

LOS ANGELES COUNTY
CHICANO EMPLOYEES ASSOCIATION

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • TEL (626) 458 - 2314 • FAX (626) 458 - 2317

Martin Luther King Hospital Key Positions
Comparison of Data of 12/31/1995 Through 12/31/2008

Prepared on 02/26/2009

By Alan Clayton, Director of EEO

Category A - Management <i>Total Management Positions</i>	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
12/31/1995			52	74.3%	8	11.4%	70
9/30/1997			54	71.0%	7	9.2%	76
6/30/1998			53	68.0%	8	10.3%	78
12/31/1998			54	68.3%	7	8.8%	79
12/31/2002			45	67.1%	6	9.0%	67
6/30/2003			42	65.6%	6	9.4%	64
6/30/2004			34	68.0%	4	8.0%	50
12/31/2004			30	62.5%	5	10.4%	48
6/30/2005			26	61.9%	4	9.5%	42
12/31/2005			32	59.3%	4	7.4%	54
3/31/2006			32	62.7%	4	7.8%	51
6/30/2006			35	65.0%	4	7.5%	53
9/30/2006			31	63.3%	4	8.2%	49
3/31/2007			24	68.6%	2	5.7%	35
6/30/2007			25	64.1%	3	7.7%	39
9/30/2007			15	75.0%	2	10.0%	20
3/31/2008	3	15.0%	14	70.0%	2	10.0%	20
6/30/2008	1	6.3%	13	81.3%	1	6.3%	16
12/31/2008	1	6.7%	13	86.7%	0	0.0%	15

Category B
Sprvng. Management Staff
Nurse Manager

12/31/1995			24	85.7%	0	0.0%	28
9/30/1997			24	88.9%	0	0.0%	27
6/30/1998			24	85.7%	0	0.0%	28
12/31/1998			22	81.5%	1	3.7%	27
12/31/2002			25	83.3%	2	6.7%	30
6/30/2003			23	82.2%	2	7.1%	28
6/30/2004			25	86.2%	2	6.9%	29
12/31/2004			26	86.7%	2	6.7%	30
6/30/2005			24	82.8%	1	3.4%	29
12/31/2005			20	76.9%	1	3.8%	26
3/31/2006			19	76.0%	1	4.0%	25
6/30/2006			19	73.1%	2	7.7%	26
9/30/2006			19	73.1%	2	7.7%	26
3/31/2007			16	69.6%	2	8.7%	23
6/30/2007			16	69.6%	2	8.7%	23
9/30/2007			14	87.5%	0	0.0%	16
3/31/2008	0	0.0%	13	92.9%	0	0.0%	14
6/30/2008	0	0.0%	12	100.0%	0	0.0%	12
12/31/2008	0	0.0%	10	100.0%	0	0.0%	10

<i>Total Sprng. Management Staff</i>	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
12/31/1995			34	87.2%	1	2.6%	39
9/30/1997			37	92.5%	0	0.0%	40
6/30/1998			38	90.4%	0	0.0%	42
12/31/1998			36	87.8%	1	2.4%	41
12/31/2002			38	84.5%	3	6.7%	45
6/30/2003			36	85.7%	2	4.8%	42
6/30/2004			35	87.5%	2	5.0%	40
12/31/2004			36	87.8%	2	4.9%	41
6/30/2005			36	83.7%	2	4.7%	43
12/31/2005			31	83.8%	1	2.7%	37
3/31/2006			31	83.8%	1	2.7%	37
6/30/2006			31	81.6%	2	5.3%	38
9/30/2006			30	81.1%	2	5.4%	37
3/31/2007			22	75.9%	2	6.9%	29
6/30/2007			22	75.9%	2	6.9%	29
9/30/2007			19	90.5%	0	0.0%	21
3/31/2008	0	0.0%	18	94.7%	0	0.0%	19
6/30/2008	0	0.0%	17	100.0%	0	0.0%	17
12/31/2008	0	0.0%	15	100.0%	0	0.0%	15

