				21.4%			
9/30/2006	9	30.0%	3	10.0%	4	13.3%	1	3.3%	4	13.3%	2	6.7%	30
Overall %		40.0%				16.7%				20.0%			
3/31/2007	8	29.6%	3	11.1%	4	14.8%	1	3.7%	4	14.8%	3	11.1%	27
Overall %		40.7%				18.5%				25.9%			
6/30/2007	8	26.7%	5	16.7%	4	13.3%	1	3.3%	5	16.7%	3	10.0%	30
Overall %		43.3%				16.7%				26.7%			
9/30/2007	8	25.8%	4	12.9%	4	12.9%	1	3.2%	5	16.1%	3	9.7%	31
Overall %		38.7%				16.1%				25.8%			
12/31/2007	8	26.7%	4	13.3%	4	13.3%	1	3.3%	5	16.7%	3	10.0%	30
Overall %		40.0%				16.7%				26.7%			
3/31/2008	7	24.1%	4	13.8%	4	13.8%	1	3.4%	4	13.8%	3	10.3%	29
Overall %		37.9%				17.2%				24.1%			
6/30/2008	7	22.6%	4	12.9%	5	16.1%	1	3.2%	4	12.9%	4	12.9%	31
Overall %		35.5%				19.4%				25.8%			
12/31/2008	7	22.6%	4	12.9%	4	12.9%	1	3.2%	4	12.9%	4	12.9%	31
Overall %		35.5%				16.1%				25.8%			

CATEGORY J - Supv. Protective Regulatory

Category J Total

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	5	50.0%	0	0.0%	1	10.0%	0	0.0%	4	40.0%	0	0.0%	10
Overall %	50.0%				10.0%				40.0%				
6/30/2005	5	50.0%	0	0.0%	1	10.0%	0	0.0%	4	40.0%	0	0.0%	10
Overall %	50.0%				10.0%				40.0%				
3/31/2006	5	50.0%	0	0.0%	1	10.0%	0	0.0%	4	40.0%	0	0.0%	10
Overall %	50.0%				10.0%				40.0%				
6/30/2006	5	45.5%	0	0.0%	1	9.1%	0	0.0%	5	45.5%	0	0.0%	11
Overall %	45.5%				9.1%				45.5%				
9/30/2006	5	45.5%	0	0.0%	1	9.1%	0	0.0%	5	45.5%	0	0.0%	11
Overall %	45.5%				9.1%				45.5%				
3/31/2007	5	41.7%	0	0.0%	2	16.7%	0	0.0%	5	41.7%	0	0.0%	12
Overall %	41.7%				16.7%				41.7%				
6/30/2007	6	46.2%	0	0.0%	2	15.4%	0	0.0%	5	38.5%	0	0.0%	13
Overall %	46.2%				15.4%				38.5%				
9/30/2007	6	46.2%	0	0.0%	2	15.4%	0	0.0%	5	38.5%	0	0.0%	13
Overall %	46.2%				15.4%				38.5%				
12/31/2007	6	46.2%	0	0.0%	2	15.4%	0	0.0%	4	30.8%	1	7.7%	13
Overall %	46.2%				15.4%				38.5%				
3/31/2008	6	40.0%	1	6.7%	3	20.0%	0	0.0%	4	26.7%	1	6.7%	15
Overall %	46.7%				20.0%				33.3%				
6/30/2008	6	40.0%	1	6.7%	3	20.0%	0	0.0%	4	26.7%	1	6.7%	15
Overall %	46.7%				20.0%				33.3%				
12/31/2008	6	40.0%	1	6.7%	3	20.0%	0	0.0%	4	26.7%	1	6.7%	15
Overall %	46.7%				20.0%				33.3%				

**CATEGORY K -
Protective I, Reg.**

6/30/2004	7	70.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	0	0.0%	10
Overall %	70.0%				0.0%				20.0%				
6/30/2005	11	68.8%	1	6.3%	0	0.0%	0	0.0%	2	12.5%	0	0.0%	16
Overall %	75.0%				0.0%				12.5%				
3/31/2006	14	63.6%	6	27.3%	1	4.5%	0	0.0%	2	9.1%	2	9.1%	22
Overall %	90.9%				4.5%				18.2%				
6/30/2006	13	59.1%	2	9.1%	1	4.5%	0	0.0%	3	13.6%	2	9.1%	22
Overall %	68.2%				4.5%				22.7%				
9/30/2006	14	63.6%	2	9.1%	1	4.5%	0	0.0%	3	13.6%	1	4.5%	22
Overall %	72.7%				4.5%				18.2%				
3/31/2007	15	68.2%	2	9.1%	0	0.0%	0	0.0%	3	13.6%	1	4.5%	22
Overall %	77.3%				0.0%				18.2%				
6/30/2007	12	63.2%	2	10.5%	0	0.0%	0	0.0%	3	15.8%	1	5.3%	19
Overall %	73.7%				0.0%				21.1%				
9/30/2007	11	64.7%	2	11.8%	0	0.0%	0	0.0%	2	11.8%	1	5.9%	17
Overall %	76.5%				0.0%				17.6%				
12/31/2007	13	68.4%	1	5.3%	0	0.0%	0	0.0%	4	21.1%	0	0.0%	19
Overall %	73.7%				0.0%				21.1%				
3/31/2008	12	63.2%	1	5.3%	0	0.0%	0	0.0%	4	21.1%	0	0.0%	19
Overall %	68.4%				0.0%				21.1%				
6/30/2008	12	63.2%	1	5.3%	0	0.0%	0	0.0%	4	21.1%	0	0.0%	19
Overall %	68.4%				0.0%				21.1%				
12/31/2008	12	63.2%	1	5.3%	0	0.0%	0	0.0%	5	26.3%	0	0.0%	19
Overall %	68.4%				0.0%				26.3%				

