

LOS ANGELES COUNTY

CHICANO EMPLOYEES ASSOCIATION

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • (626) 458 – 2314 • FAX (626) 458 - 2317

**Los Angeles County Fire Department
Comparison of Data of 12/31/95 through 03/31/10**

Prepared on 6/22/2010

By Alan Clayton, Director of EEO

Category A <i>Management</i>	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/1995	81	79.4%	1	1.0%	11	10.8%	0	0.0%	7	6.9%	0	0.0%	102
Overall %		80.4%				10.8%				6.9%			
3/31/1999	91	76.5%	1	0.8%	11	9.2%	0	0.0%	12	10.1%	1	0.8%	119
Overall %		77.3%				9.2%				10.9%			
9/30/2003	76	61.8%	5	4.1%	11	8.9%	0	0.1%	26	21.1%	3	2.4%	123
Overall %		65.9%				8.9%				23.5%			
6/30/2004	72	59.5%	6	5.0%	9	7.4%	1	0.8%	27	22.3%	4	3.3%	121
Overall %		64.5%				8.3%				25.6%			
6/30/2005	76	62.3%	4	3.3%	10	8.2%	1	0.8%	24	19.7%	5	4.1%	122
Overall %		65.6%				9.0%				23.8%			
12/31/2205	76	62.8%	4	3.3%	10	8.3%	1	0.8%	24	19.8%	4	3.3%	121
Overall %		66.1%				9.1%				23.1%			
3/31/2006	74	62.2%	4	3.4%	10	8.4%	1	0.8%	25	21.0%	3	2.5%	119
Overall %		65.5%				9.2%				23.5%			
6/30/2006	76	61.3%	4	3.2%	10	8.1%	1	0.8%	26	21.0%	4	3.2%	124
Overall %		64.5%				8.9%				24.2%			
3/31/2007	74	60.7%	5	4.1%	9	7.4%	1	0.8%	26	21.3%	4	3.3%	122
Overall %		64.8%				8.2%				24.6%			
6/30/2007	75	60.5%	5	4.0%	9	7.3%	1	0.8%	26	21.0%	5	4.0%	124
Overall %		64.5%				8.1%				25.0%			
9/30/2007	76	60.3%	5	4.0%	9	7.1%	2	1.6%	26	20.6%	5	4.0%	126
Overall %		64.3%				8.7%				24.6%			
12/31/2007	77	60.2%	6	4.7%	9	7.0%	2	1.6%	26	20.3%	5	3.9%	128
Overall %		64.8%				8.6%				24.2%			
3/31/2008	80	60.6%	6	4.5%	8	6.1%	2	1.5%	27	20.5%	5	3.8%	132
Overall %		65.2%				7.6%				24.2%			
6/30/2008	81	60.4%	6	4.5%	8	6.0%	2	1.5%	28	20.9%	5	3.7%	134
Overall %		64.9%				7.5%				24.6%			
12/31/2008	82	59.9%	6	4.4%	9	6.6%	2	1.5%	28	20.4%	5	3.6%	137
Overall %		64.2%				8.0%				24.1%			
3/31/2009	83	60.1%	7	5.1%	8	5.8%	2	1.4%	27	19.6%	6	4.3%	138
Overall %		65.2%				7.2%				23.9%			
6/30/2009	81	60.0%	7	5.2%	8	5.9%	2	1.5%	26	19.3%	6	4.4%	135
Overall %		65.2%				7.4%				23.7%			
9/30/2009	89	59.7%	7	4.7%	13	8.7%	2	1.3%	26	17.4%	6	4.0%	149
Overall %		64.4%				10.1%				21.5%			
12/31/2009	87	58.8%	7	4.7%	13	8.8%	2	1.4%	27	18.2%	6	4.1%	148
Overall %		63.5%				10.1%				22.3%			
3/31/2010	85	59.0%	7	4.9%	13	9.0%	2	1.4%	25	17.4%	6	4.2%	144
Overall %		63.9%				10.4%				21.5%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
<i>Assistant Fire Chief</i>													
6/30/2008	5	41.7%	0	0.0%	0	0.0%	0	0.0%	6	50.0%	0	0.0%	12
Overall %		41.7%				0.0%				50.0%			
12/31/2008	5	33.3%	0	0.0%	2	13.3%	0	0.0%	7	46.7%	0	0.0%	15
Overall %		33.3%				13.3%				46.7%			
3/31/2009	5	38.5%	0	0.0%	1	7.7%	0	0.0%	6	46.2%	0	0.0%	13
Overall %		38.5%				7.7%				46.2%			
6/30/2009	5	41.7%	0	0.0%	1	8.3%	0	0.0%	5	41.7%	0	0.0%	12
Overall %		41.7%				8.3%				41.7%			
9/30/2009	5	38.5%	0	0.0%	2	15.4%	0	0.0%	5	38.5%	0	0.0%	13
Overall %		38.5%				15.4%				38.5%			
12/31/2009	5	38.5%	0	0.0%	2	15.4%	0	0.0%	5	38.5%	0	0.0%	13
Overall %		38.5%				15.4%				38.5%			
3/31/2010	5	45.5%	0	0.0%	2	18.2%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		45.5%				18.2%				27.3%			
<i>Battalion Chief / 56 hours</i>													
3/31/2007	53	64.6%	1	1.2%	8	9.8%	0	0.0%	20	24.4%	0	0.0%	82
Overall %		65.9%				9.8%				24.4%			
6/30/2007	54	65.1%	1	1.2%	8	9.6%	0	0.0%	20	24.1%	0	0.0%	83
Overall %		66.3%				9.6%				24.1%			
9/30/2007	58	66.7%	1	1.1%	8	9.2%	0	0.0%	20	23.0%	0	0.0%	87
Overall %		67.8%				9.2%				23.0%			
12/31/2007	56	68.3%	1	1.2%	7	8.5%	0	0.0%	18	22.0%	0	0.0%	82
Overall %		69.5%				8.5%				22.0%			
3/31/2008	61	70.1%	0	0.0%	7	8.0%	0	0.0%	19	21.8%	0	0.0%	87
Overall %		70.1%				8.0%				21.8%			
6/30/2008	62	69.7%	0	0.0%	7	7.9%	0	0.0%	20	22.5%	0	0.0%	89
Overall %		69.7%				7.9%				22.5%			
12/31/2008	64	72.7%	0	0.0%	5	5.7%	0	0.0%	19	21.6%	0	0.0%	88
Overall %		72.7%				5.7%				21.6%			
3/31/2009	64	72.7%	0	0.0%	5	5.7%	0	0.0%	19	21.6%	0	0.0%	88
Overall %		72.7%				5.7%				21.6%			
6/30/2009	62	72.1%	0	0.0%	5	5.8%	0	0.0%	19	22.1%	0	0.0%	86
Overall %		72.1%				5.8%				22.1%			
9/30/2009	67	69.8%	0	0.0%	9	9.4%	0	0.0%	20	20.8%	0	0.0%	96
Overall %		69.8%				9.4%				20.8%			
12/31/2009	67	69.8%	0	0.0%	9	9.4%	0	0.0%	20	20.8%	0	0.0%	96
Overall %		69.8%				9.4%				20.8%			
3/31/2010	65	69.1%	0	0.0%	9	9.6%	0	0.0%	20	21.3%	0	0.0%	94
Overall %		69.1%				9.6%				21.3%			
Category B													
<i>Supv. Management Staff</i>													
12/31/1995	2	22.2%	2	22.2%	2	22.2%	0	0.0%	0	0.0%	2	22.2%	9
Overall %		44.4%				22.2%				22.2%			
3/31/1999	1	14.3%	0	0.0%	3	42.9%	1	14.3%	1	14.3%	1	14.3%	7
Overall %		14.3%				57.2%				28.6%			
9/30/2003	0	0.0%	4	40.0%	1	10.0%	1	10.0%	0	0.0%	3	30.0%	10
Overall %		40.0%				20.0%				30.0%			
6/30/2004	0	0.0%	3	33.3%	1	11.1%	1	11.1%	0	0.0%	3	33.3%	9
Overall %		33.3%				22.2%				33.3%			
6/30/2005	0	0.0%	3	30.0%	2	20.0%	1	10.0%	1	10.0%	2	20.0%	10
Overall %		30.0%				30.0%				30.0%			
12/31/2205	0	0.0%	4	36.4%	2	18.2%	1	9.1%	1	9.1%	2	18.2%	11
Overall %		36.4%				27.3%				27.3%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2006	0	0.0%	3	33.3%	2	22.2%	1	11.1%	1	11.1%	1	11.1%	9
Overall %			33.3%				33.3%				22.2%		
6/30/2006	0	0.0%	4	44.4%	2	22.2%	1	11.1%	1	11.1%	1	11.1%	9
Overall %			44.4%				33.3%				22.2%		
3/31/2007	0	0.0%	4	36.4%	2	18.2%	0	0.0%	1	9.1%	2	18.2%	11
Overall %			36.4%				18.2%				27.3%		
6/30/2007	0	0.0%	4	36.4%	2	18.2%	0	0.0%	1	9.1%	2	18.2%	11
Overall %			36.4%				18.2%				27.3%		
9/30/2007	0	0.0%	4	36.4%	2	18.2%	0	0.0%	1	9.1%	2	18.2%	11
Overall %			36.4%				18.2%				27.3%		
12/31/2007	0	0.0%	3	30.0%	2	20.0%	0	0.0%	1	10.0%	2	20.0%	10
Overall %			30.0%				20.0%				30.0%		
3/31/2008	0	0.0%	2	22.2%	2	22.2%	0	0.0%	1	11.1%	2	22.2%	9
Overall %			22.2%				22.2%				33.3%		
6/30/2008	0	0.0%	2	20.0%	2	20.0%	0	0.0%	2	20.0%	2	20.0%	10
Overall %			20.0%				20.0%				40.0%		
12/31/2008	0	0.0%	2	16.7%	2	16.7%	0	0.0%	2	16.7%	5	41.7%	12
Overall %			16.7%				16.7%				58.3%		
3/31/2009	0	0.0%	2	15.4%	2	15.4%	0	0.0%	2	15.4%	6	46.2%	13
Overall %			15.4%				15.4%				61.5%		
6/30/2009	0	0.0%	2	15.4%	2	15.4%	0	0.0%	2	15.4%	6	46.2%	13
Overall %			15.4%				15.4%				61.5%		
9/30/2009	0	0.0%	2	16.7%	2	16.7%	0	0.0%	2	16.7%	6	50.0%	12
Overall %			16.7%				16.7%				66.7%		
12/31/2009	0	0.0%	2	16.7%	2	16.7%	0	0.0%	2	16.7%	6	50.0%	12
Overall %			16.7%				16.7%				66.7%		
3/31/2010	0	0.0%	3	23.1%	2	15.4%	0	0.0%	2	15.4%	6	46.2%	13
Overall %			23.1%				15.4%				61.5%		

Category C - Management Staff

12/31/1995	7	20.6%	8	23.5%	0	0.0%	3	8.8%	3	8.8%	9	26.5%	34
Overall %			44.1%				8.8%				35.3%		
3/31/1999	7	14.9%	14	29.8%	0	0.0%	3	6.4%	5	10.6%	12	25.5%	47
Overall %			44.7%				6.4%				36.1%		
9/30/2003	7	9.5%	11	14.9%	4	5.4%	7	9.5%	9	12.2%	29	39.2%	74
Overall %			24.4%				14.9%				51.4%		
6/30/2004	7	9.2%	13	17.1%	4	5.3%	6	7.9%	9	11.8%	27	35.5%	76
Overall %			26.3%				13.2%				47.4%		
6/30/2005	6	7.6%	10	12.7%	3	3.8%	11	13.9%	8	10.1%	29	36.7%	79
Overall %			20.3%				17.7%				46.8%		
12/31/2205	8	9.5%	10	11.9%	4	4.8%	10	11.9%	8	9.5%	30	35.7%	84
Overall %			21.4%				16.7%				45.2%		
3/31/2006	8	9.0%	12	13.5%	4	4.5%	12	13.5%	8	9.0%	31	34.8%	89
Overall %			22.5%				18.0%				43.8%		
6/30/2006	9	10.3%	11	12.6%	3	3.4%	12	13.8%	8	9.2%	30	34.5%	87
Overall %			23.0%				17.2%				43.7%		
3/31/2007	8	8.4%	12	12.6%	4	4.2%	13	13.7%	6	6.3%	36	37.9%	95
Overall %			21.1%				17.9%				44.2%		
6/30/2007	8	8.2%	14	14.3%	3	3.1%	13	13.3%	7	7.1%	37	37.8%	98
Overall %			22.4%				16.3%				44.9%		
9/30/2007	8	8.1%	14	14.1%	3	3.0%	12	12.1%	7	7.1%	37	37.4%	99
Overall %			22.2%				15.2%				44.4%		
12/31/2007	8	8.2%	14	14.4%	2	2.1%	10	10.3%	7	7.2%	36	37.1%	97
Overall %			22.7%				12.4%				44.3%		

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2008	9	9.2%	14	14.3%	2	2.0%	11	11.2%	5	5.1%	36	36.7%	98
Overall %	23.5%				13.3%				41.8%				
6/30/2008	9	9.2%	15	15.3%	3	3.1%	10	10.2%	4	4.1%	36	36.7%	98
Overall %	24.5%				13.3%				40.8%				
12/31/2008	11	11.1%	16	16.2%	3	3.0%	10	10.1%	5	5.1%	36	36.4%	99
Overall %	27.3%				13.1%				41.4%				
3/31/2009	12	11.8%	18	17.6%	3	2.9%	10	9.8%	5	4.9%	35	34.3%	102
Overall %	29.4%				12.7%				39.2%				
6/30/2009	12	11.8%	18	17.6%	3	2.9%	10	9.8%	6	5.9%	34	33.3%	102
Overall %	29.4%				12.7%				39.2%				
9/30/2009	13	12.7%	18	17.6%	3	2.9%	10	9.8%	6	5.9%	33	32.4%	102
Overall %	30.4%				12.7%				38.2%				
12/31/2009	13	12.7%	17	16.7%	3	2.9%	10	9.8%	6	5.9%	33	32.4%	102
Overall %	29.4%				12.7%				38.2%				
3/31/2010	12	11.9%	17	16.8%	3	3.0%	10	9.9%	6	5.9%	33	32.7%	101
Overall %	28.7%				12.9%				38.6%				

