

**LOS ANGELES COUNTY**  
**CHICANO EMPLOYEES ASSOCIATION**

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**Los Angeles County Department of Mental Health**  
**Comparison of Data from 03/31/2002 through 03/31/2010**

By Alan Clayton, Director of EEO

CATEGORY A - Management	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
<i>Mental Health Clinical District CHF</i>							
3/31/2002	5	17.2% 8 27.6%	1	3.4% 6 20.7%	1	3.4% 4 13.8%	29
Overall %		44.8%		24.1%		17.2%	
12/31/2003	5	17.2% 10 34.5%	0	0.0% 5 17.2%	2	6.9% 3 10.3%	29
Overall %		51.7%		17.2%		17.2%	
6/30/2004	4	16.0% 9 36.0%	0	0.0% 4 16.0%	2	8.0% 3 12.0%	25
Overall %		52.0%		16.0%		20.0%	
6/30/2005	4	15.4% 8 30.8%	0	0.0% 4 15.4%	2	7.7% 5 19.2%	26
Overall %		46.2%		15.4%		26.9%	
3/31/2006	3	10.3% 10 34.5%	0	0.0% 7 24.1%	2	6.9% 4 13.8%	29
Overall %		44.8%		24.1%		20.7%	
6/30/2006	3	10.3% 11 37.9%	0	0.0% 7 24.1%	2	6.9% 4 13.8%	29
Overall %		48.3%		24.1%		20.7%	
9/30/2006	3	9.7% 12 38.7%	0	0.0% 8 25.8%	2	6.5% 4 12.9%	31
Overall %		48.4%		25.8%		19.4%	
3/31/2007	4	13.3% 13 43.3%	0	0.0% 6 20.0%	2	6.7% 3 10.0%	30
Overall %		56.7%		20.0%		16.7%	
6/30/2007	4	12.9% 13 41.9%	0	0.0% 6 19.4%	2	6.5% 3 9.7%	31
Overall %		54.8%		19.4%		16.1%	
9/30/2007	4	12.5% 13 40.6%	0	0.0% 6 18.8%	2	6.3% 4 12.5%	32
Overall %		53.1%		18.8%		18.8%	
12/31/2007	4	12.1% 13 39.4%	0	0.0% 7 21.2%	2	6.1% 4 12.1%	33
Overall %		51.5%		21.2%		18.2%	
3/31/2008	4	12.9% 12 38.7%	0	0.0% 6 19.4%	2	6.5% 4 12.9%	31
Overall %		51.6%		19.4%		19.4%	
6/30/2008	4	12.9% 12 38.7%	0	0.0% 6 19.4%	2	6.5% 4 12.9%	31
Overall %		51.6%		19.4%		19.4%	
12/31/2008	5	15.2% 11 33.3%	0	0.0% 8 24.2%	2	6.1% 4 12.1%	33
Overall %		48.5%		24.2%		18.2%	
3/31/2009	5	14.7% 12 35.3%	0	0.0% 8 23.5%	2	5.9% 4 11.8%	34
Overall %		50.0%		23.5%		17.6%	
6/30/2009	5	14.7% 12 35.3%	0	0.0% 8 23.5%	2	5.9% 4 11.8%	34
Overall %		50.0%		23.5%		17.6%	
9/30/2009	5	14.7% 12 35.3%	0	0.0% 7 20.6%	2	5.9% 4 11.8%	34
Overall %		50.0%		20.6%		17.6%	
12/31/2009	7	18.9% 12 32.4%	0	0.0% 7 18.9%	2	5.4% 4 10.8%	37
Overall %		51.4%		18.9%		16.2%	
3/31/2010	7	18.4% 12 31.6%	1	2.6% 6 15.8%	2	5.3% 5 13.2%	38
Overall %		50.0%		18.4%		18.4%	
<i>Mental Health Clinical Program Head</i>							
3/31/2002	12	19.4% 22 35.5%	3	4.8% 11 17.7%	4	6.5% 5 8.1%	62
Overall %		54.8%		22.6%		14.5%	
12/31/2003	11	18.3% 20 33.3%	3	5.0% 11 18.3%	3	5.0% 6 10.0%	60
Overall %		51.7%		23.3%		15.0%	

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	11	19.0%	18	31.0%	4	6.9%	11	19.0%	3	5.2%	6	10.3%	58
Overall %	50.0%				25.9%				15.5%				
6/30/2005	11	18.3%	22	36.7%	4	6.7%	11	18.3%	2	3.3%	7	11.7%	60
Overall %	55.0%				25.0%				15.0%				
3/31/2006	9	15.8%	22	38.6%	5	8.8%	6	10.5%	2	3.5%	9	15.8%	57
Overall %	54.4%				19.3%				19.3%				
6/30/2006	8	14.3%	21	37.5%	5	8.9%	6	10.7%	2	3.6%	10	17.9%	56
Overall %	51.8%				19.6%				21.4%				
9/30/2006	9	16.4%	19	34.5%	5	9.1%	5	9.1%	2	3.6%	10	18.2%	55
Overall %	50.9%				18.2%				21.8%				
3/31/2007	8	14.8%	17	31.5%	5	9.3%	7	13.0%	2	3.7%	10	18.5%	54
Overall %	46.3%				22.2%				22.2%				
6/30/2007	8	13.8%	17	29.3%	5	8.6%	7	12.1%	2	3.4%	12	20.7%	58
Overall %	43.1%				20.7%				24.1%				
9/30/2007	8	11.4%	23	32.9%	5	7.1%	10	14.3%	2	2.9%	12	17.1%	70
Overall %	44.3%				21.4%				20.0%				
12/31/2007	8	11.3%	23	32.4%	6	8.5%	9	12.7%	2	2.8%	13	18.3%	71
Overall %	43.7%				21.1%				21.1%				
3/31/2008	9	12.9%	21	30.0%	6	8.6%	10	14.3%	1	1.4%	13	18.6%	70
Overall %	42.9%				22.9%				20.0%				
6/30/2008	10	13.2%	22	28.9%	6	7.9%	11	14.5%	1	1.3%	14	18.4%	76
Overall %	42.1%				22.4%				19.7%				
12/31/2008	9	12.3%	20	27.4%	6	8.2%	10	13.7%	1	1.4%	15	20.5%	73
Overall %	39.7%				21.9%				21.9%				
3/31/2009	9	12.3%	19	26.0%	6	8.2%	11	15.1%	1	1.4%	15	20.5%	73
Overall %	38.4%				23.3%				21.9%				
6/30/2009	9	12.7%	18	25.4%	6	8.5%	11	15.5%	1	1.4%	15	21.1%	71
Overall %	38.0%				23.9%				22.5%				
9/30/2009	10	14.1%	18	25.4%	6	8.5%	11	15.5%	1	1.4%	14	19.7%	71
Overall %	39.4%				23.9%				21.1%				
12/31/2009	10	13.3%	18	24.0%	6	8.0%	12	16.0%	1	1.3%	16	21.3%	75
Overall %	37.3%				24.0%				22.7%				
3/31/2010	9	12.3%	18	24.7%	5	6.8%	12	16.4%	1	1.4%	16	21.9%	73
Overall %	37.0%				23.3%				23.3%				
<i>Category A - Total</i>													
3/31/2002	27	23.1%	34	29.1%	5	4.3%	23	19.7%	6	5.1%	11	9.4%	117
Overall %	52.1%				23.9%				14.5%				
12/31/2003	25	22.1%	34	30.1%	4	3.5%	21	18.6%	6	5.3%	11	9.7%	113
Overall %	52.2%				22.1%				15.0%				
6/30/2004	24	22.0%	30	27.5%	5	4.6%	22	20.2%	5	4.6%	12	11.0%	109
Overall %	49.5%				24.8%				15.6%				
6/30/2005	23	19.5%	35	29.7%	5	4.2%	24	20.3%	5	4.2%	16	13.6%	118
Overall %	49.2%				24.6%				17.8%				
3/31/2006	20	16.7%	38	31.7%	7	5.8%	21	17.5%	5	4.2%	17	14.2%	120
Overall %	48.3%				23.3%				18.3%				
6/30/2006	17	14.0%	38	31.4%	7	5.8%	21	17.4%	5	4.1%	19	15.7%	121
Overall %	45.5%				23.1%				19.8%				
9/30/2006	18	14.3%	41	32.5%	8	6.3%	20	15.9%	5	4.0%	18	14.3%	126
Overall %	46.8%				22.2%				18.3%				
3/31/2007	17	13.5%	40	31.7%	8	6.3%	21	16.7%	6	4.8%	17	13.5%	126
Overall %	45.2%				23.0%				18.3%				
6/30/2007	17	12.8%	40	30.1%	8	6.0%	21	15.8%	7	5.3%	19	14.3%	133
Overall %	42.9%				21.8%				19.5%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
9/30/2007	18	12.2%	45	30.6%	8	5.4%	25	17.0%	7	4.8%	20	13.6%	147
Overall %	42.9%				22.4%				18.4%				
12/31/2007	18	12.1%	45	30.2%	9	6.0%	25	16.8%	7	4.7%	21	14.1%	149
Overall %	42.3%				22.8%				18.8%				
3/31/2008	19	13.2%	42	29.2%	8	5.6%	25	17.4%	6	4.2%	21	14.6%	144
Overall %	42.4%				22.9%				18.8%				
6/30/2008	20	13.2%	43	28.5%	8	5.3%	27	17.9%	6	4.0%	22	14.6%	151
Overall %	41.7%				23.2%				18.5%				
12/31/2008	20	12.7%	44	28.0%	8	5.1%	28	17.8%	6	3.8%	25	15.9%	157
Overall %	40.8%				22.9%				19.7%				
3/31/2009	20	12.6%	44	27.7%	8	5.0%	29	18.2%	7	4.4%	25	15.7%	159
Overall %	40.3%				23.3%				20.1%				
6/30/2009	20	12.3%	43	26.5%	7	4.3%	31	19.1%	7	4.3%	26	16.0%	162
Overall %	38.9%				23.5%				20.4%				
9/30/2009	21	13.0%	42	25.9%	6	3.7%	31	19.1%	7	4.3%	26	16.0%	162
Overall %	38.9%				22.8%				20.4%				
12/31/2009	22	13.1%	42	25.0%	7	4.2%	32	19.0%	7	4.2%	28	16.7%	168
Overall %	38.1%				23.2%				20.8%				
3/31/2010	21	12.6%	42	25.1%	7	4.2%	32	19.2%	7	4.2%	29	17.4%	167
Overall %	37.7%				23.4%				21.6%				

**CATEGORY B - Supvng Management Staff**

*Category B - Total*

3/31/2002	1	8.3%	5	41.7%	0	0.0%	2	16.7%	0	0.0%	2	16.7%	12
Overall %	50.0%				16.7%				16.7%				
12/31/2003	1	6.7%	6	40.0%	0	0.0%	3	20.0%	0	0.0%	3	20.0%	15
Overall %	46.7%				20.0%				20.0%				
6/30/2004	1	7.7%	5	38.5%	0	0.0%	2	15.4%	1	7.7%	2	15.4%	13
Overall %	46.2%				15.4%				23.1%				
6/30/2005	1	7.7%	5	38.5%	0	0.0%	3	23.1%	1	7.7%	1	7.7%	13
Overall %	46.2%				23.1%				15.4%				
3/31/2006	0	0.0%	4	36.4%	0	0.0%	3	27.3%	1	9.1%	1	9.1%	11
Overall %	36.4%				27.3%				18.2%				
6/30/2006	0	0.0%	4	33.3%	0	0.0%	2	16.7%	1	8.3%	2	16.7%	12
Overall %	33.3%				16.7%				25.0%				
9/30/2006	1	6.7%	3	20.0%	0	0.0%	6	40.0%	1	6.7%	2	13.3%	15
Overall %	26.7%				40.0%				20.0%				
3/31/2007	1	6.3%	3	18.8%	0	0.0%	7	43.8%	1	6.3%	2	12.5%	16
Overall %	25.0%				43.8%				18.8%				
6/30/2007	2	10.5%	3	15.8%	0	0.0%	6	31.6%	1	5.3%	4	21.1%	19
Overall %	26.3%				31.6%				26.3%				
9/30/2007	2	10.5%	3	15.8%	0	0.0%	6	31.6%	1	5.3%	4	21.1%	19
Overall %	26.3%				31.6%				26.3%				
12/31/2007	2	10.5%	3	15.8%	0	0.0%	6	31.6%	1	5.3%	4	21.1%	19
Overall %	26.3%				31.6%				26.3%				
3/31/2008	2	10.5%	3	15.8%	0	0.0%	6	31.6%	1	5.3%	4	21.1%	19
Overall %	26.3%				31.6%				26.3%				
6/30/2008	1	5.6%	3	16.7%	0	0.0%	6	33.3%	1	5.6%	4	22.2%	18
Overall %	22.2%				33.3%				27.8%				
12/31/2008	1	5.9%	3	17.6%	0	0.0%	6	35.3%	1	5.9%	3	17.6%	17
Overall %	23.5%				35.3%				23.5%				
3/31/2009	1	5.9%	3	17.6%	0	0.0%	5	29.4%	1	5.9%	4	23.5%	17
Overall %	23.5%				29.4%				29.4%				

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2009	2	11.8%	3	17.6%	0	0.0%	5	29.4%	1	5.9%	4	23.5%	17
Overall %	29.4%		29.4%		29.4%								
9/30/2009	2	12.5%	3	18.8%	0	0.0%	4	25.0%	1	6.3%	4	25.0%	16
Overall %	31.3%		25.0%		31.3%								
12/31/2009	2	12.5%	3	18.8%	0	0.0%	4	25.0%	1	6.3%	4	25.0%	16
Overall %	31.3%		25.0%		31.3%								
3/31/2010	2	13.3%	2	13.3%	0	0.0%	4	26.7%	1	6.7%	4	26.7%	15
Overall %	26.7%		26.7%		33.3%								

**CATEGORY C - Management Staff**

*Health Care Financial Analyst*

3/31/2002	2	22.2%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %	33.3%		0.0%		11.1%								
12/31/2003	3	20.0%	1	6.7%	0	0.0%	0	0.0%	1	6.7%	0	0.0%	15
Overall %	26.7%		0.0%		6.7%								
6/30/2004	3	23.1%	1	7.7%	0	0.0%	0	0.0%	1	7.7%	0	0.0%	13
Overall %	30.8%		0.0%		7.7%								
6/30/2005	1	8.3%	1	8.3%	0	0.0%	0	0.0%	1	8.3%	0	0.0%	12
Overall %	16.7%		0.0%		8.3%								
3/31/2006	0	0.0%	1	10.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	10
Overall %	10.0%		0.0%		10.0%								
6/30/2006	0	0.0%	1	8.3%	1	8.3%	0	0.0%	1	8.3%	0	0.0%	12
Overall %	8.3%		8.3%		8.3%								
9/30/2006	0	0.0%	2	12.5%	1	6.3%	0	0.0%	1	6.3%	0	0.0%	16
Overall %	12.5%		6.3%		6.3%								
3/31/2007	0	0.0%	0	0.0%	1	5.3%	1	5.3%	1	5.3%	0	0.0%	19
Overall %	0.0%		10.5%		5.3%								
6/30/2007	0	0.0%	0	0.0%	2	9.1%	1	4.5%	1	4.5%	0	0.0%	22
Overall %	0.0%		13.6%		4.5%								
9/30/2007	0	0.0%	0	0.0%	1	4.3%	1	4.3%	1	4.3%	0	0.0%	23
Overall %	0.0%		8.7%		4.3%								
12/31/2007	0	0.0%	0	0.0%	1	4.2%	1	4.2%	0	0.0%	0	0.0%	24
Overall %	0.0%		8.3%		0.0%								
3/31/2008	0	0.0%	0	0.0%	1	4.3%	1	4.3%	0	0.0%	0	0.0%	23
Overall %	0.0%		8.7%		0.0%								
6/30/2008	0	0.0%	0	0.0%	1	4.8%	1	4.8%	0	0.0%	0	0.0%	21
Overall %	0.0%		9.5%		0.0%								
12/31/2008	0	0.0%	0	0.0%	1	5.3%	1	5.3%	0	0.0%	0	0.0%	19
Overall %	0.0%		10.5%		0.0%								
3/31/2009	0	0.0%	0	0.0%	1	5.6%	1	5.6%	0	0.0%	0	0.0%	18
Overall %	0.0%		11.1%		0.0%								
6/30/2009	0	0.0%	0	0.0%	1	4.8%	1	4.8%	0	0.0%	0	0.0%	21
Overall %	0.0%		9.5%		0.0%								
9/30/2009	0	0.0%	0	0.0%	1	4.8%	1	4.8%	0	0.0%	0	0.0%	21
Overall %	0.0%		9.5%		0.0%								
12/31/2009	1	4.0%	0	0.0%	1	4.0%	1	4.0%	0	0.0%	0	0.0%	25
Overall %	4.0%		8.0%		0.0%								
3/31/2010	1	4.2%	0	0.0%	1	4.2%	1	4.2%	0	0.0%	0	0.0%	24
Overall %	4.2%		8.3%		0.0%								

*Administrative Assistant III*

3/31/2002	0	0.0%	2	16.7%	0	0.0%	5	41.7%	0	0.0%	3	25.0%	12
Overall %	16.7%		41.7%		25.0%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2003	0	0.0%	2	13.3%	0	0.0%	6	40.0%	0	0.0%	4	26.7%	15
Overall %				13.3%				40.0%				26.7%	
6/30/2004	0	0.0%	2	13.3%	0	0.0%	6	40.0%	0	0.0%	4	26.7%	15
Overall %				13.3%				40.0%				26.7%	
6/30/2005	0	0.0%	2	16.7%	0	0.0%	3	25.0%	0	0.0%	5	41.7%	12
Overall %				16.7%				25.0%				41.7%	
3/31/2006	1	5.6%	3	16.7%	0	0.0%	3	16.7%	0	0.0%	5	27.8%	18
Overall %				22.2%				16.7%				27.8%	
6/30/2006	1	5.0%	3	15.0%	0	0.0%	4	20.0%	0	0.0%	5	25.0%	20
Overall %				20.0%				20.0%				25.0%	
9/30/2006	1	5.3%	3	15.8%	1	5.3%	4	21.1%	0	0.0%	4	21.1%	19
Overall %				21.1%				26.3%				21.1%	
3/31/2007	1	5.9%	3	17.6%	1	5.9%	1	5.9%	0	0.0%	5	29.4%	17
Overall %				23.5%				11.8%				29.4%	
6/30/2007	1	6.7%	3	20.0%	1	6.7%	1	6.7%	1	6.7%	2	13.3%	15
Overall %				26.7%				13.3%				20.0%	
9/30/2007	0	0.0%	3	17.6%	1	5.9%	1	5.9%	2	11.8%	2	11.8%	17
Overall %				17.6%				11.8%				23.5%	
12/31/2007	0	0.0%	3	15.0%	1	5.0%	1	5.0%	2	10.0%	4	20.0%	20
Overall %				15.0%				10.0%				30.0%	
3/31/2008	0	0.0%	3	15.0%	1	5.0%	1	5.0%	2	10.0%	4	20.0%	20
Overall %				15.0%				10.0%				30.0%	
6/30/2008	0	0.0%	3	13.6%	1	4.5%	1	4.5%	2	9.1%	5	22.7%	22
Overall %				13.6%				9.1%				31.8%	
12/31/2008	0	0.0%	3	12.0%	1	4.0%	3	12.0%	2	8.0%	5	20.0%	25
Overall %				12.0%				16.0%				28.0%	
3/31/2009	0	0.0%	3	12.0%	1	4.0%	2	8.0%	2	8.0%	6	24.0%	25
Overall %				12.0%				12.0%				32.0%	
6/30/2009	0	0.0%	3	13.0%	1	4.3%	2	8.7%	2	8.7%	5	21.7%	23
Overall %				13.0%				13.0%				30.4%	
9/30/2009	0	0.0%	3	13.0%	1	4.3%	2	8.7%	2	8.7%	5	21.7%	23
Overall %				13.0%				13.0%				30.4%	
12/31/2009	1	4.2%	3	12.5%	0	0.0%	2	8.3%	1	4.2%	5	20.8%	24
Overall %				16.7%				8.3%				25.0%	
3/31/2010	1	4.3%	2	8.7%	0	0.0%	3	13.0%	1	4.3%	5	21.7%	23
Overall %				13.0%				13.0%				26.1%	
<i>Staff Assistant I</i>													
3/31/2002	0	0.0%	1	4.0%	1	4.0%	11	44.0%	0	0.0%	10	40.0%	25
Overall %				4.0%				48.0%				40.0%	
12/31/2003	0	0.0%	1	4.3%	2	8.7%	9	39.1%	0	0.0%	7	30.4%	23
Overall %				4.3%				47.8%				30.4%	
6/30/2004	0	0.0%	1	4.3%	2	8.7%	9	39.1%	1	4.3%	7	30.4%	23
Overall %				4.3%				47.8%				34.8%	
6/30/2005	1	4.3%	1	4.3%	1	4.3%	8	34.8%	1	4.3%	7	30.4%	23
Overall %				8.7%				39.1%				34.8%	
3/31/2006	1	4.5%	1	4.5%	1	4.5%	7	31.8%	1	4.5%	8	36.4%	22
Overall %				9.1%				36.4%				40.9%	
6/30/2006	1	4.5%	2	9.1%	1	4.5%	7	31.8%	1	4.5%	9	40.9%	22
Overall %				13.6%				36.4%				45.5%	
9/30/2006	1	4.8%	2	9.5%	1	4.8%	7	33.3%	1	4.8%	8	38.1%	21
Overall %				14.3%				38.1%				42.9%	
3/31/2007	1	5.6%	3	16.7%	1	5.6%	5	27.8%	1	5.6%	6	33.3%	18
Overall %				22.2%				33.3%				38.9%	