Sr. Lake Lifeguard, Parks and Recs	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
6/30/2004	7	70.0%	0	0.0%	0	0.0%	0	0.0%	2	20.0%	0	0.0%	10
Overall %		70.0%				0.0%				20.0%			
6/30/2005	11	73.3%	1	6.7%	0	0.0%	0	0.0%	2	13.3%	0	0.0%	15
Overall %		80.0%				0.0%				13.3%			
3/31/2006	13	76.5%	1	5.9%	0	0.0%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		82.4%				0.0%				11.8%			
6/30/2006	12	70.6%	1	5.9%	0	0.0%	0	0.0%	3	17.6%	0	0.0%	17
Overall %		76.5%				0.0%				17.6%			
9/30/2006	13	72.2%	1	5.6%	0	0.0%	0	0.0%	3	16.7%	0	0.0%	18
Overall %		77.8%				0.0%				16.7%			
3/31/2007	13	72.2%	1	5.6%	0	0.0%	0	0.0%	3	16.7%	0	0.0%	18
Overall %		77.8%				0.0%				16.7%			
6/30/2007	10	66.7%	1	6.7%	0	0.0%	0	0.0%	3	20.0%	0	0.0%	15
Overall %		73.3%				0.0%				20.0%			
9/30/2007	10	71.4%	1	7.1%	0	0.0%	0	0.0%	2	14.3%	0	0.0%	14
Overall %		78.6%				0.0%				14.3%			
12/31/2007	12	66.7%	1	5.6%	0	0.0%	0	0.0%	4	22.2%	0	0.0%	18
Overall %		72.2%				0.0%				22.2%			
3/31/2008	12	66.7%	1	5.6%	0	0.0%	0	0.0%	4	22.2%	0	0.0%	18
Overall %		72.2%				0.0%				22.2%			
6/30/2008	12	66.7%	1	5.6%	0	0.0%	0	0.0%	4	22.2%	0	0.0%	18
Overall %		72.2%				0.0%				22.2%			
12/31/2008	12	66.7%	1	5.6%	0	0.0%	0	0.0%	4	22.2%	0	0.0%	18
Overall %		72.2%				0.0%				22.2%			

CATEGORY L - Supv. General Services

Category L Total

6/30/2004	33	23.4%	12	8.5%	23	16.3%	17	12.1%	38	27.0%	11	7.8%	141
Overall %		31.9%				28.4%				34.8%			
6/30/2005	32	21.6%	11	7.4%	24	16.2%	17	11.5%	44	29.7%	13	8.8%	148
Overall %		29.1%				27.7%				38.5%			
3/31/2006	35	21.9%	14	8.8%	28	17.5%	19	11.9%	40	25.0%	14	8.8%	160
Overall %		30.6%				29.4%				33.8%			
6/30/2006	37	21.9%	15	8.9%	29	17.2%	20	11.8%	44	26.0%	14	8.3%	169
Overall %		30.8%				29.0%				34.3%			
9/30/2006	36	21.1%	15	8.8%	29	17.0%	22	12.9%	44	25.7%	15	8.8%	171
Overall %		29.8%				29.8%				34.5%			
3/31/2007	37	21.4%	14	8.1%	29	16.8%	20	11.6%	44	25.4%	19	11.0%	173
Overall %		29.5%				28.3%				36.4%			
6/30/2007	38	21.6%	14	8.0%	29	16.5%	20	11.4%	44	25.0%	20	11.4%	176
Overall %		29.5%				27.8%				36.4%			
9/30/2007	39	21.8%	13	7.3%	30	16.8%	22	12.3%	44	24.6%	20	11.2%	179
Overall %		29.1%				29.1%				35.8%			
12/31/2007	40	21.9%	13	7.1%	30	16.4%	23	12.6%	44	24.0%	21	11.5%	183
Overall %		29.0%				29.0%				35.5%			
3/31/2008	40	22.5%	14	7.9%	29	16.3%	22	12.4%	42	23.6%	20	11.2%	178
Overall %		30.3%				28.7%				34.8%			
6/30/2008	42	22.8%	14	7.6%	30	16.3%	21	11.4%	45	24.5%	21	11.4%	184
Overall %		30.4%				27.7%				35.9%			
12/31/2008	42	22.1%	15	7.9%	32	16.8%	21	11.1%	47	24.7%	22	11.6%	190
Overall %		30.0%				27.9%				36.3%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
Ground Maintenance Supv													
6/30/2005	3	20.0%	0	0.0%	3	20.0%	1	6.7%	8	53.3%	0	0.0%	15
Overall %		20.0%				26.7%				53.3%			
3/31/2006	3	30.0%	0	0.0%	2	20.0%	0	0.0%	5	50.0%	0	0.0%	10
Overall %		30.0%				20.0%				50.0%			
6/30/2006	3	23.1%	0	0.0%	3	23.1%	0	0.0%	7	53.8%	0	0.0%	13
Overall %		23.1%				23.1%				53.8%			
9/30/2006	3	21.4%	0	0.0%	3	21.4%	0	0.0%	8	57.1%	0	0.0%	14
Overall %		21.4%				21.4%				57.1%			
3/31/2007	3	21.4%	0	0.0%	2	14.3%	0	0.0%	9	64.3%	0	0.0%	14
Overall %		21.4%				14.3%				64.3%			
6/30/2007	3	21.4%	0	0.0%	2	14.3%	0	0.0%	9	64.3%	0	0.0%	14
Overall %		21.4%				14.3%				64.3%			
9/30/2007	4	26.7%	0	0.0%	2	13.3%	0	0.0%	9	60.0%	0	0.0%	15
Overall %		26.7%				13.3%				60.0%			
12/31/2007	4	25.0%	0	0.0%	2	12.5%	0	0.0%	9	56.3%	0	0.0%	16
Overall %		25.0%				12.5%				56.3%			
3/31/2008	4	26.7%	0	0.0%	2	13.3%	0	0.0%	8	53.3%	0	0.0%	15
Overall %		26.7%				13.3%				53.3%			
6/30/2008	4	26.7%	0	0.0%	2	13.3%	0	0.0%	8	53.3%	0	0.0%	15
Overall %		26.7%				13.3%				53.3%			
12/31/2008	4	26.7%	0	0.0%	2	13.3%	0	0.0%	8	53.3%	0	0.0%	15
Overall %		26.7%				13.3%				53.3%			
Crew Instructor													
6/30/2004	2	8.0%	2	8.0%	5	20.0%	0	0.0%	16	64.0%	0	0.0%	25
Overall %		16.0%				20.0%				64.0%			
6/30/2005	2	8.3%	2	8.3%	5	20.8%	0	0.0%	15	62.5%	0	0.0%	24
Overall %		16.7%				20.8%				62.5%			
3/31/2006	1	4.2%	2	8.3%	6	25.0%	0	0.0%	13	54.2%	0	0.0%	24
Overall %		12.5%				25.0%				54.2%			
6/30/2006	2	8.0%	1	4.0%	6	24.0%	0	0.0%	14	56.0%	0	0.0%	25
Overall %		12.0%				24.0%				56.0%			
9/30/2006	2	8.0%	1	4.0%	6	24.0%	0	0.0%	14	56.0%	0	0.0%	25
Overall %		12.0%				24.0%				56.0%			
3/31/2007	4	16.0%	1	4.0%	6	24.0%	0	0.0%	12	48.0%	0	0.0%	25
Overall %		20.0%				24.0%				48.0%			
6/30/2007	4	16.0%	1	4.0%	6	24.0%	0	0.0%	12	48.0%	0	0.0%	25
Overall %		20.0%				24.0%				48.0%			
9/30/2007	4	16.0%	1	4.0%	6	24.0%	0	0.0%	12	48.0%	0	0.0%	25
Overall %		20.0%				24.0%				48.0%			
12/31/2007	4	17.4%	1	4.3%	6	26.1%	0	0.0%	10	43.5%	0	0.0%	23
Overall %		21.7%				26.1%				43.5%			
3/31/2008	4	18.2%	2	9.1%	5	22.7%	0	0.0%	9	40.9%	0	0.0%	22
Overall %		27.3%				22.7%				40.9%			
6/30/2008	4	16.0%	2	8.0%	5	20.0%	0	0.0%	12	48.0%	0	0.0%	25
Overall %		24.0%				20.0%				48.0%			
12/31/2008	4	15.4%	2	7.7%	6	23.1%	0	0.0%	12	46.2%	0	0.0%	26
Overall %		23.1%				23.1%				46.2%			