Category C - Management Staff

Total Management Staff

12/31/1995			55	83.4%	4	6.0%	66
9/30/1997			51	82.2%	5	8.1%	62
6/30/1998			48	82.9%	5	9.6%	58
12/31/1998			51	79.7%	4	6.2%	64
12/31/2002			42	79.3%	4	7.6%	53
6/30/2003			38	84.4%	1	2.2%	45
6/30/2004			23	76.7%	1	3.3%	30
12/31/2004			23	74.2%	1	3.2%	31
6/30/2005			27	64.3%	5	11.9%	42
12/31/2005			28	65.1%	4	9.3%	43
3/31/2006			25	62.5%	5	12.5%	40
6/30/2006			23	59.0%	6	15.4%	39
9/30/2006			23	54.8%	7	16.7%	42
3/31/2007			18	69.2%	4	15.4%	26
6/30/2007			18	66.7%	5	18.5%	27
9/30/2007			14	73.7%	3	15.8%	19
3/31/2008	2	11.1%	13	72.2%	3	16.7%	18
6/30/2008	2	12.5%	13	81.3%	1	6.3%	16
12/31/2008	1	7.7%	11	84.6%	1	7.7%	13

Category D - Supervising Clerical

Total Supervising Clerical

12/31/1995			80	82.5%	15	14.4%	97
9/30/1997			75	79.7%	14	14.7%	94
6/30/1998			73	79.4%	15	16.3%	92
12/31/1998			75	82.4%	12	13.2%	91
12/31/2002			64	84.2%	9	11.9%	76
6/30/2003			58	81.7%	10	14.1%	71
6/30/2004			48	87.3%	6	10.9%	55
12/31/2004			47	85.5%	7	12.7%	55
6/30/2005			46	86.8%	6	11.3%	53
12/31/2005			43	82.7%	8	15.4%	52
3/31/2006			41	85.4%	7	14.6%	48
6/30/2006			41	83.7%	7	14.3%	49
9/30/2006			40	83.3%	7	14.6%	48
3/31/2007			37	90.2%	3	7.3%	41
6/30/2007			38	90.5%	3	7.1%	42
9/30/2007			27	90.0%	3	10.0%	30
3/31/2008	0	0.0%	25	89.3%	3	10.7%	28
6/30/2008	0	0.0%	23	88.5%	3	11.5%	26
12/31/2008	0	0.0%	23	92.0%	2	8.0%	25

Category E	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
<i>Intermediate Clerk</i>							
12/31/1995			178	82.0%	34	15.7%	217
9/30/1997			182	78.5%	46	19.8%	232
6/30/1998			175	79.2%	42	18.7%	221
12/31/1998			169	79.3%	41	19.3%	213
12/31/2002			128	75.3%	38	22.4%	170
6/30/2003			121	75.6%	35	21.9%	160
6/30/2004			116	76.3%	32	21.1%	152
12/31/2004			113	74.8%	33	21.9%	151
6/30/2005			109	70.3%	38	24.5%	155
12/31/2005			117	70.1%	42	25.1%	167
3/31/2006			110	69.2%	40	25.2%	159
6/30/2006			106	69.3%	39	25.5%	153
9/30/2006			105	69.1%	39	25.7%	152
3/31/2007			84	68.9%	32	26.2%	122
6/30/2007			84	68.3%	33	26.8%	123
9/30/2007			51	70.8%	18	25.0%	72
3/31/2008	0	0.0%	48	69.6%	18	26.1%	69
6/30/2008	0	0.0%	52	69.3%	20	26.7%	75
12/31/2008	0	0.0%	43	70.5%	16	26.2%	61
<i>Senior Clerk</i>							
12/31/1995			50	87.8%	7	12.3%	57
9/30/1997			47	82.5%	10	17.5%	57
6/30/1998			45	83.0%	9	16.7%	54
12/31/1998			43	84.3%	8	15.7%	51
12/31/2002			29	82.8%	6	17.1%	35
6/30/2003			28	87.6%	4	12.5%	32
6/30/2004			28	93.3%	2	6.7%	30
12/31/2004			30	96.8%	1	3.2%	31
6/30/2005			29	96.7%	1	3.3%	30
12/31/2005			24	96.0%	1	4.0%	25
3/31/2006			24	96.0%	1	4.0%	25
6/30/2006			23	95.8%	1	4.2%	24
9/30/2006			22	95.7%	1	4.3%	23
3/31/2007			18	100.0%	0	0.0%	18
6/30/2007			15	100.0%	0	0.0%	15
9/30/2007			13	100.0%	0	0.0%	13
3/31/2008	0	0.0%	12	100.0%	0	0.0%	12
6/30/2008	0	0.0%	12	100.0%	0	0.0%	12
12/31/2008	0	0.0%	11	100.0%	0	0.0%	11
<i>Intermediate Typist Clerk</i>							
12/31/1995			54	70.1%	10	15.0%	77
9/30/1997			57	67.1%	20	23.5%	85
6/30/1998			56	67.5%	20	24.1%	83
12/31/1998			47	68.1%	16	23.2%	69
12/31/2002			43	78.2%	9	16.3%	55
6/30/2003			41	77.4%	9	17.0%	53
6/30/2004			38	80.9%	6	12.8%	47
12/31/2004			38	70.4%	8	14.8%	54
6/30/2005			47	72.3%	8	12.3%	65
12/31/2005			42	71.2%	8	13.6%	59
3/31/2006			37	69.8%	8	15.1%	53
6/30/2006			37	71.2%	9	17.3%	52
9/30/2006			33	71.7%	8	17.4%	46
3/31/2007			26	70.3%	6	16.2%	37
6/30/2007			26	66.7%	8	20.5%	39
9/30/2007			16	66.7%	5	20.8%	24
3/31/2008	1	4.5%	14	63.6%	5	22.7%	22
6/30/2008	1	4.8%	13	61.9%	5	23.8%	21
12/31/2008	1	4.8%	12	57.1%	6	28.6%	21