Category D - Supv Clerical

12/31/1995	7	18.4%	5	13.2%	2	5.3%	7	18.4%	4	10.5%	9	23.7%	38
Overall %	31.6%				23.7%				34.2%				
3/31/1999	4	10.3%	5	12.8%	3	7.7%	9	23.1%	5	12.8%	6	15.4%	39
Overall %	23.1%				30.8%				28.2%				
9/30/2003	7	18.9%	3	8.1%	3	8.1%	6	16.2%	4	10.8%	7	18.9%	37
Overall %	27.0%				24.3%				29.7%				
6/30/2004	7	18.9%	2	5.4%	3	8.1%	6	16.2%	5	13.5%	7	18.9%	37
Overall %	24.3%				24.3%				32.4%				
6/30/2005	6	15.8%	4	10.5%	3	7.9%	7	18.4%	6	15.8%	5	13.2%	38
Overall %	26.3%				26.3%				28.9%				
12/31/2205	7	17.1%	2	4.9%	4	9.8%	7	17.1%	8	19.5%	4	9.8%	41
Overall %	22.0%				26.8%				29.3%				
3/31/2006	7	16.3%	2	4.7%	4	9.3%	7	16.3%	9	20.9%	6	14.0%	43
Overall %	20.9%				25.6%				34.9%				
6/30/2006	7	16.3%	2	4.7%	5	11.6%	8	18.6%	9	20.9%	5	11.6%	43
Overall %	20.9%				30.2%				32.6%				
3/31/2007	6	14.3%	1	2.4%	6	14.3%	6	14.3%	8	19.0%	6	14.3%	42
Overall %	16.7%				28.6%				33.3%				
6/30/2007	7	16.3%	1	2.3%	6	14.0%	6	14.0%	8	18.6%	5	11.6%	43
Overall %	18.6%				27.9%				30.2%				
9/30/2007	7	16.3%	1	2.3%	6	14.0%	7	16.3%	8	18.6%	4	9.3%	43
Overall %	18.6%				30.2%				27.9%				
12/31/2007	6	14.3%	1	2.4%	6	14.3%	7	16.7%	8	19.0%	4	9.5%	42
Overall %	16.7%				31.0%				28.6%				
3/31/2008	7	15.9%	1	2.3%	6	13.6%	7	15.9%	8	18.2%	6	13.6%	44
Overall %	18.2%				29.5%				31.8%				
6/30/2008	7	15.6%	1	2.2%	7	15.6%	7	15.6%	8	17.8%	6	13.3%	45
Overall %	17.8%				31.1%				31.1%				
12/31/2008	7	14.6%	1	2.1%	7	14.6%	8	16.7%	9	18.8%	7	14.6%	48
Overall %	16.7%				31.3%				33.3%				
3/31/2009	7	14.0%	1	2.0%	7	14.0%	9	18.0%	9	18.0%	8	16.0%	50
Overall %	16.0%				32.0%				34.0%				
6/30/2009	7	14.3%	1	2.0%	6	12.2%	9	18.4%	9	18.4%	8	16.3%	49
Overall %	16.3%				30.6%				34.7%				
9/30/2009	6	12.8%	1	2.1%	6	12.8%	8	17.0%	9	19.1%	8	17.0%	47
Overall %	14.9%				29.8%				36.2%				
12/31/2009	5	10.4%	1	2.1%	7	14.6%	8	16.7%	10	20.8%	8	16.7%	48
Overall %	12.5%				31.3%				37.5%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2010	6	12.2%	1	2.0%	8	16.3%	8	16.3%	10	20.4%	7	14.3%	49
Overall %		14.3%				32.7%				34.7%			
<i>Supv. Fire Dispatcher</i>													
12/31/1995	3	25.0%	3	25.0%	0	0.0%	3	25.0%	2	16.7%	1	8.3%	12
Overall %		50.0%				25.0%				25.0%			
3/31/1999	1	9.1%	3	27.3%	0	0.0%	4	36.4%	2	18.2%	1	9.1%	11
Overall %		36.4%				36.4%				27.3%			
9/30/2003	5	38.5%	1	7.7%	0	0.0%	4	30.8%	2	15.4%	0	0.0%	13
Overall %		46.2%				30.8%				15.4%			
6/30/2004	5	35.7%	1	7.1%	0	0.0%	4	28.6%	2	14.3%	1	7.1%	14
Overall %		42.9%				28.6%				21.4%			
6/30/2005	3	23.1%	2	15.4%	0	0.0%	4	30.8%	2	15.4%	1	7.7%	13
Overall %		38.5%				30.8%				23.1%			
12/31/2205	3	23.1%	2	15.4%	1	7.7%	4	30.8%	2	15.4%	0	0.0%	13
Overall %		38.5%				38.5%				15.4%			
3/31/2006	3	23.1%	2	15.4%	1	7.7%	4	30.8%	2	15.4%	0	0.0%	13
Overall %		38.5%				38.5%				15.4%			
6/30/2006	7	53.8%	2	15.4%	5	38.5%	6	46.2%	9	69.2%	5	38.5%	13
Overall %		69.2%				84.6%				107.7%			
3/31/2007	3	23.1%	1	7.7%	2	15.4%	4	30.8%	2	15.4%	0	0.0%	13
Overall %		30.8%				46.2%				15.4%			
6/30/2007	4	28.6%	1	7.1%	2	14.3%	4	28.6%	2	14.3%	0	0.0%	14
Overall %		35.7%				42.9%				14.3%			
9/30/2007	4	28.6%	1	7.1%	2	14.3%	4	28.6%	2	14.3%	0	0.0%	14
Overall %		35.7%				42.9%				14.3%			
12/31/2007	3	23.1%	1	7.7%	2	15.4%	4	30.8%	2	15.4%	0	0.0%	13
Overall %		30.8%				46.2%				15.4%			
3/31/2008	4	30.8%	1	7.7%	2	15.4%	3	23.1%	2	15.4%	0	0.0%	13
Overall %		38.5%				38.5%				15.4%			
6/30/2008	4	28.6%	1	7.1%	3	21.4%	3	21.4%	2	14.3%	0	0.0%	14
Overall %		35.7%				42.9%				14.3%			
12/31/2008	4	28.6%	1	7.1%	3	21.4%	3	21.4%	2	14.3%	0	0.0%	14
Overall %		35.7%				42.9%				14.3%			
3/31/2009	4	28.6%	1	7.1%	3	21.4%	3	21.4%	2	14.3%	0	0.0%	14
Overall %		35.7%				42.9%				14.3%			
6/30/2009	4	28.6%	1	7.1%	3	21.4%	3	21.4%	2	14.3%	0	0.0%	14
Overall %		35.7%				42.9%				14.3%			
9/30/2009	4	30.8%	1	7.7%	3	23.1%	2	15.4%	2	15.4%	0	0.0%	13
Overall %		38.5%				38.5%				15.4%			
12/31/2009	3	21.4%	1	7.1%	4	28.6%	2	14.3%	3	21.4%	0	0.0%	14
Overall %		28.6%				42.9%				21.4%			
3/31/2010	3	21.4%	1	7.1%	4	28.6%	2	14.3%	3	21.4%	0	0.0%	14
Overall %		28.6%				42.9%				21.4%			
Category E - Clerical													
12/31/1995	23	12.1%	50	26.3%	5	2.6%	21	11.1%	10	5.3%	67	35.3%	190
Overall %		38.4%				13.7%				40.5%			
3/31/1999	21	9.8%	45	20.9%	13	6.0%	28	13.0%	11	5.1%	78	36.3%	215
Overall %		30.7%				19.0%				41.4%			
9/30/2003	18	7.1%	50	19.6%	15	5.9%	33	12.9%	20	7.8%	97	38.0%	255
Overall %		26.7%				18.8%				45.8%			
6/30/2004	17	6.8%	46	18.5%	13	5.2%	33	13.3%	23	9.2%	94	37.8%	249
Overall %		25.3%				18.5%				47.0%			
6/30/2005	13	5.3%	45	18.4%	12	4.9%	34	13.9%	26	10.7%	91	37.3%	244
Overall %		23.8%				18.9%				48.0%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
12/31/2205	12	5.1%	43	18.4%	12	5.1%	32	13.7%	23	9.8%	90	38.5%	234
Overall %		23.5%			18.8%			48.3%					
3/31/2006	13	5.5%	42	17.8%	14	5.9%	34	14.4%	22	9.3%	86	36.4%	236
Overall %		23.3%			20.3%			45.8%					
6/30/2006	12	5.1%	44	18.6%	14	5.9%	35	14.8%	23	9.7%	83	35.0%	237
Overall %		23.6%			20.7%			44.7%					
3/31/2007	15	6.4%	43	18.2%	11	4.7%	32	13.6%	23	9.7%	86	36.4%	236
Overall %		24.6%			18.2%			46.2%					
6/30/2007	17	6.7%	48	19.0%	11	4.4%	31	12.3%	28	11.1%	87	34.5%	252
Overall %		25.8%			16.7%			45.6%					
9/30/2007	16	6.3%	50	19.6%	14	5.5%	31	12.2%	27	10.6%	89	34.9%	255
Overall %		25.9%			17.6%			45.5%					
12/31/2007	16	6.2%	50	19.2%	14	5.4%	32	12.3%	26	10.0%	91	35.0%	260
Overall %		25.4%			17.7%			45.0%					
3/31/2008	12	4.7%	52	20.6%	14	5.5%	32	12.6%	26	10.3%	85	33.6%	253
Overall %		25.3%			18.2%			43.9%					
6/30/2008	13	5.1%	53	20.9%	12	4.7%	34	13.4%	24	9.4%	84	33.1%	254
Overall %		26.0%			18.1%			42.5%					
12/31/2008	13	5.1%	56	22.0%	12	4.7%	35	13.8%	22	8.7%	82	32.3%	254
Overall %		27.2%			18.5%			40.9%					
3/31/2009	13	5.1%	56	21.9%	12	4.7%	34	13.3%	23	9.0%	85	33.2%	256
Overall %		27.0%			18.0%			42.2%					
6/30/2009	15	5.7%	59	22.3%	13	4.9%	34	12.9%	25	9.5%	85	32.2%	264
Overall %		28.0%			17.8%			41.7%					
9/30/2009	15	5.7%	58	21.9%	13	4.9%	34	12.8%	26	9.8%	85	32.1%	265
Overall %		27.5%			17.7%			41.9%					
12/31/2009	15	5.8%	55	21.4%	12	4.7%	32	12.5%	25	9.7%	85	33.1%	257
Overall %		27.2%			17.1%			42.8%					
3/31/2010	15	5.9%	54	21.3%	12	4.7%	32	12.6%	24	9.4%	84	33.1%	254
Overall %		27.2%			17.3%			42.5%					
<i>Secretary III</i>													
12/31/1995	0	0.0%	4	40.0%	0	0.0%	1	10.0%	0	0.0%	4	40.0%	10
Overall %		40.0%			10.0%			40.0%					
3/31/1999	0	0.0%	4	22.2%	0	0.0%	2	22.2%	0	0.0%	9	50.0%	18
Overall %		22.2%			22.2%			50.0%					
9/30/2003	0	0.0%	3	16.7%	0	0.0%	2	11.1%	0	0.0%	11	61.1%	18
Overall %		16.7%			11.0%			61.1%					
6/30/2004	0	0.0%	2	11.8%	0	0.0%	2	11.8%	0	0.0%	11	64.7%	17
Overall %		11.8%			11.8%			64.7%					
6/30/2005	0	0.0%	2	10.5%	0	0.0%	3	15.8%	0	0.0%	12	63.2%	19
Overall %		10.5%			15.8%			63.2%					
12/31/2205	0	0.0%	1	6.7%	0	0.0%	5	33.3%	0	0.0%	8	53.3%	15
Overall %		6.7%			33.3%			53.3%					
3/31/2006	0	0.0%	0	0.0%	0	0.0%	5	31.3%	0	0.0%	9	56.3%	16
Overall %		0.0%			31.3%			56.3%					
6/30/2006	0	0.0%	0	0.0%	0	0.0%	5	29.4%	0	0.0%	10	58.8%	17
Overall %		0.0%			29.4%			58.8%					
3/31/2007	0	0.0%	0	0.0%	0	0.0%	4	25.0%	0	0.0%	11	68.8%	16
Overall %		0.0%			25.0%			68.8%					
6/30/2007	1	5.9%	0	0.0%	0	0.0%	3	17.6%	0	0.0%	12	70.6%	17
Overall %		5.9%			17.6%			70.6%					
9/30/2007	1	5.0%	0	0.0%	0	0.0%	3	15.0%	0	0.0%	15	75.0%	20
Overall %		5.0%			15.0%			75.0%					
12/31/2007	1	5.0%	0	0.0%	0	0.0%	3	15.0%	0	0.0%	15	75.0%	20
Overall %		5.0%			15.0%			75.0%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2008	1	5.0%	0	0.0%	0	0.0%	3	15.0%	0	0.0%	15	75.0%	20
Overall %		5.0%				15.0%				75.0%			
6/30/2008	1	5.0%	0	0.0%	0	0.0%	3	15.0%	0	0.0%	15	75.0%	20
Overall %		5.0%				15.0%				75.0%			
12/31/2008	1	5.0%	0	0.0%	0	0.0%	3	15.0%	0	0.0%	15	75.0%	20
Overall %		5.0%				15.0%				75.0%			
3/31/2009	0	0.0%	0	0.0%	0	0.0%	3	15.0%	0	0.0%	16	80.0%	20
Overall %		0.0%				15.0%				80.0%			
6/30/2009	0	0.0%	1	4.5%	0	0.0%	3	13.6%	0	0.0%	17	77.3%	22
Overall %		4.5%				13.6%				77.3%			
9/30/2009	0	0.0%	1	4.5%	0	0.0%	3	13.6%	0	0.0%	17	77.3%	22
Overall %		4.5%				13.6%				77.3%			
12/31/2009	0	0.0%	1	4.5%	0	0.0%	3	13.6%	0	0.0%	17	77.3%	22
Overall %		4.5%				13.6%				77.3%			
3/31/2010	0	0.0%	1	4.5%	0	0.0%	3	13.6%	0	0.0%	17	77.3%	22
Overall %		4.5%				13.6%				77.3%			
<i>Senior Secretary III</i>													
12/31/1995	0	0.0%	11	50.0%	0	0.0%	2	9.1%	0	0.0%	8	36.4%	22
Overall %		50.0%				9.1%				36.4%			
3/31/1999	0	0.0%	10	45.5%	0	0.0%	3	13.6%	0	0.0%	9	40.9%	22
Overall %		45.5%				13.6%				40.9%			
9/30/2003	0	0.0%	4	39.1%	0	0.0%	2	8.7%	0	0.0%	11	47.8%	23
Overall %		39.1%				8.7%				47.8%			
6/30/2004	0	0.0%	10	45.5%	0	0.0%	2	9.1%	0	0.0%	9	40.9%	22
Overall %		45.5%				9.1%				40.9%			
6/30/2005	0	0.0%	9	42.9%	0	0.0%	3	14.3%	0	0.0%	8	38.1%	21
Overall %		42.9%				14.3%				38.1%			
12/31/2205	0	0.0%	10	41.7%	0	0.0%	3	12.5%	0	0.0%	10	41.7%	24
Overall %		41.7%				12.5%				41.7%			
3/31/2006	0	0.0%	11	47.8%	0	0.0%	3	13.0%	0	0.0%	9	39.1%	23
Overall %		47.8%				13.0%				39.1%			
6/30/2006	0	0.0%	11	52.4%	0	0.0%	3	14.3%	0	0.0%	7	33.3%	21
Overall %		52.4%				14.3%				33.3%			
3/31/2007	0	0.0%	10	45.5%	0	0.0%	2	9.1%	0	0.0%	10	45.5%	22
Overall %		45.5%				9.1%				45.5%			
6/30/2007	0	0.0%	10	47.6%	0	0.0%	1	4.8%	0	0.0%	10	47.6%	21
Overall %		47.6%				4.8%				47.6%			
9/30/2007	0	0.0%	10	47.6%	0	0.0%	1	4.8%	0	0.0%	10	47.6%	21
Overall %		47.6%				4.8%				47.6%			
12/31/2007	0	0.0%	11	50.0%	0	0.0%	1	4.5%	0	0.0%	10	45.5%	22
Overall %		50.0%				4.5%				45.5%			
3/31/2008	0	0.0%	11	50.0%	0	0.0%	1	4.5%	0	0.0%	10	45.5%	22
Overall %		50.0%				4.5%				45.5%			
6/30/2008	0	0.0%	11	50.0%	0	0.0%	1	4.5%	0	0.0%	10	45.5%	22
Overall %		50.0%				4.5%				45.5%			
12/31/2008	0	0.0%	10	47.6%	0	0.0%	1	4.8%	0	0.0%	10	47.6%	21
Overall %		47.6%				4.8%				47.6%			
3/31/2009	0	0.0%	10	50.0%	0	0.0%	1	5.0%	0	0.0%	10	50.0%	20
Overall %		50.0%				5.0%				50.0%			
6/30/2009	0	0.0%	10	47.6%	0	0.0%	1	4.8%	0	0.0%	10	47.6%	21
Overall %		47.6%				4.8%				47.6%			
9/30/2009	0	0.0%	10	47.6%	0	0.0%	1	4.8%	0	0.0%	10	47.6%	21
Overall %		47.6%				4.8%				47.6%			
12/31/2009	0	0.0%	10	47.6%	0	0.0%	1	4.8%	0	0.0%	10	47.6%	21
Overall %		47.6%				4.8%				47.6%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2010	0	0.0%	10	47.6%	0	0.0%	1	4.8%	0	0.0%	10	47.6%	21
Overall %			47.6%				4.8%				47.6%		
<i>Intermediate Typist Clerk</i>													
12/31/1995	0	0.0%	1	7.1%	1	7.1%	4	28.6%	0	0.0%	5	35.7%	14
Overall %			7.1%				35.7%				35.7%		
3/31/1999	0	0.0%	1	5.9%	1	5.9%	3	17.6%	0	0.0%	5	29.4%	17
Overall %			5.9%				23.5%				29.4%		
9/30/2003	0	0.0%	6	16.7%	1	2.8%	5	13.9%	2	5.6%	16	44.4%	36
Overall %			16.7%				16.7%				50.0%		
6/30/2004	0	0.0%	4	10.5%	0	0.0%	7	18.4%	3	7.9%	17	44.7%	38
Overall %			10.5%				18.4%				52.6%		
6/30/2005	0	0.0%	6	14.6%	0	0.0%	7	17.1%	3	7.3%	15	36.6%	41
Overall %			14.6%				17.1%				43.9%		
12/31/2205	0	0.0%	5	12.2%	0	0.0%	5	12.2%	3	7.3%	17	41.5%	41
Overall %			12.2%				12.2%				48.8%		
3/31/2006	0	0.0%	5	13.2%	0	0.0%	3	7.9%	2	5.3%	17	44.7%	38
Overall %			13.2%				7.9%				50.0%		
6/30/2006	0	0.0%	7	17.1%	0	0.0%	4	9.8%	3	7.3%	15	36.6%	41
Overall %			17.1%				9.8%				43.9%		
3/31/2007	0	0.0%	7	15.9%	0	0.0%	4	9.1%	3	6.8%	19	43.2%	44
Overall %			15.9%				9.1%				50.0%		
6/30/2007	0	0.0%	11	24.4%	0	0.0%	3	6.7%	2	4.4%	18	40.0%	45
Overall %			24.4%				6.7%				44.4%		
9/30/2007	1	2.1%	13	27.7%	1	2.1%	3	6.4%	2	4.3%	16	34.0%	47
Overall %			29.8%				8.5%				38.3%		
12/31/2007	1	2.0%	12	24.5%	1	2.0%	3	6.1%	1	2.0%	17	34.7%	49
Overall %			26.5%				8.2%				36.7%		
3/31/2008	1	2.1%	14	29.8%	1	2.1%	3	6.4%	1	2.1%	13	27.7%	47
Overall %			31.9%				8.5%				29.8%		
6/30/2008	0	0.0%	15	29.4%	1	2.0%	5	9.8%	1	2.0%	13	25.5%	51
Overall %			29.4%				11.8%				27.5%		
12/31/2008	0	0.0%	17	30.9%	1	1.8%	6	10.9%	1	1.8%	14	25.5%	55
Overall %			30.9%				12.7%				27.3%		
3/31/2009	0	0.0%	17	29.8%	1	1.8%	6	10.5%	1	1.8%	17	29.8%	57
Overall %			29.8%				12.3%				31.6%		
6/30/2009	0	0.0%	16	28.6%	1	1.8%	5	8.9%	1	1.8%	17	30.4%	56
Overall %			28.6%				10.7%				32.1%		
9/30/2009	0	0.0%	16	28.1%	1	1.8%	5	8.8%	1	1.8%	18	31.6%	57
Overall %			28.1%				10.5%				33.3%		
12/31/2009	0	0.0%	15	26.3%	1	1.8%	5	8.8%	1	1.8%	18	31.6%	57
Overall %			26.3%				10.5%				33.3%		
3/31/2010	0	0.0%	15	26.3%	1	1.8%	5	8.8%	1	1.8%	18	31.6%	57
Overall %			26.3%				10.5%				33.3%		
<i>Senior Typist Clerk</i>													
12/31/1995	0	0.0%	2	13.3%	0	0.0%	3	20.0%	0	0.0%	9	60.0%	15
Overall %			13.3%				20.0%				60.0%		
3/31/1999	0	0.0%	1	5.3%	0	0.0%	5	26.3%	0	0.0%	10	52.6%	19
Overall %			5.3%				26.3%				52.6%		
9/30/1993	1	4.0%	1	4.0%	0	0.0%	2	8.0%	0	0.0%	16	64.0%	25
Overall %			8.0%				8.0%				64.0%		
6/30/2004	1	4.5%	1	4.5%	0	0.0%	2	9.1%	0	0.0%	13	59.1%	22
Overall %			9.1%				9.1%				59.1%		
6/30/2005	1	4.0%	1	4.0%	0	0.0%	2	8.0%	1	4.0%	15	60.0%	25
Overall %			8.0%				8.0%				64.0%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2205	1	3.8%	1	3.8%	0	0.0%	1	3.8%	1	3.8%	16	61.5%	26
Overall %	7.7%				3.8%				65.4%				
3/31/2006	1	4.0%	1	4.0%	0	0.0%	2	8.0%	0	0.0%	15	60.0%	25
Overall %	8.0%				8.0%				60.0%				
6/30/2006	1	4.0%	1	4.0%	0	0.0%	3	12.0%	0	0.0%	15	60.0%	25
Overall %	8.0%				12.0%				60.0%				
3/31/2007	1	4.3%	2	8.7%	0	0.0%	2	8.7%	0	0.0%	12	52.2%	23
Overall %	13.0%				8.7%				52.2%				
6/30/2007	1	3.6%	3	10.7%	0	0.0%	2	7.1%	1	3.6%	13	46.4%	28
Overall %	14.3%				7.1%				50.0%				
9/30/2007	1	3.6%	3	10.7%	0	0.0%	2	7.1%	1	3.6%	15	53.6%	28
Overall %	14.3%				7.1%				57.1%				
12/31/2007	1	3.4%	3	10.3%	0	0.0%	2	6.9%	1	3.4%	15	51.7%	29
Overall %	13.8%				6.9%				55.2%				
3/31/2008	1	3.6%	3	10.7%	0	0.0%	2	7.1%	1	3.6%	14	50.0%	28
Overall %	14.3%				7.1%				53.6%				
6/30/2008	1	3.6%	3	10.7%	0	0.0%	2	7.1%	1	3.6%	14	50.0%	28
Overall %	14.3%				7.1%				53.6%				
12/31/2008	1	3.8%	2	7.7%	0	0.0%	2	7.7%	0	0.0%	13	50.0%	26
Overall %	11.5%				7.7%				50.0%				
3/31/2009	1	4.0%	2	8.0%	0	0.0%	2	8.0%	0	0.0%	12	48.0%	25
Overall %	12.0%				8.0%				48.0%				
6/30/2009	1	3.8%	3	11.5%	0	0.0%	3	11.5%	0	0.0%	12	46.2%	26
Overall %	15.4%				11.5%				46.2%				
9/30/2009	1	3.8%	3	11.5%	0	0.0%	3	11.5%	0	0.0%	12	46.2%	26
Overall %	15.4%				11.5%				46.2%				
12/31/2009	1	3.8%	3	11.5%	0	0.0%	3	11.5%	0	0.0%	12	46.2%	26
Overall %	15.4%				11.5%				46.2%				
3/31/2010	1	3.7%	3	11.1%	0	0.0%	3	11.1%	0	0.0%	13	48.1%	27
Overall %	14.8%				11.1%				48.1%				
<i>Fire Dispatcher II</i>													
12/31/1995	19	31.1%	19	31.1%	2	3.3%	7	11.5%	2	3.3%	9	14.8%	61
Overall %	62.3%				14.8%				18.0%				
3/31/1999	15	25.0%	20	33.3%	2	3.3%	6	10.0%	3	5.0%	11	18.3%	60
Overall %	58.3%				13.3%				23.3%				
9/30/2003	13	19.7%	20	30.3%	4	6.1%	8	12.1%	5	7.6%	15	22.7%	66
Overall %	50.0%				18.2%				30.3%				
6/30/2004	13	19.1%	20	29.4%	5	7.4%	9	13.2%	5	7.4%	16	23.5%	68
Overall %	48.5%				20.6%				30.9%				
6/30/2005	12	17.1%	21	30.0%	4	5.7%	8	11.4%	9	12.9%	16	22.9%	70
Overall %	47.1%				17.1%				35.7%				
12/31/2205	11	16.9%	19	29.2%	3	4.6%	8	12.3%	9	13.8%	14	21.5%	65
Overall %	46.2%				16.9%				35.4%				
3/31/2006	11	17.2%	19	29.7%	3	4.7%	8	12.5%	9	14.1%	13	20.3%	64
Overall %	46.9%				17.2%				34.4%				
6/30/2006	10	16.1%	19	30.6%	3	4.8%	8	12.9%	9	14.5%	12	19.4%	62
Overall %	46.8%				17.7%				33.9%				
3/31/2007	9	15.3%	18	30.5%	3	5.1%	9	15.3%	9	15.3%	10	16.9%	59
Overall %	45.8%				20.3%				32.2%				
6/30/2007	9	14.5%	18	29.0%	3	4.8%	10	16.1%	9	14.5%	10	16.1%	62
Overall %	43.5%				21.0%				30.6%				
9/30/2007	9	14.5%	18	29.0%	3	4.8%	10	16.1%	9	14.5%	10	16.1%	62
Overall %	43.5%				21.0%				30.6%				
12/31/2007	9	14.3%	18	28.6%	3	4.8%	10	15.9%	9	14.3%	11	17.5%	63
Overall %	42.9%				20.6%				31.7%				