<i>Rec. Services Supervisor</i>	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	8	15.7%	4	7.8%	7	13.7%	12	23.5%	8	15.7%	9	17.6%	51
Overall %	23.5%				37.3%				33.3%				
6/30/2005	8	14.5%	4	7.3%	8	14.5%	12	21.8%	10	18.2%	10	18.2%	55
Overall %	21.8%				35.4%				36.4%				
3/31/2006	10	15.2%	5	7.6%	11	16.7%	15	22.7%	11	16.7%	11	16.7%	66
Overall %	22.7%				39.4%				33.3%				
6/30/2006	10	15.4%	2	3.1%	11	16.9%	16	24.6%	12	18.5%	11	16.9%	65
Overall %	18.5%				41.5%				35.4%				
9/30/2006	8	11.9%	2	3.0%	11	16.4%	18	26.9%	13	19.4%	12	17.9%	67
Overall %	14.9%				43.3%				37.3%				
3/31/2007	8	11.9%	2	3.0%	11	16.4%	16	23.9%	13	19.4%	14	20.9%	67
Overall %	14.9%				40.3%				40.3%				
6/30/2007	9	12.9%	2	2.9%	11	15.7%	16	22.9%	13	18.6%	15	21.4%	70
Overall %	15.7%				38.6%				40.0%				
9/30/2007	9	12.2%	3	4.1%	11	14.9%	18	24.3%	14	18.9%	15	20.3%	74
Overall %	16.2%				39.2%				39.2%				
12/31/2007	10	13.3%	3	4.0%	11	14.7%	18	24.0%	13	17.3%	16	21.3%	75
Overall %	17.3%				38.7%				38.7%				
3/31/2008	10	13.3%	3	4.0%	11	14.7%	17	22.7%	13	17.3%	17	22.7%	75
Overall %	17.3%				37.3%				40.0%				
6/30/2008	10	14.1%	2	2.8%	12	16.9%	14	19.7%	13	18.3%	16	22.5%	71
Overall %	16.9%				36.6%				40.8%				
12/31/2008	9	12.5%	2	2.8%	13	18.1%	14	19.4%	13	18.1%	17	23.6%	72
Overall %	15.3%				37.5%				41.7%				
<i>Rec. Services Manager</i>													
6/30/2004	2	18.2%	2	18.2%	3	27.3%	2	18.2%	1	9.1%	1	9.1%	11
Overall %	36.4%				45.5%				18.2%				
6/30/2005	0	0.0%	2	16.7%	2	16.7%	2	16.7%	3	25.0%	2	16.7%	12
Overall %	16.7%				33.3%				41.7%				
3/31/2006	1	7.7%	2	15.4%	2	15.4%	2	15.4%	3	23.1%	2	15.4%	13
Overall %	23.1%				30.8%				38.5%				
6/30/2006	1	7.1%	3	21.4%	2	14.3%	2	14.3%	3	21.4%	2	14.3%	14
Overall %	28.6%				28.6%				35.7%				
9/30/2006	1	7.1%	3	21.4%	2	14.3%	2	14.3%	3	21.4%	2	14.3%	14
Overall %	28.6%				28.6%				35.7%				
3/31/2007	1	6.3%	2	12.5%	3	18.8%	2	12.5%	3	18.8%	4	25.0%	16
Overall %	18.8%				31.3%				43.8%				
6/30/2007	2	11.8%	2	11.8%	3	17.6%	2	11.8%	3	17.6%	4	23.5%	17
Overall %	23.5%				29.4%				41.2%				
9/30/2007	2	11.8%	0	0.0%	4	23.5%	2	11.8%	3	17.6%	3	17.6%	17
Overall %	11.8%				35.3%				35.3%				
12/31/2007	2	11.8%	0	0.0%	4	23.5%	3	17.6%	4	23.5%	3	17.6%	17
Overall %	11.8%				41.2%				41.2%				
3/31/2008	2	13.3%	0	0.0%	4	26.7%	3	20.0%	3	20.0%	2	13.3%	15
Overall %	13.3%				46.7%				33.3%				
6/30/2008	3	15.0%	0	0.0%	5	25.0%	5	25.0%	3	15.0%	3	15.0%	20
Overall %	15.0%				50.0%				30.0%				
12/31/2008	3	13.6%	1	4.5%	5	22.7%	5	22.7%	4	18.2%	3	13.6%	22
Overall %	18.2%				45.5%				31.8%				

