

**LOS ANGELES COUNTY****CHICANO EMPLOYEES ASSOCIATION**

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • TEL (626) 456 - 2314 • FAX (626) 456 - 2317

**Permanent Employees as of 9/30/1996 thru 12/31/2008  
Olive View Hospital**

Prepared on 02/25/2009

Alan Clayton, Director of EEO

Category A - Management	White %	Black %	Hispanic %	Total Positions
9/30/1996	57.7	17.8	13.4	45
6/30/1998	54.8	19.0	11.9	42
12/31/2001	46.6	18.6	16.3	43
12/31/2002	50.0	16.6	16.6	42
6/30/2003	48.9	17.0	14.9	47
6/30/2004	46.3	14.4	14.7	41
12/31/2004	47.6	23.8	16.7	42
6/30/2005	46.5	23.3	16.3	43
12/31/2005	46.7	24.4	17.8	45
3/31/2006	44.2	25.6	18.6	43
6/30/2006	44.2	23.3	18.6	43
9/30/2006	48.8	23.3	16.3	43
3/31/2007	52.1	19.6	15.2	46
6/30/2007	49.0	21.3	17.1	47
9/30/2007	47.9	21.7	17.3	46
3/31/2008	46.4	21.9	17.1	41
6/30/2008	45.0	22.5	17.5	40
12/31/2008	42.5	22.5	20.0	40
<b>Category B</b>				
<i>Supervising Management Staff</i>				
9/30/1996	42.9	17.9	21.4	28
6/30/1998	52.2	13.0	17.3	23
12/31/2001	48.1	11.1	11.1	27
12/31/2002	37.5	12.5	16.7	24
6/30/2003	30.4	17.4	17.4	23
6/30/2004	37.5	12.5	16.7	24
12/31/2004	34.6	11.5	23.0	26
6/30/2005	29.6	14.8	22.2	27
12/31/2005	22.2	14.8	18.5	27
3/31/2006	22.2	14.8	18.1	27
6/30/2006	22.2	14.8	18.5	27
9/30/2006	15.4	19.2	16.3	26
3/31/2007	16.0	20.0	24.0	25
6/30/2007	18.5	25.9	22.2	27
9/30/2007	17.9	28.5	21.5	28
3/31/2008	19.2	30.8	19.2	26
6/30/2008	16.0	32.0	20.0	25
12/31/2008	15.4	34.6	19.2	26

Category C - Management Staff	White %	Black %	Hispanic %	Total Positions
9/30/1996	33.4	33.4	25.0	24
6/30/1998	50.0	20.9	25.0	24
12/31/2001	34.4	18.8	37.5	32
12/31/2002	28.1	18.8	43.7	32
6/30/2003	30.7	19.2	38.5	26
6/30/2004	33.3	19.1	38.1	21
12/31/2004	35.0	20.0	35.0	20
6/30/2005	26.3	21.1	42.1	19
12/31/2005	27.3	18.1	45.5	22
3/31/2006	22.7	22.7	45.5	22
6/30/2006	27.3	18.2	45.5	22
9/30/2006	22.7	18.2	50.0	22
3/31/2007	27.2	18.2	50.0	22
6/30/2007	30.0	16.0	48.0	25
9/30/2007	26.1	17.4	52.1	23
3/31/2008	26.1	17.3	52.1	23
6/30/2008	23.8	14.3	57.2	21
12/31/2008	22.7	13.6	59.1	22

**Category D - Supervising Clerical**

9/30/1996	32.2	32.3	32.3	62
6/30/1998	35.0	25.0	33.3	60
12/31/2001	27.6	24.1	41.4	58
12/31/2002	29.4	19.6	42.9	51
6/30/2003	28.0	22.0	42.0	50
6/30/2004	23.5	23.5	42.9	51
12/31/2004	22.0	22.0	46.0	50
6/30/2005	23.0	21.1	46.2	52
12/31/2005	22.7	24.6	41.5	53
3/31/2006	22.2	23.9	40.7	54
6/30/2006	23.2	23.3	42.9	56
9/30/2006	24.0	24.0	42.0	50
3/31/2007	25.0	18.8	45.9	48
6/30/2007	25.0	16.7	48.0	48
9/30/2007	25.6	17.0	46.8	47
3/31/2008	26.6	15.6	46.7	45
6/30/2008	27.2	13.6	47.7	44
12/31/2008	28.2	13.6	47.8	46