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2007	1	4.3%	3	13.0%	1	4.3%	6	26.1%	1	4.3%	8	34.8%	23
Overall %		17.4%				30.4%				39.1%			
9/30/2007	1	3.0%	5	15.2%	1	3.0%	11	33.3%	1	3.0%	8	24.2%	33
Overall %		18.2%				36.4%				27.3%			
12/31/2007	1	2.9%	5	14.7%	1	2.9%	12	35.3%	1	2.9%	8	23.5%	34
Overall %		17.6%				38.2%				26.5%			
3/31/2008	0	0.0%	5	15.6%	1	3.1%	11	34.4%	1	3.1%	9	28.1%	32
Overall %		15.6%				37.5%				31.3%			
6/30/2008	0	0.0%	3	9.7%	1	3.2%	11	35.5%	1	3.2%	9	29.0%	31
Overall %		9.7%				38.7%				32.3%			
12/31/2008	1	3.3%	2	6.7%	1	3.3%	10	33.3%	2	6.7%	7	23.3%	30
Overall %		10.0%				36.7%				30.0%			
3/31/2009	1	3.3%	3	10.0%	1	3.3%	9	30.0%	2	6.7%	7	23.3%	30
Overall %		13.3%				33.3%				30.0%			
6/30/2009	1	3.4%	3	10.3%	1	3.4%	9	31.0%	2	6.9%	7	24.1%	29
Overall %		13.8%				34.5%				31.0%			
9/30/2009	1	3.6%	3	10.7%	1	3.6%	9	32.1%	2	7.1%	8	28.6%	28
Overall %		14.3%				35.7%				35.7%			
12/31/2009	1	3.7%	3	11.1%	1	3.7%	9	33.3%	2	7.4%	8	29.6%	27
Overall %		14.8%				37.0%				37.0%			
3/31/2010	1	3.4%	3	10.3%	1	3.4%	10	34.5%	2	6.9%	9	31.0%	29
Overall %		13.8%				37.9%				37.9%			
<i>Staff Assistant II</i>													
3/31/2002	0	0.0%	2	11.1%	0	0.0%	7	38.9%	0	0.0%	5	27.8%	18
Overall %		11.1%				38.9%				27.8%			
12/31/2003	1	4.2%	3	12.5%	0	0.0%	9	37.5%	0	0.0%	5	20.8%	24
Overall %		16.7%				37.5%				20.8%			
6/30/2004	1	4.3%	2	8.7%	0	0.0%	9	39.1%	0	0.0%	5	21.7%	23
Overall %		13.0%				39.1%				21.7%			
6/30/2005	1	4.5%	2	9.1%	0	0.0%	8	36.4%	0	0.0%	5	22.7%	22
Overall %		13.6%				36.4%				22.7%			
3/31/2006	0	0.0%	1	4.5%	0	0.0%	9	40.9%	0	0.0%	4	18.2%	22
Overall %		4.5%				40.9%				18.2%			
6/30/2006	0	0.0%	1	5.0%	0	0.0%	9	45.0%	0	0.0%	3	15.0%	20
Overall %		5.0%				45.0%				15.0%			
9/30/2006	0	0.0%	1	5.0%	0	0.0%	9	45.0%	0	0.0%	3	15.0%	20
Overall %		5.0%				45.0%				15.0%			
3/31/2007	0	0.0%	0	0.0%	0	0.0%	9	47.4%	0	0.0%	3	15.8%	19
Overall %		0.0%				47.4%				15.8%			
6/30/2007	0	0.0%	0	0.0%	0	0.0%	8	44.4%	0	0.0%	3	16.7%	18
Overall %		0.0%				44.4%				16.7%			
9/30/2007	1	5.6%	0	0.0%	0	0.0%	8	44.4%	0	0.0%	4	22.2%	18
Overall %		5.6%				44.4%				22.2%			
12/31/2007	1	4.8%	0	0.0%	0	0.0%	9	42.9%	1	4.8%	5	23.8%	21
Overall %		4.8%				42.9%				28.6%			
3/31/2008	1	4.5%	0	0.0%	0	0.0%	10	45.5%	1	4.5%	5	22.7%	22
Overall %		4.5%				45.5%				27.3%			
6/30/2008	1	4.8%	1	4.8%	0	0.0%	8	38.1%	1	4.8%	6	28.6%	21
Overall %		9.5%				38.1%				33.3%			
12/31/2008	1	4.0%	4	16.0%	0	0.0%	7	28.0%	1	4.0%	8	32.0%	25
Overall %		20.0%				28.0%				36.0%			
3/31/2009	1	3.4%	4	13.8%	0	0.0%	9	31.0%	1	3.4%	9	31.0%	29
Overall %		17.2%				31.0%				34.5%			

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2009	1	3.2%	4	12.9%	0	0.0%	10	32.3%	1	3.2%	9	29.0%	31
Overall %		16.1%				32.3%				32.3%			
9/30/2009	1	3.0%	4	12.1%	0	0.0%	10	30.3%	1	3.0%	9	27.3%	33
Overall %		15.2%				30.3%				30.3%			
3/31/2010	1	3.0%	4	12.1%	0	0.0%	10	30.3%	1	3.0%	9	27.3%	33
Overall %		15.2%				30.3%				30.3%			

*Training Coordinator, Mental Health*

3/31/2002	3	20.0%	3	20.0%	0	0.0%	2	13.3%	0	0.0%	3	20.0%	15
Overall %		40.0%				13.3%				20.0%			
12/31/2003	3	21.4%	3	21.4%	0	0.0%	1	7.1%	0	0.0%	3	21.4%	14
Overall %		42.9%				7.1%				21.4%			
6/30/2004	3	21.4%	3	21.4%	0	0.0%	1	7.1%	0	0.0%	3	21.4%	14
Overall %		42.9%				7.1%				21.4%			
6/30/2005	3	23.1%	4	30.8%	0	0.0%	1	7.7%	0	0.0%	1	7.7%	13
Overall %		53.8%				7.7%				7.7%			
3/31/2006	3	21.4%	4	28.6%	0	0.0%	2	14.3%	0	0.0%	1	7.1%	14
Overall %		50.0%				14.3%				7.1%			
6/30/2006	3	20.0%	4	26.7%	0	0.0%	2	13.3%	0	0.0%	2	13.3%	15
Overall %		46.7%				13.3%				13.3%			
9/30/2006	3	17.6%	4	23.5%	0	0.0%	3	17.6%	0	0.0%	3	17.6%	17
Overall %		41.2%				17.6%				17.6%			
3/31/2007	3	18.8%	4	25.0%	0	0.0%	3	18.8%	0	0.0%	3	18.8%	16
Overall %		43.8%				18.8%				18.8%			
6/30/2007	3	17.6%	4	23.5%	0	0.0%	3	17.6%	1	5.9%	3	17.6%	17
Overall %		41.2%				17.6%				23.5%			
9/30/2007	3	15.0%	3	15.0%	2	10.0%	4	20.0%	1	5.0%	3	15.0%	20
Overall %		30.0%				30.0%				20.0%			
12/31/2007	3	13.0%	5	21.7%	2	8.7%	5	21.7%	1	4.3%	3	13.0%	23
Overall %		34.8%				30.4%				17.4%			
3/31/2008	2	8.7%	6	26.1%	2	8.7%	6	26.1%	1	4.3%	2	8.7%	23
Overall %		34.8%				34.8%				13.0%			
6/30/2008	2	8.7%	6	26.1%	2	8.7%	5	21.7%	2	8.7%	2	8.7%	23
Overall %		34.8%				30.4%				17.4%			
12/31/2008	2	9.1%	6	27.3%	2	9.1%	4	18.2%	2	9.1%	2	9.1%	22
Overall %		36.4%				27.3%				18.2%			
3/31/2009	1	5.0%	6	30.0%	2	10.0%	4	20.0%	2	10.0%	1	5.0%	20
Overall %		35.0%				30.0%				15.0%			
6/30/2009	1	4.5%	6	27.3%	2	9.1%	5	22.7%	2	9.1%	1	4.5%	22
Overall %		31.8%				31.8%				13.6%			
9/30/2009	1	4.0%	7	28.0%	2	8.0%	5	20.0%	2	8.0%	1	4.0%	25
Overall %		32.0%				28.0%				12.0%			
12/31/2009	1	4.0%	7	28.0%	2	8.0%	4	16.0%	2	8.0%	1	4.0%	25
Overall %		32.0%				24.0%				12.0%			
3/31/2010	1	4.0%	7	28.0%	1	4.0%	5	20.0%	2	8.0%	1	4.0%	25
Overall %		32.0%				24.0%				12.0%			

*Mental Health Analyst III*

3/31/2002	2	13.3%	3	20.0%	0	0.0%	3	20.0%	1	6.7%	2	13.3%	15
Overall %		33.3%				20.0%				20.0%			
12/31/2003	1	7.1%	4	28.6%	0	0.0%	3	21.4%	1	7.1%	1	7.1%	14
Overall %		35.7%				21.4%				14.3%			
6/30/2004	1	9.1%	3	27.3%	0	0.0%	2	18.2%	0	0.0%	1	9.1%	11
Overall %		36.4%				18.2%				9.1%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2005	2	10.0%	3	15.0%	0	0.0%	6	30.0%	0	0.0%	4	20.0%	20
Overall %	25.0%		30.0%		20.0%								
3/31/2006	2	10.5%	3	15.8%	0	0.0%	5	26.3%	0	0.0%	4	21.1%	19
Overall %	26.3%		26.3%		21.1%								
6/30/2006	3	13.6%	3	13.6%	0	0.0%	6	27.3%	0	0.0%	4	18.2%	22
Overall %	27.3%		27.3%		18.2%								
9/30/2006	3	14.3%	2	9.5%	0	0.0%	6	28.6%	0	0.0%	4	19.0%	21
Overall %	23.8%		28.6%		19.0%								
3/31/2007	3	14.3%	2	9.5%	0	0.0%	6	28.6%	0	0.0%	4	19.0%	21
Overall %	23.8%		28.6%		19.0%								
6/30/2007	3	15.8%	2	10.5%	0	0.0%	6	31.6%	0	0.0%	3	15.8%	19
Overall %	26.3%		31.6%		15.8%								
9/30/2007	3	15.0%	3	15.0%	0	0.0%	6	30.0%	0	0.0%	3	15.0%	20
Overall %	30.0%		30.0%		15.0%								
12/31/2007	4	18.2%	3	13.6%	0	0.0%	6	27.3%	0	0.0%	4	18.2%	22
Overall %	31.8%		27.3%		18.2%								
3/31/2008	3	13.6%	3	13.6%	0	0.0%	6	27.3%	0	0.0%	5	22.7%	22
Overall %	27.3%		27.3%		22.7%								
6/30/2008	3	13.0%	4	17.4%	0	0.0%	6	26.1%	0	0.0%	5	21.7%	23
Overall %	30.4%		26.1%		21.7%								
12/31/2008	4	16.0%	6	24.0%	0	0.0%	5	20.0%	0	0.0%	5	20.0%	25
Overall %	40.0%		20.0%		20.0%								
3/31/2009	4	16.0%	6	24.0%	0	0.0%	5	20.0%	0	0.0%	5	20.0%	25
Overall %	40.0%		20.0%		20.0%								
6/30/2009	4	15.4%	6	23.1%	0	0.0%	4	15.4%	0	0.0%	5	19.2%	26
Overall %	38.5%		15.4%		19.2%								
9/30/2009	4	14.3%	7	25.0%	0	0.0%	4	14.3%	0	0.0%	5	17.9%	28
Overall %	39.3%		14.3%		17.9%								
12/31/2009	4	14.3%	6	21.4%	0	0.0%	4	14.3%	0	0.0%	6	21.4%	28
Overall %	35.7%		14.3%		21.4%								
3/31/2010	4	14.3%	6	21.4%	0	0.0%	4	14.3%	0	0.0%	6	21.4%	28
Overall %	35.7%		14.3%		21.4%								
<i>Category C - Total</i>													
3/31/2002	12	8.6%	18	12.9%	3	2.1%	39	27.9%	2	1.4%	29	20.7%	140
Overall %	21.4%		30.0%		22.1%								
12/31/2003	12	7.9%	20	13.2%	4	2.6%	39	25.7%	3	2.0%	28	18.4%	152
Overall %	21.1%		28.3%		20.4%								
6/30/2004	12	8.2%	20	13.6%	2	1.4%	37	25.2%	3	2.0%	28	19.0%	147
Overall %	21.8%		26.5%		21.1%								
6/30/2005	13	8.6%	20	13.2%	4	2.6%	35	23.2%	4	2.6%	31	20.5%	151
Overall %	21.9%		25.8%		23.2%								
3/31/2006	11	6.9%	19	11.9%	5	3.1%	37	23.3%	6	3.8%	32	20.1%	159
Overall %	18.9%		26.4%		23.9%								
6/30/2006	12	7.2%	20	12.0%	6	3.6%	40	24.1%	6	3.6%	33	19.9%	166
Overall %	19.3%		27.7%		23.5%								
9/30/2006	12	7.2%	20	12.0%	6	3.6%	39	23.5%	6	3.6%	31	18.7%	166
Overall %	19.3%		27.1%		22.3%								
3/31/2007	12	7.2%	17	10.2%	7	4.2%	36	21.7%	6	3.6%	30	18.1%	166
Overall %	17.5%		25.9%		21.7%								
6/30/2007	12	7.0%	19	11.0%	8	4.7%	37	21.5%	9	5.2%	28	16.3%	172
Overall %	18.0%		26.2%		21.5%								
9/30/2007	12	6.4%	21	11.2%	10	5.3%	45	24.1%	9	4.8%	29	15.5%	187
Overall %	17.6%		29.4%		20.3%								

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2007	13	6.5%	23	11.5%	10	5.0%	47	23.5%	9	4.5%	34	17.0%	200
Overall %	18.0%				28.5%				21.5%				
3/31/2008	10	5.1%	24	12.2%	10	5.1%	48	24.5%	8	4.1%	35	17.9%	196
Overall %	17.3%				29.6%				21.9%				
6/30/2008	10	5.2%	24	12.4%	10	5.2%	42	21.6%	9	4.6%	37	19.1%	194
Overall %	17.5%				26.8%				23.7%				
12/31/2008	13	6.3%	27	13.0%	10	4.8%	41	19.8%	9	4.3%	39	18.8%	207
Overall %	19.3%				24.6%				23.2%				
3/31/2009	12	5.8%	29	13.9%	10	4.8%	41	19.7%	9	4.3%	38	18.3%	208
Overall %	19.7%				24.5%				22.6%				
6/30/2009	12	5.7%	29	13.7%	10	4.7%	43	20.3%	9	4.2%	37	17.5%	212
Overall %	19.3%				25.0%				21.7%				
9/30/2009	12	5.4%	31	13.9%	9	4.0%	44	19.7%	11	4.9%	40	17.9%	223
Overall %	19.3%				23.8%				22.9%				
12/31/2009	14	6.1%	29	12.6%	8	3.5%	43	18.7%	11	4.8%	40	17.4%	230
Overall %	18.7%				22.2%				22.2%				
3/31/2010	14	6.1%	27	11.8%	7	3.1%	45	19.7%	11	4.8%	41	18.0%	228
Overall %	18.0%				22.8%				22.8%				

**CATEGORY D - Supervising Clerical**

*Category D - Total*

3/31/2002	0	0.0%	0	0.0%	5	16.7%	12	40.0%	1	3.3%	9	30.0%	30
Overall %	0.0%				56.7%				33.3%				
12/31/2003	1	3.4%	0	0.0%	6	20.7%	10	34.5%	0	0.0%	9	31.0%	29
Overall %	3.4%				55.2%				31.0%				
6/30/2004	1	3.3%	0	0.0%	6	20.0%	9	30.0%	0	0.0%	11	36.7%	30
Overall %	3.3%				50.0%				36.7%				
6/30/2005	1	3.6%	0	0.0%	5	17.9%	7	25.0%	0	0.0%	12	42.9%	28
Overall %	3.6%				42.9%				42.9%				
3/31/2006	1	3.2%	1	3.2%	5	16.1%	8	25.8%	0	0.0%	13	41.9%	31
Overall %	6.5%				41.9%				41.9%				
6/30/2006	1	3.0%	2	6.1%	5	15.2%	8	24.2%	1	3.0%	12	36.4%	33
Overall %	9.1%				39.4%				39.4%				
9/30/2006	1	3.0%	2	6.1%	4	12.1%	8	24.2%	1	3.0%	12	36.4%	33
Overall %	9.1%				36.4%				39.4%				
3/31/2007	1	2.8%	2	5.6%	4	11.1%	9	25.0%	1	2.8%	12	33.3%	36
Overall %	8.3%				36.1%				36.1%				
6/30/2007	1	3.1%	2	6.3%	4	12.5%	8	25.0%	1	3.1%	9	28.1%	32
Overall %	9.4%				37.5%				31.3%				
9/30/2007	1	2.9%	1	2.9%	4	11.8%	9	26.5%	2	5.9%	10	29.4%	34
Overall %	5.9%				38.2%				35.3%				
12/31/2007	1	2.8%	1	2.8%	5	13.9%	11	30.6%	2	5.6%	8	22.2%	36
Overall %	5.6%				44.4%				27.8%				
3/31/2008	1	3.0%	1	3.0%	5	15.2%	10	30.3%	2	6.1%	6	18.2%	33
Overall %	6.1%				45.5%				24.2%				
6/30/2008	1	3.2%	1	3.2%	4	12.9%	10	32.3%	2	6.5%	5	16.1%	31
Overall %	6.5%				45.2%				22.6%				
12/31/2008	1	3.1%	1	3.1%	4	12.5%	11	34.4%	1	3.1%	5	15.6%	32
Overall %	6.3%				46.9%				18.8%				
3/31/2009	1	3.1%	1	3.1%	4	12.5%	11	34.4%	1	3.1%	5	15.6%	32
Overall %	6.3%				46.9%				18.8%				
6/30/2009	1	3.1%	2	6.3%	4	12.5%	11	34.4%	1	3.1%	5	15.6%	32
Overall %	9.4%				46.9%				18.8%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
9/30/2009	1	3.0%	2	6.1%	4	12.1%	11	33.3%	1	3.0%	6	18.2%	33
Overall %		9.1%			45.5%			21.2%					
12/31/2009	1	2.9%	3	8.8%	4	11.8%	11	32.4%	1	2.9%	6	17.6%	34
Overall %		11.8%			44.1%			20.6%					
3/31/2010	1	2.9%	3	8.8%	4	11.8%	11	32.4%	1	2.9%	6	17.6%	34
Overall %		11.8%			44.1%			20.6%					

**CATEGORY E - Clerical**

*Intermediate Clerk*

3/31/2002	3	3.3%	7	7.8%	9	10.0%	22	24.4%	13	14.4%	21	23.3%	90
Overall %		11.1%			34.4%			37.8%					
12/31/2003	5	5.7%	9	10.3%	9	10.3%	20	23.0%	8	9.2%	20	23.0%	87
Overall %		16.1%			33.3%			32.2%					
6/30/2004	4	5.1%	10	12.7%	9	11.4%	16	20.3%	9	11.4%	16	20.3%	79
Overall %		17.7%			31.6%			31.6%					
6/30/2005	3	3.6%	11	13.1%	12	14.3%	19	22.6%	8	9.5%	15	17.9%	84
Overall %		16.7%			36.9%			27.4%					
3/31/2006	5	3.8%	19	14.4%	11	8.3%	42	31.8%	9	6.8%	21	15.9%	132
Overall %		18.2%			40.2%			22.7%					
6/30/2006	6	3.8%	29	18.4%	13	8.2%	47	29.7%	9	5.7%	28	17.7%	158
Overall %		22.2%			38.0%			23.4%					
9/30/2006	4	2.5%	31	19.1%	13	8.0%	50	30.9%	9	5.6%	29	17.9%	162
Overall %		21.6%			38.9%			23.5%					
3/31/2007	4	2.5%	33	20.6%	13	8.1%	45	28.1%	8	5.0%	29	18.1%	160
Overall %		23.1%			36.3%			23.1%					
6/30/2007	3	1.9%	33	21.4%	12	7.8%	44	28.6%	8	5.2%	25	16.2%	154
Overall %		23.4%			36.4%			21.4%					
9/30/2007	3	2.2%	30	21.6%	13	9.4%	40	28.8%	7	5.0%	22	15.8%	139
Overall %		23.7%			38.1%			20.9%					
12/31/2007	2	1.5%	27	20.3%	12	9.0%	41	30.8%	7	5.3%	21	15.8%	133
Overall %		21.8%			39.8%			21.1%					
3/31/2008	1	0.9%	26	22.2%	10	8.5%	37	31.6%	6	5.1%	18	15.4%	117
Overall %		23.1%			40.2%			20.5%					
6/30/2008	1	0.9%	26	22.8%	10	8.8%	36	31.6%	6	5.3%	17	14.9%	114
Overall %		23.7%			40.4%			20.2%					
12/31/2008	3	2.6%	25	21.9%	9	7.9%	35	30.7%	7	6.1%	19	16.7%	114
Overall %		24.6%			38.6%			22.8%					
3/31/2009	3	2.5%	27	22.5%	11	9.2%	36	30.0%	7	5.8%	19	15.8%	120
Overall %		25.0%			39.2%			21.7%					
6/30/2009	3	2.5%	27	22.5%	12	10.0%	36	30.0%	6	5.0%	20	16.7%	120
Overall %		25.0%			40.0%			21.7%					
9/30/2009	4	3.4%	26	21.8%	11	9.2%	36	30.3%	5	4.2%	21	17.6%	119
Overall %		25.2%			39.5%			21.8%					
12/31/2009	4	3.4%	26	22.2%	11	9.4%	35	29.9%	5	4.3%	19	16.2%	117
Overall %		25.6%			39.3%			20.5%					
3/31/2010	4	3.5%	25	22.1%	10	8.8%	34	30.1%	5	4.4%	18	15.9%	113
Overall %		25.7%			38.9%			20.4%					