<i>Telephone Operator</i>	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
12/31/1995			6	75.0%	1	12.5%	8
9/30/1997			10	69.2%	2	15.4%	13
6/30/1998			9	69.2%	2	15.4%	13
12/31/1998			8	66.7%	2	16.6%	12
12/31/2002			7	70.0%	1	10.0%	10
6/30/2003			No Data	No Data	No Data	No Data	No Data
6/30/2004			7	70.0%	1	10.0%	10
12/31/2004			6	66.7%	1	11.1%	9
6/30/2005			7	70.0%	1	10.0%	10
12/31/2005			7	70.0%	1	10.0%	10
3/31/2006			6	66.7%	1	11.1%	9
6/30/2006			5	62.5%	1	12.5%	8
9/30/2006			6	60.0%	2	20.0%	10
3/31/2007			5	62.5%	1	12.5%	8
6/30/2007			4	57.1%	1	14.3%	7
9/30/2007			3	50.0%	1	16.7%	6
3/31/2008	2	33.3%	3	50.0%	1	16.7%	6
6/30/2008	2	33.3%	3	50.0%	1	16.7%	6
12/31/2008	2	33.3%	3	50.0%	1	16.7%	6

Patient Resources Worker

12/31/1995			52	67.5%	24	31.2%	77
9/30/1997			74	62.5%	34	30.9%	110
6/30/1998			70	66.7%	33	31.4%	105
12/31/1998			67	68.3%	30	30.6%	98
12/31/2002			63	73.3%	20	23.3%	86
6/30/2003			59	74.7%	17	21.6%	79
6/30/2004			53	75.7%	15	21.4%	70
12/31/2004			59	73.8%	17	21.3%	80
6/30/2005			57	70.4%	20	24.7%	81
12/31/2005			51	69.9%	18	24.7%	73
3/31/2006			52	71.2%	17	23.3%	73
6/30/2006			51	72.9%	17	24.3%	70
9/30/2006			49	70.0%	17	24.3%	70
3/31/2007			33	58.9%	17	30.4%	56
6/30/2007			34	60.7%	16	28.6%	56
9/30/2007			33	64.7%	14	27.5%	51
3/31/2008	1	2.2%	28	62.2%	14	31.1%	45
6/30/2008	1	2.3%	27	61.4%	14	31.8%	44
12/31/2008	1	2.6%	24	61.5%	12	30.8%	39

