

**LOS ANGELES COUNTY**  
**CHICANO EMPLOYEES ASSOCIATION**

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • TEL (626) 456 - 2314 • FAX (626) 456 - 2317

**Permanent Employees as of 09/30/1996 through 12/31/2008**  
**High Desert Hospital**

Prepared on 02/25/2009

By Alan Clayton, Director of EEO

Category A - Management	White %	Black %	Hispanic %	Total Positions
9/30/1996	65.0	30.0	0.0	20
6/30/1998	68.0	24.0	0.0	25
12/31/2001	73.1	19.2	0.0	26
12/31/2002	73.9	21.7	4.3	23
6/30/2003	73.6	21.1	5.3	19
6/30/2004	68.8	25.1	6.3	16
12/31/2004	66.7	26.7	6.7	15
6/30/2005	66.7	26.7	6.7	15
12/31/2005	68.8	25.0	0.0	16
3/31/2006	68.8	25.0	0.0	16
6/30/2006	68.8	25.0	0.0	16
9/30/2006	66.7	26.6	0.0	15
3/31/2007	68.8	25.0	0.0	16
6/30/2007	70.5	23.6	0.0	17
9/30/2007	72.3	22.2	0.0	18
3/31/2008	73.7	21.0	0.0	19
6/30/2008	76.4	23.6	0.0	17
12/31/2008	76.9	23.1	0.0	13
<b>Category B</b>				
<i>Supervising Management Staff</i>				
9/30/1996	61.6	15.4	15.4	13
6/30/1998	71.4	14.3	14.3	14
12/31/2001	70.0	20.0	10.0	10
12/31/2002	66.7	25.0	8.3	12
6/30/2003	58.3	25.0	8.3	12
6/30/2004	57.2	28.6	14.3	7
12/31/2004	57.3	28.6	14.3	7
6/30/2005	66.7	33.3	0.0	3
12/31/2005	66.7	33.3	0.0	3
3/31/2006	66.7	33.3	0.0	3
6/30/2006	66.7	33.3	0.0	3
9/30/2006	66.7	33.3	0.0	3
3/31/2007	66.6	33.3	0.0	3
6/30/2007	50.0	50.0	0.0	4
9/30/2007	50.0	50.0	0.0	4
3/31/2008	50.0	50.0	0.0	4
6/30/2008	50.0	50.0	0.0	4
12/31/2008	50.0	50.0	0.0	4

<b>Category C</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
<i>Management Staff</i>				
9/30/1996	52.6	36.8	5.3	19
6/30/1998	55.5	33.3	5.6	18
12/31/2001	57.9	31.6	5.3	19
12/31/2002	57.9	31.6	5.3	19
6/30/2003	57.9	31.6	5.3	19
6/30/2004	60.0	33.4	6.7	15
12/31/2004	64.7	29.4	5.9	17
6/30/2005	76.9	15.4	7.7	13
12/31/2005	78.5	14.3	7.1	14
3/31/2006	73.4	13.3	6.7	15
6/30/2006	73.4	13.3	6.7	15
9/30/2006	73.4	13.3	6.7	15
3/31/2007	69.2	7.1	7.1	13
6/30/2007	69.2	7.7	7.7	13
9/30/2007	75.0	8.3	8.3	12
3/31/2008	72.7	9.1	9.1	11
6/30/2008	75.0	8.3	8.3	12
12/31/2008	69.2	7.7	15.4	13
<b>Category D</b>				
<i>Supervising Clerical</i>				
9/30/1996	25.0	37.5	37.5	8
6/30/1998	33.3	33.3	33.3	9
12/31/2001	33.3	33.3	33.3	9
12/31/2002	30.0	30.0	40.0	10
6/30/2003	33.3	33.3	33.3	9
6/30/2004	37.5	37.5	25.0	8
12/31/2004	44.4	33.3	22.2	9
6/30/2005	28.6	57.2	14.3	7
12/31/2005	28.6	57.2	14.3	7
3/31/2006	28.6	57.2	14.3	7
6/30/2006	28.6	57.2	14.3	7
9/30/2006	28.6	57.2	14.3	7
3/31/2007	25.0	62.5	12.5	8
6/30/2007	28.6	57.2	14.3	7
9/30/2007	25.0	50.0	12.5	8
3/31/2008	25.0	50.0	12.5	8
6/30/2008	50.0	50.0	0.0	4
6/30/2008	25.0	50.0	12.5	8
12/31/2008	25.0	50.0	12.5	8
<b>Category E</b>				
<i>Clerical</i>				
9/30/1996	50.3	20.4	25.8	147
6/30/1998	45.8	22.3	26.5	166
12/31/2001	41.2	25.8	27.6	170
12/31/2002	39.4	23.5	31.8	170
6/30/2003	38.1	22.1	34.0	168
6/30/2004	35.8	24.4	34.1	176
12/31/2004	32.8	24.9	35.9	189
6/30/2005	33.3	23.5	37.7	183
12/31/2005	35.7	22.5	36.8	182
3/31/2006	34.3	24.2	36.5	178
6/30/2006	33.7	24.3	37.0	181
9/30/2006	33.2	23.2	38.7	181
3/31/2007	29.5	22.1	43.7	176
6/30/2007	27.8	22.4	45.4	183
9/30/2007	26.9	22.5	46.1	182
3/31/2008	27.8	22.6	44.5	173
6/30/2008	27.8	22.6	44.5	173
12/31/2008	26.0	20.1	48.7	154

