

**LOS ANGELES COUNTY
CHICANO EMPLOYEES ASSOCIATION**

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • TEL (626) 456-2314 • FAX (626) 456-2317

**Permanent Employees as of 1996 thru 12/31/08
Harbor - UCLA Medical Center**

Prepared on 02/10/2009

By Alan Clayton, Director of EEO

Category A - Management	White %	Black %	Hispanic %	Total Positions
9/30/1996	55.3	10.7	17.0	56
6/30/1998	52.9	9.4	18.8	53
6/30/2000	52.4	8.8	10.5	57
12/31/2001	56.1	8.8	7.0	57
12/31/2002	56.6	7.5	7.5	53
6/30/2003	59.3	7.4	7.4	54
6/30/2004	55.7	9.6	5.8	52
12/31/2004	51.8	10.7	7.2	56
6/30/2005	52.7	7.1	8.8	57
12/31/2005	51.6	6.7	10.0	60
3/31/2006	52.4	8.0	9.6	63
6/30/2006	52.4	8.0	9.6	63
9/30/2006	51.5	7.8	11.0	64
3/31/2007	47.8	9.0	13.5	67
6/30/2007	46.3	10.1	14.5	69
9/30/2007	43.4	14.5	14.5	76
12/31/2007	44.0	14.6	13.3	75
3/31/2008	44.0	14.6	13.3	75
6/30/2008	44.3	14.3	14.3	70
12/31/2008	44.3	14.3	14.3	70

Category B - Supv Management Staff

9/30/1996	33.3	30.8	15.5	39
6/30/1998	30.6	30.5	13.9	36
6/30/2000	34.4	31.3	9.4	32
12/31/2001	34.4	37.6	6.2	32
12/31/2002	36.6	36.6	6.6	30
6/30/2003	40.0	33.3	6.6	30
6/30/2004	31.0	31.0	10.3	29
12/31/2004	24.1	31.0	10.3	29
6/30/2005	26.7	26.7	10.0	30
12/31/2005	25.8	29.0	6.5	31
3/31/2006	26.7	26.7	6.7	30
6/30/2006	23.5	29.4	8.8	34
9/30/2006	20.6	35.3	8.8	34
3/31/2007	22.9	31.4	2.9	35
6/30/2007	22.2	30.6	2.8	36
9/30/2007	20.5	30.8	2.6	39
12/31/2007	21.1	28.9	2.6	38
3/31/2008	18.9	29.7	2.7	37
6/30/2008	19.4	27.8	2.8	36
12/31/2008	21.6	27.0	2.7	37

Category C - Management Staff	White %	Black %	Hispanic %	Total Positions
9/30/1996	39.5	21.1	34.2	38
6/30/1998	37.2	23.3	30.3	43
6/30/2000	37.0	17.4	28.3	46
12/31/2001	41.5	17.1	26.9	41
12/31/2002	38.5	17.9	28.2	39
6/30/2003	40.5	18.9	24.3	37
6/30/2004	33.4	13.3	23.3	30
12/31/2004	27.6	13.8	24.1	29
6/30/2005	30.8	11.5	23.0	26
12/31/2005	31.0	10.3	20.6	29
3/31/2006	29.6	7.4	22.2	27
6/30/2006	29.6	7.4	22.2	27
9/30/2006	26.9	7.7	23.1	26
3/31/2007	31.0	10.3	17.2	29
6/30/2007	33.3	14.8	14.8	27
9/30/2007	29.1	16.1	19.4	31
12/31/2007	30.0	13.3	20.0	30
3/31/2008	31.0	10.3	20.7	29
6/30/2008	31.0	10.3	20.7	29
12/31/2008	28.2	15.6	18.8	32
Category D - Supervising Clerical				
9/30/1996	14.4	41.1	32.2	90
6/30/1998	14.6	38.2	30.4	89
6/30/2000	15.2	43.0	26.6	79
12/31/2001	14.6	43.9	28.1	82
12/31/2002	14.6	46.7	28.0	75
6/30/2003	14.9	43.3	31.1	74
6/30/2004	12.3	43.1	33.8	65
12/31/2004	12.5	42.2	34.4	64
6/30/2005	13.4	40.0	36.7	60
12/31/2005	11.3	40.4	38.7	62
3/31/2006	11.1	39.6	38.1	63
6/30/2006	9.4	40.6	37.5	64
9/30/2006	9.7	38.7	38.1	62
3/31/2007	9.5	42.8	35.0	63
6/30/2007	9.5	41.2	38.1	63
9/30/2007	7.0	48.6	32.0	72
12/31/2007	7.2	47.8	33.3	69
3/31/2008	7.6	48.5	33.3	66
6/30/2008	7.9	46.9	34.4	64
12/31/2008	8.1	43.6	37.1	62
Category E - Clerical				
9/30/1996	12.3	40.3	30.3	704
6/30/1998	12.2	39.9	30.5	659
6/30/2000	11.4	38.3	33.0	634
12/31/2001	10.3	37.3	35.5	629
12/31/2002	10.2	36.0	36.4	621
6/30/2003	9.8	35.2	37.6	643
6/30/2004	9.5	36.6	38.1	589
12/31/2004	9.3	36.1	39.3	590
6/30/2005	9.2	34.5	40.1	532
12/31/2005	8.4	34.0	39.4	597
3/31/2006	8.2	33.5	39.6	590
6/30/2006	8.2	32.5	39.8	609
9/30/2006	8.1	32.0	40.6	603
3/31/2007	8.0	32.1	40.6	603
6/30/2007	8.0	32.7	40.4	599
9/30/2007	7.1	36.5	38.8	633
12/31/2007	7.1	36.7	38.9	615
3/31/2008	7.2	36.7	38.9	600
6/30/2008	7.1	36.5	39.2	594
12/31/2008	6.5	37.1	38.9	587