Patient Financial Serv. Worker

12/31/1995			37	64.9%	17	29.8%	57
9/30/1997			35	62.5%	18	32.1%	56
6/30/1998			33	62.3%	18	34.0%	53
12/31/1998			35	52.3%	31	46.3%	67
12/31/2002			34	60.7%	21	37.5%	56
6/30/2003			32	60.2%	20	37.7%	53
6/30/2004			29	64.4%	15	33.3%	45
12/31/2004			27	65.9%	14	34.1%	41
6/30/2005			26	68.4%	12	31.6%	38
12/31/2005			29	69.0%	13	31.0%	42
3/31/2006			27	65.9%	14	34.1%	41
6/30/2006			26	65.0%	14	35.0%	40
9/30/2006			26	66.7%	13	33.3%	39
3/31/2007			22	64.7%	12	35.3%	34
6/30/2007			22	64.7%	12	35.3%	34
9/30/2007			12	75.0%	4	25.0%	16
3/31/2008	0	0.0%	12	75.0%	4	25.0%	16
6/30/2008	0	0.0%	12	75.0%	4	25.0%	16
12/31/2008	0	0.0%	6	60.0%	4	40.0%	10

Total Clerical Positions	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
12/31/1995			509	78.6%	106	16.4%	648
9/30/1997			546	76.0%	145	20.2%	719
6/30/1998			533	76.1%	141	20.1%	701
12/31/1998			532	73.2%	170	23.4%	727
<i>Includes 43 part-time employees which 53.5% are Latino.</i>							
12/31/2002			443	77.8%	111	19.5%	569
6/30/2003			418	77.0%	109	19.1%	543
6/30/2004			391	79.3%	87	17.6%	493
12/31/2004			391	77.3%	91	18.0%	506
6/30/2005			389	75.4%	97	18.8%	516
12/31/2005			381	74.0%	102	19.8%	515
3/31/2006			364	73.7%	99	20.0%	494
6/30/2006			351	73.3%	100	20.9%	479
9/30/2006			334	73.6%	93	20.5%	454
3/31/2007			261	72.1%	79	21.8%	362
6/30/2007			254	71.3%	81	22.8%	356
9/30/2007			168	72.7%	49	21.2%	231
3/31/2008	5	2.3%	154	72.0%	48	22.4%	214
6/30/2008	5	2.4%	151	71.9%	47	22.4%	210
12/31/2008	5	2.7%	129	70.9%	42	23.1%	182

Category F - Supv Professional

Supv. Staff Nurse I

12/31/1995			36	70.6%	1	2.0%	51
9/30/1997			29	67.5%	1	2.3%	43
6/30/1998			29	69.0%	1	2.4%	42
12/31/1998			29	67.5%	2	4.7%	43
12/31/2002			29	65.9%	4	9.1%	44
6/30/2003			29	65.9%	4	9.1%	44
6/30/2004			25	64.1%	3	7.7%	39
12/31/2004			24	64.9%	2	5.4%	37
6/30/2005			31	66.0%	5	10.6%	47
12/31/2005			31	63.3%	7	14.3%	49
3/31/2006			33	67.3%	7	14.3%	49
6/30/2006			32	62.7%	9	17.6%	51
9/30/2006			30	62.5%	9	18.8%	48
3/31/2007			21	65.6%	7	21.9%	32
6/30/2007			21	63.6%	8	24.2%	33
9/30/2007			12	63.2%	3	15.8%	19
3/31/2008	0	0.0%	13	68.4%	3	15.8%	19
6/30/2008	0	0.0%	13	65.0%	4	20.0%	20
12/31/2008	0	0.0%	11	64.7%	4	23.5%	17

Total Supervising Professional

12/31/1995			72	66.7%	1	0.9%	108
9/30/1997			64	61.5%	3	2.9%	104
6/30/1998			63	60.8%	3	2.9%	104
12/31/1998			63	60.0%	5	4.8%	106
12/31/2002			58	56.8%	7	6.9%	102
6/30/2003			56	54.3%	7	6.8%	103
6/30/2004			50	54.9%	5	5.5%	91
12/31/2004			51	54.3%	4	4.3%	94
6/30/2005			57	58.2%	6	6.1%	98
12/31/2005			55	56.1%	9	9.2%	98
3/31/2006			57	58.8%	10	10.3%	97
6/30/2006			56	57.7%	12	12.4%	97
9/30/2006			53	57.0%	13	14.0%	93
3/31/2007			39	56.5%	11	15.9%	69
6/30/2007			39	55.7%	12	17.1%	70
9/30/2007			26	53.1%	3	6.1%	49
3/31/2008	1	2.1%	26	54.2%	7	14.6%	48
6/30/2008	0	0.0%	24	52.2%	8	17.4%	46
12/31/2008	0	0.0%	22	53.7%	7	17.1%	41