*Senior Clerk*

3/31/2002	0	0.0%	2	11.8%	1	5.9%	8	47.1%	2	11.8%	3	17.6%	17
Overall %		11.8%			52.9%			29.4%					
12/31/2003	1	7.1%	1	7.1%	1	7.1%	7	50.0%	2	14.3%	1	7.1%	14
Overall %		14.3%			57.1%			21.4%					
6/30/2004	1	6.3%	1	6.3%	1	6.3%	6	37.5%	2	12.5%	2	12.5%	16
Overall %		12.5%			43.8%			25.0%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2005	1	5.6%	1	5.6%	1	5.6%	7	38.9%	1	5.6%	4	22.2%	18
Overall %		11.1%			44.4%			27.8%					
3/31/2006	1	5.9%	1	5.9%	1	5.9%	7	41.2%	1	5.9%	3	17.6%	17
Overall %		11.8%			47.1%			23.5%					
6/30/2006	1	5.9%	1	5.9%	1	5.9%	7	41.2%	1	5.9%	4	23.5%	17
Overall %		11.8%			47.1%			29.4%					
9/30/2006	1	6.3%	1	6.3%	1	6.3%	7	43.8%	1	6.3%	3	18.8%	16
Overall %		12.5%			50.0%			25.0%					
3/31/2007	1	5.9%	1	5.9%	1	5.9%	7	41.2%	1	5.9%	3	17.6%	17
Overall %		11.8%			47.1%			23.5%					
6/30/2007	2	11.8%	1	5.9%	1	5.9%	7	41.2%	1	5.9%	3	17.6%	17
Overall %		17.6%			47.1%			23.5%					
9/30/2007	1	4.5%	3	13.6%	1	4.5%	7	31.8%	1	4.5%	5	22.7%	22
Overall %		18.2%			36.4%			27.3%					
12/31/2007	2	8.0%	3	12.0%	1	4.0%	7	28.0%	2	8.0%	6	24.0%	25
Overall %		20.0%			32.0%			32.0%					
3/31/2008	2	8.0%	3	12.0%	1	4.0%	7	28.0%	2	8.0%	6	24.0%	25
Overall %		20.0%			32.0%			32.0%					
6/30/2008	2	7.4%	4	14.8%	2	7.4%	6	22.2%	2	7.4%	6	22.2%	27
Overall %		22.2%			29.6%			29.6%					
12/31/2008	1	3.6%	4	14.3%	3	10.7%	7	25.0%	2	7.1%	5	17.9%	28
Overall %		17.9%			35.7%			25.0%					
3/31/2009	1	3.7%	3	11.1%	3	11.1%	7	25.9%	2	7.4%	5	18.5%	27
Overall %		14.8%			37.0%			25.9%					
6/30/2009	1	3.8%	3	11.5%	3	11.5%	7	26.9%	2	7.7%	5	19.2%	26
Overall %		15.4%			38.5%			26.9%					
9/30/2009	1	3.7%	4	14.8%	3	11.1%	7	25.9%	2	7.4%	5	18.5%	27
Overall %		18.5%			37.0%			25.9%					
12/31/2009	1	3.8%	3	11.5%	3	11.5%	7	26.9%	2	7.7%	5	19.2%	26
Overall %		15.4%			38.5%			26.9%					
3/31/2010	1	3.8%	3	11.5%	3	11.5%	7	26.9%	2	7.7%	5	19.2%	26
Overall %		15.4%			38.5%			26.9%					
<i>Secretary III</i>													
3/31/2002	0	0.0%	3	12.0%	0	0.0%	4	16.0%	0	0.0%	11	44.0%	25
Overall %		12.0%			16.0%			44.0%					
12/31/2003	0	0.0%	3	12.0%	0	0.0%	7	28.0%	0	0.0%	10	40.0%	25
Overall %		12.0%			28.0%			40.0%					
6/30/2004	0	0.0%	3	12.0%	0	0.0%	7	28.0%	0	0.0%	10	40.0%	25
Overall %		12.0%			28.0%			40.0%					
6/30/2005	0	0.0%	3	13.0%	0	0.0%	7	30.4%	0	0.0%	9	39.1%	23
Overall %		13.0%			30.4%			39.1%					
3/31/2006	0	0.0%	6	18.8%	0	0.0%	9	28.1%	0	0.0%	11	34.4%	32
Overall %		18.8%			28.1%			34.4%					
6/30/2006	0	0.0%	5	16.7%	0	0.0%	9	30.0%	0	0.0%	10	33.3%	30
Overall %		16.7%			30.0%			33.3%					
9/30/2006	0	0.0%	6	20.0%	0	0.0%	9	30.0%	0	0.0%	9	30.0%	30
Overall %		20.0%			30.0%			30.0%					
3/31/2007	0	0.0%	6	19.4%	0	0.0%	8	25.8%	0	0.0%	11	35.5%	31
Overall %		19.4%			25.8%			35.5%					
6/30/2007	1	3.1%	6	18.8%	0	0.0%	9	28.1%	0	0.0%	11	34.4%	32
Overall %		21.9%			28.1%			34.4%					
9/30/2007	1	3.3%	4	13.3%	0	0.0%	9	30.0%	0	0.0%	11	36.7%	30
Overall %		16.7%			30.0%			36.7%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2007	1	3.2%	5	16.1%	0	0.0%	8	25.8%	0	0.0%	12	38.7%	31
Overall %		19.4%			25.8%			38.7%					
3/31/2008	1	3.2%	6	19.4%	0	0.0%	9	29.0%	0	0.0%	11	35.5%	31
Overall %		22.6%			29.0%			35.5%					
6/30/2008	0	0.0%	6	18.2%	0	0.0%	9	27.3%	0	0.0%	13	39.4%	33
Overall %		18.2%			27.3%			39.4%					
12/31/2008	0	0.0%	5	15.6%	0	0.0%	9	28.1%	0	0.0%	13	40.6%	32
Overall %		15.6%			28.1%			40.6%					
3/31/2009	0	0.0%	4	12.9%	0	0.0%	9	29.0%	0	0.0%	13	41.9%	31
Overall %		12.9%			29.0%			41.9%					
6/30/2009	0	0.0%	5	15.6%	0	0.0%	8	25.0%	0	0.0%	13	40.6%	32
Overall %		15.6%			25.0%			40.6%					
9/30/2009	0	0.0%	5	14.7%	0	0.0%	9	26.5%	0	0.0%	14	41.2%	34
Overall %		14.7%			26.5%			41.2%					
12/31/2009	0	0.0%	7	19.4%	0	0.0%	9	25.0%	0	0.0%	14	38.9%	36
Overall %		19.4%			25.0%			38.9%					
3/31/2010	0	0.0%	7	20.6%	0	0.0%	9	26.5%	0	0.0%	11	32.4%	34
Overall %		20.6%			26.5%			32.4%					
<i>Senior Secretary III</i>													
3/31/2002	1	2.3%	9	20.5%	0	0.0%	18	40.9%	0	0.0%	9	20.5%	44
Overall %		22.7%			40.9%			20.5%					
12/31/2003	1	2.6%	7	18.4%	0	0.0%	13	34.2%	0	0.0%	9	23.7%	38
Overall %		21.1%			34.2%			23.7%					
6/30/2004	1	2.8%	7	19.4%	0	0.0%	12	33.3%	0	0.0%	8	22.2%	36
Overall %		22.2%			33.3%			22.2%					
6/30/2005	1	3.1%	5	15.6%	0	0.0%	11	34.4%	0	0.0%	7	21.9%	32
Overall %		18.8%			34.4%			21.9%					
3/31/2006	1	2.8%	5	13.9%	0	0.0%	12	33.3%	0	0.0%	10	27.8%	36
Overall %		16.7%			33.3%			27.8%					
6/30/2006	1	2.7%	5	13.5%	0	0.0%	12	32.4%	0	0.0%	11	29.7%	37
Overall %		16.2%			32.4%			29.7%					
9/30/2006	1	2.8%	5	13.9%	0	0.0%	11	30.6%	0	0.0%	10	27.8%	36
Overall %		16.7%			30.6%			27.8%					
3/31/2007	1	2.6%	5	12.8%	0	0.0%	13	33.3%	0	0.0%	10	25.6%	39
Overall %		15.4%			33.3%			25.6%					
6/30/2007	1	2.3%	6	14.0%	0	0.0%	13	30.2%	0	0.0%	11	25.6%	43
Overall %		16.3%			30.2%			25.6%					
9/30/2007	1	2.3%	6	14.0%	0	0.0%	13	30.2%	0	0.0%	11	25.6%	43
Overall %		16.3%			30.2%			25.6%					
12/31/2007	1	2.1%	8	16.7%	0	0.0%	14	29.2%	0	0.0%	13	27.1%	48
Overall %		18.8%			29.2%			27.1%					
3/31/2008	1	2.1%	9	19.1%	0	0.0%	14	29.8%	0	0.0%	12	25.5%	47
Overall %		21.3%			29.8%			25.5%					
6/30/2008	2	3.7%	12	22.2%	0	0.0%	17	31.5%	0	0.0%	12	22.2%	54
Overall %		25.9%			31.5%			22.2%					
12/31/2008	2	3.6%	13	23.6%	0	0.0%	17	30.9%	0	0.0%	12	21.8%	55
Overall %		27.3%			30.9%			21.8%					
3/31/2009	2	3.8%	12	23.1%	0	0.0%	17	32.7%	0	0.0%	11	21.2%	52
Overall %		26.9%			32.7%			21.2%					
6/30/2009	2	4.0%	12	24.0%	0	0.0%	15	30.0%	0	0.0%	11	22.0%	50
Overall %		28.0%			30.0%			22.0%					
9/30/2009	2	4.0%	12	24.0%	0	0.0%	15	30.0%	0	0.0%	11	22.0%	50
Overall %		28.0%			30.0%			22.0%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2009	2	3.7%	12	22.2%	0	0.0%	17	31.5%	0	0.0%	13	24.1%	54
Overall %				25.9%				31.5%				24.1%	
3/31/2010	2	3.6%	11	20.0%	0	0.0%	17	30.9%	0	0.0%	15	27.3%	55
Overall %				23.6%				30.9%				27.3%	
<i>Intermediate Typist-Clerk</i>													
3/31/2002	4	2.7%	25	17.1%	4	2.7%	42	28.8%	4	2.7%	35	24.0%	146
Overall %				19.9%				31.5%				26.7%	
12/31/2003	3	2.0%	21	14.1%	2	1.3%	39	26.2%	8	5.4%	39	26.2%	149
Overall %				16.1%				27.5%				31.5%	
6/30/2004	4	2.8%	19	13.1%	2	1.4%	36	24.8%	7	4.8%	38	26.2%	145
Overall %				15.9%				26.2%				31.0%	
6/30/2005	3	2.1%	21	15.0%	2	1.4%	33	23.6%	4	2.9%	36	25.7%	140
Overall %				17.1%				25.0%				28.6%	
3/31/2006	2	1.7%	18	14.9%	4	3.3%	30	24.8%	2	1.7%	24	19.8%	121
Overall %				16.5%				28.1%				21.5%	
6/30/2006	2	1.5%	21	15.4%	3	2.2%	33	24.3%	4	2.9%	27	19.9%	136
Overall %				16.9%				26.5%				22.8%	
9/30/2006	3	2.2%	22	16.1%	2	1.5%	35	25.5%	3	2.2%	26	19.0%	137
Overall %				18.2%				27.0%				21.2%	
3/31/2007	3	2.2%	23	16.8%	1	0.7%	36	26.3%	3	2.2%	24	17.5%	137
Overall %				19.0%				27.0%				19.7%	
6/30/2007	3	2.3%	22	17.2%	1	0.8%	31	24.2%	3	2.3%	27	21.1%	128
Overall %				19.5%				25.0%				23.4%	
9/30/2007	3	2.2%	24	17.6%	1	0.7%	34	25.0%	1	0.7%	30	22.1%	136
Overall %				19.9%				25.7%				22.8%	
12/31/2007	1	0.7%	25	17.6%	2	1.4%	35	24.6%	1	0.7%	32	22.5%	142
Overall %				18.3%				26.1%				23.2%	
3/31/2008	1	0.6%	24	15.5%	2	1.3%	38	24.5%	3	1.9%	37	23.9%	155
Overall %				16.1%				25.8%				25.8%	
6/30/2008	3	1.9%	25	15.4%	2	1.2%	38	23.5%	4	2.5%	36	22.2%	162
Overall %				17.3%				24.7%				24.7%	
12/31/2008	5	2.9%	22	12.7%	2	1.2%	40	23.1%	5	2.9%	42	24.3%	173
Overall %				15.6%				24.3%				27.2%	
3/31/2009	5	2.6%	26	13.7%	3	1.6%	41	21.6%	7	3.7%	49	25.8%	190
Overall %				16.3%				23.2%				29.5%	
6/30/2009	4	2.1%	27	14.3%	3	1.6%	40	21.2%	8	4.2%	49	25.9%	189
Overall %				16.4%				22.8%				30.2%	
9/30/2009	4	2.1%	28	14.4%	5	2.6%	40	20.5%	8	4.1%	53	27.2%	195
Overall %				16.4%				23.1%				31.3%	
12/31/2009	4	2.0%	28	13.7%	5	2.4%	45	22.0%	9	4.4%	53	25.9%	205
Overall %				15.6%				24.4%				30.2%	
3/31/2010	4	1.9%	28	13.3%	5	2.4%	48	22.7%	9	4.3%	55	26.1%	211
Overall %				15.2%				25.1%				30.3%	
<i>Senior Typist-Clerk</i>													
3/31/2002	0	0.0%	2	5.1%	0	0.0%	15	38.5%	2	5.1%	11	28.2%	39
Overall %				5.1%				38.5%				33.3%	
12/31/2003	1	2.4%	2	4.8%	1	2.4%	17	40.5%	2	4.8%	9	21.4%	42
Overall %				7.1%				42.9%				26.2%	
6/30/2004	1	2.4%	2	4.8%	1	2.4%	19	45.2%	1	2.4%	8	19.0%	42
Overall %				7.1%				47.6%				21.4%	
6/30/2005	2	3.8%	2	3.8%	1	1.9%	23	44.2%	2	3.8%	10	19.2%	52
Overall %				7.7%				46.2%				23.1%	

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2006	2	3.7%	3	5.6%	1	1.9%	22	40.7%	4	7.4%	10	18.5%	54
Overall %	9.3%		42.6%		25.9%								
6/30/2006	2	3.2%	3	4.8%	1	1.6%	25	40.3%	4	6.5%	14	22.6%	62
Overall %	8.1%		41.9%		29.0%								
9/30/2006	2	3.2%	4	6.5%	1	1.6%	22	35.5%	3	4.8%	15	24.2%	62
Overall %	9.7%		37.1%		29.0%								
3/31/2007	2	3.3%	5	8.3%	1	1.7%	21	35.0%	3	5.0%	17	28.3%	60
Overall %	11.7%		36.7%		33.3%								
6/30/2007	1	1.5%	6	9.2%	1	1.5%	22	33.8%	2	3.1%	18	27.7%	65
Overall %	10.8%		35.4%		30.8%								
9/30/2007	1	1.4%	6	8.7%	1	1.4%	24	34.8%	2	2.9%	18	26.1%	69
Overall %	10.1%		36.2%		29.0%								
12/31/2007	1	1.4%	6	8.7%	0	0.0%	25	36.2%	2	2.9%	18	26.1%	69
Overall %	10.1%		36.2%		29.0%								
3/31/2008	1	1.4%	6	8.6%	0	0.0%	24	34.3%	2	2.9%	18	25.7%	70
Overall %	10.0%		34.3%		28.6%								
6/30/2008	1	1.4%	6	8.2%	0	0.0%	24	32.9%	2	2.7%	21	28.8%	73
Overall %	9.6%		32.9%		31.5%								
12/31/2008	1	1.1%	9	10.3%	1	1.1%	28	32.2%	2	2.3%	24	27.6%	87
Overall %	11.5%		33.3%		29.9%								
3/31/2009	1	1.2%	8	9.4%	1	1.2%	28	32.9%	1	1.2%	24	28.2%	85
Overall %	10.6%		34.1%		29.4%								
6/30/2009	2	2.3%	6	6.9%	1	1.1%	30	34.5%	1	1.1%	24	27.6%	87
Overall %	9.2%		35.6%		28.7%								
9/30/2009	2	2.3%	6	7.0%	2	2.3%	30	34.9%	1	1.2%	21	24.4%	86
Overall %	9.3%		37.2%		25.6%								
12/31/2009	2	2.2%	7	7.8%	2	2.2%	29	32.2%	1	1.1%	24	26.7%	90
Overall %	10.0%		34.4%		27.8%								
3/31/2010	2	2.2%	7	7.8%	2	2.2%	29	32.2%	1	1.1%	24	26.7%	90
Overall %	10.0%		34.4%		27.8%								
<i>Patient Resources Worker</i>													
3/31/2002	0	0.0%	0	0.0%	0	0.0%	2	66.7%	0	0.0%	1	33.3%	3
Overall %	0.0%		66.7%		33.3%								
12/31/2003	0	0.0%	0	0.0%	1	9.1%	6	54.5%	1	9.1%	3	27.3%	11
Overall %	0.0%		63.6%		36.4%								
6/30/2004	0	0.0%	0	0.0%	1	9.1%	6	54.5%	1	9.1%	3	27.3%	11
Overall %	0.0%		63.6%		36.4%								
6/30/2005	0	0.0%	1	10.0%	1	10.0%	3	30.0%	2	20.0%	2	20.0%	10
Overall %	10.0%		40.0%		40.0%								
3/31/2006	0	0.0%	1	5.0%	0	0.0%	4	20.0%	3	15.0%	8	40.0%	20
Overall %	5.0%		20.0%		55.0%								
6/30/2006	0	0.0%	1	3.8%	2	7.7%	5	19.2%	3	11.5%	9	34.6%	26
Overall %	3.8%		26.9%		46.2%								
9/30/2006	0	0.0%	1	3.4%	1	3.4%	7	24.1%	3	10.3%	11	37.9%	29
Overall %	3.4%		27.6%		48.3%								
3/31/2007	0	0.0%	3	7.0%	1	2.3%	11	25.6%	3	7.0%	16	37.2%	43
Overall %	7.0%		27.9%		44.2%								
6/30/2007	0	0.0%	6	13.3%	1	2.2%	11	24.4%	4	8.9%	15	33.3%	45
Overall %	13.3%		26.7%		42.2%								
9/30/2007	0	0.0%	5	10.4%	1	2.1%	13	27.1%	4	8.3%	17	35.4%	48
Overall %	10.4%		29.2%		43.8%								
12/31/2007	0	0.0%	8	16.7%	1	2.1%	12	25.0%	4	8.3%	16	33.3%	48
Overall %	16.7%		27.1%		41.7%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2008	0	0.0%	10	18.2%	2	3.6%	15	27.3%	4	7.3%	17	30.9%	55
Overall %			18.2%				30.9%				38.2%		
6/30/2008	0	0.0%	10	17.2%	2	3.4%	17	29.3%	4	6.9%	19	32.8%	58
Overall %			17.2%				32.8%				39.7%		
12/31/2008	1	1.5%	9	13.2%	2	2.9%	20	29.4%	6	8.8%	21	30.9%	68
Overall %			14.7%				32.4%				39.7%		
3/31/2009	1	1.4%	9	13.0%	2	2.9%	20	29.0%	6	8.7%	22	31.9%	69
Overall %			14.5%				31.9%				40.6%		
6/30/2009	1	1.5%	9	13.6%	0	0.0%	19	28.8%	6	9.1%	22	33.3%	66
Overall %			15.2%				28.8%				42.4%		
9/30/2009	1	1.5%	8	12.3%	0	0.0%	19	29.2%	6	9.2%	22	33.8%	65
Overall %			13.8%				29.2%				43.1%		
12/31/2009	1	1.5%	8	12.1%	0	0.0%	20	30.3%	6	9.1%	22	33.3%	66
Overall %			13.6%				30.3%				42.4%		
3/31/2010	1	1.5%	8	12.1%	0	0.0%	20	30.3%	6	9.1%	22	33.3%	66
Overall %			13.6%				30.3%				42.4%		