<i>Regional Park Superintendent I</i>	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2004	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	1	7.7%	13
Overall %	46.2%		7.7%		30.8%								
6/30/2005	4	36.4%	1	9.1%	1	9.1%	0	0.0%	3	27.3%	1	9.1%	11
Overall %	45.5%		9.1%		36.4%								
3/31/2006	3	23.1%	2	15.4%	2	15.4%	0	0.0%	3	23.1%	1	7.7%	13
Overall %	38.5%		15.4%		30.8%								
6/30/2006	3	17.6%	6	35.3%	2	11.8%	0	0.0%	3	17.6%	1	5.9%	17
Overall %	52.9%		11.8%		23.5%								
9/30/2006	4	23.5%	6	35.3%	2	11.8%	0	0.0%	2	11.8%	1	5.9%	17
Overall %	58.8%		11.8%		17.6%								
3/31/2007	4	22.2%	6	33.3%	3	16.7%	0	0.0%	2	11.1%	1	5.6%	18
Overall %	55.6%		16.7%		16.7%								
6/30/2007	4	22.2%	6	33.3%	3	16.7%	0	0.0%	2	11.1%	1	5.6%	18
Overall %	55.6%		16.7%		16.7%								
9/30/2007	4	23.5%	5	29.4%	3	17.6%	0	0.0%	2	11.8%	1	5.9%	17
Overall %	52.9%		17.6%		17.6%								
12/31/2007	4	23.5%	5	29.4%	3	17.6%	0	0.0%	2	11.8%	1	5.9%	17
Overall %	52.9%		17.6%		17.6%								
3/31/2008	4	25.0%	5	31.3%	3	18.8%	0	0.0%	2	12.5%	0	0.0%	16
Overall %	56.3%		18.8%		12.5%								
6/30/2008	4	28.6%	5	35.7%	1	7.1%	0	0.0%	1	7.1%	1	7.1%	14
Overall %	64.3%		7.1%		14.3%								
12/31/2008	4	28.6%	5	35.7%	1	7.1%	0	0.0%	1	7.1%	1	7.1%	14
Overall %	64.3%		7.1%		14.3%								

CATEGORY M - General Services

Category M Total

6/30/2004	47	19.3%	14	5.8%	55	22.6%	16	6.6%	86	35.4%	13	5.3%	243
Overall %	25.1%		29.2%		40.7%								
6/30/2005	40	16.1%	15	6.0%	55	22.2%	16	6.5%	96	38.7%	13	5.2%	248
Overall %	22.2%		28.6%		44.0%								
3/31/2006	40	13.3%	15	5.0%	76	25.3%	23	7.7%	108	36.0%	28	9.3%	300
Overall %	18.3%		33.0%		45.3%								
6/30/2006	42	12.8%	16	4.9%	83	25.2%	25	7.6%	120	36.5%	32	9.7%	329
Overall %	17.6%		32.8%		46.2%								
9/30/2006	41	12.0%	17	5.0%	86	25.1%	27	7.9%	124	36.2%	36	10.5%	343
Overall %	16.9%		32.9%		46.6%								
3/31/2007	37	10.3%	19	5.3%	91	25.4%	30	8.4%	132	36.9%	37	10.3%	358
Overall %	15.6%		33.8%		47.2%								
6/30/2007	40	10.8%	19	5.1%	95	25.6%	30	8.1%	136	36.7%	38	10.2%	371
Overall %	15.9%		33.7%		46.9%								
9/30/2007	40	9.9%	19	4.7%	104	25.6%	32	7.9%	145	35.7%	53	13.1%	406
Overall %	14.5%		33.5%		48.8%								
12/31/2007	40	9.7%	19	4.6%	105	25.4%	32	7.7%	151	36.5%	54	13.0%	414
Overall %	14.3%		33.1%		49.5%								
3/31/2008	35	8.2%	21	4.9%	110	25.8%	35	8.2%	157	36.8%	56	13.1%	427
Overall %	13.1%		34.0%		49.9%								
6/30/2008	34	7.9%	22	5.1%	112	26.1%	36	8.4%	157	36.6%	55	12.8%	429
Overall %	13.1%		34.5%		49.4%								
12/31/2008	34	7.9%	21	4.9%	114	26.6%	35	8.2%	160	37.4%	51	11.9%	428
Overall %	12.9%		34.8%		49.3%								