Category G - Professional	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
<i>Nurse Practitioner</i>							
12/31/1995			13	68.5%	0	0.0%	19
9/30/1997			14	63.6%	0	0.0%	22
6/30/1998			14	60.8%	0	0.0%	23
12/31/1998			12	60.0%	0	0.0%	20
12/31/2002			9	50.0%	0	0.0%	18
6/30/2003			9	50.0%	0	0.0%	18
6/30/2004			6	40.0%	0	0.0%	15
12/31/2004			6	37.5%	1	6.3%	16
6/30/2005			6	37.5%	1	6.3%	16
12/31/2005			7	43.8%	1	6.3%	16
3/31/2006			6	42.9%	1	7.1%	14
6/30/2006			6	40.0%	1	6.7%	15
9/30/2006			8	47.1%	1	5.9%	17
3/31/2007			8	44.4%	2	11.1%	18
6/30/2007			8	44.4%	2	11.1%	18
9/30/2007			6	40.0%	2	13.3%	15
3/31/2008	0	0.0%	5	38.5%	2	15.4%	13
6/30/2008	0	0.0%	5	38.5%	2	15.4%	13
12/31/2008	0	0.0%	5	38.5%	2	15.4%	13
<i>Physician Specialist M.D.</i>							
12/31/1995			71	42.0%	7	4.2%	169
9/30/1997			74	40.5%	8	4.3%	183
6/30/1998			77	42.0%	8	4.3%	183
12/31/1998			81	38.9%	8	3.8%	208
12/31/2002			75	38.1%	14	7.1%	197
6/30/2003			71	37.2%	14	7.3%	191
6/30/2004			59	37.3%	11	7.0%	158
12/31/2004			53	34.2%	14	9.0%	155
6/30/2005			49	33.8%	15	10.3%	145
12/31/2005			48	33.6%	16	11.2%	143
3/31/2006			50	36.2%	15	10.9%	138
6/30/2006			48	35.8%	15	11.2%	134
9/30/2006			50	35.2%	14	9.9%	142
3/31/2007			39	36.4%	13	12.1%	107
6/30/2007			38	37.3%	11	10.8%	102
9/30/2007			23	30.3%	7	9.2%	76
3/31/2008	13	19.1%	21	30.9%	5	7.4%	68
6/30/2008	13	19.7%	19	28.8%	5	7.6%	66
12/31/2008	11	18.3%	17	28.3%	5	8.3%	60
<i>Pharmacist</i>							
12/31/1995			7	25.9%	2	7.4%	27
9/30/1997			6	20.0%	3	9.0%	30
6/30/1998			7	23.3%	2	6.6%	30
12/31/1998			5	20.8%	2	8.4%	24
12/31/2002			4	13.7%	3	10.3%	29
6/30/2003			4	14.8%	3	11.1%	27
6/30/2004			5	22.7%	2	9.1%	22
12/31/2004			5	23.8%	2	9.5%	21
6/30/2005			5	22.7%	2	9.1%	22
12/31/2005			6	33.3%	1	5.6%	18
3/31/2006			6	33.3%	1	5.6%	18
6/30/2006			6	33.3%	1	5.6%	18
9/30/2006			6	35.3%	1	5.9%	17
3/31/2007			6	37.5%	1	6.3%	16
6/30/2007			6	31.6%	1	5.3%	19
9/30/2007			6	35.3%	0	0.0%	17
3/31/2008	2	11.8%	6	35.3%	0	0.0%	17
6/30/2008	2	12.5%	6	37.5%	0	0.0%	16
12/31/2008	3	17.6%	6	35.3%	0	0.0%	17

Category I - Paraprofessional

Physicians Assistant

	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
12/31/1995			14	66.7%	4	19.0%	21
9/30/1997			15	88.2%	1	5.9%	17
6/30/1998			15	79.0%	1	5.3%	19
12/31/1998			19	76.0%	3	12.0%	25
12/31/2002			25	58.2%	10	23.3%	43
6/30/2003			26	59.1%	10	22.7%	44
6/30/2004			28	66.7%	9	21.4%	42
12/31/2004			26	65.0%	8	20.0%	40
6/30/2005			26	65.0%	8	20.0%	40
12/31/2005			26	65.0%	8	20.0%	40
3/31/2006			26	68.4%	7	18.4%	38
6/30/2006			27	69.2%	6	15.4%	39
9/30/2006			26	68.4%	6	15.8%	38
3/31/2007			27	69.2%	6	15.4%	39
6/30/2007			27	71.1%	6	15.8%	38
9/30/2007			18	69.2%	4	15.4%	26
3/31/2008	3	11.5%	17	65.4%	5	19.2%	26
6/30/2008	1	4.2%	17	70.8%	5	20.8%	24
12/31/2008	1	5.6%	13	72.2%	4	22.2%	18