*Patient Financial Services Worker*

3/31/2002	0	0.0%	4	9.1%	0	0.0%	18	40.9%	3	6.8%	14	31.8%	44
Overall %			9.1%				40.9%				38.6%		
12/31/2003	1	2.0%	3	6.0%	0	0.0%	19	38.0%	3	6.0%	19	38.0%	50
Overall %			8.0%				38.0%				44.0%		
6/30/2004	1	1.9%	3	5.7%	0	0.0%	20	37.7%	3	5.7%	20	37.7%	53
Overall %			7.5%				37.7%				43.4%		
6/30/2005	1	1.6%	3	4.8%	1	1.6%	26	41.9%	3	4.8%	22	35.5%	62
Overall %			6.5%				43.5%				40.3%		
3/31/2006	1	1.6%	4	6.5%	2	3.2%	23	37.1%	4	6.5%	22	35.5%	62
Overall %			8.1%				40.3%				41.9%		
6/30/2006	1	1.6%	4	6.6%	2	3.3%	23	37.7%	3	4.9%	22	36.1%	61
Overall %			8.2%				41.0%				41.0%		
9/30/2006	1	1.6%	4	6.6%	2	3.3%	23	37.7%	3	4.9%	22	36.1%	61
Overall %			8.2%				41.0%				41.0%		
3/31/2007	1	1.7%	4	6.8%	2	3.4%	21	35.6%	3	5.1%	22	37.3%	59
Overall %			8.5%				39.0%				42.4%		
6/30/2007	1	1.7%	4	6.9%	2	3.4%	21	36.2%	3	5.2%	21	36.2%	58
Overall %			8.6%				39.7%				41.4%		
9/30/2007	1	1.8%	4	7.0%	2	3.5%	21	36.8%	3	5.3%	20	35.1%	57
Overall %			8.8%				40.4%				40.4%		
12/31/2007	1	1.8%	4	7.0%	2	3.5%	21	36.8%	3	5.3%	20	35.1%	57
Overall %			8.8%				40.4%				40.4%		
3/31/2008	0	0.0%	4	7.1%	2	3.6%	21	37.5%	3	5.4%	20	35.7%	56
Overall %			7.1%				41.1%				41.1%		
6/30/2008	0	0.0%	4	7.1%	2	3.6%	21	37.5%	3	5.4%	20	35.7%	56
Overall %			7.1%				41.1%				41.1%		
12/31/2008	0	0.0%	4	7.1%	2	3.6%	18	32.1%	3	5.4%	22	39.3%	56
Overall %			7.1%				35.7%				44.6%		
3/31/2009	0	0.0%	4	7.4%	2	3.7%	17	31.5%	3	5.6%	21	38.9%	54
Overall %			7.4%				35.2%				44.4%		
6/30/2009	0	0.0%	4	7.3%	2	3.6%	17	30.9%	3	5.5%	21	38.2%	55
Overall %			7.3%				34.5%				43.6%		
9/30/2009	0	0.0%	4	7.3%	2	3.6%	17	30.9%	3	5.5%	21	38.2%	55
Overall %			7.3%				34.5%				43.6%		
12/31/2009	0	0.0%	4	7.3%	2	3.6%	17	30.9%	3	5.5%	21	38.2%	55
Overall %			7.3%				34.5%				43.6%		

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
3/31/2010	0	0.0%	4	7.4%	2	3.7%	17	31.5%	3	5.6%	21	38.9%	54
Overall %	7.4%		35.2%		44.4%								
<b>Category E - Total</b>													
3/31/2002	13	2.6%	59	12.0%	19	3.9%	162	32.9%	26	5.3%	120	24.4%	492
Overall %	14.6%		36.8%		29.7%								
12/31/2003	16	3.2%	56	11.2%	18	3.6%	160	31.9%	26	5.2%	127	25.3%	501
Overall %	14.4%		35.5%		30.5%								
6/30/2004	15	3.0%	55	11.2%	18	3.7%	154	31.3%	26	5.3%	122	24.8%	492
Overall %	14.2%		35.0%		30.1%								
6/30/2005	13	2.6%	58	11.5%	20	4.0%	159	31.5%	25	5.0%	123	24.4%	504
Overall %	14.1%		35.5%		29.4%								
3/31/2006	14	2.5%	69	12.4%	22	4.0%	179	32.2%	26	4.7%	126	22.7%	556
Overall %	14.9%		36.2%		27.3%								
6/30/2006	15	2.5%	81	13.2%	26	4.2%	191	31.2%	27	4.4%	144	23.5%	612
Overall %	15.7%		35.5%		27.9%								
9/30/2006	14	2.3%	84	13.7%	24	3.9%	194	31.6%	25	4.1%	142	23.1%	614
Overall %	16.0%		35.5%		27.2%								
3/31/2007	14	2.2%	90	14.4%	23	3.7%	191	30.6%	24	3.8%	149	23.8%	625
Overall %	16.6%		34.2%		27.7%								
6/30/2007	14	2.3%	94	15.2%	23	3.7%	186	30.0%	24	3.9%	147	23.7%	620
Overall %	17.4%		33.7%		27.6%								
9/30/2007	13	2.1%	92	15.0%	23	3.7%	184	29.9%	21	3.4%	149	24.2%	615
Overall %	17.1%		33.7%		27.6%								
12/31/2007	11	1.8%	95	15.2%	22	3.5%	185	29.6%	23	3.7%	154	24.6%	625
Overall %	17.0%		33.1%		28.3%								
3/31/2008	9	1.4%	96	15.3%	21	3.3%	189	30.0%	24	3.8%	155	24.6%	629
Overall %	16.7%		33.4%		28.5%								
6/30/2008	11	1.7%	101	15.6%	22	3.4%	192	29.6%	25	3.9%	159	24.5%	649
Overall %	17.3%		33.0%		28.4%								
12/31/2008	16	2.3%	99	14.4%	23	3.3%	199	28.9%	28	4.1%	176	25.5%	689
Overall %	16.7%		32.2%		29.6%								
3/31/2009	16	2.3%	101	14.3%	26	3.7%	200	28.3%	30	4.2%	181	25.6%	706
Overall %	16.6%		32.0%		29.9%								
6/30/2009	16	2.3%	101	14.5%	26	3.7%	195	27.9%	30	4.3%	181	25.9%	698
Overall %	16.8%		31.7%		30.2%								
9/30/2009	17	2.4%	100	14.3%	27	3.9%	196	28.0%	28	4.0%	184	26.2%	701
Overall %	16.7%		31.8%		30.2%								
12/31/2009	17	2.4%	101	14.1%	27	3.8%	201	28.0%	29	4.0%	188	26.2%	718
Overall %	16.4%		31.8%		30.2%								
3/31/2010	17	2.4%	99	13.8%	26	3.6%	202	28.2%	29	4.1%	188	26.3%	716
Overall %	16.2%		31.8%		30.3%								
<b>CATEGORY F - Supervising Professional</b>													
<i>Sr Comm Mental Hlth Psychologist</i>													
3/31/2002	8	40.0%	6	30.0%	1	5.0%	5	25.0%	0	0.0%	0	0.0%	20
Overall %	70.0%		30.0%		0.0%								
12/31/2003	9	36.0%	7	28.0%	1	4.0%	6	24.0%	0	0.0%	2	8.0%	25
Overall %	64.0%		28.0%		8.0%								
6/30/2004	8	34.8%	6	26.1%	1	4.3%	6	26.1%	0	0.0%	2	8.7%	23
Overall %	60.9%		30.4%		8.7%								
6/30/2005	13	37.1%	8	22.9%	2	5.7%	7	20.0%	2	5.7%	2	5.7%	35
Overall %	60.0%		25.7%		11.4%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2006	11	35.5%	8	25.8%	2	6.5%	6	19.4%	2	6.5%	1	3.2%	31
Overall %	61.3%		25.8%		9.7%								
6/30/2006	13	37.1%	7	20.0%	2	5.7%	6	17.1%	2	5.7%	1	2.9%	35
Overall %	57.1%		22.9%		8.6%								
9/30/2006	12	32.4%	9	24.3%	2	5.4%	6	16.2%	2	5.4%	1	2.7%	37
Overall %	56.8%		21.6%		8.1%								
3/31/2007	12	34.3%	8	22.9%	1	2.9%	4	11.4%	3	8.6%	1	2.9%	35
Overall %	57.1%		14.3%		11.4%								
6/30/2007	12	37.5%	7	21.9%	1	3.1%	4	12.5%	2	6.3%	1	3.1%	32
Overall %	59.4%		15.6%		9.4%								
9/30/2007	11	35.5%	9	29.0%	1	3.2%	3	9.7%	2	6.5%	1	3.2%	31
Overall %	64.5%		12.9%		9.7%								
12/31/2007	11	32.4%	10	29.4%	1	2.9%	3	8.8%	2	5.9%	3	8.8%	34
Overall %	61.8%		11.8%		14.7%								
3/31/2008	12	34.3%	9	25.7%	1	2.9%	4	11.4%	2	5.7%	3	8.6%	35
Overall %	60.0%		14.3%		14.3%								
6/30/2008	11	29.7%	10	27.0%	1	2.7%	4	10.8%	4	10.8%	3	8.1%	37
Overall %	56.8%		13.5%		18.9%								
12/31/2008	13	32.5%	11	27.5%	1	2.5%	4	10.0%	4	10.0%	3	7.5%	40
Overall %	60.0%		12.5%		17.5%								
3/31/2009	14	32.6%	11	25.6%	1	2.3%	5	11.6%	4	9.3%	3	7.0%	43
Overall %	58.1%		14.0%		16.3%								
6/30/2009	14	31.8%	11	25.0%	1	2.3%	4	9.1%	5	11.4%	3	6.8%	44
Overall %	56.8%		11.4%		18.2%								
9/30/2009	14	31.8%	12	27.3%	1	2.3%	4	9.1%	5	11.4%	3	6.8%	44
Overall %	59.1%		11.4%		18.2%								
12/31/2009	14	30.4%	12	26.1%	1	2.2%	4	8.7%	6	13.0%	4	8.7%	46
Overall %	56.5%		10.9%		21.7%								
3/31/2010	14	31.1%	11	24.4%	1	2.2%	4	8.9%	6	13.3%	4	8.9%	45
Overall %	55.6%		11.1%		22.2%								
<i>Supervising Psychiatric Soc Worker</i>													
3/31/2002	19	17.8%	28	26.2%	7	6.5%	16	15.0%	5	4.7%	13	12.1%	107
Overall %	43.9%		21.5%		16.8%								
12/31/2003	17	15.9%	31	29.0%	8	7.5%	21	19.6%	4	3.7%	10	9.3%	107
Overall %	44.9%		27.1%		13.1%								
6/30/2004	18	15.8%	31	27.2%	9	7.9%	22	19.3%	4	3.5%	12	10.5%	114
Overall %	43.0%		27.2%		14.0%								
6/30/2005	15	13.3%	32	28.3%	6	5.3%	20	17.7%	7	6.2%	14	12.4%	113
Overall %	41.6%		23.0%		18.6%								
3/31/2006	17	14.5%	31	26.5%	5	4.3%	20	17.1%	6	5.1%	16	13.7%	117
Overall %	41.0%		21.4%		18.8%								
6/30/2006	17	14.2%	32	26.7%	7	5.8%	19	15.8%	6	5.0%	17	14.2%	120
Overall %	40.8%		21.7%		19.2%								
9/30/2006	18	14.3%	32	25.4%	7	5.6%	20	15.9%	6	4.8%	20	15.9%	126
Overall %	39.7%		21.4%		20.6%								
3/31/2007	18	13.6%	35	26.5%	7	5.3%	20	15.2%	6	4.5%	21	15.9%	132
Overall %	40.2%		20.5%		20.5%								
6/30/2007	17	12.8%	37	27.8%	8	6.0%	19	14.3%	7	5.3%	21	15.8%	133
Overall %	40.6%		20.3%		21.1%								
9/30/2007	17	13.1%	34	26.2%	7	5.4%	19	14.6%	8	6.2%	22	16.9%	130
Overall %	39.2%		20.0%		23.1%								
12/31/2007	18	13.4%	36	26.9%	7	5.2%	21	15.7%	8	6.0%	21	15.7%	134
Overall %	40.3%		20.9%		21.6%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2008	17	12.8%	35	26.3%	7	5.3%	21	15.8%	8	6.0%	23	17.3%	133
Overall %	39.1%				21.1%				23.3%				
6/30/2008	19	14.2%	37	27.6%	6	4.5%	20	14.9%	8	6.0%	24	17.9%	134
Overall %	41.8%				19.4%				23.9%				
12/31/2008	19	13.3%	41	28.7%	6	4.2%	21	14.7%	8	5.6%	25	17.5%	143
Overall %	42.0%				18.9%				23.1%				
3/31/2009	19	12.6%	46	30.5%	6	4.0%	21	13.9%	8	5.3%	28	18.5%	151
Overall %	43.0%				17.9%				23.8%				
6/30/2009	21	13.5%	46	29.7%	6	3.9%	21	13.5%	7	4.5%	30	19.4%	155
Overall %	43.2%				17.4%				23.9%				
9/30/2009	20	12.7%	48	30.6%	6	3.8%	21	13.4%	7	4.5%	30	19.1%	157
Overall %	43.3%				17.2%				23.6%				
12/31/2009	19	12.4%	47	30.7%	6	3.9%	23	15.0%	8	5.2%	27	17.6%	153
Overall %	43.1%				19.0%				22.9%				
3/31/2009	19	12.3%	48	31.0%	5	3.2%	22	14.2%	8	5.2%	30	19.4%	155
Overall %	43.2%				17.4%				24.5%				
<i>Category F - Total</i>													
3/31/2002	36	20.7%	38	21.8%	11	6.3%	23	13.2%	8	4.6%	16	9.2%	174
Overall %	42.5%				19.5%				13.8%				
12/31/2003	33	18.1%	43	23.6%	12	6.6%	30	16.5%	6	3.3%	15	8.2%	182
Overall %	41.8%				23.1%				11.5%				
6/30/2004	33	17.8%	42	22.7%	12	6.5%	31	16.8%	6	3.2%	17	9.2%	185
Overall %	40.5%				23.2%				12.4%				
6/30/2005	39	19.5%	48	24.0%	10	5.0%	28	14.0%	11	5.5%	18	9.0%	200
Overall %	43.5%				19.0%				14.5%				
3/31/2006	39	19.4%	48	23.9%	9	4.5%	28	13.9%	10	5.0%	18	9.0%	201
Overall %	43.3%				18.4%				13.9%				
6/30/2006	42	20.2%	48	23.1%	10	4.8%	27	13.0%	10	4.8%	19	9.1%	208
Overall %	43.3%				17.8%				13.9%				
9/30/2006	43	19.6%	49	22.4%	10	4.6%	28	12.8%	11	5.0%	23	10.5%	219
Overall %	42.0%				17.4%				15.5%				
3/31/2007	43	19.5%	51	23.2%	10	4.5%	26	11.8%	12	5.5%	24	10.9%	220
Overall %	42.7%				16.4%				16.4%				
6/30/2007	42	19.2%	52	23.7%	11	5.0%	25	11.4%	12	5.5%	24	11.0%	219
Overall %	42.9%				16.4%				16.4%				
9/30/2007	43	19.7%	52	23.9%	12	5.5%	24	11.0%	13	6.0%	25	11.5%	218
Overall %	43.6%				16.5%				17.4%				
12/31/2007	45	20.0%	55	24.4%	13	5.8%	26	11.6%	13	5.8%	26	11.6%	225
Overall %	44.4%				17.3%				17.3%				
3/31/2008	46	20.6%	52	23.3%	13	5.8%	27	12.1%	13	5.8%	28	12.6%	223
Overall %	43.9%				17.9%				18.4%				
6/30/2008	45	19.7%	55	24.1%	11	4.8%	26	11.4%	15	6.6%	29	12.7%	228
Overall %	43.9%				16.2%				19.3%				
12/31/2008	47	19.5%	58	24.1%	11	4.6%	26	10.8%	16	6.6%	30	12.4%	241
Overall %	43.6%				15.4%				19.1%				
3/31/2009	49	19.1%	63	24.6%	11	4.3%	26	10.2%	16	6.3%	33	12.9%	256
Overall %	43.8%				14.5%				19.1%				
6/30/2009	51	19.9%	63	24.6%	11	4.3%	26	10.2%	16	6.3%	34	13.3%	256
Overall %	44.5%				14.5%				19.5%				
9/30/2009	49	19.1%	66	25.8%	11	4.3%	26	10.2%	16	6.3%	34	13.3%	256
Overall %	44.9%				14.5%				19.5%				
12/31/2009	47	18.5%	66	26.0%	11	4.3%	29	11.4%	18	7.1%	32	12.6%	254
Overall %	44.5%				15.7%				19.7%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2010	47	18.4%	67	26.2%	10	3.9%	28	10.9%	18	7.0%	35	13.7%	256
Overall %	44.5%				14.8%				20.7%				
<b>CATEGORY G - Professional</b>													
<i>Accountant II</i>													
3/31/2002	0	0.0%	1	6.7%	1	6.7%	1	6.7%	0	0.0%	2	13.3%	15
Overall %	6.7%				13.3%				13.3%				
12/31/2003	1	6.3%	2	12.5%	2	12.5%	0	0.0%	0	0.0%	2	12.5%	16
Overall %	18.8%				12.5%				12.5%				
6/30/2004	1	5.6%	2	11.1%	2	11.1%	0	0.0%	0	0.0%	2	11.1%	18
Overall %	16.7%				11.1%				11.1%				
6/30/2005	1	4.8%	1	4.8%	2	9.5%	0	0.0%	1	4.8%	0	0.0%	21
Overall %	9.5%				9.5%				4.8%				
3/31/2006	1	5.6%	1	5.6%	2	11.1%	0	0.0%	0	0.0%	0	0.0%	18
Overall %	11.1%				11.1%				0.0%				
6/30/2006	2	11.8%	1	5.9%	3	17.6%	0	0.0%	0	0.0%	0	0.0%	17
Overall %	17.6%				17.6%				0.0%				
9/30/2006	2	13.3%	0	0.0%	3	20.0%	0	0.0%	0	0.0%	0	0.0%	15
Overall %	13.3%				20.0%				0.0%				
3/31/2007	1	6.3%	0	0.0%	3	18.8%	0	0.0%	0	0.0%	0	0.0%	16
Overall %	6.3%				18.8%				0.0%				
6/30/2007	1	6.7%	1	6.7%	2	13.3%	0	0.0%	0	0.0%	0	0.0%	15
Overall %	13.3%				13.3%				0.0%				
9/30/2007	2	13.3%	1	6.7%	1	6.7%	0	0.0%	0	0.0%	0	0.0%	15
Overall %	20.0%				6.7%				0.0%				
12/31/2007	2	11.8%	1	5.9%	1	5.9%	0	0.0%	0	0.0%	0	0.0%	17
Overall %	17.6%				5.9%				0.0%				
3/31/2008	2	11.1%	1	5.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	18
Overall %	16.7%				0.0%				0.0%				
6/30/2008	2	11.8%	1	5.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	17
Overall %	17.6%				0.0%				0.0%				
12/31/2008	2	9.5%	2	9.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	21
Overall %	19.0%				0.0%				0.0%				
3/31/2009	1	5.0%	3	15.0%	0	0.0%	0	0.0%	0	0.0%	1	5.0%	20
Overall %	20.0%				0.0%				5.0%				
6/30/2009	1	4.2%	3	12.5%	1	4.2%	1	4.2%	0	0.0%	1	4.2%	24
Overall %	16.7%				8.3%				4.2%				
9/30/2009	1	4.2%	3	12.5%	1	4.2%	1	4.2%	0	0.0%	1	4.2%	24
Overall %	16.7%				8.3%				4.2%				
12/31/2009	1	3.8%	2	7.7%	1	3.8%	1	3.8%	0	0.0%	1	3.8%	26
Overall %	11.5%				7.7%				3.8%				
3/31/2010	0	0.0%	2	7.7%	1	3.8%	1	3.8%	0	0.0%	1	3.8%	26
Overall %	7.7%				7.7%				3.8%				
<i>Mental Health Analyst I</i>													
3/31/2002	5	13.9%	3	8.3%	1	2.8%	15	41.7%	4	11.1%	4	11.1%	36
Overall %	22.2%				44.4%				22.2%				
12/31/2003	4	11.8%	3	8.8%	1	2.9%	14	41.2%	4	11.8%	4	11.8%	34
Overall %	20.6%				44.1%				23.5%				
6/30/2004	4	12.9%	3	9.7%	1	3.2%	13	41.9%	4	12.9%	2	6.5%	31
Overall %	22.6%				45.2%				19.4%				
6/30/2005	4	12.5%	1	3.1%	0	0.0%	16	50.0%	5	15.6%	2	6.3%	32
Overall %	15.6%				50.0%				21.9%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2006	4	12.5%	1	3.1%	0	0.0%	14	43.8%	5	15.6%	2	6.3%	32
Overall %		15.6%				43.8%				21.9%			
6/30/2006	3	10.0%	1	3.3%	0	0.0%	14	46.7%	4	13.3%	2	6.7%	30
Overall %		13.3%				46.7%				20.0%			
9/30/2006	2	8.0%	1	4.0%	0	0.0%	12	48.0%	4	16.0%	1	4.0%	25
Overall %		12.0%				48.0%				20.0%			
3/31/2007	2	8.0%	2	8.0%	0	0.0%	12	48.0%	3	12.0%	1	4.0%	25
Overall %		16.0%				48.0%				16.0%			
6/30/2007	2	6.5%	2	6.5%	1	3.2%	13	41.9%	3	9.7%	5	16.1%	31
Overall %		12.9%				45.2%				25.8%			
9/30/2007	4	10.5%	4	10.5%	0	0.0%	14	36.8%	3	7.9%	5	13.2%	38
Overall %		21.1%				36.8%				21.1%			
12/31/2007	5	12.2%	3	7.3%	0	0.0%	12	29.3%	4	9.8%	5	12.2%	41
Overall %		19.5%				29.3%				22.0%			
3/31/2008	5	12.2%	2	4.9%	0	0.0%	13	31.7%	4	9.8%	5	12.2%	41
Overall %		17.1%				31.7%				22.0%			
6/30/2008	5	12.8%	3	7.7%	0	0.0%	16	41.0%	4	10.3%	3	7.7%	39
Overall %		20.5%				41.0%				17.9%			
12/31/2008	5	12.8%	2	5.1%	0	0.0%	17	43.6%	4	10.3%	4	10.3%	39
Overall %		17.9%				43.6%				20.5%			
3/31/2009	5	11.9%	3	7.1%	0	0.0%	16	38.1%	4	9.5%	6	14.3%	42
Overall %		19.0%				38.1%				23.8%			
6/30/2009	7	16.3%	3	7.0%	0	0.0%	14	32.6%	4	9.3%	7	16.3%	43
Overall %		23.3%				32.6%				25.6%			
9/30/2009	5	12.5%	4	10.0%	0	0.0%	15	37.5%	3	7.5%	7	17.5%	40
Overall %		22.5%				37.5%				25.0%			
12/31/2009	5	12.5%	5	12.5%	0	0.0%	12	30.0%	4	10.0%	7	17.5%	40
Overall %		25.0%				30.0%				27.5%			
3/31/2010	5	12.5%	6	15.0%	0	0.0%	11	27.5%	4	10.0%	7	17.5%	40
Overall %		27.5%				27.5%				27.5%			