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2008	8	13.1%	18	29.5%	3	4.9%	10	16.4%	9	14.8%	10	16.4%	61
Overall %				42.6%				21.3%				31.1%	
6/30/2008	9	14.1%	20	31.3%	2	3.1%	10	15.6%	10	15.6%	10	15.6%	64
Overall %				45.3%				18.8%				31.3%	
12/31/2008	9	12.7%	20	28.2%	2	2.8%	11	15.5%	13	18.3%	12	16.9%	71
Overall %				40.8%				18.3%				35.2%	
3/31/2009	9	12.7%	20	28.2%	2	2.8%	11	15.5%	13	18.3%	12	16.9%	71
Overall %				40.8%				18.3%				35.2%	
6/30/2009	9	12.7%	20	28.2%	2	2.8%	11	15.5%	13	18.3%	12	16.9%	71
Overall %				40.8%				18.3%				35.2%	
9/30/2009	9	12.9%	20	28.6%	1	1.4%	11	15.7%	13	18.6%	12	17.1%	70
Overall %				41.4%				17.1%				35.7%	
12/31/2009	9	13.4%	20	29.9%	0	0.0%	10	14.9%	12	17.9%	12	17.9%	67
Overall %				43.3%				14.9%				35.8%	
3/31/2010	9	13.4%	20	29.9%	1	1.5%	10	14.9%	12	17.9%	11	16.4%	67
Overall %				43.3%				16.4%				34.3%	

Category F - Supv Professional

12/31/1995	9	50.0%	2	11.1%	1	5.6%	0	0.0%	3	16.7%	1	5.6%	18
Overall %				61.1%				5.6%				22.2%	
3/31/1999	8	38.1%	2	9.5%	1	4.8%	1	4.8%	3	14.3%	0	0.0%	21
Overall %				47.6%				9.6%				14.3%	
9/30/2003	10	45.5%	1	4.5%	1	4.5%	1	4.5%	4	18.2%	0	0.0%	22
Overall %				50.0%				9.0%				18.2%	
6/30/2004	10	43.5%	1	4.3%	1	4.3%	1	4.3%	4	17.4%	0	0.0%	23
Overall %				47.8%				8.7%				17.4%	
6/30/2005	9	40.9%	1	4.5%	1	4.5%	1	4.5%	4	18.2%	0	0.0%	22
Overall %				45.5%				9.1%				18.2%	
12/31/2205	9	42.9%	1	4.8%	1	4.8%	1	4.8%	4	19.0%	0	0.0%	21
Overall %				47.6%				9.5%				19.0%	
3/31/2006	8	42.1%	1	5.3%	1	5.3%	1	5.3%	4	21.1%	0	0.0%	19
Overall %				47.4%				10.5%				21.1%	
6/30/2006	8	40.0%	1	5.0%	1	5.0%	1	5.0%	4	20.0%	1	5.0%	20
Overall %				45.0%				10.0%				25.0%	
3/31/2007	8	36.4%	2	9.1%	1	4.5%	1	4.5%	5	22.7%	1	4.5%	22
Overall %				45.5%				9.1%				27.3%	
6/30/2007	8	36.4%	2	9.1%	1	4.5%	1	4.5%	5	22.7%	1	4.5%	22
Overall %				45.5%				9.1%				27.3%	
9/30/2007	8	34.8%	2	8.7%	1	4.3%	1	4.3%	5	21.7%	1	4.3%	23
Overall %				43.5%				8.7%				26.1%	
12/31/2007	9	36.0%	2	8.0%	1	4.0%	1	4.0%	5	20.0%	1	4.0%	25
Overall %				44.0%				8.0%				24.0%	
3/31/2008	9	36.0%	2	8.0%	1	4.0%	1	4.0%	5	20.0%	1	4.0%	25
Overall %				44.0%				8.0%				24.0%	
6/30/2008	9	36.0%	2	8.0%	1	4.0%	1	4.0%	5	20.0%	1	4.0%	25
Overall %				44.0%				8.0%				24.0%	
12/31/2008	9	37.5%	2	8.3%	1	4.2%	1	4.2%	4	16.7%	1	4.2%	24
Overall %				45.8%				8.3%				20.8%	
3/31/2009	9	37.5%	2	8.3%	1	4.2%	1	4.2%	4	16.7%	1	4.2%	24
Overall %				45.8%				8.3%				20.8%	
6/30/2009	7	31.8%	2	9.1%	1	4.5%	1	4.5%	4	18.2%	1	4.5%	22
Overall %				40.9%				9.1%				22.7%	
9/30/2009	7	31.8%	2	9.1%	1	4.5%	1	4.5%	4	18.2%	1	4.5%	22
Overall %				40.9%				9.1%				22.7%	
12/31/2009	7	31.8%	2	9.1%	1	4.5%	1	4.5%	4	18.2%	1	4.5%	22
Overall %				40.9%				9.1%				22.7%	

