

**LOS ANGELES COUNTY****CHICANO EMPLOYEES ASSOCIATION**

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • TEL (626) 458 - 2314 • FAX (626) 458 - 2317

**Permanent Employees as of 9/30/96 thru 12/31/2008  
LAC/USC - Medical Center**

Prepared on 02/25/2009

By Alan Clayton, Director of EEO

<b>Category A - Management</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
9/30/1996	47.4	16.0	22.7	150
6/30/1998	48.6	15.3	24.3	144
12/31/2001	38.9	19.8	28.2	131
12/31/2002	38.9	21.2	26.3	118
6/30/2003	39.0	23.7	23.8	118
6/30/2004	35.5	20.4	26.2	118
12/31/2004	34.2	21.7	25.0	120
6/30/2005	34.1	20.3	25.2	123
12/31/2005	35.1	19.0	24.2	131
3/31/2006	33.9	18.5	25.4	130
6/30/2006	35.9	17.9	23.1	134
9/30/2006	35.8	17.9	23.1	134
3/31/2007	33.1	21.9	23.3	142
6/30/2007	33.1	21.2	24.0	142
9/30/2007	32.7	21.5	24.3	144
12/31/2007	33.3	20.6	24.8	141
3/31/2008	33.4	21.4	24.4	135
6/30/2008	34.3	21.0	24.9	129
12/31/2008	33.6	20.8	24.8	125

**Category B***Supervising Management Staff*

9/30/1996	28.9	38.6	20.2	114
6/30/1998	21.1	43.1	23.8	109
12/31/2001	16.7	41.2	21.9	102
12/31/2002	17.8	42.6	20.8	101
6/30/2003	17.8	40.6	22.8	101
6/30/2004	19.4	36.7	23.6	93
12/31/2004	16.9	37.9	25.3	95
6/30/2005	14.1	37.8	30.4	92
12/31/2005	13.0	37.1	29.3	92
3/31/2006	12.4	35.9	31.4	89
6/30/2006	13.2	35.2	30.8	91
9/30/2006	13.0	38.0	28.3	92
3/31/2007	11.8	35.5	30.1	93
6/30/2007	12.0	34.7	30.5	92
9/30/2007	11.3	35.0	30.9	97
12/31/2007	11.5	35.5	31.4	96
3/31/2008	11.7	34.1	31.9	94
6/30/2008	11.7	34.1	31.9	94
12/31/2008	12.4	33.0	30.9	97

<b>Category C - Management Staff</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
9/30/1996	16.5	33.0	42.2	97
6/30/1998	15.6	33.4	42.2	90
12/31/2001	10.0	32.3	43.4	90
12/31/2002	11.0	28.1	46.3	82
6/30/2003	10.0	28.8	45.1	80
6/30/2004	11.9	27.1	47.5	59
12/31/2004	10.8	24.7	43.1	65
6/30/2005	9.0	23.9	43.3	67
12/31/2005	5.7	22.8	45.7	70
3/31/2006	5.5	24.6	46.6	73
6/30/2006	5.5	24.4	47.3	74
9/30/2006	5.6	23.6	50.0	72
3/31/2007	5.9	25.0	50.0	68
6/30/2007	6.0	26.9	47.8	67
9/30/2007	7.0	23.6	50.0	72
12/31/2007	7.0	23.3	50.0	72
3/31/2008	5.7	22.9	51.4	70
6/30/2008	5.7	21.5	52.8	70
12/31/2008	6.1	20.0	55.4	65

**Category D - Supervising Clerical**

9/30/1996	5.9	45.7	41.6	221
6/30/1998	6.1	45.5	39.9	213
12/31/2001	5.7	42.1	43.1	209
12/31/2002	5.4	41.8	43.4	203
6/30/2003	5.6	40.0	44.6	195
6/30/2004	6.2	39.8	46.1	176
12/31/2004	6.2	40.0	45.7	175
6/30/2005	6.6	40.7	45.5	167
12/31/2005	7.0	38.7	47.4	179
3/31/2006	5.9	40.0	46.8	171
6/30/2006	6.2	40.0	46.8	175
9/30/2006	6.2	40.6	46.3	175
3/31/2007	5.5	37.0	50.6	162
6/30/2007	6.1	35.0	52.1	163
9/30/2007	5.5	36.6	51.6	161
12/31/2007	5.7	36.5	52.2	159
3/31/2008	5.8	36.4	52.2	157
6/30/2008	5.9	36.4	52.3	151
12/31/2008	5.9	35.9	51.7	148