*Mental Health Analyst II*

3/31/2002	4	12.5%	8	25.0%	0	0.0%	8	25.0%	2	6.3%	6	18.8%	32
Overall %		37.5%				25.0%				25.0%			
12/31/2003	2	7.7%	7	26.9%	0	0.0%	7	26.9%	2	7.7%	5	19.2%	26
Overall %		34.6%				26.9%				26.9%			
6/30/2004	1	4.3%	6	26.1%	0	0.0%	7	30.4%	1	4.3%	6	26.1%	23
Overall %		30.4%				30.4%				30.4%			
6/30/2005	3	12.5%	6	25.0%	1	4.2%	5	20.8%	1	4.2%	5	20.8%	24
Overall %		37.5%				25.0%				25.0%			
3/31/2006	3	14.3%	5	23.8%	1	4.8%	4	19.0%	1	4.8%	4	19.0%	21
Overall %		38.1%				23.8%				23.8%			
6/30/2006	4	20.0%	5	25.0%	1	5.0%	3	15.0%	1	5.0%	3	15.0%	20
Overall %		45.0%				20.0%				20.0%			
9/30/2006	5	20.0%	5	20.0%	1	4.0%	6	24.0%	1	4.0%	5	20.0%	25
Overall %		40.0%				28.0%				24.0%			
3/31/2007	5	21.7%	5	21.7%	0	0.0%	6	26.1%	1	4.3%	5	21.7%	23
Overall %		43.5%				26.1%				26.1%			
6/30/2007	5	21.7%	5	21.7%	0	0.0%	6	26.1%	1	4.3%	5	21.7%	23
Overall %		43.5%				26.1%				26.1%			
9/30/2007	5	21.7%	5	21.7%	0	0.0%	6	26.1%	1	4.3%	5	21.7%	23
Overall %		43.5%				26.1%				26.1%			
12/31/2007	4	16.0%	5	20.0%	0	0.0%	8	32.0%	2	8.0%	5	20.0%	25
Overall %		36.0%				32.0%				28.0%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2008	5	17.2%	4	13.8%	0	0.0%	8	27.6%	4	13.8%	4	13.8%	29
Overall %	31.0%				27.6%				27.6%				
6/30/2008	6	17.6%	4	11.8%	0	0.0%	8	23.5%	4	11.8%	6	17.6%	34
Overall %	29.4%				23.5%				29.4%				
12/31/2008	4	11.8%	3	8.8%	1	2.9%	8	23.5%	4	11.8%	7	20.6%	34
Overall %	20.6%				26.5%				32.4%				
3/31/2009	4	12.5%	2	6.3%	1	3.1%	7	21.9%	4	12.5%	7	21.9%	32
Overall %	18.8%				25.0%				34.4%				
6/30/2009	4	11.8%	2	5.9%	1	2.9%	8	23.5%	4	11.8%	7	20.6%	34
Overall %	17.6%				26.5%				32.4%				
9/30/2009	7	19.4%	1	2.8%	1	2.8%	8	22.2%	4	11.1%	6	16.7%	36
Overall %	22.2%				25.0%				27.8%				
12/31/2009	7	17.5%	2	5.0%	1	2.5%	11	27.5%	4	10.0%	6	15.0%	40
Overall %	22.5%				30.0%				25.0%				
3/31/2010	7	15.9%	2	4.5%	2	4.5%	12	27.3%	4	9.1%	6	13.6%	44
Overall %	20.5%				31.8%				22.7%				

*Mental Health Psychiatrist*

3/31/2002	50	39.1%	24	18.8%	9	7.0%	2	1.6%	2	1.6%	6	4.7%	128
Overall %	57.8%				8.6%				6.3%				
12/31/2003	61	39.1%	31	19.9%	7	4.5%	3	1.9%	4	2.6%	7	4.5%	156
Overall %	59.0%				6.4%				7.1%				
6/30/2004	58	37.9%	32	20.9%	7	4.6%	2	1.3%	4	2.6%	7	4.6%	153
Overall %	58.8%				5.9%				7.2%				
6/30/2005	55	35.0%	32	20.4%	5	3.2%	3	1.9%	3	1.9%	5	3.2%	157
Overall %	55.4%				5.1%				5.1%				
3/31/2006	53	33.5%	32	20.3%	5	3.2%	3	1.9%	5	3.2%	4	2.5%	158
Overall %	53.8%				5.1%				5.7%				
6/30/2006	56	35.2%	30	18.9%	5	3.1%	3	1.9%	5	3.1%	4	2.5%	159
Overall %	54.1%				5.0%				5.7%				
9/30/2006	57	34.8%	32	19.5%	5	3.0%	5	3.0%	5	3.0%	3	1.8%	164
Overall %	54.3%				6.1%				4.9%				
3/31/2007	56	35.9%	31	19.9%	3	1.9%	4	2.6%	4	2.6%	3	1.9%	156
Overall %	55.8%				4.5%				4.5%				
6/30/2007	57	36.8%	31	20.0%	3	1.9%	4	2.6%	4	2.6%	3	1.9%	155
Overall %	56.8%				4.5%				4.5%				
9/30/2007	58	35.6%	32	19.6%	4	2.5%	5	3.1%	4	2.5%	3	1.8%	163
Overall %	55.2%				5.5%				4.3%				
12/31/2007	55	33.7%	35	21.5%	4	2.5%	5	3.1%	4	2.5%	3	1.8%	163
Overall %	55.2%				5.5%				4.3%				
3/31/2008	51	32.7%	32	20.5%	4	2.6%	5	3.2%	4	2.6%	3	1.9%	156
Overall %	53.2%				5.8%				4.5%				
6/30/2008	51	32.9%	30	19.4%	5	3.2%	5	3.2%	4	2.6%	3	1.9%	155
Overall %	52.3%				6.5%				4.5%				
12/31/2008	52	30.1%	37	21.4%	6	3.5%	5	2.9%	4	2.3%	5	2.9%	173
Overall %	51.4%				6.4%				5.2%				
3/31/2009	52	29.4%	37	20.9%	6	3.4%	6	3.4%	5	2.8%	6	3.4%	177
Overall %	50.3%				6.8%				6.2%				
6/30/2009	51	28.3%	40	22.2%	7	3.9%	6	3.3%	5	2.8%	5	2.8%	180
Overall %	50.6%				7.2%				5.6%				
9/30/2009	50	26.9%	40	21.5%	7	3.8%	9	4.8%	5	2.7%	6	3.2%	186
Overall %	48.4%				8.6%				5.9%				
12/31/2009	50	26.7%	42	22.5%	7	3.7%	10	5.3%	5	2.7%	5	2.7%	187
Overall %	49.2%				9.1%				5.3%				

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
3/31/2010	53	28.0%	41	21.7%	7	3.7%	10	5.3%	5	2.6%	5	2.6%	189
Overall %	49.7%		9.0%		5.3%								
<i>Mental Health Counselor, RN</i>													
3/31/2002	8	6.2%	50	38.5%	3	2.3%	28	21.5%	2	1.5%	9	6.9%	130
Overall %	44.6%		23.8%		8.5%								
12/31/2003	7	5.3%	52	39.1%	4	3.0%	27	20.3%	2	1.5%	6	4.5%	133
Overall %	44.4%		23.3%		6.0%								
6/30/2004	7	5.3%	52	39.4%	4	3.0%	27	20.5%	2	1.5%	6	4.5%	132
Overall %	44.7%		23.5%		6.1%								
6/30/2005	6	4.5%	52	38.8%	5	3.7%	28	20.9%	3	2.2%	9	6.7%	134
Overall %	43.3%		24.6%		9.0%								
3/31/2006	5	4.0%	45	36.0%	5	4.0%	25	20.0%	4	3.2%	11	8.8%	125
Overall %	40.0%		24.0%		12.0%								
6/30/2006	5	3.9%	42	33.1%	6	4.7%	25	19.7%	5	3.9%	11	8.7%	127
Overall %	37.0%		24.4%		12.6%								
9/30/2006	5	4.0%	41	32.5%	7	5.6%	25	19.8%	5	4.0%	11	8.7%	126
Overall %	36.5%		25.4%		12.7%								
3/31/2007	5	3.8%	42	32.3%	7	5.4%	26	20.0%	6	4.6%	12	9.2%	130
Overall %	36.2%		25.4%		13.8%								
6/30/2007	5	3.8%	44	33.6%	7	5.3%	26	19.8%	6	4.6%	12	9.2%	131
Overall %	37.4%		25.2%		13.7%								
9/30/2007	7	5.3%	45	33.8%	7	5.3%	24	18.0%	6	4.5%	12	9.0%	133
Overall %	39.1%		23.3%		13.5%								
12/31/2007	7	5.2%	45	33.6%	7	5.2%	24	17.9%	6	4.5%	12	9.0%	134
Overall %	38.8%		23.1%		13.4%								
3/31/2008	5	3.9%	44	34.4%	6	4.7%	23	18.0%	6	4.7%	12	9.4%	128
Overall %	38.3%		22.7%		14.1%								
6/30/2008	5	3.9%	44	34.6%	5	3.9%	23	18.1%	7	5.5%	12	9.4%	127
Overall %	38.6%		22.0%		15.0%								
12/3/2008	6	4.8%	46	36.5%	4	3.2%	23	18.3%	7	5.6%	10	7.9%	126
Overall %	41.3%		21.4%		13.5%								
3/31/2009	7	5.6%	46	36.5%	4	3.2%	22	17.5%	7	5.6%	10	7.9%	126
Overall %	42.1%		20.6%		13.5%								
6/30/2009	7	5.4%	46	35.7%	4	3.1%	23	17.8%	7	5.4%	10	7.8%	129
Overall %	41.1%		20.9%		13.2%								
9/30/2009	7	5.5%	46	35.9%	4	3.1%	23	18.0%	7	5.5%	10	7.8%	128
Overall %	41.4%		21.1%		13.3%								
12/31/2009	6	4.8%	44	35.2%	5	4.0%	22	17.6%	8	6.4%	10	8.0%	125
Overall %	40.0%		21.6%		14.4%								
3/31/2010	6	4.8%	44	35.5%	3	2.4%	22	17.7%	8	6.5%	12	9.7%	124
Overall %	40.3%		20.2%		16.1%								
<i>Sr. Mental Health Counselor, RN</i>													
3/31/2002	2	4.8%	23	54.8%	0	0.0%	7	16.7%	0	0.0%	3	7.1%	42
Overall %	59.5%		16.7%		7.1%								
12/31/2003	2	5.0%	20	50.0%	0	0.0%	8	20.0%	0	0.0%	3	7.5%	40
Overall %	55.0%		20.0%		7.5%								
6/30/2004	2	5.4%	18	48.6%	0	0.0%	7	18.9%	0	0.0%	3	8.1%	37
Overall %	54.1%		18.9%		8.1%								
6/30/2005	3	9.4%	15	46.9%	0	0.0%	6	18.8%	0	0.0%	2	6.3%	32
Overall %	56.3%		18.8%		6.3%								
3/31/2006	4	11.8%	15	44.1%	0	0.0%	6	17.6%	0	0.0%	2	5.9%	34
Overall %	55.9%		17.6%		5.9%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2006	4	11.4%	16	45.7%	0	0.0%	6	17.1%	0	0.0%	2	5.7%	35
Overall %		57.1%				17.1%				5.7%			
9/30/2006	3	8.6%	17	48.6%	0	0.0%	6	17.1%	0	0.0%	2	5.7%	35
Overall %		57.1%				17.1%				5.7%			
3/31/2007	3	8.8%	17	50.0%	0	0.0%	6	17.6%	0	0.0%	2	5.9%	34
Overall %		58.8%				17.6%				5.9%			
6/30/2007	3	9.1%	15	45.5%	0	0.0%	7	21.2%	0	0.0%	2	6.1%	33
Overall %		54.5%				21.2%				6.1%			
9/30/2007	2	6.1%	15	45.5%	0	0.0%	7	21.2%	0	0.0%	2	6.1%	33
Overall %		51.5%				21.2%				6.1%			
12/31/2007	2	6.1%	15	45.5%	0	0.0%	7	21.2%	0	0.0%	2	6.1%	33
Overall %		51.5%				21.2%				6.1%			
3/31/2008	2	6.1%	13	39.4%	1	3.0%	7	21.2%	0	0.0%	2	6.1%	33
Overall %		45.5%				24.2%				6.1%			
6/30/2008	2	6.1%	12	36.4%	2	6.1%	7	21.2%	0	0.0%	2	6.1%	33
Overall %		42.4%				27.3%				6.1%			
12/31/2008	2	5.7%	12	34.3%	2	5.7%	7	20.0%	0	0.0%	3	8.6%	35
Overall %		40.0%				25.7%				8.6%			
3/31/2009	2	5.9%	12	35.3%	2	5.9%	7	20.6%	0	0.0%	2	5.9%	34
Overall %		41.2%				26.5%				5.9%			
6/30/2009	2	6.1%	12	36.4%	2	6.1%	7	21.2%	0	0.0%	2	6.1%	33
Overall %		42.4%				27.3%				6.1%			
9/30/2009	2	6.1%	12	36.4%	2	6.1%	7	21.2%	0	0.0%	2	6.1%	33
Overall %		42.4%				27.3%				6.1%			
12/31/2009	3	8.3%	12	33.3%	2	5.6%	8	22.2%	0	0.0%	2	5.6%	36
Overall %		41.7%				27.8%				5.6%			
3/31/2010	3	8.3%	11	30.6%	4	11.1%	8	22.2%	0	0.0%	1	2.8%	36
Overall %		38.9%				33.3%				2.8%			
<i>Recreation Therapist II</i>													
3/31/2002	2	8.7%	10	43.5%	4	17.4%	5	21.7%	1	4.3%	1	4.3%	23
Overall %		52.2%				39.1%				8.7%			
12/31/2003	2	9.5%	8	38.1%	4	19.0%	5	23.8%	1	4.8%	1	4.8%	21
Overall %		47.6%				42.9%				9.5%			
6/30/2004	2	9.5%	8	38.1%	4	19.0%	5	23.8%	1	4.8%	1	4.8%	21
Overall %		47.6%				42.9%				9.5%			
6/30/2005	2	10.0%	8	40.0%	3	15.0%	5	25.0%	1	5.0%	1	5.0%	20
Overall %		50.0%				40.0%				10.0%			
3/31/2006	2	10.5%	7	36.8%	3	15.8%	5	26.3%	1	5.3%	1	5.3%	19
Overall %		47.4%				42.1%				10.5%			
6/30/2006	2	10.5%	7	36.8%	3	15.8%	5	26.3%	1	5.3%	1	5.3%	19
Overall %		47.4%				42.1%				10.5%			
9/30/2006	1	5.6%	7	38.9%	3	16.7%	5	27.8%	1	5.6%	1	5.6%	18
Overall %		44.4%				44.4%				11.1%			
3/31/2007	1	6.7%	7	46.7%	2	13.3%	3	20.0%	1	6.7%	1	6.7%	15
Overall %		53.3%				33.3%				13.3%			
6/30/2007	1	6.7%	7	46.7%	2	13.3%	3	20.0%	1	6.7%	1	6.7%	15
Overall %		53.3%				33.3%				13.3%			
9/30/2007	1	6.7%	7	46.7%	2	13.3%	3	20.0%	1	6.7%	1	6.7%	15
Overall %		53.3%				33.3%				13.3%			
12/31/2007	1	6.7%	7	46.7%	2	13.3%	3	20.0%	1	6.7%	1	6.7%	15
Overall %		53.3%				33.3%				13.3%			
3/31/2008	1	7.1%	6	42.9%	2	14.3%	3	21.4%	1	7.1%	1	7.1%	14
Overall %		50.0%				35.7%				14.3%			

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2008	1	7.1%	6	42.9%	2	14.3%	3	21.4%	1	7.1%	1	7.1%	14
Overall %	50.0%		35.7%		14.3%								
12/31/2008	1	6.7%	6	40.0%	2	13.3%	4	26.7%	1	6.7%	1	6.7%	15
Overall %	46.7%		40.0%		13.3%								
3/31/2009	1	6.7%	6	40.0%	2	13.3%	4	26.7%	1	6.7%	1	6.7%	15
Overall %	46.7%		40.0%		13.3%								
6/30/2009	1	6.7%	6	40.0%	2	13.3%	4	26.7%	1	6.7%	1	6.7%	15
Overall %	46.7%		40.0%		13.3%								
9/30/2009	1	7.1%	6	42.9%	2	14.3%	3	21.4%	1	7.1%	1	7.1%	14
Overall %	50.0%		35.7%		14.3%								
12/31/2009	1	7.1%	6	42.9%	2	14.3%	3	21.4%	1	7.1%	1	7.1%	14
Overall %	50.0%		35.7%		14.3%								
3/31/2010	1	8.3%	6	50.0%	1	8.3%	2	16.7%	1	8.3%	1	8.3%	12
Overall %	58.3%		25.0%		16.7%								

*Mental Health Services Coord I*

3/31/2002	9	13.4%	16	23.9%	5	7.5%	18	26.9%	3	4.5%	5	7.5%	67
Overall %	37.3%		34.3%		11.9%								
12/31/2003	9	13.6%	14	21.2%	6	9.1%	12	18.2%	6	9.1%	7	10.6%	66
Overall %	34.8%		27.3%		19.7%								
6/30/2004	7	11.9%	13	22.0%	6	10.2%	7	11.9%	7	11.9%	8	13.6%	59
Overall %	33.9%		22.0%		25.4%								
6/30/2005	7	11.1%	13	20.6%	10	15.9%	12	19.0%	3	4.8%	10	15.9%	63
Overall %	31.7%		34.9%		20.6%								
3/31/2006	5	7.5%	12	17.9%	12	17.9%	14	20.9%	5	7.5%	12	17.9%	67
Overall %	25.4%		38.8%		25.4%								
6/30/2006	6	8.1%	13	17.6%	11	14.9%	17	23.0%	5	6.8%	12	16.2%	74
Overall %	25.7%		37.8%		23.0%								
9/30/2006	7	8.8%	15	18.8%	11	13.8%	18	22.5%	6	7.5%	13	16.3%	80
Overall %	27.5%		36.3%		23.8%								
3/31/2007	8	9.3%	15	17.4%	10	11.6%	19	22.1%	8	9.3%	15	17.4%	86
Overall %	26.7%		33.7%		26.7%								
6/30/2007	8	10.0%	14	17.5%	9	11.3%	18	22.5%	8	10.0%	13	16.3%	80
Overall %	27.5%		33.8%		26.3%								
9/30/2007	7	8.9%	16	20.3%	8	10.1%	17	21.5%	9	11.4%	13	16.5%	79
Overall %	29.1%		31.6%		27.8%								
12/31/2007	6	7.7%	15	19.2%	8	10.3%	17	21.8%	8	10.3%	15	19.2%	78
Overall %	26.9%		32.1%		29.5%								
3/31/2008	7	9.1%	15	19.5%	7	9.1%	19	24.7%	7	9.1%	15	19.5%	77
Overall %	28.6%		33.8%		28.6%								
6/30/2008	5	6.6%	15	19.7%	6	7.9%	20	26.3%	6	7.9%	16	21.1%	76
Overall %	26.3%		34.2%		28.9%								
12/31/2008	7	9.6%	14	19.2%	7	9.6%	18	24.7%	5	6.8%	16	21.9%	73
Overall %	28.8%		34.2%		28.8%								
3/31/2009	7	9.7%	13	18.1%	5	6.9%	19	26.4%	6	8.3%	16	22.2%	72
Overall %	27.8%		33.3%		30.6%								
6/30/2009	7	9.9%	12	16.9%	6	8.5%	21	29.6%	6	8.5%	13	18.3%	71
Overall %	26.8%		38.0%		26.8%								
12/31/2009	6	8.2%	14	19.2%	5	6.8%	22	30.1%	5	6.8%	14	19.2%	73
Overall %	27.4%		37.0%		26.0%								
3/31/2010	6	8.0%	14	18.7%	6	8.0%	23	30.7%	5	6.7%	14	18.7%	75
Overall %	26.7%		38.7%		25.3%								