**Category E - Clerical**

9/30/1996	23.8	16.4	48.3	534
6/30/1998	21.5	15.8	50.1	532
12/31/2001	20.9	12.7	52.6	734
12/31/2002	20.9	12.6	52.2	655
6/30/2003	21.1	12.6	52.5	636
6/30/2004	21.5	12.3	51.8	629
12/31/2004	21.6	12.9	50.9	621
6/30/2005	22.8	12.3	49.9	619
12/31/2005	23.3	11.7	50.2	630
3/31/2006	23.3	11.5	50.8	634
6/30/2006	23.6	12.0	50.3	626
9/30/2006	24.1	11.5	49.8	613
3/31/2007	23.9	12.0	49.5	611
6/30/2007	23.8	12.1	49.4	620
9/30/2007	22.9	11.4	51.3	648
3/31/2008	22.8	11.3	51.2	601
6/30/2008	22.4	11.4	51.4	590
12/31/2008	21.7	11.3	52.3	585

<b>Category F</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
<i>Supervising Professional</i>				
9/30/1996	41.6	15.43	7.7	65
6/30/1998	44.7	12.5	9.9	56
12/31/2001	35.1	11.7	14.3	77
12/31/2002	35.5	11.8	13.1	76
6/30/2003	34.6	12.8	12.9	78
6/30/2004	37.9	11.4	12.6	79
12/31/2004	37.2	12.9	11.6	78
6/30/2005	39.3	13.1	10.7	84
12/31/2005	40.3	12.2	10.9	82
3/31/2006	42.6	12.5	11.3	80
6/30/2006	43.0	11.6	10.4	86
9/30/2006	42.3	11.8	10.6	85
3/31/2007	39.4	12.3	13.5	89
6/30/2007	38.4	11.7	15.1	86
9/30/2007	36.7	11.4	14.9	87
3/31/2008	36.7	11.4	14.8	87
6/30/2008	37.5	11.3	14.8	88
12/31/2008	37.3	10.7	13.8	94

**Category I - Paraprofessionals**

9/30/1996	37.2	19.6	34.7	156
6/30/1998	35.3	10.7	35.2	159
12/31/2001	29.3	10.7	39.6	215
12/31/2002	28.7	10.0	37.7	199
6/30/2003	27.3	10.7	38.0	205
6/30/2004	26.9	9.8	37.3	193
12/31/2004	26.4	8.0	41.8	201
6/30/2005	26.9	7.9	41.7	216
12/31/2005	23.6	8.0	42.2	225
3/31/2006	24.0	8.2	41.6	233
6/30/2006	23.5	7.3	42.7	234
9/30/2006	22.8	6.9	43.5	232
3/31/2007	22.4	8.3	42.6	241
6/30/2007	21.2	8.2	42.0	255
9/30/2007	21.0	8.9	41.2	257
3/31/2008	20.8	10.0	40.4	250
6/30/2008	20.3	9.2	41.5	251
12/31/2008	20.9	9.5	39.5	263

**Category M**

*General Services Positions*

9/30/1996	9.4	24.3	48.6	181
6/30/1998	7.9	26.4	44.5	189
12/31/2001	9.3	18.6	54.5	279
12/31/2002	8.0	19.4	54.0	274
6/30/2003	8.3	19.4	53.4	264
6/30/2004	8.6	21.0	50.6	267
12/31/2004	9.1	19.3	52.2	274
6/30/2005	8.9	19.2	51.9	281
12/31/2005	9.3	21.1	48.9	280
3/31/2006	8.8	20.5	49.0	284
6/30/2006	8.7	18.1	50.2	287
9/30/2006	8.7	17.3	52.3	289
3/31/2007	8.0	16.7	52.4	288
6/30/2007	8.2	17.5	51.9	291
9/30/2007	7.9	16.8	52.3	304
3/31/2008	8.2	16.1	53.3	304
6/30/2008	8.1	15.9	53.9	308
12/31/2008	8.4	16.1	53.1	311