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2010	7	31.8%	2	9.1%	1	4.5%	1	4.5%	4	18.2%	1	4.5%	22
Overall %		40.9%			9.1%			22.7%					
<i>Supv. Hazardous Material Spe.</i>													
12/31/1995	5	50.0%	1	10.0%	1	10.0%	0	0.0%	2	20.0%	0	0.0%	10
Overall %		60.0%			10.0%			20.0%					
3/31/1999	4	36.4%	2	18.2%	1	9.1%	0	0.0%	2	18.2%	0	0.0%	11
Overall %		54.6%			9.1%			18.2%					
9/30/2003	6	50.0%	1	8.3%	1	8.3%	0	0.0%	2	16.7%	0	0.0%	12
Overall %		58.3%			8.3%			16.7%					
6/30/2004	7	50.0%	1	7.1%	1	7.1%	0	0.0%	2	14.3%	0	0.0%	14
Overall %		57.1%			7.1%			14.3%					
6/30/2005	5	38.5%	1	7.7%	1	7.7%	0	0.0%	2	15.4%	0	0.0%	13
Overall %		46.2%			7.7%			15.4%					
12/31/2205	5	38.5%	1	7.7%	1	7.7%	0	0.0%	2	15.4%	0	0.0%	13
Overall %		46.2%			7.7%			15.4%					
3/31/2006	4	36.4%	1	9.1%	1	9.1%	0	0.0%	2	18.2%	0	0.0%	11
Overall %		45.5%			9.1%			18.2%					
6/30/2006	4	36.4%	1	9.1%	1	9.1%	0	0.0%	2	18.2%	0	0.0%	11
Overall %		45.5%			9.1%			18.2%					
3/31/2007	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
6/30/2007	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
9/30/2007	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
12/31/2007	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
3/31/2008	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
6/30/2008	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
12/31/2008	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
3/31/2009	4	30.8%	2	15.4%	1	7.7%	0	0.0%	3	23.1%	0	0.0%	13
Overall %		46.2%			7.7%			23.1%					
6/30/2009	3	25.0%	2	16.7%	1	8.3%	0	0.0%	3	25.0%	0	0.0%	12
Overall %		41.7%			8.3%			25.0%					
9/30/2009	3	25.0%	2	16.7%	1	8.3%	0	0.0%	3	25.0%	0	0.0%	12
Overall %		41.7%			8.3%			25.0%					
12/31/2009	3	25.0%	2	16.7%	1	8.3%	0	0.0%	3	25.0%	0	0.0%	12
Overall %		41.7%			8.3%			25.0%					
3/31/2010	2	18.2%	2	18.2%	1	9.1%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		36.4%			9.1%			27.3%					
Category G - Professional													
12/31/1995	31	37.8%	8	9.8%	4	4.9%	4	4.9%	9	11.0%	7	8.5%	82
Overall %		47.6%			9.8%			19.5%					
3/31/1999	28	35.4%	7	8.9%	4	5.1%	3	3.8%	11	13.9%	6	7.6%	79
Overall %		44.3%			8.9%			20.5%					
9/30/2003	23	26.7%	16	18.6%	4	4.7%	4	4.7%	12	14.0%	8	9.3%	86
Overall %		45.3%			9.4%			23.3%					
6/30/2004	21	25.9%	15	18.5%	4	4.9%	4	4.9%	11	13.6%	8	9.9%	81
Overall %		44.4%			9.9%			23.5%					
6/30/2005	20	22.7%	15	17.0%	7	8.0%	4	4.5%	13	14.8%	9	10.2%	88
Overall %		39.8%			12.5%			25.0%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
12/31/2205	19	21.8%	15	17.2%	7	8.0%	4	4.6%	14	16.1%	9	10.3%	87
Overall %		39.1%				12.6%				26.4%			
3/31/2006	18	20.7%	15	17.2%	7	8.0%	4	4.6%	14	16.1%	9	10.3%	87
Overall %		37.9%				12.6%				26.4%			
6/30/2006	18	20.5%	16	18.2%	7	8.0%	4	4.5%	14	15.9%	8	9.1%	88
Overall %		38.6%				12.5%				25.0%			
3/31/2007	19	21.1%	13	14.4%	7	7.8%	5	5.6%	14	15.6%	11	12.2%	90
Overall %		35.6%				13.3%				27.8%			
6/30/2007	19	20.7%	13	14.1%	7	7.6%	5	5.4%	14	15.2%	12	13.0%	92
Overall %		34.8%				13.0%				28.3%			
9/30/2007	20	21.7%	13	14.1%	7	7.6%	5	5.4%	14	15.2%	12	13.0%	92
Overall %		35.9%				13.0%				28.3%			
12/31/2007	21	20.8%	13	12.9%	7	6.9%	5	5.0%	14	13.9%	12	11.9%	101
Overall %		33.7%				11.9%				25.7%			
3/31/2008	21	20.6%	13	12.7%	7	6.9%	5	4.9%	14	13.7%	12	11.8%	102
Overall %		33.3%				11.8%				25.5%			
6/30/2008	21	20.6%	14	13.7%	7	6.9%	5	4.9%	14	13.7%	13	12.7%	102
Overall %		34.3%				11.8%				26.5%			
12/31/2008	21	20.6%	15	14.7%	7	6.9%	5	4.9%	13	12.7%	11	10.8%	102
Overall %		35.3%				11.8%				23.5%			
3/31/2009	21	20.8%	14	13.9%	7	6.9%	5	5.0%	13	12.9%	11	10.9%	101
Overall %		34.7%				11.9%				23.8%			
6/30/2009	21	20.8%	14	13.9%	7	6.9%	5	5.0%	13	12.9%	11	10.9%	101
Overall %		34.7%				11.9%				23.8%			
9/30/2009	21	21.0%	14	14.0%	7	7.0%	5	5.0%	13	13.0%	11	11.0%	100
Overall %		35.0%				12.0%				24.0%			
12/31/2009	20	20.4%	14	14.3%	7	7.1%	5	5.1%	13	13.3%	11	11.2%	98
Overall %		34.7%				12.2%				24.5%			
3/31/2010	19	19.6%	14	14.4%	7	7.2%	5	5.2%	13	13.4%	11	11.3%	97
Overall %		34.0%				12.4%				24.7%			
<i>Hazardous Material Spe. II</i>													
12/31/1995	23	44.2%	5	9.6%	4	7.7%	3	5.8%	7	13.5%	3	5.8%	52
Overall %		53.8%				13.5%				19.2%			
3/31/1999	18	37.5%	3	6.3%	3	6.3%	2	4.2%	9	18.8%	5	10.4%	48
Overall %		43.8%				10.5%				29.2%			
9/30/2003	13	28.3%	4	8.7%	4	8.7%	2	4.3%	7	15.2%	6	13.0%	46
Overall %		37.0%				13.0%				28.2%			
6/30/2004	13	26.5%	5	10.2%	4	8.2%	2	4.1%	9	18.4%	7	14.3%	49
Overall %		36.7%				12.2%				32.7%			
6/30/2005	10	22.7%	5	11.4%	4	9.1%	2	4.5%	8	18.2%	7	15.9%	44
Overall %		34.1%				13.6%				34.1%			
12/31/2205	10	22.7%	5	11.4%	4	9.1%	2	4.5%	8	18.2%	7	15.9%	44
Overall %		34.1%				13.6%				34.1%			
3/31/2006	8	19.0%	5	11.9%	4	9.5%	2	4.8%	8	19.0%	7	16.7%	42
Overall %		31.0%				14.3%				35.7%			
6/30/2006	8	17.4%	5	10.9%	6	13.0%	2	4.3%	9	19.6%	7	15.2%	46
Overall %		28.3%				17.4%				34.8%			
3/31/2007	7	16.7%	4	9.5%	6	14.3%	2	4.8%	9	21.4%	7	16.7%	42
Overall %		26.2%				19.0%				38.1%			
6/30/2007	9	18.8%	4	8.3%	7	14.6%	2	4.2%	10	20.8%	7	14.6%	48
Overall %		27.1%				18.8%				35.4%			
9/30/2007	12	22.2%	4	7.4%	7	13.0%	2	3.7%	12	22.2%	7	13.0%	54
Overall %		29.6%				16.7%				35.2%			
12/31/2007	12	22.2%	4	7.4%	7	13.0%	2	3.7%	12	22.2%	7	13.0%	54
Overall %		29.6%				16.7%				35.2%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2008	12	22.2%	4	7.4%	7	13.0%	2	3.7%	12	22.2%	7	13.0%	54
Overall %		29.6%				16.7%				35.2%			
6/30/2008	12	22.2%	4	7.4%	7	13.0%	2	3.7%	12	22.2%	7	13.0%	54
Overall %		29.6%				16.7%				35.2%			
12/31/2008	12	21.1%	4	7.0%	7	12.3%	2	3.5%	12	21.1%	7	12.3%	57
Overall %		28.1%				15.8%				33.3%			
3/31/2009	12	21.1%	4	7.0%	7	12.3%	2	3.5%	12	21.1%	7	12.3%	57
Overall %		28.1%				15.8%				33.3%			
6/30/2009	12	21.1%	4	7.0%	7	12.3%	2	3.5%	12	21.1%	7	12.3%	57
Overall %		28.1%				15.8%				33.3%			
9/30/2009	12	21.1%	4	7.0%	7	12.3%	2	3.5%	12	21.1%	7	12.3%	57
Overall %		28.1%				15.8%				33.3%			
12/31/2009	12	20.0%	4	6.7%	7	11.7%	2	3.3%	12	20.0%	7	11.7%	60
Overall %		26.7%				15.0%				31.7%			
3/31/2010	11	18.6%	4	6.8%	7	11.9%	2	3.4%	12	20.3%	7	11.9%	59
Overall %		25.4%				15.3%				32.2%			

Category H - Supv. Paraprofessional

12/31/1995	5	55.6%	1	11.1%	0	0.0%	0	0.0%	2	22.2%	0	0.0%	9
Overall %		66.7%				0.0%				22.2%			
3/31/1999	4	40.0%	1	10.0%	1	10.0%	0	0.0%	3	30.0%	0	0.0%	10
Overall %		50.0%				10.0%				30.0%			
9/30/2003	3	37.5%	1	12.5%	1	12.5%	0	0.0%	2	25.0%	0	0.0%	8
Overall %		50.0%				12.5%				25.0%			
6/30/2004	5	50.0%	1	10.0%	1	10.0%	0	0.0%	2	20.0%	0	0.0%	10
Overall %		60.0%				10.0%				20.0%			
6/30/2005	6	60.0%	1	10.0%	0	0.0%	0	0.0%	2	20.0%	0	0.0%	10
Overall %		70.0%				0.0%				20.0%			
12/31/2205	6	54.5%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		63.6%				0.0%				27.3%			
3/31/2006	6	54.5%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		63.6%				0.0%				27.3%			
6/30/2006	6	54.5%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		63.6%				0.0%				27.3%			
3/31/2007	6	54.5%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		63.6%				0.0%				27.3%			
6/30/2007	6	54.5%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		63.6%				0.0%				27.3%			
9/30/2007	6	60.0%	0	0.0%	0	0.0%	0	0.0%	3	30.0%	0	0.0%	10
Overall %		60.0%				0.0%				30.0%			
12/31/2007	6	60.0%	0	0.0%	0	0.0%	0	0.0%	3	30.0%	0	0.0%	10
Overall %		60.0%				0.0%				30.0%			
3/31/2008	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%				0.0%				27.3%			
6/30/2008	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%				0.0%				27.3%			
12/31/2008	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%				0.0%				27.3%			
3/31/2009	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%				0.0%				27.3%			
6/30/2009	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%				0.0%				27.3%			
9/30/2009	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%				0.0%				27.3%			
12/31/2009	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%				0.0%				27.3%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2010	7	63.6%	1	9.1%	0	0.0%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		72.7%			0.0%			27.3%					
Category I - Paraprofessional													
12/31/1995	12	33.3%	3	8.3%	1	2.8%	0	0.0%	7	19.4%	2	5.6%	36
Overall %		41.7%			2.8%			25.0%					
3/31/1999	13	34.2%	6	15.8%	1	2.6%	0	0.0%	6	15.8%	1	2.6%	38
Overall %		50.0%			2.6%			18.4%					
9/30/2003	14	31.8%	3	6.8%	1	2.3%	1	2.3%	6	13.6%	6	13.6%	44
Overall %		38.6%			4.6%			27.2%					
6/30/2004	12	28.6%	3	7.1%	1	2.4%	1	2.4%	7	16.7%	6	14.3%	42
Overall %		35.7%			4.8%			31.0%					
6/30/2005	10	20.4%	5	10.2%	2	4.1%	1	2.0%	7	14.3%	5	10.2%	49
Overall %		30.6%			6.1%			24.5%					
12/31/2205	10	20.4%	5	10.2%	3	6.1%	1	2.0%	5	10.2%	5	10.2%	49
Overall %		30.6%			8.2%			20.4%					
3/31/2006	10	20.8%	5	10.4%	3	6.3%	1	2.1%	5	10.4%	5	10.4%	48
Overall %		31.3%			8.3%			20.8%					
6/30/2006	11	23.4%	5	10.6%	3	6.4%	1	2.1%	6	12.8%	5	10.6%	47
Overall %		34.0%			8.5%			23.4%					
3/31/2007	11	23.4%	7	14.9%	3	6.4%	1	2.1%	5	10.6%	4	8.5%	47
Overall %		38.3%			8.5%			19.1%					
6/30/2007	11	22.9%	7	14.6%	3	6.3%	1	2.1%	6	12.5%	4	8.3%	48
Overall %		37.5%			8.3%			20.8%					
9/30/2007	12	25.0%	7	14.6%	3	6.3%	1	2.1%	6	12.5%	4	8.3%	48
Overall %		39.6%			8.3%			20.8%					
12/31/2007	14	28.6%	7	14.3%	3	6.1%	1	2.0%	7	14.3%	4	8.2%	49
Overall %		42.9%			8.2%			22.4%					
3/31/2008	13	25.5%	6	11.8%	2	3.9%	1	2.0%	7	13.7%	5	9.8%	51
Overall %		37.3%			5.9%			23.5%					
6/30/2008	13	25.5%	6	11.8%	2	3.9%	1	2.0%	7	13.7%	5	9.8%	51
Overall %		37.3%			5.9%			23.5%					
12/31/2008	17	28.3%	7	11.7%	2	3.3%	1	1.7%	9	15.0%	5	8.3%	60
Overall %		40.0%			5.0%			23.3%					
3/31/2009	17	28.8%	7	11.9%	2	3.4%	1	1.7%	9	15.3%	5	8.5%	59
Overall %		40.7%			5.1%			23.7%					
6/30/2009	17	29.3%	7	12.1%	2	3.4%	1	1.7%	8	13.8%	5	8.6%	58
Overall %		41.4%			5.2%			22.4%					
9/30/2009	17	28.8%	7	11.9%	2	3.4%	1	1.7%	8	13.6%	5	8.5%	59
Overall %		40.7%			5.1%			22.0%					
12/31/2009	17	28.8%	7	11.9%	2	3.4%	1	1.7%	8	13.6%	5	8.5%	59
Overall %		40.7%			5.1%			22.0%					
3/31/2010	17	28.8%	7	11.9%	2	3.4%	1	1.7%	8	13.6%	5	8.5%	59
Overall %		40.7%			5.1%			22.0%					
<i>Forestry Assistant</i>													
12/31/1995	3	37.5%	0	0.0%	1	12.5%	0	0.0%	3	37.5%	0	0.0%	8
Overall %		37.5%			12.5%			37.5%					
3/31/1999	7	70.0%	1	10.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	10
Overall %		80.0%			0.0%			10.0%					
9/30/2003	8	72.7%	1	9.1%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	11
Overall %		81.8%			0.0%			9.1%					
6/30/2004	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%			0.0%			11.1%					
6/30/2005	4	44.4%	3	33.3%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%			0.0%			11.1%					