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
<i>Mental Health Service Coord II</i>													
3/31/2002	3	13.6%	3	13.6%	1	4.5%	6	27.3%	5	22.7%	4	18.2%	22
Overall %		27.3%				31.8%				40.9%			
12/31/2003	3	11.5%	5	19.2%	1	3.8%	8	30.8%	4	15.4%	5	19.2%	26
Overall %		30.8%				34.6%				34.6%			
6/30/2004	5	18.5%	5	18.5%	1	3.7%	7	25.9%	4	14.8%	5	18.5%	27
Overall %		37.0%				29.6%				33.3%			
6/30/2005	5	17.2%	5	17.2%	1	3.4%	8	27.6%	6	20.7%	3	10.3%	29
Overall %		34.5%				31.0%				31.0%			
3/31/2006	7	20.6%	6	17.6%	2	5.9%	9	26.5%	6	17.6%	3	8.8%	34
Overall %		38.2%				32.4%				26.5%			
6/30/2006	7	20.6%	6	17.6%	2	5.9%	10	29.4%	6	17.6%	2	5.9%	34
Overall %		38.2%				35.3%				23.5%			
9/30/2006	7	20.0%	6	17.1%	3	8.6%	10	28.6%	6	17.1%	2	5.7%	35
Overall %		37.1%				37.1%				22.9%			
3/31/2007	7	18.4%	8	21.1%	4	10.5%	9	23.7%	6	15.8%	3	7.9%	38
Overall %		39.5%				34.2%				23.7%			
6/30/2007	7	15.9%	10	22.7%	4	9.1%	11	25.0%	6	13.6%	4	9.1%	44
Overall %		38.6%				34.1%				22.7%			
9/30/2007	8	16.3%	9	18.4%	4	8.2%	11	22.4%	6	12.2%	8	16.3%	49
Overall %		34.7%				30.6%				28.6%			
12/31/2007	7	13.2%	9	17.0%	4	7.5%	13	24.5%	8	15.1%	10	18.9%	53
Overall %		30.2%				32.1%				34.0%			
3/31/2008	7	12.5%	11	19.6%	5	8.9%	11	19.6%	8	14.3%	10	17.9%	56
Overall %		32.1%				28.6%				32.1%			
6/30/2008	8	13.6%	10	16.9%	7	11.9%	11	18.6%	8	13.6%	11	18.6%	59
Overall %		30.5%				30.5%				32.2%			
12/31/2008	8	12.1%	11	16.7%	6	9.1%	14	21.2%	9	13.6%	12	18.2%	66
Overall %		28.8%				30.3%				31.8%			
3/31/2009	8	11.6%	11	15.9%	7	10.1%	14	20.3%	10	14.5%	14	20.3%	69
Overall %		27.5%				30.4%				34.8%			
6/30/2009	7	10.1%	11	15.9%	7	10.1%	11	15.9%	9	13.0%	18	26.1%	69
Overall %		26.1%				26.1%				39.1%			
9/30/2009	6	8.7%	10	14.5%	7	10.1%	12	17.4%	10	14.5%	19	27.5%	69
Overall %		23.2%				27.5%				42.0%			
12/31/2009	6	8.5%	11	15.5%	8	11.3%	14	19.7%	10	14.1%	18	25.4%	71
Overall %		23.9%				31.0%				39.4%			
3/31/2010	6	8.3%	11	15.3%	8	11.1%	15	20.8%	10	13.9%	18	25.0%	72
Overall %		23.6%				31.9%				38.9%			
<i>Psychiatric Tech II</i>													
3/31/2002	7	17.1%	12	29.3%	2	4.9%	10	24.4%	3	7.3%	6	14.6%	41
Overall %		46.3%				29.3%				22.0%			
12/31/2003	6	17.1%	10	28.6%	3	8.6%	9	25.7%	2	5.7%	4	11.4%	35
Overall %		45.7%				34.3%				17.1%			
6/30/2004	6	17.6%	10	29.4%	2	5.9%	7	20.6%	3	8.8%	5	14.7%	34
Overall %		47.1%				26.5%				23.5%			
6/30/2005	3	11.1%	8	29.6%	1	3.7%	6	22.2%	2	7.4%	6	22.2%	27
Overall %		40.7%				25.9%				29.6%			
3/31/2006	2	8.7%	8	34.8%	1	4.3%	4	17.4%	2	8.7%	5	21.7%	23
Overall %		43.5%				21.7%				30.4%			
6/30/2006	1	4.5%	8	36.4%	1	4.5%	4	18.2%	2	9.1%	5	22.7%	22
Overall %		40.9%				22.7%				31.8%			

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
9/30/2006	1	4.5%	8	36.4%	1	4.5%	4	18.2%	2	9.1%	5	22.7%	22
Overall %		40.9%				22.7%				31.8%			
3/31/2007	1	4.8%	6	28.6%	1	4.8%	4	19.0%	3	14.3%	5	23.8%	21
Overall %		33.3%				23.8%				38.1%			
6/30/2007	2	11.1%	5	27.8%	1	5.6%	3	16.7%	2	11.1%	4	22.2%	18
Overall %		38.9%				22.2%				33.3%			
9/30/2007	2	11.8%	4	23.5%	1	5.9%	3	17.6%	2	11.8%	4	23.5%	17
Overall %		35.3%				23.5%				35.3%			
12/31/2007	2	12.5%	4	25.0%	1	6.3%	3	18.8%	1	6.3%	4	25.0%	16
Overall %		37.5%				25.0%				31.3%			
3/31/2008	3	16.7%	4	22.2%	1	5.6%	3	16.7%	2	11.1%	4	22.2%	18
Overall %		38.9%				22.2%				33.3%			
6/30/2008	2	11.8%	4	23.5%	1	5.9%	3	17.6%	2	11.8%	4	23.5%	17
Overall %		35.3%				23.5%				35.3%			
12/31/2008	2	11.8%	4	23.5%	1	5.9%	3	17.6%	2	11.8%	4	23.5%	17
Overall %		35.3%				23.5%				35.3%			
3/31/2009	4	20.0%	4	20.0%	0	0.0%	3	15.0%	3	15.0%	5	25.0%	20
Overall %		40.0%				15.0%				40.0%			
6/30/2009	3	16.7%	3	16.7%	0	0.0%	3	16.7%	3	16.7%	5	27.8%	18
Overall %		33.3%				16.7%				44.4%			
9/30/2009	3	15.8%	3	15.8%	0	0.0%	4	21.1%	3	15.8%	5	26.3%	19
Overall %		31.6%				21.1%				42.1%			
12/31/2009	3	15.8%	3	15.8%	0	0.0%	4	21.1%	3	15.8%	5	26.3%	19
Overall %		31.6%				21.1%				42.1%			
3/31/2010	3	16.7%	2	11.1%	0	0.0%	4	22.2%	3	16.7%	5	27.8%	18
Overall %		27.8%				22.2%				44.4%			
<i>Psychiatric Tech III</i>													
3/31/2002	5	13.9%	7	19.4%	8	22.2%	6	16.7%	4	11.1%	5	13.9%	36
Overall %		33.3%				38.9%				25.0%			
12/31/2003	3	10.3%	4	13.8%	6	20.7%	6	20.7%	4	13.8%	5	17.2%	29
Overall %		24.1%				41.4%				31.0%			
6/30/2004	3	11.5%	4	15.4%	3	11.5%	6	23.1%	4	15.4%	5	19.2%	26
Overall %		26.9%				34.6%				34.6%			
6/30/2005	6	18.8%	6	18.8%	4	12.5%	5	15.6%	4	12.5%	6	18.8%	32
Overall %		37.5%				28.1%				31.3%			
3/31/2006	6	20.0%	6	20.0%	4	13.3%	4	13.3%	4	13.3%	6	20.0%	30
Overall %		40.0%				26.7%				33.3%			
6/30/2006	6	20.0%	6	20.0%	4	13.3%	4	13.3%	4	13.3%	6	20.0%	30
Overall %		40.0%				26.7%				33.3%			
9/30/2006	6	20.7%	6	20.7%	4	13.8%	3	10.3%	4	13.8%	6	20.7%	29
Overall %		41.4%				24.1%				34.5%			
3/31/2007	5	17.9%	6	21.4%	4	14.3%	4	14.3%	4	14.3%	5	17.9%	28
Overall %		39.3%				28.6%				32.1%			
6/30/2007	5	15.6%	7	21.9%	4	12.5%	5	15.6%	5	15.6%	6	18.8%	32
Overall %		37.5%				28.1%				34.4%			
9/30/2007	5	15.6%	8	25.0%	4	12.5%	5	15.6%	5	15.6%	5	15.6%	32
Overall %		40.6%				28.1%				31.3%			
12/31/2007	5	16.7%	7	23.3%	4	13.3%	5	16.7%	4	13.3%	5	16.7%	30
Overall %		40.0%				30.0%				30.0%			
3/31/2008	4	13.8%	7	24.1%	4	13.8%	5	17.2%	4	13.8%	5	17.2%	29
Overall %		37.9%				31.0%				31.0%			
6/30/2008	4	13.8%	7	24.1%	4	13.8%	5	17.2%	4	13.8%	5	17.2%	29
Overall %		37.9%				31.0%				31.0%			

	White		Black		Hispanic		Total Positions		
	Male	Female	Male	Female	Male	Female			
12/31/2008	4	14.3%	6	21.4%	4	14.3%	5	17.9%	28
Overall %	35.7%		32.1%		32.1%				
3/31/2009	4	14.3%	6	21.4%	4	14.3%	5	17.9%	28
Overall %	35.7%		32.1%		32.1%				
6/30/2009	5	16.7%	7	23.3%	4	13.3%	5	16.7%	30
Overall %	40.0%		30.0%		30.0%				
9/30/2009	5	16.7%	7	23.3%	4	13.3%	5	16.7%	30
Overall %	40.0%		30.0%		30.0%				
12/31/2009	5	16.7%	7	23.3%	4	13.3%	5	16.7%	30
Overall %	40.0%		30.0%		30.0%				
3/31/2010	5	17.2%	7	24.1%	4	13.8%	5	17.2%	29
Overall %	41.4%		31.0%		27.6%				

*Clinical Psychologist II*

3/31/2002	29	17.6%	63	38.2%	4	2.4%	16	9.7%	11	6.7%	18	10.9%	165
Overall %	55.8%		12.1%		17.6%								
12/31/2003	36	21.3%	59	34.9%	6	3.6%	16	9.5%	10	5.9%	18	10.7%	169
Overall %	56.2%		13.0%		16.6%								
6/30/2004	35	19.7%	62	34.8%	6	3.4%	19	10.7%	9	5.1%	21	11.8%	178
Overall %	54.5%		14.0%		16.9%								
6/30/2005	31	17.4%	63	35.4%	6	3.4%	18	10.1%	10	5.6%	21	11.8%	178
Overall %	52.8%		13.5%		17.4%								
3/31/2006	32	17.6%	65	35.7%	6	3.3%	19	10.4%	10	5.5%	22	12.1%	182
Overall %	53.3%		13.7%		17.6%								
6/30/2006	30	16.5%	67	36.8%	6	3.3%	18	9.9%	12	6.6%	22	12.1%	182
Overall %	53.3%		13.2%		18.7%								
9/30/2006	31	17.0%	62	34.1%	7	3.8%	20	11.0%	13	7.1%	23	12.6%	182
Overall %	51.1%		14.8%		19.8%								
3/31/2007	31	17.4%	60	33.7%	7	3.9%	18	10.1%	13	7.3%	22	12.4%	178
Overall %	51.1%		14.0%		19.7%								
6/30/2007	31	17.5%	58	32.8%	7	4.0%	18	10.2%	15	8.5%	22	12.4%	177
Overall %	50.3%		14.1%		20.9%								
9/30/2007	31	17.6%	56	31.8%	7	4.0%	18	10.2%	14	8.0%	25	14.2%	176
Overall %	49.4%		14.2%		22.2%								
12/31/2007	29	16.8%	62	35.8%	7	4.0%	15	8.7%	14	8.1%	20	11.6%	173
Overall %	52.6%		12.7%		19.7%								
3/31/2008	31	17.4%	65	36.5%	7	3.9%	14	7.9%	13	7.3%	20	11.2%	178
Overall %	53.9%		11.8%		18.5%								
6/30/2008	32	18.3%	64	36.6%	9	5.1%	13	7.4%	12	6.9%	18	10.3%	175
Overall %	54.9%		12.6%		17.1%								
12/31/2008	33	17.7%	69	37.1%	9	4.8%	16	8.6%	13	7.0%	18	9.7%	186
Overall %	54.8%		13.4%		16.7%								
3/31/2009	33	16.9%	72	36.9%	9	4.6%	15	7.7%	12	6.2%	23	11.8%	195
Overall %	53.8%		12.3%		17.9%								
6/30/2009	33	16.4%	76	37.8%	9	4.5%	15	7.5%	12	6.0%	25	12.4%	201
Overall %	54.2%		11.9%		18.4%								
9/30/2009	34	16.8%	75	37.1%	10	5.0%	15	7.4%	12	5.9%	25	12.4%	202
Overall %	54.0%		12.4%		18.3%								
12/31/2009	35	17.2%	77	37.9%	10	4.9%	16	7.9%	10	4.9%	25	12.3%	203
Overall %	55.2%		12.8%		17.2%								
3/31/2010	36	17.9%	74	36.8%	9	4.5%	17	8.5%	10	5.0%	26	12.9%	201
Overall %	54.7%		12.9%		17.9%								

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
<i>Psychiatric Social Wrk I</i>													
3/31/2002	24	10.1%	78	32.8%	8	3.4%	25	10.5%	16	6.7%	51	21.4%	238
Overall %		42.9%				13.9%				28.2%			
12/31/2003	15	8.0%	51	27.3%	5	2.7%	25	13.4%	16	8.6%	48	25.7%	187
Overall %		35.3%				16.0%				34.2%			
6/30/2004	15	8.7%	40	23.1%	5	2.9%	24	13.9%	16	9.2%	46	26.6%	173
Overall %		31.8%				16.8%				35.8%			
6/30/2005	17	9.7%	43	24.4%	4	2.3%	24	13.6%	15	8.5%	41	23.3%	176
Overall %		34.1%				15.9%				31.8%			
3/31/2006	23	11.6%	43	21.6%	5	2.5%	30	15.1%	16	8.0%	48	24.1%	199
Overall %		33.2%				17.6%				32.2%			
6/30/2006	21	10.7%	39	19.8%	7	3.6%	29	14.7%	17	8.6%	46	23.4%	197
Overall %		30.5%				18.3%				32.0%			
9/30/2006	21	9.3%	43	18.9%	8	3.5%	38	16.7%	19	8.4%	56	24.7%	227
Overall %		28.2%				20.3%				33.0%			
3/31/2007	22	9.6%	43	18.9%	9	3.9%	36	15.8%	20	8.8%	54	23.7%	228
Overall %		28.5%				19.7%				32.5%			
6/30/2007	21	9.3%	41	18.2%	8	3.6%	35	15.6%	19	8.4%	56	24.9%	225
Overall %		27.6%				19.1%				33.3%			
9/30/2007	18	7.7%	43	18.3%	9	3.8%	35	14.9%	18	7.7%	64	27.2%	235
Overall %		26.0%				18.7%				34.9%			
12/31/2007	18	7.2%	45	17.9%	9	3.6%	37	14.7%	17	6.8%	73	29.1%	251
Overall %		25.1%				18.3%				35.9%			
3/31/2008	19	7.5%	43	17.1%	8	3.2%	36	14.3%	17	6.7%	77	30.6%	252
Overall %		24.6%				17.5%				37.3%			
6/30/2008	23	8.7%	45	17.1%	9	3.4%	41	15.6%	15	5.7%	79	30.0%	263
Overall %		25.9%				19.0%				35.7%			
12/31/2008	23	7.2%	60	18.8%	9	2.8%	50	15.7%	20	6.3%	102	32.0%	319
Overall %		26.0%				18.5%				38.2%			
3/31/2009	25	7.6%	62	18.9%	9	2.7%	53	16.2%	21	6.4%	104	31.7%	328
Overall %		26.5%				18.9%				38.1%			
6/30/2009	22	6.5%	62	18.3%	9	2.7%	57	16.9%	22	6.5%	112	33.1%	338
Overall %		24.9%				19.5%				39.6%			
9/30/2009	24	6.9%	63	18.2%	8	2.3%	59	17.0%	24	6.9%	119	34.3%	347
Overall %		25.1%				19.3%				41.2%			
12/31/2009	22	6.3%	61	17.4%	7	2.0%	61	17.4%	25	7.1%	125	35.7%	350
Overall %		23.7%				19.4%				42.9%			
3/31/2010	22	6.2%	63	17.8%	6	1.7%	62	17.6%	25	7.1%	126	35.7%	353
Overall %		24.1%				19.3%				42.8%			
<i>Psychiatric Social Wrk II</i>													
3/31/2002	26	16.3%	69	43.1%	4	2.5%	10	6.3%	9	5.6%	14	8.8%	160
Overall %		59.4%				8.8%				14.4%			
12/31/2003	28	14.7%	84	44.0%	4	2.1%	11	5.8%	10	5.2%	21	11.0%	191
Overall %		58.6%				7.9%				16.2%			
6/30/2004	28	14.5%	84	43.5%	3	1.6%	11	5.7%	11	5.7%	22	11.4%	193
Overall %		58.0%				7.3%				17.1%			
6/30/2005	33	15.1%	85	38.8%	4	1.8%	12	5.5%	14	6.4%	30	13.7%	219
Overall %		53.9%				7.3%				20.1%			
3/31/2006	30	13.7%	80	36.5%	3	1.4%	11	5.0%	14	6.4%	34	15.5%	219
Overall %		50.2%				6.4%				21.9%			
6/30/2006	32	14.1%	81	35.7%	1	0.4%	12	5.3%	14	6.2%	37	16.3%	227
Overall %		49.8%				5.7%				22.5%			
9/30/2006	32	15.0%	78	36.4%	1	0.5%	11	5.1%	13	6.1%	32	15.0%	214

	White		Black		Hispanic		Total Positions			
	Male	Female	Male	Female	Male	Female				
Overall %	51.4%		5.6%		21.0%					
3/31/2007	32	14.7% 75	34.4%	1	0.5% 13	6.0%	14	6.4% 38	17.4%	218
Overall %	49.1%		6.4%		23.9%					
6/30/2007	32	14.7% 77	35.5%	1	0.5% 12	5.5%	13	6.0% 37	17.1%	217
Overall %	50.2%		6.0%		23.0%					
9/30/2007	36	17.2% 71	34.0%	0	0.0% 13	6.2%	14	6.7% 32	15.3%	209
Overall %	51.2%		6.2%		22.0%					
12/31/2007	36	17.3% 70	33.7%	0	0.0% 13	6.3%	15	7.2% 33	15.9%	208
Overall %	51.0%		6.3%		23.1%					
3/31/2008	35	17.1% 71	34.6%	0	0.0% 12	5.9%	14	6.8% 32	15.6%	205
Overall %	51.7%		5.9%		22.4%					
6/30/2008	32	15.8% 70	34.5%	0	0.0% 13	6.4%	14	6.9% 30	14.8%	203
Overall %	50.2%		6.4%		21.7%					
12/31/2008	32	16.2% 66	33.5%	0	0.0% 13	6.6%	13	6.6% 31	15.7%	197
Overall %	49.7%		6.6%		22.3%					
3/31/2009	32	15.9% 66	32.8%	0	0.0% 15	7.5%	13	6.5% 31	15.4%	201
Overall %	48.8%		7.5%		21.9%					
6/30/2009	33	15.9% 70	33.7%	1	0.5% 15	7.2%	13	6.3% 32	15.4%	208
Overall %	49.5%		7.7%		21.6%					
9/30/2009	32	14.7% 72	33.0%	3	1.4% 16	7.3%	13	6.0% 34	15.6%	218
Overall %	47.7%		8.7%		21.6%					
12/31/2009	34	15.2% 75	33.5%	4	1.8% 11	4.9%	12	5.4% 35	15.6%	224
Overall %	48.7%		6.7%		21.0%					
3/31/2010	34	15.0% 74	32.7%	4	1.8% 10	4.4%	13	5.8% 35	15.5%	226
Overall %	47.8%		6.2%		21.2%					
<i>Category G - Total</i>										
3/31/2002	180	14.7% 388	31.8%	55	4.5% 169	13.8%	67	5.5% 139	11.4%	1221
Overall %	46.5%		18.3%		16.9%					
12/31/2003	185	15.4% 364	30.3%	50	4.2% 160	13.3%	71	5.9% 146	12.2%	1200
Overall %	45.8%		17.5%		18.1%					
6/30/2004	179	15.3% 355	30.3%	44	3.8% 152	13.0%	70	6.0% 148	12.6%	1173
Overall %	45.5%		16.7%		18.6%					
6/30/2005	184	15.2% 354	29.2%	47	3.9% 158	13.0%	73	6.0% 147	12.1%	1213
Overall %	44.4%		16.9%		18.1%					
3/31/2006	187	15.0% 346	27.8%	51	4.1% 160	12.8%	78	6.3% 161	12.9%	1246
Overall %	42.8%		16.9%		19.2%					
6/30/2006	188	15.0% 342	27.3%	51	4.1% 161	12.8%	80	6.4% 161	12.8%	1254
Overall %	42.3%		16.9%		19.2%					
9/30/2006	189	14.9% 339	26.7%	54	4.2% 174	13.7%	82	6.5% 168	13.2%	1271
Overall %	41.5%		17.9%		19.7%					
3/31/2007	188	15.0% 334	26.7%	52	4.2% 169	13.5%	84	6.7% 169	13.5%	1250
Overall %	41.8%		17.7%		20.2%					
6/30/2007	190	14.9% 333	26.1%	50	3.9% 174	13.6%	86	6.7% 179	14.0%	1275
Overall %	41.0%		17.6%		20.8%					
9/30/2007	195	15.0% 332	25.6%	50	3.8% 174	13.4%	86	6.6% 189	14.5%	1299
Overall %	40.6%		17.2%		21.2%					
12/31/2007	188	14.2% 343	25.8%	50	3.8% 178	13.4%	87	6.6% 200	15.1%	1328
Overall %	40.0%		17.2%		21.6%					
3/31/2008	188	14.1% 338	25.4%	47	3.5% 175	13.1%	87	6.5% 203	15.3%	1331
Overall %	39.5%		16.7%		21.8%					
6/30/2008	191	14.2% 334	24.9%	53	3.9% 186	13.8%	85	6.3% 202	15.0%	1344
Overall %	39.1%		17.8%		21.4%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2008	194	13.4%	362	25.1%	54	3.7%	202	14.0%	91	6.3%	234	16.2%	1444
Overall %	38.5%				17.7%				22.5%				
3/31/2009	198	13.4%	372	25.1%	52	3.5%	205	13.8%	96	6.5%	248	16.7%	1483
Overall %	38.4%				17.3%				23.2%				
6/30/2009	196	13.0%	382	25.2%	56	3.7%	205	13.5%	97	6.4%	261	17.3%	1513
Overall %	38.2%				17.3%				23.7%				
9/30/2009	197	12.7%	386	24.9%	60	3.9%	215	13.8%	98	6.3%	273	17.6%	1553
Overall %	37.5%				17.7%				23.9%				
12/31/2009	198	12.6%	390	24.8%	61	3.9%	215	13.7%	97	6.2%	282	18.0%	1571
Overall %	37.4%				17.6%				24.1%				
3/31/2010	200	12.7%	386	24.5%	60	3.8%	219	13.9%	99	6.3%	281	17.8%	1577
Overall %	37.2%				17.7%				24.1%				