Licensed Vocational Nurse I

12/31/1995			54	61.4%	16	18.1%	88
9/30/1997			53	58.2%	19	20.9%	91
6/30/1998			53	57.6%	21	22.8%	92
12/31/1998			61	60.4%	23	22.8%	101
12/31/2002			71	65.8%	24	22.2%	108
6/30/2003			65	64.4%	22	21.8%	101
6/30/2004			52	61.9%	18	21.4%	84
12/31/2004			47	58.8%	20	25.0%	80
6/30/2005			44	58.7%	18	24.0%	75
12/31/2005			38	59.4%	14	21.9%	64
3/31/2006			37	61.7%	12	20.0%	60
6/30/2006			37	61.7%	12	20.0%	60
9/30/2006			37	62.7%	11	18.6%	59
3/31/2007			18	62.1%	6	20.7%	29
6/30/2007			16	55.2%	7	24.1%	29
9/30/2007			15	53.6%	8	28.6%	28
3/31/2008	1	4.2%	13	54.2%	7	29.2%	24
6/30/2008	1	4.3%	13	56.5%	6	26.1%	23
12/31/2008	1	5.6%	10	55.6%	5	27.8%	18

Radiologic Tech

12/31/1995			27	77.1%	2	5.8%	35
9/30/1997			27	72.9%	3	8.1%	37
6/30/1998			27	72.9%	3	8.1%	37
12/31/1998			26	72.2%	3	8.4%	36
12/31/2002			33	67.3%	5	10.2%	49
6/30/2003			31	66.0%	5	10.7%	47
6/30/2004			28	66.7%	4	9.5%	42
12/31/2004			28	66.7%	4	9.5%	42
6/30/2005			17	65.8%	4	9.8%	41
12/31/2005			25	67.6%	4	10.8%	37
3/31/2006			23	65.7%	4	11.4%	35
6/30/2006			22	66.7%	4	12.1%	33
9/30/2006			18	64.3%	4	14.3%	28
3/31/2007			13	61.9%	3	14.3%	21
6/30/2007			14	63.6%	3	13.6%	22
9/30/2007			13	65.0%	3	15.0%	20
3/31/2008	1	5.0%	14	70.0%	3	15.0%	20
6/30/2008	1	5.0%	14	70.0%	3	15.0%	20
12/31/2008	1	5.3%	13	68.4%	3	15.8%	19