Category F - Supervising Prof.	White %	Black %	Hispanic %	Total Positions
9/30/1996	31.7	18.3	7.7	104
6/30/1998	32.3	17.7	2.0	96
6/30/2000	32.3	15.6	1.0	96
12/31/2001	35.3	11.8	2.9	102
12/31/2002	36.4	11.1	3.0	99
6/30/2003	37.2	9.8	3.9	102
6/30/2004	34.4	8.3	7.4	108
12/31/2004	34.6	8.2	6.4	110
6/30/2005	33.9	8.3	5.5	109
12/31/2005	31.3	10.5	5.2	115
3/31/2006	31.1	9.4	5.6	106
6/30/2006	33.3	7.4	5.5	108
9/30/2006	30.7	7.0	4.4	112
3/31/2007	28.2	8.1	4.8	124
6/30/2007	27.5	7.9	6.3	127
9/30/2007	26.6	7.9	6.5	139
12/31/2007	26.6	7.7	7.0	143
3/31/2008	25.3	7.9	7.2	139
6/30/2008	22.1	8.8	6.6	136
12/31/2008	21.9	9.5	7.3	137

Category I - Paraprofessionals

9/30/1996	18.4	30.4	16.7	299
6/30/1998	17.2	32.4	18.2	302
6/30/2004	13.2	26.2	22.8	347
6/30/2000	16.0	28.5	18.4	326
12/31/2001	16.5	26.1	21.9	334
12/31/2002	15.3	26.6	22.1	335
6/30/2003	14.4	24.0	24.7	416
6/30/2004	13.2	26.2	22.8	347
12/31/2004	13.1	26.1	21.4	364
6/30/2005	13.0	24.3	22.7	371
12/31/2005	12.7	24.4	20.8	384
3/31/2006	11.7	24.7	21.3	384
6/30/2006	11.1	24.3	22.0	387
9/30/2006	11.2	24.8	21.4	383
3/31/2007	11.2	26.5	20.5	430
6/30/2007	10.7	26.0	21.4	439
9/30/2007	10.7	27.5	20.9	448
12/31/2007	11.0	27.7	20.9	437
3/31/2008	11.3	27.2	21.0	434
6/30/2008	10.9	27.5	21.1	440
12/31/2008	11.0	28.0	22.6	461

Category M - General Services

9/30/1996	7.3	47.6	18.1	232
6/30/1998	7.7	51.4	18.7	220
6/30/2000	6.0	45.6	22.2	252
12/31/2001	5.9	46.1	25.6	273
12/31/2002	5.6	45.4	26.7	284
6/30/2003	5.7	43.4	27.3	297
6/30/2004	5.0	44.0	30.5	318
12/31/2004	4.3	42.8	30.9	350
6/30/2005	3.8	41.9	30.5	370
12/31/2005	3.7	41.7	32.1	377
3/31/2006	3.5	42.7	31.7	394
6/30/2006	3.5	41.7	30.4	401
9/30/2006	4.1	40.2	30.4	418
3/31/2007	4.1	39.5	30.6	418
6/30/2007	4.3	39.2	30.4	421
9/30/2007	3.6	39.8	30.7	469
12/31/2007	3.4	40.8	29.8	470
3/31/2008	3.2	39.5	28.8	468
6/30/2008	3.2	39.2	30.6	467
12/31/2008	3.5	38.6	31.6	466