**CATEGORY I - Paraprofessional**  
*Deputy Public Conservator/Admin II*

3/31/2002	0	0.0%	2	14.3%	1	7.1%	6	42.9%	1	7.1%	2	14.3%	14
Overall %	14.3%				50.0%				21.4%				
12/31/2003	2	8.3%	5	20.8%	1	4.2%	8	33.3%	2	8.3%	3	12.5%	24
Overall %	29.2%				37.5%				20.8%				
6/30/2004	1	4.3%	4	17.4%	1	4.3%	9	39.1%	2	8.7%	3	12.0%	23
Overall %	21.7%				43.5%				20.7%				
6/30/2005	0	0.0%	3	15.8%	1	5.3%	8	42.1%	2	10.5%	2	10.5%	19
Overall %	15.8%				47.4%				21.1%				
3/31/2006	0	0.0%	1	6.7%	0	0.0%	8	53.3%	2	13.3%	3	20.0%	15
Overall %	6.7%				53.3%				33.3%				
6/30/2006	0	0.0%	1	6.7%	0	0.0%	8	53.3%	2	13.3%	3	20.0%	15
Overall %	6.7%				53.3%				33.3%				
9/30/2006	0	0.0%	1	6.7%	0	0.0%	8	53.3%	3	20.0%	2	13.3%	15
Overall %	6.7%				53.3%				33.3%				
3/31/2007	0	0.0%	1	4.8%	1	4.8%	10	47.6%	3	14.3%	4	19.0%	21
Overall %	4.8%				52.4%				33.3%				
6/30/2007	0	0.0%	0	0.0%	1	6.7%	7	46.7%	2	13.3%	3	20.0%	15
Overall %	0.0%				53.3%				33.3%				
9/30/2007	0	0.0%	0	0.0%	1	4.5%	12	54.5%	2	9.1%	5	22.7%	22
Overall %	0.0%				59.1%				31.8%				
12/31/2007	1	3.8%	1	3.8%	1	3.8%	13	50.0%	2	7.7%	5	19.2%	26
Overall %	7.7%				53.8%				26.9%				
3/31/2008	1	3.2%	2	6.5%	3	9.7%	14	45.2%	2	6.5%	4	12.9%	31
Overall %	9.7%				54.8%				19.4%				
6/30/2008	1	3.1%	2	6.3%	3	9.4%	14	43.8%	2	6.3%	4	12.5%	32
Overall %	9.4%				53.1%				18.8%				
12/31/2008	1	2.9%	2	5.7%	3	8.6%	14	40.0%	4	11.4%	4	11.4%	35
Overall %	8.6%				48.6%				22.9%				
3/31/2009	1	2.9%	3	8.8%	3	8.8%	13	38.2%	3	8.8%	4	11.8%	34
Overall %	11.8%				47.1%				20.6%				
6/30/2009	1	3.3%	2	6.7%	3	10.0%	11	36.7%	2	6.7%	3	10.0%	30
Overall %	10.0%				46.7%				16.7%				
9/30/2009	1	3.4%	2	6.9%	3	10.3%	10	34.5%	2	6.9%	3	10.3%	29
Overall %	10.3%				44.8%				17.2%				
12/31/2009	1	3.7%	2	7.4%	2	7.4%	9	33.3%	3	11.1%	3	11.1%	27
Overall %	11.1%				40.7%				22.2%				
3/31/2010	2	6.5%	2	6.5%	2	6.5%	9	29.0%	4	12.9%	3	9.7%	31
Overall %	12.9%				35.5%				22.6%				

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
<i>Sr Deputy Public Conservator/Admin</i>													
3/31/2002	3	12.5%	5	20.8%	1	4.2%	8	33.3%	1	4.2%	2	8.3%	24
Overall %		33.3%				37.5%				12.5%			
12/31/2003	3	12.5%	5	20.8%	1	4.2%	8	33.3%	1	4.2%	1	4.2%	24
Overall %		33.3%				37.5%				8.3%			
6/30/2004	3	12.0%	5	20.0%	1	4.0%	9	36.0%	1	4.0%	1	4.0%	25
Overall %		32.0%				40.0%				8.0%			
6/30/2005	3	12.0%	5	20.0%	0	0.0%	9	36.0%	1	4.0%	2	8.0%	25
Overall %		32.0%				36.0%				12.0%			
3/31/2006	1	3.2%	7	22.6%	1	3.2%	10	32.3%	3	9.7%	2	6.5%	31
Overall %		25.8%				35.5%				16.1%			
6/30/2006	1	3.3%	7	23.3%	1	3.3%	9	30.0%	3	10.0%	2	6.7%	30
Overall %		26.7%				33.3%				16.7%			
9/30/2006	1	3.7%	7	25.9%	1	3.7%	8	29.6%	1	3.7%	2	7.4%	27
Overall %		29.6%				33.3%				11.1%			
3/31/2007	1	4.3%	6	26.1%	1	4.3%	6	26.1%	1	4.3%	2	8.7%	23
Overall %		30.4%				30.4%				13.0%			
6/30/2007	1	3.6%	7	25.0%	1	3.6%	7	25.0%	2	7.1%	3	10.7%	28
Overall %		28.6%				28.6%				17.9%			
9/30/2007	1	3.1%	7	21.9%	1	3.1%	6	18.8%	2	6.3%	3	9.4%	32
Overall %		25.0%				21.9%				15.6%			
12/31/2007	1	3.6%	7	25.0%	1	3.6%	7	25.0%	2	7.1%	3	10.7%	28
Overall %		28.6%				28.6%				17.9%			
3/31/2008	1	3.7%	6	22.2%	1	3.7%	7	25.9%	2	7.4%	3	11.1%	27
Overall %		25.9%				29.6%				18.5%			
6/30/2008	1	3.7%	6	22.2%	1	3.7%	7	25.9%	2	7.4%	3	11.1%	27
Overall %		25.9%				29.6%				18.5%			
12/31/2008	1	3.7%	6	22.2%	1	3.7%	7	25.9%	2	7.4%	3	11.1%	27
Overall %		25.9%				29.6%				18.5%			
3/31/2009	1	4.2%	5	20.8%	1	4.2%	5	20.8%	2	8.3%	3	12.5%	24
Overall %		25.0%				25.0%				20.8%			
6/30/2009	1	3.4%	6	20.7%	1	3.4%	7	24.1%	3	10.3%	4	13.8%	29
Overall %		24.1%				27.6%				24.1%			
9/30/2009	1	3.6%	5	17.9%	1	3.6%	8	28.6%	3	10.7%	4	14.3%	28
Overall %		21.4%				32.1%				25.0%			
12/31/2009	1	3.4%	3	10.3%	2	6.9%	9	31.0%	3	10.3%	4	13.8%	29
Overall %		13.8%				37.9%				24.1%			
3/31/2010	1	3.6%	3	10.7%	2	7.1%	8	28.6%	3	10.7%	4	14.3%	28
Overall %		14.3%				35.7%				25.0%			
<i>Substance Abuse Counselor</i>													
3/31/2002	3	12.5%	1	4.2%	8	33.3%	4	16.7%	4	16.7%	4	16.7%	24
Overall %		16.7%				50.0%				33.3%			
12/31/2003	3	13.0%	1	4.3%	7	30.4%	4	17.4%	5	21.7%	3	13.0%	23
Overall %		17.4%				47.8%				34.8%			
6/30/2004	3	13.6%	1	4.5%	7	31.8%	4	18.2%	4	18.2%	3	13.6%	22
Overall %		18.2%				50.0%				31.8%			
6/30/2005	3	11.1%	3	11.1%	8	29.6%	5	18.5%	5	18.5%	3	11.1%	27
Overall %		22.2%				48.1%				29.6%			
3/31/2006	2	7.1%	3	10.7%	8	28.6%	5	17.9%	7	25.0%	3	10.7%	28
Overall %		17.9%				46.4%				35.7%			
6/30/2006	2	7.1%	3	10.7%	8	28.6%	5	17.9%	7	25.0%	3	10.7%	28
Overall %		17.9%				46.4%				35.7%			

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
9/30/2006	2	7.4%	3	11.1%	8	29.6%	5	18.5%	6	22.2%	3	11.1%	27
Overall %	18.5%		48.1%		33.3%								
3/31/2007	2	7.7%	3	11.5%	8	30.8%	4	15.4%	6	23.1%	3	11.5%	26
Overall %	19.2%		46.2%		34.6%								
6/30/2007	2	7.7%	3	11.5%	7	26.9%	4	15.4%	7	26.9%	3	11.5%	26
Overall %	19.2%		42.3%		38.5%								
9/30/2007	2	7.4%	3	11.1%	7	25.9%	5	18.5%	7	25.9%	3	11.1%	27
Overall %	18.5%		44.4%		37.0%								
12/31/2007	2	6.9%	3	10.3%	8	27.6%	5	17.2%	7	24.1%	3	10.3%	29
Overall %	17.2%		44.8%		34.5%								
3/31/2008	2	6.7%	3	10.0%	8	26.7%	6	20.0%	7	23.3%	3	10.0%	30
Overall %	16.7%		46.7%		33.3%								
6/30/2008	2	6.9%	3	10.3%	9	31.0%	4	13.8%	7	24.1%	3	10.3%	29
Overall %	17.2%		44.8%		34.5%								
12/31/2008	2	6.1%	4	12.1%	9	27.3%	4	12.1%	9	27.3%	3	9.1%	33
Overall %	18.2%		39.4%		36.4%								
3/31/2009	2	5.9%	4	11.8%	9	26.5%	5	14.7%	9	26.5%	3	8.8%	34
Overall %	17.6%		41.2%		35.3%								
6/30/2009	2	5.7%	4	11.4%	9	25.7%	5	14.3%	9	25.7%	4	11.4%	35
Overall %	17.1%		40.0%		37.1%								
9/30/2009	2	5.7%	4	11.4%	10	28.6%	4	11.4%	9	25.7%	4	11.4%	35
Overall %	17.1%		40.0%		37.1%								
12/31/2009	3	7.5%	4	10.0%	12	30.0%	5	12.5%	9	22.5%	5	12.5%	40
Overall %	17.5%		42.5%		35.0%								
3/31/2010	3	7.7%	3	7.7%	13	33.3%	5	12.8%	8	20.5%	5	12.8%	39
Overall %	15.4%		46.2%		33.3%								
<i>Medical Case Wrk I</i>													
3/31/2002	5	6.8%	13	17.8%	9	12.3%	14	19.2%	7	9.6%	11	15.1%	73
Overall %	24.7%		31.5%		24.7%								
12/31/2003	3	9.4%	3	9.4%	2	6.3%	9	28.1%	4	12.5%	7	21.9%	32
Overall %	18.8%		34.4%		34.4%								
6/30/2004	1	3.4%	5	17.2%	3	10.3%	7	24.1%	4	13.8%	8	27.6%	29
Overall %	20.7%		34.5%		41.4%								
6/30/2005	1	3.6%	3	10.7%	4	14.3%	6	21.4%	4	14.3%	6	21.4%	28
Overall %	14.3%		35.7%		35.7%								
3/31/2006	3	8.1%	4	10.8%	2	5.4%	10	27.0%	4	10.8%	13	35.1%	37
Overall %	18.9%		32.4%		45.9%								
6/30/2006	3	7.5%	5	12.5%	2	5.0%	10	25.0%	4	10.0%	15	37.5%	40
Overall %	20.0%		30.0%		47.5%								
9/30/2006	4	11.1%	5	13.9%	2	5.6%	7	19.4%	4	11.1%	12	33.3%	36
Overall %	25.0%		25.0%		44.4%								
3/31/2007	2	6.9%	3	10.3%	2	6.9%	4	13.8%	4	13.8%	13	44.8%	29
Overall %	17.2%		20.7%		58.6%								
6/30/2007	2	8.3%	2	8.3%	3	12.5%	2	8.3%	3	12.5%	11	45.8%	24
Overall %	16.7%		20.8%		58.3%								
9/30/2007	2	6.3%	4	12.5%	2	6.3%	4	12.5%	6	18.8%	13	40.6%	32
Overall %	18.8%		18.8%		59.4%								
12/31/2007	2	5.4%	3	8.1%	2	5.4%	4	10.8%	7	18.9%	15	40.5%	37
Overall %	13.5%		16.2%		59.5%								
3/31/2008	2	5.3%	2	5.3%	2	5.3%	5	13.2%	8	21.1%	14	36.8%	38
Overall %	10.5%		18.4%		57.9%								
6/30/2008	2	5.1%	3	7.7%	2	5.1%	5	12.8%	9	23.1%	13	33.3%	39
Overall %	12.8%		17.9%		56.4%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2008	1	3.0%	3	9.1%	1	3.0%	3	9.1%	5	15.2%	15	45.5%	33
Overall %	12.1%				12.1%				60.6%				
3/31/2009	1	2.8%	2	5.6%	1	2.8%	4	11.1%	6	16.7%	17	47.2%	36
Overall %	8.3%				13.9%				63.9%				
6/30/2009	0	0.0%	2	7.1%	1	3.6%	3	10.7%	5	17.9%	13	46.4%	28
Overall %	7.1%				14.3%				64.3%				
9/30/2009	0	0.0%	1	3.4%	1	3.4%	5	17.2%	3	10.3%	15	51.7%	29
Overall %	3.4%				20.7%				62.1%				
12/31/2009	0	0.0%	1	3.3%	1	3.3%	6	20.0%	3	10.0%	16	53.3%	30
Overall %	3.3%				23.3%				63.3%				
3/31/2010	1	3.7%	0	0.0%	1	3.7%	5	18.5%	3	11.1%	14	51.9%	27
Overall %	3.7%				22.2%				63.0%				

*Medical Case Wrk II*

3/31/2002	4	5.9%	9	13.2%	6	8.8%	11	16.2%	10	14.7%	19	27.9%	68
Overall %	19.1%				25.0%				42.6%				
12/31/2003	7	6.9%	12	11.8%	12	11.8%	20	19.6%	12	11.8%	22	21.6%	102
Overall %	18.6%				31.4%				33.3%				
6/30/2004	8	7.3%	13	11.8%	12	10.9%	23	20.9%	13	11.8%	22	20.0%	110
Overall %	19.1%				31.8%				31.8%				
6/30/2005	9	8.3%	14	12.8%	10	9.2%	22	20.2%	12	11.0%	26	23.9%	109
Overall %	21.1%				29.4%				34.9%				
3/31/2006	8	6.7%	14	11.8%	13	10.9%	24	20.2%	14	11.8%	26	21.8%	119
Overall %	18.5%				31.1%				33.6%				
6/30/2006	8	6.7%	13	10.8%	13	10.8%	25	20.8%	14	11.7%	28	23.3%	120
Overall %	17.5%				31.7%				35.0%				
9/30/2006	9	7.1%	14	11.0%	15	11.8%	26	20.5%	13	10.2%	30	23.6%	127
Overall %	18.1%				32.3%				33.9%				
3/31/2007	10	7.0%	17	12.0%	15	10.6%	28	19.7%	12	8.5%	37	26.1%	142
Overall %	19.0%				30.3%				34.5%				
6/30/2007	10	6.9%	18	12.4%	14	9.7%	30	20.7%	12	8.3%	39	26.9%	145
Overall %	19.3%				30.3%				35.2%				
9/30/2007	11	7.6%	18	12.5%	15	10.4%	30	20.8%	12	8.3%	38	26.4%	144
Overall %	20.1%				31.3%				34.7%				
12/31/2007	12	8.4%	19	13.3%	15	10.5%	32	22.4%	12	8.4%	35	24.5%	143
Overall %	21.7%				32.9%				32.9%				
3/31/2008	11	7.7%	19	13.3%	14	9.8%	31	21.7%	11	7.7%	39	27.3%	143
Overall %	21.0%				31.5%				35.0%				
6/30/2008	10	7.2%	19	13.7%	13	9.4%	31	22.3%	12	8.6%	37	26.6%	139
Overall %	20.9%				31.7%				35.3%				
12/31/2008	10	6.9%	19	13.2%	14	9.7%	33	22.9%	15	10.4%	35	24.3%	144
Overall %	20.1%				32.6%				34.7%				
3/31/2009	11	7.2%	20	13.2%	15	9.9%	33	21.7%	16	10.5%	37	24.3%	152
Overall %	20.4%				31.6%				34.9%				
6/30/2009	12	7.4%	21	13.0%	15	9.3%	33	20.4%	17	10.5%	42	25.9%	162
Overall %	20.4%				29.6%				36.4%				
9/30/2009	12	7.6%	22	13.9%	14	8.9%	31	19.6%	17	10.8%	42	26.6%	158
Overall %	21.5%				28.5%				37.3%				
12/31/2009	12	7.7%	21	13.5%	13	8.4%	30	19.4%	17	11.0%	42	27.1%	155
Overall %	21.3%				27.7%				38.1%				
3/31/2010	12	7.6%	21	13.4%	13	8.3%	30	19.1%	17	10.8%	43	27.4%	157
Overall %	21.0%				27.4%				38.2%				

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
<i>Category I - Total</i>													
3/31/2002	15	6.1%	33	13.4%	31	12.6%	50	20.3%	26	10.6%	46	18.7%	246
Overall %		19.5%				32.9%				29.3%			
12/31/2003	18	7.4%	28	11.5%	28	11.5%	58	23.8%	27	11.1%	44	18.0%	244
Overall %		18.9%				35.2%				29.1%			
6/30/2004	16	6.5%	30	12.2%	29	11.8%	59	24.0%	27	11.0%	45	18.3%	246
Overall %		18.7%				35.8%				29.3%			
6/30/2005	16	6.3%	30	11.9%	28	11.1%	60	23.7%	29	11.5%	50	19.8%	253
Overall %		18.2%				34.8%				31.2%			
3/31/2006	16	5.6%	33	11.6%	30	10.6%	68	23.9%	34	12.0%	57	20.1%	284
Overall %		17.3%				34.5%				32.0%			
6/30/2006	18	6.0%	34	11.4%	30	10.0%	72	24.1%	34	11.4%	61	20.4%	299
Overall %		17.4%				34.1%				31.8%			
9/30/2006	20	6.7%	35	11.7%	33	11.0%	70	23.4%	31	10.4%	60	20.1%	299
Overall %		18.4%				34.4%				30.4%			
3/31/2007	20	6.4%	36	11.6%	34	10.9%	67	21.5%	29	9.3%	69	22.2%	311
Overall %		18.0%				32.5%				31.5%			
6/30/2007	20	6.5%	36	11.8%	33	10.8%	67	21.9%	31	10.1%	68	22.2%	306
Overall %		18.3%				32.7%				32.4%			
9/30/2007	21	6.7%	37	11.7%	32	10.2%	68	21.6%	35	11.1%	70	22.2%	315
Overall %		18.4%				31.7%				33.3%			
12/31/2007	21	6.6%	38	11.9%	33	10.4%	71	22.3%	36	11.3%	67	21.1%	318
Overall %		18.6%				32.7%				32.4%			
3/31/2008	19	6.0%	36	11.3%	32	10.0%	71	22.3%	36	11.3%	69	21.6%	319
Overall %		17.2%				32.3%				32.9%			
6/30/2008	18	5.7%	37	11.7%	32	10.1%	69	21.8%	38	12.0%	66	20.8%	317
Overall %		17.4%				31.9%				32.8%			
12/31/2008	17	5.3%	38	11.8%	32	9.9%	68	21.1%	39	12.1%	67	20.8%	322
Overall %		17.1%				31.1%				32.9%			
3/31/2009	19	5.6%	37	11.0%	33	9.8%	68	20.2%	41	12.2%	72	21.4%	337
Overall %		16.6%				30.0%				33.5%			
3/31/2009	19	5.6%	39	11.4%	34	9.9%	68	19.9%	41	12.0%	74	21.6%	342
Overall %		17.0%				29.8%				33.6%			
3/31/2009	19	5.6%	37	10.9%	34	10.0%	67	19.8%	39	11.5%	77	22.7%	339
Overall %		16.5%				29.8%				34.2%			
12/31/2009	21	6.1%	35	10.2%	35	10.2%	70	20.3%	39	11.3%	79	23.0%	344
Overall %		16.3%				30.5%				34.3%			
3/31/2010	22	6.3%	34	9.7%	36	10.3%	72	20.5%	38	10.8%	82	23.4%	351
Overall %		16.0%				30.8%				34.2%			