Category M - General Services	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
<i>Nursing Attendant I</i>							
12/31/1995			46	49.0%	48	51.1%	94
9/30/1997			48	48.5%	51	51.5%	99
6/30/1998			45	51.7%	42	48.3%	87
12/31/1998			59	54.2%	47	43.1%	109
12/31/2002			99	55.6%	75	42.1%	178
6/30/2003			109	56.7%	79	41.1%	192
6/30/2004			95	56.5%	68	40.5%	168
12/31/2004			91	55.5%	67	40.9%	164
6/30/2005			86	57.0%	61	40.4%	151
12/31/2005			75	54.0%	60	43.2%	139
3/31/2006			80	55.2%	62	42.8%	145
6/30/2006			79	56.8%	57	41.0%	139
9/30/2006			86	57.7%	59	39.6%	149
3/31/2007			83	57.2%	56	38.6%	145
6/30/2007			101	62.0%	56	34.4%	163
9/30/2007			27	36.5%	45	60.8%	74
3/31/2008	0	0.0%	29	39.7%	43	58.9%	73
6/30/2008	0	0.0%	31	40.8%	44	57.9%	76
12/31/2008	0	0.0%	26	42.6%	35	57.4%	61
<i>Custodian</i>							
12/31/1995			84	70.0%	30	25.0%	120
9/30/1997			105	71.2%	33	22.4%	147
6/30/1998			102	71.9%	31	21.9%	142
12/31/1998			99	70.7%	32	22.9%	140
12/31/2002			106	70.2%	37	24.5%	151
6/30/2003			108	70.6%	37	24.2%	153
6/30/2004			88	67.7%	34	26.2%	130
12/31/2004			85	63.4%	38	28.4%	134
6/30/2005			83	63.8%	37	28.5%	130
12/31/2005			86	62.3%	42	30.4%	138
3/31/2006			90	64.3%	41	29.3%	140
6/30/2006			87	63.5%	41	29.9%	137
9/30/2006			82	63.6%	39	30.2%	129
3/31/2007			57	62.6%	27	29.7%	91
6/30/2007			57	66.3%	23	26.7%	86
9/30/2007			41	66.1%	16	25.8%	62
3/31/2008	3	4.8%	42	67.7%	15	24.2%	62
6/30/2008	3	4.9%	41	67.2%	15	24.6%	61
12/31/2008	3	5.3%	37	64.9%	15	26.3%	57
<i>Total General Services</i>							
12/31/1995			306	61.9%	165	33.3%	495
9/30/1997			323	61.2%	175	33.2%	528
6/30/1998			319	61.7%	173	33.5%	517
12/31/1998			336	62.4%	178	33.7%	543
12/31/2002			345	59.8%	199	34.7%	573
6/30/2003			345	60.3%	197	34.4%	572
6/30/2004			300	59.9%	170	33.9%	501
12/31/2004			293	58.7%	171	34.3%	499
6/30/2005			277	58.4%	163	34.4%	474
12/31/2005			260	57.0%	165	36.2%	456
3/31/2006			267	58.2%	164	35.7%	459
6/30/2006			255	57.6%	161	36.3%	443
9/30/2006			258	57.5%	162	36.1%	449
3/31/2007			208	55.0%	142	37.6%	378
6/30/2007			224	57.9%	137	35.4%	387
9/30/2007			102	46.8%	101	46.3%	218
3/31/2008	5	2.3%	103	48.1%	97	45.3%	214
6/30/2008	5	2.3%	105	48.4%	98	45.2%	217
12/31/2008	5	2.7%	88	46.8%	86	45.7%	188

Category O - Technical	White		Black		Hispanic		Total Positions
	Empl.	Percentage	Empl.	Percentage	Empl.	Percentage	
12/31/1995			19	52.8%	3	8.4%	36
9/30/1997			19	54.3%	3	8.6%	35
6/30/1998			20	52.6%	2	5.2%	38
12/31/1998			20	54.0%	2	5.4%	37
12/31/2002			23	56.1%	6	14.7%	41
6/30/2003			23	57.5%	6	15.0%	40
6/30/2004			21	61.8%	5	14.7%	34
12/31/2004			22	64.7%	5	14.7%	34
6/30/2005			20	64.5%	4	12.9%	31
12/31/2005			20	58.8%	4	11.8%	34
3/31/2006			20	58.8%	4	11.8%	34
6/30/2006			19	55.9%	3	8.8%	34
9/30/2006			27	56.3%	6	12.5%	48
3/31/2007			31	54.4%	8	14.0%	57
6/30/2007			32	55.2%	8	13.8%	58
9/30/2007			21	50.0%	6	14.3%	42
3/31/2008	3	6.7%	26	57.8%	6	13.3%	45
6/30/2008	3	6.5%	27	58.7%	6	13.0%	46
12/31/2008	2	4.8%	24	57.1%	6	14.3%	42
Total Positions							
6/30/2005			1435	59.2%	462	19.1%	2425
12/31/2005			1383	56.4%	469	19.8%	2367
3/31/2006			1341	58.4%	461	20.1%	2296
6/30/2006			1331	58.4%	457	20.1%	2279
9/30/2006			1317	58.1%	454	20.0%	2265
3/31/2007			1042	58.5%	387	21.7%	1782
6/30/2007			1053	58.7%	390	21.7%	1794
9/30/2007			641	56.4%	256	22.5%	1136
3/31/2008	50	4.6%	614	56.6%	246	22.7%	1085
6/30/2008	48	4.5%	607	56.7%	243	22.7%	1071
12/31/2008	45	4.6%	540	55.8%	220	22.7%	968

The Latino population in Los Angeles County in 2000 was 44.6%.

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.