	White				Black				Hispanic				Total Positions	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
Grounds Maintenance Worker I														
6/30/2004	9	17.0%	2	3.8%	17	32.1%	2	3.8%	19	35.8%	2	3.8%		53
Overall %		20.8%				35.8%				39.6%				
6/30/2005	5	8.8%	2	3.5%	21	36.8%	2	3.5%	24	42.1%	1	1.8%		57
Overall %		12.3%				40.4%				43.9%				
3/31/2006	4	5.3%	1	1.3%	33	43.4%	6	7.9%	27	35.5%	4	5.3%		76
Overall %		6.6%				51.3%				40.8%				
6/30/2006	4	4.8%	1	1.2%	35	42.2%	7	8.4%	29	34.9%	5	6.0%		83
Overall %		6.0%				50.6%				41.0%				
9/30/2006	4	4.5%	1	1.1%	37	41.6%	7	7.9%	32	36.0%	6	6.7%		89
Overall %		5.6%				49.4%				42.7%				
3/31/2007	4	4.6%	1	1.1%	38	43.7%	8	9.2%	28	32.2%	6	6.9%		87
Overall %		5.7%				52.9%				39.1%				
6/30/2007	5	5.3%	1	1.1%	39	41.1%	8	8.4%	32	33.7%	7	7.4%		95
Overall %		6.3%				49.5%				41.1%				
9/30/2007	4	3.9%	1	1.0%	42	40.8%	8	7.8%	36	35.0%	9	8.7%		103
Overall %		4.9%				48.5%				43.7%				
12/31/2007	4	3.8%	1	1.0%	42	40.0%	7	6.7%	38	36.2%	10	9.5%		105
Overall %		4.8%				46.7%				45.7%				
3/31/2008	1	0.9%	2	1.8%	43	39.4%	8	7.3%	41	37.6%	11	10.1%		109
Overall %		2.8%				46.8%				47.7%				
6/30/2008	1	0.9%	3	2.8%	44	40.4%	8	7.3%	39	35.8%	11	10.1%		109
Overall %		3.7%				47.7%				45.9%				
12/31/2008	1	0.9%	3	2.7%	46	41.4%	8	7.2%	39	35.1%	11	9.9%		111
Overall %		3.6%				48.6%				45.0%				
Grounds Maintenance Worker II														
6/30/2004	13	19.7%	2	3.0%	16	24.2%	3	4.5%	27	40.9%	2	3.0%		66
Overall %		22.7%				28.8%				43.9%				
6/30/2005	11	16.4%	2	3.0%	16	23.9%	3	4.5%	29	43.3%	3	4.5%		67
Overall %		19.4%				28.4%				47.8%				
3/31/2006	10	13.2%	3	3.9%	21	27.6%	5	6.6%	32	42.1%	2	2.6%		76
Overall %		17.1%				34.2%				44.7%				
6/30/2006	11	13.8%	3	3.8%	22	27.5%	5	6.3%	34	42.5%	2	2.5%		80
Overall %		17.5%				33.8%				45.0%				
9/30/2006	9	12.7%	3	4.2%	19	26.8%	5	7.0%	32	45.1%	1	1.4%		71
Overall %		16.9%				33.8%				46.5%				
3/31/2007	7	7.9%	3	3.4%	24	27.0%	7	7.9%	42	47.2%	4	4.5%		89
Overall %		11.2%				34.8%				51.7%				
6/30/2007	6	6.7%	3	3.4%	26	29.2%	7	7.9%	42	47.2%	3	3.4%		89
Overall %		10.1%				37.1%				50.6%				
9/30/2007	6	6.7%	3	3.3%	28	31.1%	8	8.9%	40	44.4%	3	3.3%		90
Overall %		10.0%				40.0%				47.8%				
12/31/2007	5	5.7%	3	3.4%	27	30.7%	9	10.2%	39	44.3%	3	3.4%		88
Overall %		9.1%				40.9%				47.7%				
3/31/2008	5	5.4%	3	3.3%	28	30.4%	9	9.8%	41	44.6%	4	4.3%		92
Overall %		8.7%				40.2%				48.9%				
6/30/2008	5	5.4%	3	3.2%	28	30.1%	9	9.7%	42	45.2%	4	4.3%		93
Overall %		8.6%				39.8%				49.5%				
12/31/2008	5	5.4%	3	3.3%	26	28.3%	9	9.8%	43	46.7%	4	4.3%		92
Overall %		8.7%				38.0%				51.1%				