**CATEGORY M - General Services**

*Community Worker*

3/31/2002	8	13.1%	3	4.9%	7	11.5%	15	24.6%	3	4.9%	17	27.9%	61
Overall %		18.0%				36.1%				32.8%			
12/31/2003	6	9.0%	3	4.5%	9	13.4%	16	23.9%	2	3.0%	23	34.3%	67
Overall %		13.4%				37.3%				37.3%			
6/30/2004	5	6.6%	4	5.3%	14	18.4%	19	25.0%	2	2.6%	23	30.3%	76
Overall %		11.8%				43.4%				32.9%			
6/30/2005	4	7.0%	2	3.5%	13	22.8%	13	22.8%	2	3.5%	16	28.1%	57
Overall %		10.5%				45.6%				31.6%			
3/31/2006	5	7.7%	2	3.1%	15	23.1%	16	24.6%	3	4.6%	17	26.2%	65
Overall %		10.8%				47.7%				30.8%			
6/30/2006	5	7.7%	2	3.1%	16	24.6%	15	23.1%	3	4.6%	16	24.6%	65
Overall %		10.8%				47.7%				29.2%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
9/30/2006	5	8.1%	2	3.2%	14	22.6%	16	25.8%	3	4.8%	15	24.2%	62
Overall %	11.3%				48.4%				29.0%				
3/31/2007	5	6.9%	4	5.6%	15	20.8%	20	27.8%	4	5.6%	19	26.4%	72
Overall %	12.5%				48.6%				31.9%				
6/30/2007	5	6.9%	4	5.6%	15	20.8%	20	27.8%	4	5.6%	19	26.4%	72
Overall %	12.5%				48.6%				31.9%				
9/30/2007	4	5.8%	5	7.2%	13	18.8%	18	26.1%	4	5.8%	19	27.5%	69
Overall %	13.0%				44.9%				33.3%				
12/31/2007	4	5.9%	5	7.4%	14	20.6%	17	25.0%	4	5.9%	18	26.5%	68
Overall %	13.2%				45.6%				32.4%				
3/31/2008	4	5.5%	4	5.5%	15	20.5%	18	24.7%	4	5.5%	22	30.1%	73
Overall %	11.0%				45.2%				35.6%				
6/30/2008	4	5.3%	4	5.3%	14	18.7%	18	24.0%	6	8.0%	23	30.7%	75
Overall %	10.7%				42.7%				38.7%				
12/31/2008	4	5.2%	4	5.2%	14	18.2%	19	24.7%	6	7.8%	26	33.8%	77
Overall %	10.4%				42.9%				41.6%				
3/31/2009	3	3.7%	3	3.7%	15	18.3%	21	25.6%	6	7.3%	28	34.1%	82
Overall %	7.3%				43.9%				41.5%				
6/30/2009	4	4.5%	5	5.7%	15	17.0%	21	23.9%	7	8.0%	29	33.0%	88
Overall %	10.2%				40.9%				40.9%				
9/30/2009	4	4.2%	7	7.3%	16	16.7%	23	24.0%	7	7.3%	31	32.3%	96
Overall %	11.5%				40.6%				39.6%				
12/31/2009	5	5.0%	8	7.9%	17	16.8%	24	23.8%	8	7.9%	31	30.7%	101
Overall %	12.9%				40.6%				38.6%				
3/31/2010	5	5.3%	7	7.4%	17	17.9%	21	22.1%	6	6.3%	31	32.6%	95
Overall %	12.6%				40.0%				38.9%				

*Senior Community Worker I*

6/30/2005	1	5.9%	2	11.8%	2	11.8%	3	17.6%	2	11.8%	6	35.3%	17
Overall %	17.6%				29.4%				47.1%				
3/31/2006	1	5.9%	1	5.9%	2	11.8%	4	23.5%	1	5.9%	6	35.3%	17
Overall %	11.8%				35.3%				41.2%				
6/30/2006	1	5.3%	1	5.3%	2	10.5%	4	21.1%	1	5.3%	8	42.1%	19
Overall %	10.5%				31.6%				47.4%				
9/30/2006	1	5.3%	1	5.3%	2	10.5%	4	21.1%	1	5.3%	8	42.1%	19
Overall %	10.5%				31.6%				47.4%				
3/31/2007	1	5.0%	1	5.0%	2	10.0%	4	20.0%	2	10.0%	8	40.0%	20
Overall %	10.0%				30.0%				50.0%				
6/30/2007	1	5.6%	1	5.6%	1	5.6%	3	16.7%	2	11.1%	8	44.4%	18
Overall %	11.1%				22.2%				55.6%				
9/30/2007	0	0.0%	1	4.8%	3	14.3%	4	19.0%	2	9.5%	9	42.9%	21
Overall %	4.8%				33.3%				52.4%				
12/31/2007	0	0.0%	1	4.5%	3	13.6%	4	18.2%	2	9.1%	8	36.4%	22
Overall %	4.5%				31.8%				45.5%				
3/31/2008	0	0.0%	1	5.6%	3	16.7%	4	22.2%	2	11.1%	7	38.9%	18
Overall %	5.6%				38.9%				50.0%				
6/30/2008	0	0.0%	1	5.3%	4	21.1%	4	21.1%	2	10.5%	7	36.8%	19
Overall %	5.3%				42.1%				47.4%				
12/31/2008	0	0.0%	1	4.8%	4	19.0%	4	19.0%	2	9.5%	8	38.1%	21
Overall %	4.8%				38.1%				47.6%				
3/31/2009	0	0.0%	1	4.8%	4	19.0%	4	19.0%	2	9.5%	8	38.1%	21
Overall %	4.8%				38.1%				47.6%				
6/30/2009	0	0.0%	1	5.0%	4	20.0%	4	20.0%	1	5.0%	8	40.0%	20
Overall %	5.0%				40.0%				45.0%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
9/30/2009	0	0.0%	1	5.0%	4	20.0%	4	20.0%	1	5.0%	8	40.0%	20
Overall %		5.0%				40.0%				45.0%			
12/31/2009	0	0.0%	1	5.0%	4	20.0%	4	20.0%	1	5.0%	8	40.0%	20
Overall %		5.0%				40.0%				45.0%			
3/31/2010	0	0.0%	1	5.3%	4	21.1%	4	21.1%	1	5.3%	7	36.8%	19
Overall %		5.3%				42.1%				42.1%			
<b>Category M - Total</b>													
6/30/2005	5	5.4%	4	4.3%	17	18.5%	24	26.1%	6	6.5%	28	30.4%	92
Overall %		9.8%				44.6%				37.0%			
3/31/2006	6	5.9%	3	3.0%	19	18.8%	28	27.7%	7	6.9%	29	28.7%	101
Overall %		8.9%				46.5%				35.6%			
6/30/2006	6	5.8%	3	2.9%	20	19.4%	27	26.2%	7	6.8%	30	29.1%	103
Overall %		8.7%				45.6%				35.9%			
9/30/2006	6	6.0%	3	3.0%	18	18.0%	28	28.0%	7	7.0%	29	29.0%	100
Overall %		9.0%				46.0%				36.0%			
3/31/2007	7	6.0%	6	5.2%	19	16.4%	35	30.2%	9	7.8%	33	28.4%	116
Overall %		11.2%				46.6%				36.2%			
6/30/2007	9	7.7%	6	5.1%	18	15.4%	35	29.9%	9	7.7%	32	27.4%	117
Overall %		12.8%				45.3%				35.0%			
9/30/2007	10	7.8%	8	6.3%	20	15.6%	37	28.9%	9	7.0%	35	27.3%	128
Overall %		14.1%				44.5%				34.4%			
12/31/2007	10	7.7%	10	7.7%	22	16.9%	35	26.9%	9	6.9%	35	26.9%	130
Overall %		15.4%				43.8%				33.8%			
3/31/2008	11	8.0%	10	7.2%	22	15.9%	36	26.1%	9	6.5%	41	29.7%	138
Overall %		15.2%				42.0%				36.2%			
6/30/2008	11	7.7%	10	7.0%	22	15.5%	37	26.1%	11	7.7%	42	29.6%	142
Overall %		14.8%				41.5%				37.3%			
12/31/2008	17	10.4%	12	7.3%	24	14.6%	41	25.0%	11	6.7%	49	29.9%	164
Overall %		17.7%				39.6%				36.6%			
3/31/2009	16	9.1%	12	6.9%	25	14.3%	44	25.1%	12	6.9%	53	30.3%	175
Overall %		16.0%				39.4%				37.1%			
6/30/2009	16	8.9%	13	7.2%	24	13.3%	45	25.0%	12	6.7%	55	30.6%	180
Overall %		16.1%				38.3%				37.2%			
9/30/2009	16	8.7%	14	7.6%	25	13.6%	45	24.5%	13	7.1%	56	30.4%	184
Overall %		16.3%				38.0%				37.5%			
12/31/2009	16	8.4%	14	7.4%	27	14.2%	44	23.2%	16	8.4%	58	30.5%	190
Overall %		15.8%				37.4%				38.9%			
3/31/2010	16	8.7%	13	7.1%	27	14.8%	40	21.9%	16	8.7%	56	30.6%	183
Overall %		15.8%				36.6%				39.3%			
<b>CATEGORY N - Supervising Technical</b>													
<b>Category N - Total</b>													
3/31/2002	3	33.3%	1	11.1%	1	11.1%	3	33.3%	0	0.0%	0	0.0%	9
Overall %		44.4%				44.4%				0.0%			
12/31/2003	3	30.0%	1	10.0%	1	10.0%	3	30.0%	0	0.0%	0	0.0%	10
Overall %		40.0%				40.0%				0.0%			
6/30/2004	3	30.0%	1	10.0%	1	10.0%	3	30.0%	0	0.0%	0	0.0%	10
Overall %		40.0%				40.0%				0.0%			
6/30/2005	2	20.0%	1	10.0%	1	10.0%	3	30.0%	1	10.0%	0	0.0%	10
Overall %		30.0%				40.0%				10.0%			
3/31/2006	2	14.3%	1	7.1%	1	7.1%	3	21.4%	3	21.4%	0	0.0%	14
Overall %		21.4%				28.6%				21.4%			
6/30/2006	2	14.3%	1	7.1%	1	7.1%	3	21.4%	3	21.4%	0	0.0%	14
Overall %		21.4%				28.6%				21.4%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
9/30/2006	3	18.8%	1	6.3%	1	6.3%	3	18.8%	3	18.8%	0	0.0%	16
Overall %	25.0%				25.0%				18.8%				
3/31/2007	5	22.7%	1	4.5%	1	4.5%	4	18.2%	4	18.2%	0	0.0%	22
Overall %	27.3%				22.7%				18.2%				
6/30/2007	5	22.7%	1	4.5%	1	4.5%	4	18.2%	4	18.2%	0	0.0%	22
Overall %	27.3%				22.7%				18.2%				
9/30/2007	4	18.2%	0	0.0%	1	4.5%	4	18.2%	6	27.3%	0	0.0%	22
Overall %	18.2%				22.7%				27.3%				
12/31/2007	4	18.2%	0	0.0%	1	4.5%	4	18.2%	6	27.3%	0	0.0%	22
Overall %	18.2%				22.7%				27.3%				
3/31/2008	4	16.7%	0	0.0%	1	4.2%	4	16.7%	6	25.0%	0	0.0%	24
Overall %	16.7%				20.8%				25.0%				
6/30/2008	5	20.0%	0	0.0%	1	4.0%	4	16.0%	6	24.0%	0	0.0%	25
Overall %	20.0%				20.0%				24.0%				
12/31/2008	5	19.2%	2	7.7%	1	3.8%	3	11.5%	6	23.1%	0	0.0%	26
Overall %	26.9%				15.4%				23.1%				
3/31/2009	5	17.2%	3	10.3%	1	3.4%	3	10.3%	6	20.7%	1	3.4%	29
Overall %	27.6%				13.8%				24.1%				
6/30/2009	5	16.7%	3	10.0%	1	3.3%	3	10.0%	6	20.0%	2	6.7%	30
Overall %	26.7%				13.3%				26.7%				
9/30/2009	4	13.8%	3	10.3%	1	3.4%	3	10.3%	5	17.2%	2	6.9%	29
Overall %	24.1%				13.8%				24.1%				
12/31/2009	4	13.3%	3	10.0%	1	3.3%	3	10.0%	5	16.7%	2	6.7%	30
Overall %	23.3%				13.3%				23.3%				
3/31/2010	4	13.8%	3	10.3%	1	3.4%	3	10.3%	5	17.2%	1	3.4%	29
Overall %	24.1%				13.8%				20.7%				

**CATEGORY O - Technical**

*Category O - Total*

3/31/2002	5	11.1%	0	0.0%	3	6.7%	8	17.8%	10	22.2%	3	6.7%	45
Overall %	11.1%				24.4%				28.9%				
12/31/2003	6	12.8%	0	0.0%	3	6.4%	8	17.0%	12	25.5%	3	6.4%	47
Overall %	12.8%				23.4%				31.9%				
6/30/2004	6	13.0%	0	0.0%	3	6.5%	8	17.4%	12	26.1%	3	6.5%	46
Overall %	13.0%				23.9%				32.6%				
6/30/2005	6	11.3%	1	1.9%	6	11.3%	9	17.0%	12	22.6%	4	7.5%	53
Overall %	13.2%				28.3%				30.2%				
3/31/2006	8	13.8%	2	3.4%	7	12.1%	9	15.5%	12	20.7%	4	6.9%	58
Overall %	17.2%				27.6%				27.6%				
6/30/2006	8	11.8%	2	2.9%	10	14.7%	8	11.8%	15	22.1%	5	7.4%	68
Overall %	14.7%				26.5%				29.4%				
9/30/2006	7	9.1%	2	2.6%	11	14.3%	7	9.1%	20	26.0%	7	9.1%	77
Overall %	11.7%				23.4%				35.1%				
3/31/2007	6	7.4%	3	3.7%	11	13.6%	8	9.9%	20	24.7%	7	8.6%	81
Overall %	11.1%				23.5%				33.3%				
6/30/2007	6	7.3%	3	3.7%	11	13.4%	8	9.8%	21	25.6%	8	9.8%	82
Overall %	11.0%				23.2%				35.4%				
9/30/2007	6	7.7%	2	2.6%	11	14.1%	8	10.3%	19	24.4%	8	10.3%	78
Overall %	10.3%				24.4%				34.6%				
12/31/2007	6	7.8%	2	2.6%	11	14.3%	8	10.4%	19	24.7%	8	10.4%	77
Overall %	10.4%				24.7%				35.1%				
3/31/2008	5	6.8%	2	2.7%	11	14.9%	7	9.5%	19	25.7%	8	10.8%	74
Overall %	9.5%				24.3%				36.5%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2008	6	7.8%	2	2.6%	11	14.3%	7	9.1%	19	24.7%	8	10.4%	77
Overall %	10.4%				23.4%				35.1%				
12/31/2008	7	8.0%	3	3.4%	11	12.5%	7	8.0%	18	20.5%	11	12.5%	88
Overall %	11.4%				20.5%				33.0%				
3/31/2009	7	8.1%	2	2.3%	10	11.6%	7	8.1%	18	20.9%	11	12.8%	86
Overall %	10.5%				19.8%				33.7%				
6/30/2009	7	8.3%	2	2.4%	10	11.9%	7	8.3%	17	20.2%	11	13.1%	84
Overall %	10.7%				20.2%				33.3%				
9/30/2009	8	9.3%	2	2.3%	10	11.6%	6	7.0%	18	20.9%	11	12.8%	86
Overall %	11.6%				18.6%				33.7%				
12/31/2009	10	10.9%	3	3.3%	10	10.9%	6	6.5%	18	19.6%	11	12.0%	92
Overall %	14.1%				17.4%				31.5%				
3/31/2009	10	10.8%	3	3.2%	10	10.8%	6	6.5%	18	19.4%	12	12.9%	93
Overall %	14.0%				17.2%				32.3%				
<b>DEPARTMENT TOTAL</b>													
3/31/2002	302	11.6%	584	22.5%	145	5.6%	521	20.1%	158	6.1%	402	15.5%	2594
Overall %	34.2%				25.7%				21.6%				
12/31/2003	308	11.8%	560	21.5%	140	5.4%	524	20.1%	162	6.2%	418	16.0%	2607
Overall %	33.3%				25.5%				22.2%				
6/30/2004	298	11.6%	548	21.3%	141	5.5%	511	19.9%	161	6.3%	420	16.3%	2574
Overall %	32.9%				25.3%				22.6%				
6/30/2005	306	11.5%	560	21.1%	144	5.4%	515	19.4%	173	6.5%	430	16.2%	2655
Overall %	32.6%				24.8%				22.7%				
3/31/2006	306	10.9%	568	20.3%	157	5.6%	549	19.6%	186	6.6%	459	16.4%	2799
Overall %	31.2%				25.2%				23.0%				
6/30/2006	311	10.7%	579	19.9%	167	5.7%	566	19.5%	193	6.6%	487	16.7%	2908
Overall %	30.6%				25.2%				23.4%				
9/30/2006	316	10.7%	583	19.7%	170	5.8%	581	19.7%	197	6.7%	493	16.7%	2954
Overall %	30.4%				25.4%				23.4%				
3/31/2007	317	10.5%	588	19.5%	170	5.6%	582	19.3%	203	6.7%	517	17.2%	3013
Overall %	30.0%				25.0%				23.9%				
6/30/2007	320	10.6%	594	19.7%	168	5.6%	576	19.1%	210	7.0%	519	17.2%	3017
Overall %	30.3%				24.7%				24.2%				
9/30/2007	327	10.6%	598	19.4%	172	5.6%	589	19.1%	213	6.9%	540	17.5%	3082
Overall %	30.0%				24.7%				24.4%				
12/31/2007	321	10.2%	620	19.7%	177	5.6%	601	19.1%	217	6.9%	558	17.7%	3149
Overall %	29.9%				24.7%				24.6%				
3/31/2008	316	10.0%	609	19.3%	171	5.4%	604	19.2%	216	6.9%	571	18.1%	3150
Overall %	29.4%				24.6%				25.0%				
6/30/2008	321	10.0%	615	19.2%	175	5.5%	612	19.1%	222	6.9%	575	18.0%	3196
Overall %	29.3%				24.6%				24.9%				
3/31/2009	346	9.9%	614	17.5%	181	5.2%	645	18.4%	242	6.9%	672	19.1%	3510
Overall %	27.4%				23.5%				26.0%				
6/30/2009	347	9.8%	687	19.4%	183	5.2%	645	18.2%	242	6.8%	691	19.5%	3548
Overall %	29.1%				23.3%				26.3%				
9/30/2009	348	9.7%	692	19.2%	188	5.2%	653	18.1%	242	6.7%	715	19.8%	3604
Overall %	28.9%				23.3%				26.6%				
12/31/2009	354	9.6%	695	18.9%	192	5.2%	663	18.1%	247	6.7%	732	20.0%	3669
Overall %	28.6%				23.3%				26.7%				
3/31/2010	356	9.7%	685	18.7%	189	5.1%	667	18.2%	248	6.8%	737	20.1%	3671
Overall %	28.4%				23.3%				26.8%				

	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
2004-2005 Hispanic High School graduates in Los Angeles County	were 43,662 or 49.88%						
2004-2005 African American High School graduates in Los Angeles County	were 9,376 or 10.71%						
2004-2005 White High Schools graduates in Los Angeles County	were 20,171 or 23.04%						
2005 Hispanic Community College Associates degree graduates in Los Angeles County	were 6,445 or 35.5%						
2005 African American Community College Associates degree graduates in Los Angeles County	were 1,953 or 10.77%						
2005 White Community College Associates degree graduates in Los Angeles County	were 4,477 or 24.70%						
2005 Hispanic California State University bachelor degree graduates in Los Angeles County	were 4,832 or 26.23%						
2005 African American California State University bachelor degree graduates in Los Angeles County	were 1,289 or 7.00%						
2005 White California State University bachelor degree graduates in Los Angeles County	were 5,346 or 29.02%.						