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
12/31/2205	4	40.0%	3	30.0%	1	10.0%	0	0.0%	0	0.0%	0	0.0%	10
Overall %		70.0%				10.0%				0.0%			
3/31/2006	7	53.8%	2	15.4%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	13
Overall %		69.2%				7.7%				0.0%			
6/30/2006	8	53.3%	2	13.3%	1	6.7%	0	0.0%	1	6.7%	0	0.0%	15
Overall %		66.7%				6.7%				6.7%			
3/31/2007	9	52.9%	3	17.6%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		70.6%				5.9%				5.9%			
6/30/2007	9	52.9%	3	17.6%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		70.6%				5.9%				5.9%			
9/30/2007	9	52.9%	3	17.6%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		70.6%				5.9%				5.9%			
12/31/2007	9	52.9%	3	17.6%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		70.6%				5.9%				5.9%			
3/31/2008	8	53.3%	2	13.3%	1	6.7%	0	0.0%	1	6.7%	0	0.0%	15
Overall %		66.7%				6.7%				6.7%			
6/30/2008	9	52.9%	2	11.8%	1	5.9%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		64.7%				5.9%				11.8%			
12/31/2008	9	52.9%	2	11.8%	1	5.9%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		64.7%				5.9%				11.8%			
3/31/2009	9	52.9%	2	11.8%	1	5.9%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		64.7%				5.9%				11.8%			
6/30/2009	9	52.9%	2	11.8%	1	5.9%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		64.7%				5.9%				11.8%			
9/30/2009	9	52.9%	2	11.8%	1	5.9%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		64.7%				5.9%				11.8%			
12/31/2009	9	52.9%	2	11.8%	1	5.9%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		64.7%				5.9%				11.8%			
3/31/2010	9	52.9%	2	11.8%	1	5.9%	0	0.0%	2	11.8%	0	0.0%	17
Overall %		64.7%				5.9%				11.8%			
<i>Supv. Protective Regulatory</i>													
12/31/1995	469	78.3%	1	0.2%	31	5.2%	0	0.0%	94	15.7%	0	0.0%	599
Overall %		78.5%				5.2%				15.7%			
3/31/1999	469	74.6%	3	0.5%	33	5.2%	0	0.0%	112	17.8%	0	0.0%	629
Overall %		75.1%				5.2%				17.8%			
9/30/2003	445	66.1%	4	0.6%	48	7.1%	1	0.1%	154	22.9%	0	0.0%	673
Overall %		66.7%				7.2%				22.9%			
6/30/2004	440	65.2%	3	0.4%	46	6.8%	1	0.1%	162	24.0%	0	0.0%	675
Overall %		65.6%				7.0%				24.0%			
6/30/2005	432	63.4%	4	0.6%	45	6.6%	1	0.1%	173	25.4%	0	0.0%	681
Overall %		64.0%				6.8%				25.4%			
12/31/2205	443	63.3%	5	0.7%	47	6.7%	1	0.1%	178	25.4%	0	0.0%	700
Overall %		64.0%				6.9%				25.4%			
3/31/2006	425	63.1%	5	0.7%	44	6.5%	1	0.1%	173	25.7%	0	0.0%	674
Overall %		63.8%				6.7%				25.7%			
6/30/2006	433	63.2%	6	0.9%	45	6.6%	1	0.1%	173	25.3%	0	0.0%	685
Overall %		64.1%				6.7%				25.3%			
3/31/2007	436	63.0%	6	0.9%	44	6.4%	1	0.1%	176	25.4%	0	0.0%	692
Overall %		63.9%				6.5%				25.4%			
6/30/2007	445	63.0%	6	0.8%	46	6.5%	1	0.1%	178	25.2%	0	0.0%	706
Overall %		63.9%				6.7%				25.2%			
9/30/2007	440	62.3%	6	0.8%	48	6.8%	1	0.1%	181	25.6%	0	0.0%	706
Overall %		63.2%				6.9%				25.6%			
12/31/2007	446	62.1%	6	0.8%	49	6.8%	1	0.1%	184	25.6%	0	0.0%	718
Overall %		63.0%				7.0%				25.6%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2008	435	61.7%	6	0.9%	50	7.1%	1	0.1%	182	25.8%	0	0.0%	705
Overall %		62.6%				7.2%				25.8%			
6/30/2008	443	62.0%	7	1.0%	50	7.0%	1	0.1%	182	25.5%	0	0.0%	715
Overall %		62.9%				7.1%				25.5%			
12/31/2008	452	62.3%	7	1.0%	50	6.9%	1	0.1%	184	25.4%	0	0.0%	725
Overall %		63.3%				7.0%				25.4%			
3/31/2009	446	62.2%	7	1.0%	49	6.8%	1	0.1%	184	25.7%	0	0.0%	717
Overall %		63.2%				7.0%				25.7%			
6/30/2009	454	62.4%	8	1.1%	48	6.6%	1	0.1%	186	25.6%	0	0.0%	727
Overall %		63.5%				6.7%				25.6%			
9/30/2009	444	62.4%	7	1.0%	43	6.0%	1	0.1%	185	26.0%	0	0.0%	711
Overall %		63.4%				6.2%				26.0%			
12/31/2009	458	63.3%	7	1.0%	43	5.9%	1	0.1%	183	25.3%	0	0.0%	723
Overall %		64.3%				6.1%				25.3%			
3/31/2010	446	63.5%	7	1.0%	41	5.8%	1	0.1%	177	25.2%	0	0.0%	702
Overall %		64.5%				6.0%				25.2%			
<i>Fire Captain/56 hours</i>													
6/30/2004	407	63.8%	2	0.3%	45	7.1%	1	0.2%	162	25.4%	0	0.0%	638
Overall %		64.1%				7.2%				25.4%			
6/30/2005	402	62.3%	2	0.3%	44	6.8%	1	0.2%	172	26.7%	0	0.0%	645
Overall %		62.6%				7.0%				26.7%			
12/31/2205	403	61.8%	2	0.3%	46	7.1%	1	0.2%	176	27.0%	0	0.0%	652
Overall %		62.1%				7.2%				27.0%			
3/31/2006	384	61.4%	2	0.3%	43	6.9%	1	0.2%	171	27.4%	0	0.0%	625
Overall %		61.8%				7.0%				27.4%			
6/30/2006	392	61.6%	3	0.5%	44	6.9%	1	0.2%	171	26.9%	0	0.0%	636
Overall %		62.1%				7.1%				26.9%			
3/31/2007	395	61.4%	3	0.5%	43	6.7%	1	0.2%	174	27.1%	0	0.0%	643
Overall %		61.9%				6.8%				27.1%			
6/30/2007	402	61.4%	3	0.5%	45	6.9%	1	0.2%	176	26.9%	0	0.0%	655
Overall %		61.8%				7.0%				26.9%			
9/30/2007	398	60.9%	3	0.5%	46	7.0%	1	0.2%	177	27.1%	0	0.0%	653
Overall %		61.4%				7.2%				27.1%			
12/31/2007	404	60.8%	3	0.5%	47	7.1%	1	0.2%	180	27.1%	0	0.0%	665
Overall %		61.2%				7.2%				27.1%			
3/31/2008	394	60.2%	3	0.5%	48	7.3%	1	0.2%	178	27.2%	0	0.0%	654
Overall %		60.7%				7.5%				27.2%			
6/30/2008	400	60.4%	4	0.6%	48	7.3%	1	0.2%	178	26.9%	0	0.0%	662
Overall %		61.0%				7.4%				26.9%			
12/31/2008	409	60.8%	4	0.6%	48	7.1%	1	0.1%	180	26.7%	0	0.0%	673
Overall %		61.4%				7.3%				26.7%			
3/31/2009	406	60.8%	4	0.6%	47	7.0%	1	0.1%	180	26.9%	0	0.0%	668
Overall %		61.4%				7.2%				26.9%			
6/30/2009	414	61.2%	4	0.6%	46	6.8%	1	0.1%	181	26.8%	0	0.0%	676
Overall %		61.8%				7.0%				26.8%			
9/30/2009	405	61.3%	3	0.5%	41	6.2%	1	0.2%	180	27.2%	0	0.0%	661
Overall %		61.7%				6.4%				27.2%			
12/31/2009	419	62.3%	3	0.4%	41	6.1%	1	0.1%	178	26.4%	0	0.0%	673
Overall %		62.7%				6.2%				26.4%			
3/31/2010	407	62.4%	3	0.5%	39	6.0%	1	0.2%	172	26.4%	0	0.0%	652
Overall %		62.9%				6.1%				26.4%			
<i>Captain/Life Guard Services*</i>													
12/31/1995	18	94.7%	0	0.0%	0	0.0%	0	0.0%	1	5.3%	0	0.0%	19
Overall %		94.7%				0.0%				5.3%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/1999	21	91.3%	0	0.0%	0	0.0%	0	0.0%	1	4.3%	0	0.0%	23
Overall %		91.3%				0.0%				4.3%			
9/30/2003	21	91.3%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	23
Overall %		95.6%				0.0%				0.0%			
6/30/2004	21	87.5%	1	4.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	24
Overall %		91.7%				0.0%				0.0%			
6/30/2005	18	78.3%	2	8.7%	0	0.0%	0	0.0%	1	4.3%	0	0.0%	23
Overall %		87.0%				0.0%				4.3%			
12/31/2205	23	76.7%	3	10.0%	0	0.0%	0	0.0%	2	6.7%	0	0.0%	30
Overall %		86.7%				0.0%				6.7%			
3/31/2006	24	77.4%	3	9.7%	0	0.0%	0	0.0%	2	6.5%	0	0.0%	31
Overall %		87.1%				0.0%				6.5%			
6/30/2006	24	77.4%	3	9.7%	0	0.0%	0	0.0%	2	6.5%	0	0.0%	31
Overall %		87.1%				0.0%				6.5%			
3/31/2007	25	78.1%	3	9.4%	0	0.0%	0	0.0%	2	6.3%	0	0.0%	32
Overall %		87.5%				0.0%				6.3%			
6/30/2007	25	78.1%	3	9.4%	0	0.0%	0	0.0%	2	6.3%	0	0.0%	32
Overall %		87.5%				0.0%				6.3%			
9/30/2007	24	72.7%	3	9.1%	1	3.0%	0	0.0%	3	9.1%	0	0.0%	33
Overall %		81.8%				3.0%				9.1%			
12/31/2007	24	72.7%	3	9.1%	1	3.0%	0	0.0%	3	9.1%	0	0.0%	33
Overall %		81.8%				3.0%				9.1%			
3/31/2008	23	74.2%	3	9.7%	1	3.2%	0	0.0%	3	9.7%	0	0.0%	31
Overall %		83.9%				3.2%				9.7%			
6/30/2008	24	75.0%	3	9.4%	1	3.1%	0	0.0%	3	9.4%	0	0.0%	32
Overall %		84.4%				3.1%				9.4%			
12/31/2008	24	77.4%	3	9.7%	1	3.2%	0	0.0%	3	9.7%	0	0.0%	31
Overall %		87.1%				3.2%				9.7%			
3/31/2009	24	77.4%	3	9.7%	1	3.2%	0	0.0%	3	9.7%	0	0.0%	31
Overall %		87.1%				3.2%				9.7%			
6/30/2009	24	72.7%	4	12.1%	1	3.0%	0	0.0%	4	12.1%	0	0.0%	33
Overall %		84.8%				3.0%				12.1%			
9/30/2009	23	71.9%	4	12.5%	1	3.1%	0	0.0%	4	12.5%	0	0.0%	32
Overall %		84.4%				3.1%				12.5%			
12/31/2009	23	71.9%	4	12.5%	1	3.1%	0	0.0%	4	12.5%	0	0.0%	32
Overall %		84.4%				3.1%				12.5%			
3/31/2010	23	71.9%	4	12.5%	1	3.1%	0	0.0%	4	12.5%	0	0.0%	32
Overall %		84.4%				3.1%				12.5%			
<i>Rescue Board Captain*</i>													
12/31/1995	9	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	9
Overall %		100.0%				0.0%				0.0%			
3/31/1999	10	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10
Overall %		100.0%				0.0%				0.0%			
9/30/2003	11	91.7%	0	0.0%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	12
Overall %		91.7%				8.3%				0.0%			
6/30/2004	12	92.3%	0	0.0%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	13
Overall %		92.3%				7.7%				0.0%			
6/30/2005	12	92.3%	0	0.0%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	13
Overall %		92.3%				7.7%				0.0%			
12/31/2205	16	94.1%	0	0.0%	1	5.9%	0	0.0%	0	0.0%	0	0.0%	17
Overall %		94.1%				5.9%				0.0%			
3/31/2006	16	94.1%	0	0.0%	1	5.9%	0	0.0%	0	0.0%	0	0.0%	17
Overall %		94.1%				5.9%				0.0%			
6/30/2006	16	94.1%	0	0.0%	1	5.9%	0	0.0%	0	0.0%	0	0.0%	17
Overall %		94.1%				5.9%				0.0%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2007	15	93.8%	0	0.0%	1	6.3%	0	0.0%	0	0.0%	0	0.0%	16
Overall %		93.8%				6.3%				0.0%			
6/30/2007	17	94.4%	0	0.0%	1	5.6%	0	0.0%	0	0.0%	0	0.0%	18
Overall %		94.4%				5.6%				0.0%			
9/30/2007	17	89.5%	0	0.0%	1	5.3%	0	0.0%	0	0.0%	0	0.0%	19
Overall %		89.5%				5.3%				0.0%			
12/31/2007	17	89.5%	0	0.0%	1	5.3%	0	0.0%	1	5.3%	0	0.0%	19
Overall %		89.5%				5.3%				5.3%			
3/31/2008	17	89.5%	0	0.0%	1	5.3%	0	0.0%	1	5.3%	0	0.0%	19
Overall %		89.5%				5.3%				5.3%			
6/30/2008	18	90.0%	0	0.0%	1	5.0%	0	0.0%	1	5.0%	0	0.0%	20
Overall %		90.0%				5.0%				5.0%			
12/31/2008	18	90.0%	0	0.0%	1	5.0%	0	0.0%	1	5.0%	0	0.0%	20
Overall %		90.0%				5.0%				5.0%			
3/31/2009	15	88.2%	0	0.0%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		88.2%				5.9%				5.9%			
6/30/2009	15	88.2%	0	0.0%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		88.2%				5.9%				5.9%			
9/30/2009	15	88.2%	0	0.0%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		88.2%				5.9%				5.9%			
12/31/2009	15	88.2%	0	0.0%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		88.2%				5.9%				5.9%			
3/31/2010	15	88.2%	0	0.0%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	17
Overall %		88.2%				5.9%				5.9%			
<i>Fire Fighter/56 hours</i>													
12/31/1995	553	54.8%	7	0.7%	125	12.4%	2	0.2%	281	27.8%	0	0.0%	1009
Overall %		55.5%				12.6%				27.8%			
3/31/1999	588	56.1%	7	0.7%	117	11.2%	1	0.1%	294	28.0%	0	0.0%	1049
Overall %		56.8%				11.3%				28.0%			
9/30/2003	617	53.2%	12	1.0%	125	10.8%	1	0.1%	338	29.2%	2	0.2%	1159
Overall %		54.2%				10.9%				29.4%			
6/30/2004	641	53.6%	13	1.1%	124	10.4%	1	0.1%	352	29.5%	2	0.2%	1195
Overall %		54.7%				10.5%				29.6%			
6/30/2005	685	55.8%	12	1.0%	120	9.8%	0	0.0%	346	28.2%	3	0.2%	1227
Overall %		56.8%				9.8%				28.4%			
12/31/2205	705	56.2%	13	1.0%	123	9.8%	0	0.0%	349	27.8%	4	0.3%	1255
Overall %		57.2%				9.8%				28.1%			
3/31/2006	691	56.2%	13	1.1%	118	9.6%	0	0.0%	344	28.0%	4	0.3%	1229
Overall %		57.3%				9.6%				28.3%			
6/30/2006	698	56.5%	14	1.1%	116	9.4%	0	0.0%	345	27.9%	9	0.7%	1235
Overall %		57.7%				9.4%				28.7%			
3/31/2007	720	56.7%	16	1.3%	113	8.9%	0	0.0%	359	28.3%	4	0.3%	1270
Overall %		58.0%				8.9%				28.6%			
6/30/2007	703	56.5%	16	1.3%	110	8.8%	0	0.0%	354	28.5%	4	0.3%	1244
Overall %		57.8%				8.8%				28.8%			
9/30/2007	719	56.9%	17	1.3%	109	8.6%	0	0.0%	355	28.1%	4	0.3%	1264
Overall %		58.2%				8.6%				28.4%			
12/31/2007	730	57.9%	16	1.3%	106	8.4%	0	0.0%	346	27.4%	4	0.3%	1261
Overall %		59.2%				8.4%				27.8%			
3/31/2008	718	58.0%	16	1.3%	102	8.2%	0	0.0%	340	27.5%	4	0.3%	1238
Overall %		59.3%				8.2%				27.8%			
6/30/2008	717	57.6%	19	1.5%	102	8.2%	1	0.1%	342	27.5%	4	0.3%	1244
Overall %		59.2%				8.3%				27.8%			
12/31/2008	722	57.3%	18	1.4%	102	8.1%	1	0.1%	351	27.9%	4	0.3%	1259
Overall %		58.8%				8.2%				28.2%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2009	714	57.3%	18	1.4%	102	8.2%	1	0.1%	347	27.8%	4	0.3%	1247
Overall %		58.7%				8.3%				28.1%			
6/30/2009	722	57.4%	17	1.4%	103	8.2%	1	0.1%	351	27.9%	4	0.3%	1258
Overall %		58.7%				8.3%				28.2%			
9/30/2009	737	57.8%	16	1.3%	103	8.1%	1	0.1%	356	27.9%	4	0.3%	1276
Overall %		59.0%				8.2%				28.2%			
12/31/2009	718	57.6%	16	1.3%	99	7.9%	1	0.1%	351	28.1%	4	0.3%	1247
Overall %		58.9%				8.0%				28.5%			
3/31/2010	726	57.0%	16	1.3%	102	8.0%	1	0.1%	362	28.4%	4	0.3%	1273
Overall %		58.3%				8.1%				28.8%			
<i>Fire Fighter Specialist/56 hours</i>													
12/31/1995	489	73.2%	2	0.3%	42	6.3%	0	0.0%	117	17.5%	0	0.0%	668
Overall %		73.5%				6.3%				17.5%			
3/31/1999	455	66.0%	1	0.1%	53	7.7%	1	0.1%	156	22.6%	0	0.0%	689
Overall %		66.1%				7.8%				22.6%			
9/30/2003	452	61.7%	6	0.8%	61	8.3%	1	0.1%	185	25.2%	0	0.0%	733
Overall %		62.5%				8.4%				25.2%			
6/30/2004	459	61.6%	6	0.8%	62	8.3%	1	0.1%	187	25.1%	0	0.0%	745
Overall %		62.4%				8.5%				25.1%			
6/30/2005	456	61.7%	7	0.9%	60	8.1%	1	0.1%	185	25.0%	0	0.0%	739
Overall %		62.7%				8.3%				25.0%			
12/31/2205	464	61.8%	7	0.9%	60	8.0%	1	0.1%	187	24.9%	0	0.0%	751
Overall %		62.7%				8.1%				24.9%			
3/31/2006	451	61.0%	7	0.9%	61	8.3%	1	0.1%	186	25.2%	0	0.0%	739
Overall %		62.0%				8.4%				25.2%			
6/30/2006	447	60.2%	6	0.8%	61	8.2%	1	0.1%	191	25.7%	0	0.0%	742
Overall %		61.1%				8.4%				25.7%			
3/31/2007	445	59.1%	7	0.9%	67	8.9%	1	0.1%	196	26.0%	0	0.0%	753
Overall %		60.0%				9.0%				26.0%			
6/30/2007	450	59.2%	7	0.9%	67	8.8%	1	0.1%	198	26.1%	0	0.0%	760
Overall %		60.1%				8.9%				26.1%			
9/30/2007	450	58.9%	7	0.9%	66	8.6%	1	0.1%	203	26.6%	0	0.0%	764
Overall %		59.8%				8.8%				26.6%			
12/31/2007	453	58.8%	8	1.0%	67	8.7%	1	0.1%	206	26.7%	0	0.0%	771
Overall %		59.8%				8.8%				26.7%			
3/31/2008	445	58.7%	8	1.1%	68	9.0%	1	0.1%	202	26.6%	0	0.0%	758
Overall %		59.8%				9.1%				26.6%			
6/30/2008	453	58.8%	7	0.9%	70	9.1%	1	0.1%	205	26.6%	0	0.0%	771
Overall %		59.7%				9.2%				26.6%			
12/31/2008	429	57.8%	7	0.9%	66	8.9%	1	0.1%	204	27.5%	0	0.0%	742
Overall %		58.8%				9.0%				27.5%			
3/31/2009	440	58.0%	7	0.9%	64	8.4%	1	0.1%	212	27.9%	0	0.0%	759
Overall %		58.9%				8.6%				27.9%			
6/30/2009	442	57.3%	7	0.9%	65	8.4%	1	0.1%	220	28.5%	0	0.0%	771
Overall %		58.2%				8.6%				28.5%			
9/30/2009	443	57.7%	7	0.9%	65	8.5%	0	0.0%	217	28.3%	0	0.0%	768
Overall %		58.6%				8.5%				28.3%			
12/31/2009	442	57.1%	7	0.9%	68	8.8%	0	0.0%	220	28.4%	0	0.0%	774
Overall %		58.0%				8.8%				28.4%			
3/31/2010	435	56.7%	7	0.9%	68	8.9%	0	0.0%	220	28.7%	0	0.0%	767
Overall %		57.6%				8.9%				28.7%			
<i>Ocean Lifeguard Specialist</i>													
12/31/1995	67	89.3%	3	4.0%	1	1.3%	0	0.0%	2	2.7%	0	0.0%	75
Overall %		93.3%				1.3%				2.7%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
3/31/1999	66	85.7%	5	6.5%	1	1.3%	0	0.0%	4	5.2%	0	0.0%	77
Overall %		92.2%				1.3%				5.2%			
9/30/2003	74	84.1%	5	5.7%	1	1.1%	0	0.0%	7	8.0%	0	0.0%	88
Overall %		89.8%				1.1%				8.0%			
6/30/2004	72	82.8%	5	5.7%	1	1.1%	0	0.0%	7	8.0%	0	0.0%	87
Overall %		88.5%				1.1%				8.0%			
6/30/2005	71	84.5%	5	6.0%	1	1.2%	0	0.0%	5	6.0%	0	0.0%	84
Overall %		90.5%				1.2%				6.0%			
12/31/2205	77	81.1%	8	8.4%	1	1.1%	0	0.0%	5	5.3%	0	0.0%	95
Overall %		89.5%				1.1%				5.3%			
3/31/2006	80	81.6%	8	8.2%	1	1.0%	0	0.0%	5	5.1%	0	0.0%	98
Overall %		89.8%				1.0%				5.1%			
6/30/2006	80	81.6%	8	8.2%	1	1.0%	0	0.0%	5	5.1%	0	0.0%	98
Overall %		89.8%				1.0%				5.1%			
3/31/2007	82	80.4%	8	7.8%	1	1.0%	0	0.0%	6	5.9%	0	0.0%	102
Overall %		88.2%				1.0%				5.9%			
6/30/2007	81	79.4%	8	7.8%	1	1.0%	0	0.0%	7	6.9%	0	0.0%	102
Overall %		87.3%				1.0%				6.9%			
9/30/2007	85	82.5%	9	8.7%	0	0.0%	0	0.0%	5	4.9%	0	0.0%	103
Overall %		91.3%				0.0%				4.9%			
12/31/2007	84	82.4%	9	8.8%	0	0.0%	0	0.0%	5	4.9%	0	0.0%	102
Overall %		91.2%				0.0%				4.9%			
3/31/2008	83	82.2%	9	8.9%	0	0.0%	0	0.0%	5	5.0%	0	0.0%	101
Overall %		91.1%				0.0%				5.0%			
6/30/2008	82	80.4%	9	8.8%	0	0.0%	0	0.0%	6	5.9%	0	0.0%	102
Overall %		89.2%				0.0%				5.9%			
12/31/2008	81	80.2%	9	8.9%	0	0.0%	0	0.0%	6	5.9%	0	0.0%	101
Overall %		89.1%				0.0%				5.9%			
3/31/2009	80	79.2%	9	8.9%	0	0.0%	0	0.0%	6	5.9%	1	1.0%	101
Overall %		88.1%				0.0%				6.9%			
6/30/2009	79	81.4%	7	7.2%	0	0.0%	0	0.0%	5	5.2%	1	1.0%	97
Overall %		88.7%				0.0%				6.2%			
9/30/2009	78	81.3%	7	7.3%	0	0.0%	0	0.0%	5	5.2%	1	1.0%	96
Overall %		88.5%				0.0%				6.3%			
12/31/2009	78	81.3%	7	7.3%	0	0.0%	0	0.0%	5	5.2%	1	1.0%	96
Overall %		88.5%				0.0%				6.3%			
3/30/2010	77	81.1%	7	7.4%	0	0.0%	0	0.0%	5	5.3%	1	1.1%	95
Overall %		88.4%				0.0%				6.3%			