<b>Category F</b>	<b>White %</b>	<b>Black %</b>	<b>Hispanic %</b>	<b>Total Positions</b>
<i>Supervising Prof.</i>				
9/30/1996	76.5	17.6	5.9	17
6/30/1998	70.0	20.0	10.0	20
12/31/2001	79.1	12.5	8.4	24
12/31/2002	75.0	12.5	8.4	24
6/30/2003	71.4	14.3	9.2	21
6/30/2004	75.0	6.3	12.6	16
12/31/2004	70.0	15.0	10.0	20
6/30/2005	70.0	15.0	10.0	20
12/31/2005	55.5	22.3	11.2	18
3/31/2006	55.5	22.3	10.8	18
6/30/2006	59.1	23.5	11.8	17
9/30/2006	58.9	23.5	11.8	17
3/31/2007	58.9	23.5	11.8	17
6/30/2007	58.9	23.5	11.8	17
9/30/2007	53.0	23.5	11.8	17
3/31/2008	52.6	21.1	15.8	19
6/30/2008	50.0	22.3	16.7	18
12/31/2008	50.1	25.1	12.5	16

**Category I**  
*Paraprofessionals*

9/30/1996	47.0	23.6	21.2	85
6/30/1998	44.3	27.3	19.3	88
12/31/2001	39.6	28.6	23.1	91
12/31/2002	49.3	22.6	26.1	84
6/30/2003	39.8	25.3	22.9	83
6/30/2004	41.4	21.4	25.3	75
12/31/2004	39.7	21.8	25.6	78
6/30/2005	41.4	20.0	25.3	75
12/31/2005	40.3	24.4	20.7	82
3/31/2006	37.1	25.9	22.2	81
6/30/2006	37.6	25.0	22.5	80
9/30/2006	35.3	23.5	27.0	85
3/31/2007	35.0	21.7	30.1	83
6/30/2007	34.5	18.9	32.1	84
9/30/2007	32.1	19.5	32.2	87
3/31/2008	34.1	18.1	31.8	88
6/30/2008	34.4	20.0	31.1	90
12/31/2008	30.4	17.3	33.3	69

**Category M**  
*General Services Positions*

9/30/1996	39.0	22.0	25.0	100
6/30/1998	39.6	19.8	24.2	91
12/31/2001	33.0	22.8	27.9	79
12/31/2002	33.3	19.7	33.3	81
6/30/2003	31.9	23.2	31.9	91
12/31/2004	31.9	21.7	36.2	69
6/30/2005	28.4	22.4	38.9	67
12/31/2005	27.3	22.7	40.9	66
3/31/2006	30.0	20.0	41.4	70
6/30/2006	27.7	22.2	41.7	72
9/30/2006	26.4	22.2	44.5	72
3/31/2007	20.8	27.3	45.5	77
6/30/2007	21.1	27.6	44.8	76
9/30/2007	20.3	26.6	46.9	79
3/31/2008	19.7	27.6	46.0	76
6/30/2008	20.0	28.0	45.4	75
12/31/2008	13.6	28.8	50.9	59

Category O	White %	Black %	Hispanic %	Total Positions
<i>Technical</i>				
9/30/1996	20.0	50.0	20.0	10
6/30/1998	25.0	58.4	8.3	12
12/31/2001	35.7	42.9	14.3	14
12/31/2002	37.6	43.8	12.5	16
6/30/2003	37.6	43.8	12.5	16
12/31/2004	25.0	58.4	16.7	12
12/31/2005	25.0	58.4	16.7	12
3/31/2006	25.0	58.2	16.7	12
6/30/2006	25.0	58.4	16.7	12
9/30/2006	25.0	58.4	16.7	12
3/31/2007	43.8	50.1	6.3	16
6/30/2007	42.2	47.4	10.5	19
9/30/2007	38.9	44.5	16.7	18
3/31/2008	38.9	44.5	16.7	18
6/30/2008	38.9	44.5	16.7	18
12/31/2008	36.9	47.4	15.8	19
<b>Department Totals</b>				
9/30/1996	49.4	20.6	18.7	588
6/30/1998	47.3	21.4	18.6	618
12/31/2001	45.6	22.4	19.8	616
12/31/2002	44.7	20.7	22.2	614
6/30/2003	44.9	21.0	22.3	601
12/31/2004	41.5	22.6	25.2	544
6/30/2005	42.1	21.2	26.1	532
12/31/2005	41.8	21.3	25.3	542
3/31/2006	41.3	21.6	25.3	537
6/30/2006	40.6	21.8	25.8	540
9/30/2006	39.8	21.4	27.1	550
3/31/2007	37.8	21.7	28.9	559
6/30/2007	37.1	21.7	29.8	567
9/30/2007	36.0	21.4	30.4	572
3/31/2008	35.6	21.2	30.2	562
6/30/2008	35.1	21.4	30.4	566
12/31/2008	33.2	20.8	31.8	495

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.