<i>Gen. Maintance Wrk</i>	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	3	13.0%	0	0.0%	4	17.4%	0	0.0%	16	69.6%	0	0.0%	23
Overall %		13.0%				17.4%				69.6%			
6/30/2005	3	12.0%	0	0.0%	4	16.0%	0	0.0%	17	68.0%	0	0.0%	25
Overall %		12.0%				16.0%				68.0%			
3/31/2006	5	20.8%	0	0.0%	3	12.5%	0	0.0%	15	62.5%	0	0.0%	24
Overall %		20.8%				12.5%				62.5%			
6/30/2006	6	24.0%	0	0.0%	3	12.0%	0	0.0%	15	60.0%	0	0.0%	25
Overall %		24.0%				12.0%				60.0%			
9/30/2006	6	23.1%	0	0.0%	3	11.5%	0	0.0%	16	61.5%	0	0.0%	26
Overall %		23.1%				11.5%				61.5%			
3/31/2007	5	16.7%	1	3.3%	3	10.0%	0	0.0%	20	66.7%	0	0.0%	30
Overall %		20.0%				10.0%				66.7%			
6/30/2007	5	16.7%	1	3.3%	3	10.0%	0	0.0%	20	66.7%	0	0.0%	30
Overall %		20.0%				10.0%				66.7%			
9/30/2007	5	16.1%	1	3.2%	3	9.7%	0	0.0%	21	67.7%	0	0.0%	31
Overall %		19.4%				9.7%				67.7%			
12/31/2007	5	16.1%	1	3.2%	3	9.7%	0	0.0%	21	67.7%	0	0.0%	31
Overall %		19.4%				9.7%				67.7%			
3/31/2008	6	19.4%	0	0.0%	3	9.7%	0	0.0%	21	67.7%	0	0.0%	31
Overall %		19.4%				9.7%				67.7%			
6/30/2008	6	19.4%	0	0.0%	3	9.7%	0	0.0%	21	67.7%	0	0.0%	31
Overall %		19.4%				9.7%				67.7%			
12/31/2008	5	16.1%	0	0.0%	3	9.7%	0	0.0%	22	71.0%	0	0.0%	31
Overall %		16.1%				9.7%				71.0%			
Custodian													
6/30/2004	0	0.0%	0	0.0%	7	53.8%	3	23.1%	2	15.4%	0	0.0%	13
Overall %		0.0%				76.9%				15.4%			
6/30/2005	1	8.3%	0	0.0%	4	33.3%	3	25.0%	3	25.0%	0	0.0%	12
Overall %		8.3%				58.3%				25.0%			
3/31/2006	1	6.7%	0	0.0%	4	26.7%	3	20.0%	6	40.0%	0	0.0%	15
Overall %		6.7%				46.7%				40.0%			
6/30/2006	1	6.7%	0	0.0%	4	26.7%	3	20.0%	7	46.7%	0	0.0%	15
Overall %		6.7%				46.7%				46.7%			
9/30/2006	1	5.6%	0	0.0%	5	27.8%	3	16.7%	7	38.9%	2	11.1%	18
Overall %		5.6%				44.4%				50.0%			
3/31/2007	1	7.1%	1	7.1%	4	28.6%	1	7.1%	5	35.7%	2	14.3%	14
Overall %		14.3%				35.7%				50.0%			
6/30/2007	1	5.6%	1	5.6%	5	27.8%	1	5.6%	6	33.3%	4	22.2%	18
Overall %		11.1%				33.3%				55.6%			
9/30/2007	1	4.8%	1	4.8%	7	33.3%	1	4.8%	7	33.3%	4	19.0%	21
Overall %		9.5%				38.1%				52.4%			
12/31/2007	1	4.3%	1	4.3%	7	30.4%	2	8.7%	7	30.4%	5	21.7%	23
Overall %		8.7%				39.1%				52.2%			
3/31/2008	1	3.8%	1	3.8%	8	30.8%	2	7.7%	8	30.8%	6	23.1%	26
Overall %		7.7%				38.5%				53.8%			
6/30/2008	1	3.7%	1	3.7%	9	33.3%	2	7.4%	8	29.6%	6	22.2%	27
Overall %		7.4%				40.7%				51.9%			
12/31/2008	1	3.4%	1	3.4%	10	34.5%	3	10.3%	8	27.6%	6	20.7%	29
Overall %		6.9%				44.8%				48.3%			

<i>Recreation Services Leader</i>	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	3	7.9%	6	15.8%	4	10.5%	8	21.1%	7	18.4%	9	23.7%	38
Overall %		23.7%			31.6%			42.1%					
6/30/2005	3	7.3%	7	17.1%	4	9.8%	8	19.5%	9	22.0%	9	22.0%	41
Overall %		24.4%			29.3%			43.9%					
3/31/2006	3	5.8%	6	11.5%	8	15.4%	8	15.4%	7	13.5%	20	38.5%	52
Overall %		17.3%			30.8%			51.9%					
6/30/2006	3	4.5%	7	10.6%	10	15.2%	9	13.6%	13	19.7%	24	36.4%	66
Overall %		15.2%			28.8%			56.1%					
9/30/2006	2	2.9%	6	8.8%	11	16.2%	11	16.2%	12	17.6%	25	36.8%	68
Overall %		11.8%			32.4%			54.4%					
3/31/2007	3	4.5%	6	9.0%	11	16.4%	13	19.4%	10	14.9%	23	34.3%	67
Overall %		13.4%			35.8%			49.3%					
6/30/2007	3	4.5%	6	9.1%	11	16.7%	13	19.7%	10	15.2%	22	33.3%	66
Overall %		13.6%			36.4%			48.5%					
9/30/2007	4	4.7%	7	8.1%	13	15.1%	14	16.3%	12	14.0%	35	40.7%	86
Overall %		12.8%			31.4%			54.7%					
12/31/2007	4	4.7%	6	7.1%	14	16.5%	13	15.3%	14	16.5%	33	38.8%	85
Overall %		11.8%			31.8%			55.3%					
3/31/2008	4	4.7%	7	8.1%	14	16.3%	15	17.4%	14	16.3%	31	36.0%	86
Overall %		12.8%			33.7%			52.3%					
6/30/2008	4	4.7%	7	8.2%	13	15.3%	16	18.8%	14	16.5%	30	35.3%	85
Overall %		12.9%			34.1%			51.8%					
12/31/2008	4	5.0%	7	8.8%	14	17.5%	14	17.5%	14	17.5%	26	32.5%	80
Overall %		13.8%			35.0%			50.0%					