Fire Prevention Engineering Assnt II

12/31/1995	4	40.0%	2	20.0%	2	20.0%	0	0.0%	1	10.0%	0	0.0%	10
Overall %		60.0%				20.0%				10.0%			
3/31/1999	4	26.7%	5	33.3%	2	13.3%	0	0.0%	2	13.3%	0	0.0%	15
Overall %		60.0%				13.3%				13.3%			
9/30/2003	8	34.8%	5	21.7%	2	8.7%	1	4.3%	2	8.7%	1	4.3%	23
Overall %		56.5%				13.0%				13.0%			
6/30/2004	7	31.8%	5	22.7%	2	9.1%	1	4.5%	2	9.1%	1	4.5%	22
Overall %		54.5%				13.6%				13.6%			
6/30/2005	6	28.6%	5	23.8%	2	9.5%	1	4.8%	1	4.8%	1	4.8%	21
Overall %		52.4%				14.3%				9.5%			
12/31/2205	6	30.0%	5	25.0%	1	5.0%	1	5.0%	1	5.0%	1	5.0%	20
Overall %		55.0%				10.0%				10.0%			
3/31/2006	7	33.3%	5	23.8%	1	4.8%	1	4.8%	1	4.8%	1	4.8%	21
Overall %		57.1%				9.5%				9.5%			
6/30/2006	7	33.3%	5	23.8%	1	4.8%	1	4.8%	1	4.8%	1	4.8%	21
Overall %		57.1%				9.5%				9.5%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
3/31/2007	6	27.3%	5	22.7%	3	13.6%	1	4.5%	2	9.1%	1	4.5%	22
Overall %	50.0%		18.2%		13.6%								
6/30/2007	6	27.3%	5	22.7%	3	13.6%	1	4.5%	2	9.1%	1	4.5%	22
Overall %	50.0%		18.2%		13.6%								
9/30/2007	7	30.4%	5	21.7%	3	13.0%	1	4.3%	2	8.7%	1	4.3%	23
Overall %	52.2%		17.4%		13.0%								
12/31/2007	5	22.7%	5	22.7%	4	18.2%	1	4.5%	2	9.1%	1	4.5%	22
Overall %	45.5%		22.7%		13.6%								
3/31/2008	5	21.7%	5	21.7%	4	17.4%	1	4.3%	2	8.7%	2	8.7%	23
Overall %	43.5%		21.7%		17.4%								
6/30/2008	5	21.7%	5	21.7%	4	17.4%	1	4.3%	2	8.7%	2	8.7%	23
Overall %	43.5%		21.7%		17.4%								
12/31/2008	5	21.7%	5	21.7%	4	17.4%	1	4.3%	2	8.7%	2	8.7%	23
Overall %	43.5%		21.7%		17.4%								
3/31/2009	6	24.0%	5	20.0%	4	16.0%	1	4.0%	3	12.0%	2	8.0%	25
Overall %	44.0%		20.0%		20.0%								
6/30/2009	7	25.0%	6	21.4%	4	14.3%	1	3.6%	3	10.7%	2	7.1%	28
Overall %	46.4%		17.9%		17.9%								
9/30/2009	7	25.0%	6	21.4%	4	14.3%	1	3.6%	3	10.7%	2	7.1%	28
Overall %	46.4%		17.9%		17.9%								
12/31/2009	7	25.0%	6	21.4%	4	14.3%	1	3.6%	3	10.7%	2	7.1%	28
Overall %	46.4%		17.9%		17.9%								
3/31/2010	7	25.0%	6	21.4%	4	14.3%	1	3.6%	3	10.7%	2	7.1%	28
Overall %	46.4%		17.9%		17.9%								

Category K - Protective/Reg.