Category O - Technical	White %	Black %	Hispanic %	Total Positions
9/30/1996	33.3	12.5	20.8	24
6/30/1998	31.6	21.1	26.3	19
6/30/2000	34.8	17.4	17.4	23
12/31/2001	25.9	25.9	14.8	27
12/31/2002	26.9	23.0	15.3	26
6/30/2003	28.0	20.0	12.0	25
6/30/2004	31.0	24.1	10.3	29
12/31/2004	37.0	18.5	11.1	27
6/30/2005	30.8	19.2	15.3	26
12/31/2005	28.5	21.4	14.3	28
3/31/2006	31.0	17.2	13.7	29
6/30/2006	31.0	20.6	10.3	29
9/30/2006	32.4	18.7	9.4	32
3/31/2007	23.4	34.1	10.6	47
6/30/2007	22.5	32.6	12.2	49
9/30/2007	22.3	38.1	11.1	63
12/31/2007	19.7	35.2	15.5	71
3/31/2008	17.7	36.7	16.2	68
6/30/2008	17.9	37.3	16.4	67
12/31/2008	17.4	40.6	15.9	69

Category P - Supervising Crafts

9/30/1996	40.0	50.0	0.0	10
6/30/1998	45.5	45.5	9.1	11
6/30/2000	61.5	30.8	0.0	13
12/31/2001	46.7	26.7	20.0	15
12/31/2002	42.9	28.5	21.4	14
6/30/2003	41.7	16.7	33.3	12
6/30/2004	38.5	23.1	23.1	13
12/31/2004	38.5	23.1	23.1	13
6/30/2005	30.8	23.1	30.8	13
12/31/2005	30.8	23.1	30.8	13
3/31/2006	25.0	25.0	33.3	12
6/30/2006	30.8	23.1	30.8	13
9/30/2006	30.8	23.1	30.8	13
3/31/2007	36.4	18.2	36.4	11
6/30/2007	33.3	25.0	33.3	12
9/30/2007	33.3	33.3	28.6	21
12/31/2007	30.0	35.0	30.0	20
3/31/2008	31.6	36.8	31.6	19
6/30/2008	30.0	35.0	35.0	20
12/31/2008	26.3	36.8	36.8	19

Category Q - Crafts

9/30/1996	39.2	25.7	29.8	74
6/30/1998	36.3	24.2	34.8	66
6/30/2000	30.2	32.1	30.2	536
12/31/2001	29.2	31.3	25.0	48
12/31/2002	28.0	32.0	24.0	50
6/30/2003	26.4	34.0	24.5	53
6/30/2004	22.3	31.5	29.6	54
12/31/2004	22.7	32.1	30.2	53
6/30/2005	21.1	34.6	28.8	52
12/31/2005	21.6	35.3	25.5	51
3/31/2006	24.4	34.7	24.4	49
6/30/2006	25.0	34.6	25.0	52
9/30/2006	25.4	34.5	25.4	55
3/31/2007	25.0	35.7	23.2	56
6/30/2007	26.4	35.1	24.6	57
9/30/2007	20.4	37.5	30.7	88
12/31/2007	21.3	37.1	30.4	89
3/31/2008	20.6	36.7	31.0	87
6/30/2008	19.8	37.2	31.4	86
12/31/2008	20.2	36.9	31.0	84

Category S	White %	Black %	Hispanic %	Total Positions
<i>Operatives</i>				
9/30/1996	15.8	36.8	26.4	19
6/30/1998	15.0	35.0	30.0	20
6/30/2000	No Info.	No Info.	No Info.	No Info.
12/31/2001	15.0	35.0	30.0	20
12/31/2002	11.8	29.4	35.3	17
6/30/2003	11.8	29.4	35.3	17
6/30/2004	12.5	31.3	31.3	16
12/31/2004	12.5	37.6	31.3	16
12/31/2005	12.5	43.8	25.0	16
3/31/2006	6.3	43.8	25.0	16
6/30/2006	6.3	43.8	25.0	16
9/30/2006	6.3	43.8	25.0	16
3/31/2007	6.7	40.0	26.6	15
6/30/2007	5.9	41.2	29.4	17
9/30/2007	5.6	38.9	33.3	18
12/31/2007	5.6	39.9	33.3	18
3/31/2008	6.3	37.6	37.5	16
6/30/2008	6.3	37.6	37.5	16
12/31/2008	6.7	33.4	40.0	15
Department Totals				
9/30/1996	23.4	26.2	18.7	2608
6/30/1998	22.0	26.1	19.2	2504
6/30/2000	No Info.	No Info.	No Info.	No Info.
12/31/2001	21.0	24.0	20.7	2607
12/31/2002	19.6	23.9	21.7	2555
6/30/2004	18.5	23.4	23.0	2576
12/31/2004	17.9	23.1	23.4	2638
12/31/2005	17.2	22.4	23.2	2728
3/31/2006	16.8	22.3	23.5	2727
6/30/2006	16.6	22.1	23.3	2781
9/30/2006	16.5	21.8	23.5	2812
3/31/2007	16.3	22.6	22.9	2956
6/30/2007	15.9	22.5	23.1	2996
9/30/2007	15.3	25.0	22.8	3230
12/31/2007	15.3	25.0	22.7	3199
3/31/2008	15.2	24.6	23.0	3177
6/30/2008	15.3	24.3	23.2	3190
12/31/2008	15.3	24.1	23.3	3260

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.