CATEGORY Q - Crafts

Category Q Total

6/30/2004	24	31.2%	0	0.0%	15	19.5%	0	0.0%	33	42.9%	0	0.0%	77
Overall %		31.2%			19.5%			42.9%					
6/30/2005	23	30.7%	0	0.0%	13	17.3%	0	0.0%	34	45.3%	0	0.0%	75
Overall %		30.7%			17.3%			45.3%					
3/31/2006	25	28.1%	0	0.0%	16	18.0%	0	0.0%	44	49.4%	0	0.0%	89
Overall %		28.1%			18.0%			49.4%					
6/30/2006	29	28.7%	0	0.0%	17	16.8%	0	0.0%	50	49.5%	0	0.0%	101
Overall %		28.7%			16.8%			49.5%					
9/30/2006	30	28.6%	0	0.0%	18	17.1%	0	0.0%	52	49.5%	0	0.0%	105
Overall %		28.6%			17.1%			49.5%					
3/31/2007	32	28.8%	0	0.0%	19	17.1%	0	0.0%	54	48.6%	0	0.0%	111
Overall %		28.8%			17.1%			48.6%					
6/30/2007	31	27.9%	0	0.0%	19	17.1%	0	0.0%	54	48.6%	0	0.0%	111
Overall %		27.9%			17.1%			48.6%					
9/30/2007	31	27.9%	0	0.0%	20	18.0%	0	0.0%	54	48.6%	0	0.0%	111
Overall %		27.9%			18.0%			48.6%					
12/31/2007	31	27.4%	0	0.0%	19	16.8%	0	0.0%	57	50.4%	0	0.0%	113
Overall %		27.4%			16.8%			50.4%					
3/31/2008	32	28.3%	0	0.0%	19	16.8%	0	0.0%	56	49.6%	0	0.0%	113
Overall %		28.3%			16.8%			49.6%					
6/30/2008	33	28.4%	0	0.0%	19	16.4%	0	0.0%	58	50.0%	0	0.0%	116
Overall %		28.4%			16.4%			50.0%					
12/31/2008	33	28.4%	0	0.0%	19	16.4%	0	0.0%	57	49.1%	0	0.0%	116
Overall %		28.4%			16.4%			49.1%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
Irrigation & Lawn Sprinkler Fitter													
6/30/2004	5	38.5%	0	0.0%	2	15.4%	0	0.0%	6	46.2%	0	0.0%	13
Overall %		38.5%				15.4%				46.2%			
6/30/2005	4	33.3%	0	0.0%	2	16.7%	0	0.0%	6	50.0%	0	0.0%	12
Overall %		33.3%				16.7%				50.0%			
3/31/2006	4	23.5%	0	0.0%	6	35.3%	0	0.0%	7	41.2%	0	0.0%	17
Overall %		23.5%				35.3%				41.2%			
6/30/2006	7	33.3%	0	0.0%	6	28.6%	0	0.0%	8	38.1%	0	0.0%	21
Overall %		33.3%				28.6%				38.1%			
9/30/2006	7	31.8%	0	0.0%	7	31.8%	0	0.0%	8	36.4%	0	0.0%	22
Overall %		31.8%				31.8%				36.4%			
3/31/2007	7	29.2%	0	0.0%	8	33.3%	0	0.0%	9	37.5%	0	0.0%	24
Overall %		29.2%				33.3%				37.5%			
6/30/2007	7	29.2%	0	0.0%	8	33.3%	0	0.0%	9	37.5%	0	0.0%	24
Overall %		29.2%				33.3%				37.5%			
9/30/2007	7	29.2%	0	0.0%	8	33.3%	0	0.0%	9	37.5%	0	0.0%	24
Overall %		29.2%				33.3%				37.5%			
12/31/2007	7	29.2%	0	0.0%	7	29.2%	0	0.0%	10	41.7%	0	0.0%	24
Overall %		29.2%				29.2%				41.7%			
3/31/2008	7	30.4%	0	0.0%	7	30.4%	0	0.0%	9	39.1%	0	0.0%	23
Overall %		30.4%				30.4%				39.1%			
6/30/2008	7	28.0%	0	0.0%	7	28.0%	0	0.0%	11	44.0%	0	0.0%	25
Overall %		28.0%				28.0%				44.0%			
12/31/2008	6	26.1%	0	0.0%	7	30.4%	0	0.0%	10	43.5%	0	0.0%	23
Overall %		26.1%				30.4%				43.5%			
Plumber													
6/30/2004	4	28.6%	0	0.0%	2	14.3%	0	0.0%	8	57.1%	0	0.0%	14
Overall %		28.6%				14.3%				57.1%			
6/30/2005	5	33.3%	0	0.0%	2	13.3%	0	0.0%	8	53.3%	0	0.0%	15
Overall %		33.3%				13.3%				53.3%			
3/31/2006	5	27.8%	0	0.0%	2	11.1%	0	0.0%	11	61.1%	0	0.0%	18
Overall %		27.8%				11.1%				61.1%			
6/30/2006	5	27.8%	0	0.0%	1	5.6%	0	0.0%	11	61.1%	0	0.0%	18
Overall %		27.8%				5.6%				61.1%			
9/30/2006	5	27.8%	0	0.0%	1	5.6%	0	0.0%	11	61.1%	0	0.0%	18
Overall %		27.8%				5.6%				61.1%			
3/31/2007	5	25.0%	0	0.0%	1	5.0%	0	0.0%	13	65.0%	0	0.0%	20
Overall %		25.0%				5.0%				65.0%			
6/30/2007	5	25.0%	0	0.0%	1	5.0%	0	0.0%	13	65.0%	0	0.0%	20
Overall %		25.0%				5.0%				65.0%			
9/30/2007	5	25.0%	0	0.0%	1	5.0%	0	0.0%	13	65.0%	0	0.0%	20
Overall %		25.0%				5.0%				65.0%			
12/31/2007	6	28.6%	0	0.0%	1	4.8%	0	0.0%	13	61.9%	0	0.0%	21
Overall %		28.6%				4.8%				61.9%			
3/31/2008	6	28.6%	0	0.0%	1	4.8%	0	0.0%	13	61.9%	0	0.0%	21
Overall %		28.6%				4.8%				61.9%			
6/30/2008	6	28.6%	0	0.0%	1	4.8%	0	0.0%	13	61.9%	0	0.0%	21
Overall %		28.6%				4.8%				61.9%			
12/31/2008	7	33.3%	0	0.0%	1	4.8%	0	0.0%	12	57.1%	0	0.0%	21
Overall %		33.3%				4.8%				57.1%			