12/31/1995	1126	63.3%	16	0.9%	170	9.6%	2	0.1%	403	22.6%	0	0.0%	1780
Overall %	64.2%		9.7%		22.6%								
3/31/1999	1125	61.0%	18	1.0%	173	9.4%	2	0.1%	459	24.9%	0	0.0%	1845
Overall %	62.0%		9.4%		24.9%								
9/30/2003	1163	57.6%	28	1.4%	190	9.4%	3	0.1%	536	26.5%	3	0.1%	2020
Overall %	59.0%		9.5%		26.6%								
6/30/2004	1190	57.7%	29	1.4%	190	9.2%	3	0.1%	550	26.7%	3	0.1%	2063
Overall %	59.1%		9.4%		26.8%								
6/30/2005	1230	58.9%	29	1.4%	186	8.9%	3	0.1%	540	25.8%	4	0.2%	2089
Overall %	60.3%		9.0%		26.0%								
12/31/2205	1262	59.0%	33	1.5%	189	8.8%	2	0.1%	545	25.5%	6	0.3%	2139
Overall %	60.5%		8.9%		25.8%								
3/31/2006	1239	58.9%	33	1.6%	185	8.8%	2	0.1%	539	25.6%	6	0.3%	2105
Overall %	60.4%		8.9%		25.9%								
6/30/2006	1242	58.8%	33	1.6%	183	8.7%	2	0.1%	545	25.8%	6	0.3%	2114
Overall %	60.3%		8.8%		26.1%								
3/31/2007	1268	58.4%	37	1.7%	187	8.6%	2	0.1%	567	26.1%	6	0.3%	2172
Overall %	60.1%		8.7%		26.4%								
6/30/2007	1254	58.2%	38	1.8%	184	8.5%	2	0.1%	565	26.2%	6	0.3%	2153
Overall %	60.0%		8.6%		26.5%								
9/30/2007	1273	58.5%	40	1.8%	181	8.3%	2	0.1%	569	26.1%	6	0.3%	2177
Overall %	60.3%		8.4%		26.4%								
12/31/2007	1285	59.0%	40	1.8%	179	8.2%	2	0.1%	563	25.8%	6	0.3%	2179
Overall %	60.8%		8.3%		26.1%								
3/31/2008	1264	59.0%	40	1.9%	176	8.2%	2	0.1%	552	25.8%	6	0.3%	2141
Overall %	60.9%		8.3%		26.1%								
6/30/2008	1270	58.8%	42	1.9%	178	8.2%	3	0.1%	558	25.8%	6	0.3%	2161
Overall %	60.7%		8.4%		26.1%								
12/31/2008	1250	58.2%	41	1.9%	174	8.1%	3	0.1%	567	26.4%	6	0.3%	2148
Overall %	60.1%		8.2%		26.7%								

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2009	1253	58.1%	41	1.9%	172	8.0%	3	0.1%	572	26.5%	7	0.3%	2155
Overall %		60.0%				8.1%				26.9%			
6/30/2009	1263	58.1%	38	1.7%	174	8.0%	3	0.1%	583	26.8%	7	0.3%	2175
Overall %		59.8%				8.1%				27.1%			
9/30/2009	1278	58.4%	37	1.7%	174	7.9%	2	0.1%	585	26.7%	7	0.3%	2189
Overall %		60.1%				8.0%				27.0%			
12/31/2009	1258	58.1%	37	1.7%	173	8.0%	2	0.1%	582	26.9%	7	0.3%	2165
Overall %		59.8%				8.1%				27.2%			
3/31/2010	1258	57.6%	37	1.7%	176	8.1%	2	0.1%	593	27.2%	7	0.3%	2183
Overall %		59.3%				8.2%				27.5%			

Category M - General Service

12/31/1995	42	45.2%	0	0.0%	12	12.9%	0	0.0%	32	34.4%	0	0.0%	93
Overall %		45.2%				12.9%				34.4%			
3/31/1999	27	36.5%	0	0.0%	12	16.2%	0	0.0%	31	41.9%	0	0.0%	74
Overall %		36.5%				16.2%				41.9%			
9/30/2003	39	46.4%	0	0.0%	9	10.7%	1	1.2%	35	41.7%	0	0.0%	84
Overall %		46.4%				11.9%				41.7%			
6/30/2004	37	45.7%	0	0.0%	8	9.9%	1	1.2%	35	43.2%	0	0.0%	81
Overall %		45.7%				11.1%				43.2%			
6/30/2005	45	50.0%	0	0.0%	8	8.9%	0	0.0%	37	41.1%	0	0.0%	90
Overall %		50.0%				8.9%				41.1%			
12/31/2205	47	50.5%	0	0.0%	7	7.5%	0	0.0%	38	40.9%	0	0.0%	93
Overall %		50.5%				7.5%				40.9%			
3/31/2006	52	56.5%	0	0.0%	6	6.5%	0	0.0%	32	34.8%	0	0.0%	92
Overall %		56.5%				6.5%				34.8%			
6/30/2006	50	58.1%	0	0.0%	5	5.8%	0	0.0%	29	33.7%	0	0.0%	86
Overall %		58.1%				5.8%				33.7%			
3/31/2007	55	59.8%	0	0.0%	3	3.3%	0	0.0%	32	34.8%	0	0.0%	92
Overall %		59.8%				3.3%				34.8%			
6/30/2007	55	59.8%	0	0.0%	3	3.3%	0	0.0%	32	34.8%	0	0.0%	92
Overall %		59.8%				3.3%				34.8%			
9/30/2007	54	58.7%	0	0.0%	2	2.2%	0	0.0%	34	37.0%	0	0.0%	92
Overall %		58.7%				2.2%				37.0%			
12/31/2007	50	56.8%	0	0.0%	2	2.3%	0	0.0%	34	38.6%	0	0.0%	88
Overall %		56.8%				2.3%				38.6%			
3/31/2008	55	57.9%	0	0.0%	2	2.1%	0	0.0%	36	37.9%	0	0.0%	95
Overall %		57.9%				2.1%				37.9%			
6/30/2008	54	56.8%	0	0.0%	3	3.2%	0	0.0%	36	37.9%	0	0.0%	95
Overall %		56.8%				3.2%				37.9%			
12/31/2008	53	53.5%	0	0.0%	3	3.0%	0	0.0%	40	40.4%	0	0.0%	99
Overall %		53.5%				3.0%				40.4%			
3/31/2009	53	51.0%	0	0.0%	4	3.8%	0	0.0%	42	40.4%	0	0.0%	104
Overall %		51.0%				3.8%				40.4%			
6/30/2009	45	48.9%	0	0.0%	4	4.3%	0	0.0%	38	41.3%	0	0.0%	92
Overall %		48.9%				4.3%				41.3%			
9/30/2009	45	48.9%	0	0.0%	4	4.3%	0	0.0%	38	41.3%	0	0.0%	92
Overall %		48.9%				4.3%				41.3%			
12/31/2009	53	52.5%	0	0.0%	2	2.0%	0	0.0%	41	40.6%	0	0.0%	101
Overall %		52.5%				2.0%				40.6%			
3/31/2010	48	52.2%	0	0.0%	2	2.2%	0	0.0%	38	41.3%	0	0.0%	92
Overall %		52.2%				2.2%				41.3%			

Fire Suppression Aid

12/31/1995	36	45.0%	0	0.0%	10	12.5%	0	0.0%	27	33.8%	0	0.0%	80
Overall %		45.0%				12.5%				33.8%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
9/30/1993	19	32.2%	0	0.0%	10	16.9%	0	0.0%	26	44.1%	0	0.0%	59
Overall %		32.2%				16.9%				44.1%			
3/31/1999	32	48.5%	0	0.0%	7	10.6%	0	0.0%	27	40.9%	0	0.0%	66
Overall %		48.5%				10.6%				40.9%			
6/30/2004	30	46.9%	0	0.0%	6	9.4%	0	0.0%	28	43.8%	0	0.0%	64
Overall %		46.9%				9.4%				43.8%			
6/30/2005	37	52.1%	0	0.0%	6	8.5%	0	0.0%	28	39.4%	0	0.0%	71
Overall %		52.1%				8.5%				39.4%			
12/31/2205	39	53.4%	0	0.0%	5	6.8%	0	0.0%	28	38.4%	0	0.0%	73
Overall %		53.4%				6.8%				38.4%			
3/31/2006	45	61.6%	0	0.0%	4	5.5%	0	0.0%	22	30.1%	0	0.0%	73
Overall %		61.6%				5.5%				30.1%			
6/30/2006	43	64.2%	0	0.0%	3	4.5%	0	0.0%	19	28.4%	0	0.0%	67
Overall %		64.2%				4.5%				28.4%			
3/31/2007	47	64.4%	0	0.0%	2	2.7%	0	0.0%	22	30.1%	0	0.0%	73
Overall %		64.4%				2.7%				30.1%			
6/30/2007	47	65.3%	0	0.0%	2	2.8%	0	0.0%	21	29.2%	0	0.0%	72
Overall %		65.3%				2.8%				29.2%			
9/30/2007	46	63.0%	0	0.0%	2	2.7%	0	0.0%	23	31.5%	0	0.0%	73
Overall %		63.0%				2.7%				31.5%			
12/31/2007	42	60.9%	0	0.0%	2	2.9%	0	0.0%	23	33.3%	0	0.0%	69
Overall %		60.9%				2.9%				33.3%			
3/31/2008	45	61.6%	0	0.0%	2	2.7%	0	0.0%	24	32.9%	0	0.0%	73
Overall %		61.6%				2.7%				32.9%			
6/30/2008	44	60.3%	0	0.0%	3	4.1%	0	0.0%	24	32.9%	0	0.0%	73
Overall %		60.3%				4.1%				32.9%			
12/31/2008	42	56.0%	0	0.0%	3	4.0%	0	0.0%	27	36.0%	0	0.0%	75
Overall %		56.0%				4.0%				36.0%			
3/31/2009	42	52.5%	0	0.0%	4	5.0%	0	0.0%	29	36.3%	0	0.0%	80
Overall %		52.5%				5.0%				36.3%			
6/30/2009	34	50.0%	0	0.0%	4	5.9%	0	0.0%	25	36.8%	0	0.0%	68
Overall %		50.0%				5.9%				36.8%			
9/30/2009	34	50.0%	0	0.0%	4	5.9%	0	0.0%	25	36.8%	0	0.0%	68
Overall %		50.0%				5.9%				36.8%			
12/31/2009	42	54.5%	0	0.0%	2	2.6%	0	0.0%	28	36.4%	0	0.0%	77
Overall %		54.5%				2.6%				36.4%			
3/31/2010	38	55.1%	0	0.0%	2	2.9%	0	0.0%	25	36.2%	0	0.0%	69
Overall %		55.1%				2.9%				36.2%			

Category O - Technical

12/31/1995	6	30.0%	5	25.0%	1	5.0%	0	0.0%	2	10.0%	2	10.0%	20
Overall %		55.0%				5.0%				20.0%			
3/31/1999	6	25.0%	5	20.8%	1	4.2%	2	8.3%	1	4.2%	3	12.5%	24
Overall %		45.8%				12.5%				16.7%			
9/30/2003	4	11.1%	6	16.7%	1	2.8%	2	5.6%	2	5.6%	5	13.9%	36
Overall %		27.8%				8.4%				19.5%			
6/30/2004	4	11.1%	6	16.7%	1	2.8%	2	5.6%	2	5.6%	5	13.9%	36
Overall %		27.8%				8.3%				19.4%			
6/30/2005	6	16.7%	6	16.7%	1	2.8%	2	5.6%	2	5.6%	5	13.9%	36
Overall %		33.3%				8.3%				19.4%			
12/31/2205	6	16.2%	6	16.2%	1	2.7%	2	5.4%	2	5.4%	6	16.2%	37
Overall %		32.4%				8.1%				21.6%			
3/31/2006	6	16.7%	5	13.9%	1	2.8%	2	5.6%	2	5.6%	6	16.7%	36
Overall %		30.6%				8.3%				22.2%			
6/30/2006	7	19.4%	5	13.9%	1	2.8%	2	5.6%	2	5.6%	6	16.7%	36
Overall %		33.3%				8.3%				22.2%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2007	6	18.2%	5	15.2%	1	3.0%	2	6.1%	3	9.1%	4	12.1%	33
Overall %	33.3%				9.1%				21.2%				
6/30/2007	7	20.6%	5	14.7%	1	2.9%	2	5.9%	3	8.8%	4	11.8%	34
Overall %	35.3%				8.8%				20.6%				
9/30/2007	6	18.2%	5	15.2%	1	3.0%	2	6.1%	3	9.1%	4	12.1%	33
Overall %	33.3%				9.1%				21.2%				
12/31/2007	6	18.2%	5	15.2%	1	3.0%	2	6.1%	3	9.1%	4	12.1%	33
Overall %	33.3%				9.1%				21.2%				
3/31/2008	6	17.6%	5	14.7%	1	2.9%	1	2.9%	3	8.8%	4	11.8%	34
Overall %	32.4%				5.9%				20.6%				
6/30/2008	8	21.6%	5	13.5%	1	2.7%	1	2.7%	3	8.1%	4	10.8%	37
Overall %	35.1%				5.4%				18.9%				
12/31/2008	8	21.1%	6	15.8%	1	2.6%	0	0.0%	3	7.9%	4	10.5%	38
Overall %	36.8%				2.6%				18.4%				
3/31/2009	10	24.4%	6	14.6%	1	2.4%	0	0.0%	3	7.3%	4	9.8%	41
Overall %	39.0%				2.4%				17.1%				
6/30/2009	10	24.4%	6	14.6%	1	2.4%	0	0.0%	3	7.3%	4	9.8%	41
Overall %	39.0%				2.4%				17.1%				
9/30/2009	10	24.4%	6	14.6%	1	2.4%	0	0.0%	3	7.3%	4	9.8%	41
Overall %	39.0%				2.4%				17.1%				
12/31/2009	10	24.4%	6	14.6%	1	2.4%	0	0.0%	3	7.3%	4	9.8%	41
Overall %	39.0%				2.4%				17.1%				
3/31/2010	10	24.4%	6	14.6%	1	2.4%	0	0.0%	3	7.3%	4	9.8%	41
Overall %	39.0%				2.4%				17.1%				
<i>Crafts</i>													
12/31/1995	44	68.8%	0	0.0%	6	9.4%	0	0.0%	12	18.8%	0	0.0%	64
Overall %	68.8%				9.4%				18.8%				
3/31/1999	44	72.1%	0	0.0%	5	8.2%	0	0.0%	10	16.4%	0	0.0%	61
Overall %	72.1%				8.2%				16.4%				
9/30/2003	50	69.4%	0	0.0%	5	6.9%	0	0.0%	11	15.3%	0	0.0%	72
Overall %	69.4%				6.9%				15.3%				
6/30/2004	52	68.4%	0	0.0%	5	6.6%	0	0.0%	13	17.1%	0	0.0%	76
Overall %	68.4%				6.6%				17.1%				
6/30/2005	49	67.1%	0	0.0%	4	5.5%	0	0.0%	14	19.2%	0	0.0%	73
Overall %	67.1%				5.5%				19.2%				
12/31/2205	49	67.1%	0	0.0%	2	2.7%	0	0.0%	15	20.5%	0	0.0%	73
Overall %	67.1%				2.7%				20.5%				
3/31/2006	48	65.8%	0	0.0%	2	2.7%	0	0.0%	16	21.9%	0	0.0%	73
Overall %	65.8%				2.7%				21.9%				
6/30/2006	49	66.2%	0	0.0%	2	2.7%	0	0.0%	16	21.6%	0	0.0%	74
Overall %	66.2%				2.7%				21.6%				
3/31/2007	50	65.8%	0	0.0%	2	2.6%	0	0.0%	17	22.4%	0	0.0%	76
Overall %	65.8%				2.6%				22.4%				
6/30/2007	49	64.5%	0	0.0%	3	3.9%	0	0.0%	17	22.4%	0	0.0%	76
Overall %	64.5%				3.9%				22.4%				
9/30/2007	51	63.8%	0	0.0%	3	3.8%	0	0.0%	18	22.5%	0	0.0%	80
Overall %	63.8%				3.8%				22.5%				
12/31/2007	51	63.8%	1	1.3%	3	3.8%	0	0.0%	17	21.3%	0	0.0%	80
Overall %	65.0%				3.8%				21.3%				
3/31/2008	52	60.5%	1	1.2%	3	3.5%	0	0.0%	22	25.6%	0	0.0%	86
Overall %	61.6%				3.5%				25.6%				
6/30/2008	52	60.5%	1	1.2%	3	3.5%	0	0.0%	22	25.6%	0	0.0%	86
Overall %	61.6%				3.5%				25.6%				
12/31/2008	53	58.2%	1	1.1%	3	3.3%	0	0.0%	26	28.6%	0	0.0%	91
Overall %	59.3%				3.3%				28.6%				