<b>Category O - Technical</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
9/30/1996	33.3	16.6	8.3	12
6/30/1998	23.1	30.8	7.7	13
12/31/2001	22.7	22.7	13.6	22
12/31/2002	29.1	16.7	12.5	24
6/30/2003	33.3	16.7	12.5	24
6/30/2004	31.8	18.1	13.6	22
12/31/2004	33.3	20.9	12.5	24
6/30/2005	33.3	20.9	12.5	24
12/31/2005	33.3	20.9	12.5	24
3/31/2006	33.3	16.7	12.5	24
6/30/2006	36.0	16.0	12.0	25
9/30/2006	27.9	11.7	2.3	43
3/31/2007	26.9	9.8	19.5	41
6/30/2007	27.3	9.1	18.1	44
9/30/2007	26.7	8.9	17.7	45
3/31/2008	23.2	10.8	25.0	56
6/30/2008	24.6	10.6	24.6	57
12/31/2008	25.0	9.0	23.3	56

**Category Q - Crafts**

9/30/1996	22.2	55.5	17.8	45
6/30/1998	23.2	51.1	20.9	43
12/31/2001	21.2	60.6	12.1	33
12/31/2002	20.0	63.3	13.3	30
6/30/2003	31.1	42.2	17.8	45
6/30/2004	24.2	45.4	24.2	33
12/31/2004	22.6	48.4	22.6	31
6/30/2005	23.3	46.6	23.3	30
12/31/2005	20.5	44.8	27.6	29
3/31/2006	21.6	44.8	27.6	29
6/30/2006	25.8	41.9	25.8	31
9/30/2006	27.5	37.9	27.6	29
3/31/2007	30.0	40.0	26.7	30
6/30/2007	28.1	36.0	31.0	32
9/30/2007	27.5	37.9	31.0	29
3/31/2008	27.5	37.9	31.0	29
6/30/2008	25.0	39.3	32.1	28
12/31/2008	26.6	40.0	30.0	30

**Category S**

*Operatives*

9/30/1996	10.0	25.0	50.0	20
6/30/1998	14.2	21.4	28.6	14
12/31/2001	0.0	12.5	56.3	16
12/31/2002	0.0	12.5	56.3	16
6/30/2003	0.0	12.5	56.3	16
6/30/2004	0.0	13.3	60.0	15
12/31/2004	0.0	13.3	60.0	15
6/30/2005	0.0	7.1	54.3	14
12/31/2005	12.6	12.6	50.1	16
3/31/2006	17.7	11.8	47.0	17
6/30/2006	17.7	11.8	47.0	17
9/30/2006	17.7	11.8	47.0	17
3/31/2007	18.8	12.6	43.8	16
6/30/2007	18.8	12.6	43.8	16
9/30/2007	20.0	13.4	40.0	15
3/31/2008	14.3	14.2	42.8	14
6/30/2008	14.3	14.2	42.8	14
12/31/2008	14.3	14.2	42.8	14

Department Totals	White %	Black %	Hispanic %	Total Positions
9/30/1996	31.9	15.2	30.4	1763
6/30/1998	30.5	14.9	30.4	1741
12/31/2001	26.6	12.4	34.5	2254
12/31/2002	25.6	12.2	34.5	2079
6/30/2004	25.0	12.4	34.1	2041
12/31/2004	24.9	12.2	34.4	2070
6/30/2005	25.1	12.0	34.1	2102
12/31/2005	24.9	12.0	33.4	2153
3/31/2006	24.6	11.7	33.8	2174
6/30/2006	24.7	11.5	33.5	2191
9/30/2006	24.6	11.1	34.0	2202
3/31/2007	24.1	11.4	33.7	2233
6/30/2007	24.0	11.3	33.7	2281
9/30/2007	23.4	11.2	34.0	2357
3/31/2008	23.0	11.0	34.1	2316
6/30/2008	22.7	10.9	34.2	2305
12/31/2008	22.9	10.8	33.9	2346

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.