CATEGORY S - Operatives

Category S Total

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	4	19.0%	0	0.0%	3	14.3%	1	4.8%	13	61.9%	0	0.0%	21
Overall %		19.0%				19.0%				61.9%			
6/30/2005	5	23.8%	0	0.0%	3	14.3%	1	4.8%	12	57.1%	0	0.0%	21
Overall %		23.8%				19.0%				57.1%			
3/31/2005	5	23.8%	0	0.0%	3	14.3%	1	4.8%	12	57.1%	0	0.0%	21
Overall %		23.8%				19.0%				57.1%			
6/30/2006	4	18.2%	0	0.0%	3	13.6%	1	4.5%	14	63.6%	0	0.0%	22
Overall %		18.2%				18.2%				63.6%			
9/30/2006	4	16.7%	0	0.0%	3	12.5%	1	4.2%	16	66.7%	0	0.0%	24
Overall %		16.7%				16.7%				66.7%			
3/31/2007	4	16.0%	0	0.0%	3	12.0%	1	4.0%	17	68.0%	0	0.0%	25
Overall %		16.0%				16.0%				68.0%			
6/30/2007	4	15.4%	0	0.0%	4	15.4%	1	3.8%	17	65.4%	0	0.0%	26
Overall %		15.4%				19.2%				65.4%			
9/30/2007	4	16.0%	0	0.0%	3	12.0%	1	4.0%	17	68.0%	0	0.0%	25
Overall %		16.0%				16.0%				68.0%			
12/31/2007	4	16.0%	0	0.0%	3	12.0%	1	4.0%	17	68.0%	0	0.0%	25
Overall %		16.0%				16.0%				68.0%			
3/31/2008	5	20.8%	0	0.0%	3	12.5%	1	4.2%	15	62.5%	0	0.0%	24
Overall %		20.8%				16.7%				62.5%			
6/30/2008	5	20.0%	0	0.0%	3	12.0%	1	4.0%	16	64.0%	0	0.0%	25
Overall %		20.0%				16.0%				64.0%			
12/31/2008	4	17.4%	0	0.0%	3	13.0%	1	4.3%	15	65.2%	0	0.0%	23
Overall %		17.4%				17.4%				65.2%			

DEPARTMENTAL TOTAL

6/30/2004	164	22.7%	58	8.0%	110	15.2%	61	8.4%	197	27.2%	68	9.4%	723
Overall %		30.7%				23.7%				36.7%			
6/30/2005	155	20.9%	56	7.6%	110	14.9%	62	8.4%	214	28.9%	71	9.6%	740
Overall %		28.5%				23.2%				38.5%			
3/31/2006	163	19.5%	62	7.4%	140	16.7%	74	8.9%	232	27.8%	92	11.0%	836
Overall %		26.9%				25.6%				38.8%			
6/30/2006	166	18.5%	65	7.3%	150	16.7%	78	8.7%	259	28.9%	99	11.0%	896
Overall %		25.8%				25.4%				40.0%			
9/30/2006	171	18.4%	66	7.1%	152	16.3%	81	8.7%	267	28.7%	104	11.2%	930
Overall %		25.5%				25.1%				39.9%			
3/31/2007	172	17.7%	68	7.0%	159	16.4%	85	8.7%	284	29.2%	109	11.2%	972
Overall %		24.7%				25.1%				40.4%			
6/30/2007	176	17.7%	68	6.8%	162	16.3%	85	8.6%	292	29.4%	111	11.2%	993
Overall %		24.6%				24.9%				40.6%			
9/30/2007	177	17.1%	66	6.4%	172	16.6%	89	8.6%	301	29.1%	133	12.9%	1035
Overall %		23.5%				25.2%				41.9%			
12/31/2007	179	16.9%	69	6.5%	172	16.3%	91	8.6%	310	29.3%	133	12.6%	1057
Overall %		23.5%				24.9%				41.9%			
3/31/2008	174	16.3%	71	6.7%	177	16.6%	92	8.6%	312	29.2%	137	12.8%	1067
Overall %		23.0%				25.2%				42.1%			
6/30/2008	176	16.3%	72	6.7%	181	16.7%	92	8.5%	318	29.4%	137	12.7%	1082
Overall %		22.9%				25.2%				42.1%			
12/31/2008	183	16.6%	75	6.8%	185	16.7%	91	8.2%	322	29.1%	135	12.2%	1105
Overall %		23.3%				25.0%				41.4%			

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%
2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%
2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%
2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%
2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%
2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%
2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%
2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%
2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.