<b>Category E - Clerical</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
9/30/1996	6.3	34.2	50.2	1760
6/30/1998	6.3	33.6	51.1	1681
12/31/2001	6.4	31.7	50.0	1547
12/31/2002	6.0	31.6	50.7	1497
6/30/2003	5.9	30.8	51.8	1513
6/30/2004	6.2	31.5	51.1	1389
12/31/2004	6.3	31.0	51.4	1403
6/30/2005	6.8	30.3	51.7	1399
12/31/2005	7.0	30.3	50.6	1425
3/31/2006	6.9	30.2	50.7	1413
6/30/2006	7.0	29.8	50.8	1423
9/30/2006	7.2	29.6	50.4	1420
3/31/2007	7.6	29.9	49.9	1383
6/30/2007	7.7	29.6	50.2	1374
9/30/2007	7.6	29.3	50.7	1398
12/31/2007	7.4	29.3	50.9	1387
3/31/2008	7.0	29.2	51.2	1357
6/30/2008	7.0	28.9	51.5	1342
12/31/2008	7.0	29.2	51.0	1326

**Category F - Supv Professional**

9/30/1996	29.9	25.3	12.7	237
6/30/1998	27.5	24.2	14.6	240
12/31/2001	23.7	22.8	18.3	223
12/31/2002	25.3	21.5	20.2	233
6/30/2003	25.1	21.1	18.9	227
6/30/2004	26.0	22.9	14.3	231
12/31/2004	28.4	21.2	14.6	240
6/30/2005	29.1	20.6	12.9	247
12/31/2005	27.7	19.4	14.9	247
3/31/2006	26.5	20.2	15.5	253
6/30/2006	26.2	19.2	15.6	244
9/30/2006	25.7	19.5	15.7	241
3/31/2007	24.6	20.8	14.7	260
6/30/2007	24.9	20.7	14.8	257
9/30/2007	24.9	20.3	15.1	266
12/31/2007	25.0	20.1	15.5	264
3/31/2008	24.6	20.4	15.3	260
6/30/2008	24.5	20.5	16.4	249
12/31/2008	25.0	21.0	15.7	248

<b>Category H</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
<i>Supv. Paraprofessionals</i>				
9/30/1996	34.5	24.6	19.5	61
6/30/1998	35.5	20.4	30.6	59
12/31/2001	31.3	17.7	31.3	51
12/31/2002	30.8	15.3	30.8	52
6/30/2003	31.4	13.8	31.3	51
6/30/2004	29.4	13.8	37.3	51
12/31/2004	26.9	17.3	36.6	52
6/30/2005	26.9	17.3	37.5	52
12/31/2005	24.5	17.0	39.6	53
3/31/2006	25.4	17.6	39.2	51
6/30/2006	24.5	18.9	39.6	53
9/30/2006	24.5	18.7	39.6	53
3/31/2007	21.5	21.5	41.1	56
6/30/2007	20.7	20.7	44.8	58
9/30/2007	20.9	22.6	40.3	62
12/31/2007	20.0	23.4	40.0	60
3/31/2008	21.4	23.0	39.4	61
6/30/2008	21.4	21.4	39.4	61
12/31/2008	19.7	23.0	39.4	61

**Category I - Paraprofessionals**

9/30/1996	14.9	34.0	28.7	719
6/30/1998	15.2	30.5	31.5	715
12/31/2001	14.0	29.0	32.5	740
12/31/2002	13.7	29.5	33.8	749
6/30/2004	12.9	29.5	34.3	722
12/31/2004	13.7	28.3	35.0	725
6/30/2005	12.4	28.8	36.2	720
12/31/2005	12.8	28.4	36.3	719
3/31/2006	12.5	27.2	37.7	713
6/30/2006	12.8	26.5	38.0	726
9/30/2006	13.0	26.3	38.1	730
3/31/2007	12.6	26.4	38.3	770
6/30/2007	12.8	26.2	38.2	775
9/30/2007	12.5	26.7	37.8	791
12/31/2007	12.6	26.5	38.0	786
3/31/2008	12.6	25.9	38.1	780
6/30/2008	12.7	25.0	39.1	782
12/31/2008	12.4	24.3	39.5	797

<b>Category M</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
<i>General Services Positions</i>				
9/30/1996	3.5	45.8	41.7	1376
6/30/1998	3.6	46.9	39.8	1253
12/31/2001	3.2	42.4	44.0	1215
12/31/2002	3.4	41.9	45.1	1203
6/30/2003	3.5	41.7	45.5	1193
6/30/2004	3.9	41.5	45.4	1197
12/31/2004	3.9	42.2	44.9	1199
6/30/2005	4.2	42.3	45.1	1214
12/31/2005	3.7	42.0	45.1	1196
3/31/2006	3.9	41.8	45.6	1167
6/30/2006	3.8	41.5	45.9	1170
9/30/2006	4.0	41.2	45.9	1205
3/31/2007	3.7	43.2	44.2	1277
6/30/2007	3.6	43.3	44.3	1299
9/30/2007	3.5	44.0	44.2	1433
12/31/2007	3.4	43.8	44.2	1417
3/31/2008	3.4	43.8	44.2	1386
6/30/2008	3.4	43.5	44.3	1357
12/31/2008	3.4	42.9	44.0	1339

**Category N - Supervising Technical**

9/30/1996	71.4	14.3	0.0	7
6/30/1998	71.4	14.3	0.0	7
12/31/2001	71.4	28.6	0.0	7
12/31/2002	71.4	28.6	0.0	7
6/30/2003	75.0	25.0	0.0	8
6/30/2004	62.5	25.0	12.5	8
12/31/2004	66.7	11.1	11.1	9
6/30/2005	55.0	18.2	9.1	11
12/31/2005	60.0	20.0	10.0	10
3/31/2006	70.0	10.0	10.0	10
6/30/2006	58.3	25.0	8.3	12
9/30/2006	58.3	25.0	8.3	12
3/31/2007	42.9	35.7	14.2	14
6/30/2007	40.0	40.0	13.4	15
9/30/2007	40.0	46.7	13.4	15
12/31/2007	43.8	43.8	12.6	16
3/31/2008	46.2	46.2	7.7	13
6/30/2008	50.0	42.8	7.1	14
12/31/2008	43.8	43.8	6.3	16

<b>Category O - Technical</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
9/30/1996	32.2	19.6	26.8	56
6/30/1998	29.3	25.0	22.9	48
12/31/2001	28.3	13.2	24.6	53
12/31/2002	26.9	13.5	25.0	52
6/30/2003	26.9	15.4	23.0	52
6/30/2004	22.9	14.0	26.1	57
12/31/2004	22.6	17.8	27.4	62
6/30/2005	20.9	16.5	28.4	67
12/31/2005	20.6	16.2	28.0	68
3/31/2006	21.4	14.3	28.6	70
6/30/2006	23.6	13.9	27.7	72
9/30/2006	23.3	12.3	28.7	73
3/31/2007	14.0	24.5	27.2	114
6/30/2007	12.9	27.5	28.2	124
9/30/2007	11.5	33.7	25.5	157
12/31/2007	11.2	34.8	24.9	161
3/31/2008	10.2	36.5	25.2	167
6/30/2008	10.2	36.7	24.7	166
12/31/2008	10.6	39.1	24.3	169

**Category P - Supervising Crafts**

9/30/1996	62.1	13.8	20.0	29
6/30/1998	58.6	13.8	24.1	29
12/31/2001	41.7	20.8	37.5	24
12/31/2002	42.3	19.2	34.6	26
6/30/2003	50.0	17.9	28.6	28
6/30/2004	42.3	26.9	26.9	26
12/31/2004	44.0	24.0	32.0	25
6/30/2005	44.0	28.0	28.0	25
12/31/2005	48.0	24.0	28.0	25
3/31/2006	48.0	24.0	28.0	25
6/30/2006	50.0	25.0	25.0	24
9/30/2006	50.0	25.0	25.0	24
3/31/2007	58.3	16.7	25.0	24
6/30/2007	59.1	13.6	27.3	22
9/30/2007	58.3	12.5	25.0	24
12/31/2007	58.3	12.5	25.0	24
3/31/2008	58.3	12.5	25.0	24
6/30/2008	60.9	13.0	21.7	23
12/31/2008	60.9	13.0	21.7	23

<b>Category Q - Crafts</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
9/30/1996	43.5	20.0	27.6	225
6/30/1998	40.0	21.0	28.7	195
12/31/2001	34.3	24.4	31.0	152
12/31/2002	34.5	24.8	29.7	145
6/30/2003	33.2	23.1	32.6	169
6/30/2004	33.8	24.4	28.8	139
12/31/2004	34.6	22.8	27.9	136
6/30/2005	35.9	21.8	26.8	142
12/31/2005	37.3	22.8	25.5	145
3/31/2006	38.1	22.4	26.6	147
6/30/2006	39.3	22.1	26.2	145
9/30/2006	37.5	23.7	26.4	152
3/31/2007	36.9	21.7	28.6	157
6/30/2007	38.2	20.4	29.6	152
9/30/2007	37.8	19.2	31.2	151
12/31/2007	37.7	19.2	30.8	146
3/31/2008	37.6	18.4	31.9	141
6/30/2008	37.1	18.6	32.1	140
12/31/2008	35.9	19.0	33.1	142

**Category S - Operatives**

9/30/1996	5.3	63.2	23.7	38
6/30/1998	5.7	60.0	25.7	35
12/31/2001	8.3	62.5	16.6	24
12/31/2002	8.7	60.9	17.3	23
6/30/2003	12.0	56.0	20.0	25
6/30/2004	10.5	57.9	15.8	19
12/31/2004	10.0	55.0	20.0	20
6/30/2005	11.1	55.5	16.7	18
12/31/2005	11.1	55.5	16.7	18
3/31/2006	11.8	63.7	5.9	17
6/30/2006	15.8	57.9	10.6	19
9/30/2006	14.3	57.1	14.3	21
3/31/2007	10.0	60.0	15.0	20
6/30/2007	10.0	55.0	20.0	20
9/30/2007	11.1	61.1	22.3	18
12/31/2007	11.1	61.1	22.3	18
3/31/2008	12.5	56.3	25.1	16
6/30/2008	12.5	66.3	25.1	16
12/31/2008	-	-	-	-

Department Totals	White %	Black %	Hispanic %	Total Positions
9/30/1996	17.5	31.3	33.3	7342
6/30/1998	16.3	34.0	33.2	6850
12/31/2001	14.3	28.1	35.2	6659
12/31/2002	14.1	27.7	35.6	6583
6/30/2004	14.0	27.4	35.7	6346
12/31/2004	13.9	27.3	35.7	6337
6/30/2005	13.8	27.2	36.0	6351
12/31/2005	13.5	26.8	36.0	6389
3/31/2006	13.4	26.5	36.4	6341
6/30/2006	13.5	26.2	36.4	6392
9/30/2006	13.6	26.1	36.4	6455
3/31/2007	13.1	26.9	35.5	6689
6/30/2007	13.1	26.8	35.7	6750
9/30/2007	12.8	27.4	35.7	7078
12/31/2007	12.6	27.3	35.9	7046
3/31/2008	12.4	27.0	35.7	7005
6/30/2008	13.4	26.8	35.7	6995
12/31/2008	-	-	-	-

The Latino population in Los Angeles County in 2000 was 44.6%.

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.