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2009	52	57.8%	1	1.1%	3	3.3%	0	0.0%	26	28.9%	0	0.0%	90
Overall %	58.9%				3.3%				28.9%				
6/30/2009	51	57.3%	1	1.1%	3	3.4%	0	0.0%	26	29.2%	0	0.0%	89
Overall %	58.4%				3.4%				29.2%				
9/30/2009	51	58.0%	1	1.1%	3	3.4%	0	0.0%	25	28.4%	0	0.0%	88
Overall %	59.1%				3.4%				28.4%				
12/31/2009	51	58.0%	1	1.1%	3	3.4%	0	0.0%	25	28.4%	0	0.0%	88
Overall %	59.1%				3.4%				28.4%				
3/31/2010	51	58.0%	1	1.1%	2	2.3%	0	0.0%	26	29.5%	0	0.0%	88
Overall %	59.1%				2.3%				29.5%				
<i>Fire Equipment Mechanic</i>													
12/31/1995	22	66.7%	0	0.0%	3	9.1%	0	0.0%	6	18.2%	0	0.0%	33
Overall %	66.7%				9.1%				18.2%				
3/31/1999	22	64.7%	0	0.0%	4	11.8%	0	0.0%	6	17.6%	0	0.0%	34
Overall %	64.7%				11.8%				17.6%				
9/30/2003	24	63.2%	0	0.0%	3	7.9%	0	0.0%	5	13.2%	0	0.0%	38
Overall %	63.2%				7.9%				13.2%				
6/30/2004	24	63.2%	0	0.0%	3	7.9%	0	0.0%	0	0.0%	5	13.2%	38
Overall %	63.2%				7.9%				13.2%				
6/30/2005	24	61.5%	0	0.0%	2	5.1%	0	0.0%	7	17.9%	0	0.0%	39
Overall %	61.5%				5.1%				17.9%				
12/31/2205	23	63.9%	0	0.0%	1	2.8%	0	0.0%	7	19.4%	0	0.0%	36
Overall %	63.9%				2.8%				19.4%				
3/31/2006	23	62.2%	0	0.0%	1	2.7%	0	0.0%	8	21.6%	0	0.0%	37
Overall %	62.2%				2.7%				21.6%				
6/30/2006	23	62.2%	0	0.0%	1	2.7%	0	0.0%	8	21.6%	0	0.0%	37
Overall %	62.2%				2.7%				21.6%				
3/31/2007	22	62.9%	0	0.0%	1	2.9%	0	0.0%	7	20.0%	0	0.0%	35
Overall %	62.9%				2.9%				20.0%				
6/30/2007	22	61.1%	0	0.0%	2	5.6%	0	0.0%	7	19.4%	0	0.0%	36
Overall %	61.1%				5.6%				19.4%				
9/30/2007	23	59.0%	0	0.0%	2	5.1%	0	0.0%	8	20.5%	0	0.0%	39
Overall %	59.0%				5.1%				20.5%				
12/31/2007	23	59.0%	0	0.0%	2	5.1%	0	0.0%	8	20.5%	0	0.0%	39
Overall %	59.0%				5.1%				20.5%				
3/31/2008	24	54.5%	0	0.0%	2	4.5%	0	0.0%	12	27.3%	0	0.0%	44
Overall %	54.5%				4.5%				27.3%				
6/30/2008	22	52.4%	0	0.0%	2	4.8%	0	0.0%	12	28.6%	0	0.0%	42
Overall %	52.4%				4.8%				28.6%				
12/31/2008	23	50.0%	0	0.0%	2	4.3%	0	0.0%	15	32.6%	0	0.0%	46
Overall %	50.0%				4.3%				32.6%				
3/31/2009	22	48.9%	0	0.0%	2	4.4%	0	0.0%	15	33.3%	0	0.0%	45
Overall %	48.9%				4.4%				33.3%				
6/30/2009	22	48.9%	0	0.0%	2	4.4%	0	0.0%	15	33.3%	0	0.0%	45
Overall %	48.9%				4.4%				33.3%				
9/30/2009	22	50.0%	0	0.0%	2	4.5%	0	0.0%	14	31.8%	0	0.0%	44
Overall %	50.0%				4.5%				31.8%				
12/31/2009	22	50.0%	0	0.0%	2	4.5%	0	0.0%	14	31.8%	0	0.0%	44
Overall %	50.0%				4.5%				31.8%				
3/31/2010	22	50.0%	0	0.0%	1	2.3%	0	0.0%	15	34.1%	0	0.0%	44
Overall %	50.0%				2.3%				34.1%				
Category S - Operatives													
12/31/1995	14	60.9%	0	0.0%	2	8.7%	0	0.0%	6	26.1%	0	0.0%	23
Overall %	60.9%				8.7%				26.1%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/1999	24	50.0%	0	0.0%	5	10.4%	0	0.0%	16	33.3%	1	2.1%	48
Overall %		50.0%				10.4%				35.4%			
9/30/2003	23	51.1%	0	0.0%	6	13.3%	0	0.0%	15	33.3%	1	2.2%	45
Overall %		51.1%				13.3%				35.5%			
6/30/2004	24	53.3%	1	2.2%	5	11.1%	0	0.0%	15	33.3%	0	0.0%	45
Overall %		55.6%				11.1%				33.3%			
6/30/2005	22	51.2%	1	2.3%	5	11.6%	0	0.0%	15	34.9%	0	0.0%	43
Overall %		53.5%				11.6%				34.9%			
12/31/2205	22	45.8%	1	2.1%	6	12.5%	0	0.0%	19	39.6%	0	0.0%	48
Overall %		47.9%				12.5%				39.6%			
3/31/2006	20	42.6%	1	2.1%	6	12.8%	0	0.0%	20	42.6%	0	0.0%	47
Overall %		44.7%				12.8%				42.6%			
6/30/2006	20	44.4%	1	2.2%	6	13.3%	0	0.0%	18	40.0%	0	0.0%	45
Overall %		46.7%				13.3%				40.0%			
3/31/2007	21	42.0%	1	2.0%	8	16.0%	0	0.0%	19	38.0%	1	2.0%	50
Overall %		44.0%				16.0%				40.0%			
6/30/2007	22	43.1%	0	0.0%	8	15.7%	0	0.0%	20	39.2%	1	2.0%	51
Overall %		43.1%				15.7%				41.2%			
9/30/2007	22	43.1%	0	0.0%	8	15.7%	0	0.0%	20	39.2%	1	2.0%	51
Overall %		43.1%				15.7%				41.2%			
12/31/2007	23	44.2%	0	0.0%	8	15.4%	0	0.0%	20	38.5%	1	1.9%	52
Overall %		44.2%				15.4%				40.4%			
3/31/2008	23	44.2%	0	0.0%	8	15.4%	0	0.0%	20	38.5%	1	1.9%	52
Overall %		44.2%				15.4%				40.4%			
6/30/2008	22	42.3%	0	0.0%	8	15.4%	0	0.0%	21	40.4%	1	1.9%	52
Overall %		42.3%				15.4%				42.3%			
12/31/2008	22	43.1%	0	0.0%	8	15.7%	0	0.0%	20	39.2%	1	2.0%	51
Overall %		43.1%				15.7%				41.2%			
3/31/2009	23	45.1%	0	0.0%	8	15.7%	0	0.0%	19	37.3%	1	2.0%	51
Overall %		45.1%				15.7%				39.2%			
6/30/2009	24	46.2%	0	0.0%	8	15.4%	0	0.0%	19	36.5%	1	1.9%	52
Overall %		46.2%				15.4%				38.5%			
9/30/2009	24	45.3%	0	0.0%	8	15.1%	0	0.0%	20	37.7%	1	1.9%	53
Overall %		45.3%				15.1%				39.6%			
12/31/2009	25	46.3%	0	0.0%	8	14.8%	0	0.0%	20	37.0%	1	1.9%	54
Overall %		46.3%				14.8%				38.9%			
3/31/2010	24	46.2%	0	0.0%	7	13.5%	0	0.0%	20	38.5%	1	1.9%	52
Overall %		46.2%				13.5%				40.4%			

Category T - Executive Management

12/31/1995	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Overall %		100.0%				0.0%				0.0%			
3/31/1999	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Overall %		100.0%				0.0%				0.0%			
9/30/2003	6	54.5%	0	0.0%	1	9.1%	0	0.0%	3	27.3%	0	0.0%	11
Overall %		54.5%				9.1%				27.3%			
6/30/2004	6	60.0%	0	0.0%	2	20.0%	0	0.0%	2	20.0%	0	0.0%	10
Overall %		60.0%				20.0%				20.0%			
6/30/2005	6	60.0%	0	0.0%	2	20.0%	0	0.0%	2	20.0%	0	0.0%	10
Overall %		60.0%				20.0%				20.0%			
12/31/2205	5	55.6%	0	0.0%	2	22.2%	0	0.0%	2	22.2%	0	0.0%	9
Overall %		55.6%				22.2%				22.2%			
3/31/2006	5	62.5%	5	62.5%	2	25.0%	0	0.0%	1	12.5%	0	0.0%	8
Overall %		125.0%				25.0%				12.5%			
6/30/2006	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
3/31/2007	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
6/30/2007	5	55.6%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		55.6%				22.2%				11.1%			
9/30/2007	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
12/31/2007	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
3/31/2008	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
6/30/2008	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
12/31/2008	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
3/31/2009	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
6/30/2009	6	66.7%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		66.7%				22.2%				11.1%			
9/30/2009	5	71.4%	0	0.0%	1	14.3%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		71.4%				14.3%				14.3%			
12/31/2009	5	83.3%	0	0.0%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	6
Overall %		83.3%				16.7%				0.0%			
3/31/2010	4	80.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	5
Overall %		80.0%				20.0%				0.0%			

Departmental Total

12/31/1995	1887	60.7%	104	3.3%	249	8.0%	37	1.2%	594	19.1%	99	3.2%	3109
Overall %		64.0%				9.2%				22.3%			
3/31/1999	1899	57.6%	109	3.3%	268	8.2%	49	1.5%	689	21.0%	110	3.4%	3282
Overall %		60.9%				9.7%				24.4%			
9/30/2003	1900	52.4%	133	3.7%	305	8.4%	60	1.7%	846	23.3%	163	4.5%	3626
Overall %		56.1%				10.1%				27.8%			
6/30/2004	1915	52.4%	130	3.6%	298	8.1%	60	1.6%	872	23.8%	158	4.3%	3658
Overall %		55.9%				9.8%				28.2%			
6/30/2005	1945	52.5%	129	3.5%	295	8.0%	66	1.8%	879	23.7%	156	4.2%	3706
Overall %		56.0%				9.7%				27.9%			
12/31/2205	1990	52.7%	131	3.5%	300	7.9%	62	1.6%	893	23.6%	157	4.2%	3777
Overall %		56.2%				9.6%				27.8%			
3/31/2006	1949	52.4%	130	3.5%	295	7.9%	66	1.8%	884	23.7%	153	4.1%	3723
Overall %		55.8%				9.7%				27.9%			
6/30/2006	1965	52.5%	134	3.6%	293	7.8%	66	1.8%	888	23.7%	150	4.0%	3744
Overall %		56.1%				9.6%				27.7%			
3/31/2007	1999	52.2%	138	3.6%	293	7.7%	64	1.7%	916	23.9%	163	4.3%	3829
Overall %		55.8%				9.3%				28.2%			
6/30/2007	1999	51.9%	145	3.8%	292	7.6%	63	1.6%	924	24.0%	166	4.3%	3851
Overall %		55.7%				9.2%				28.3%			
9/30/2007	2015	51.9%	148	3.8%	293	7.5%	64	1.6%	933	24.0%	167	4.3%	3884
Overall %		55.7%				9.2%				28.3%			
12/31/2007	2035	52.0%	149	3.8%	291	7.4%	63	1.6%	930	23.8%	168	4.3%	3912
Overall %		55.8%				9.0%				28.1%			
3/31/2008	2013	51.9%	150	3.9%	287	7.4%	63	1.6%	924	23.8%	165	4.3%	3882
Overall %		55.7%				9.0%				28.1%			
6/30/2008	2013	51.3%	156	4.0%	290	7.4%	65	1.7%	928	23.7%	165	4.2%	3922
Overall %		55.3%				9.1%				27.9%			
12/31/2008	2025	51.4%	162	4.1%	286	7.3%	66	1.7%	947	24.0%	165	4.2%	3940
Overall %		55.5%				8.9%				28.2%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2009	2025	51.3%	163	4.1%	283	7.2%	66	1.7%	949	24.0%	170	4.3%	3946
Overall %		55.4%			8.8%			28.4%					
6/30/2009	2037	51.3%	164	4.1%	284	7.2%	66	1.7%	961	24.2%	169	4.3%	3971
Overall %		55.4%			8.8%			28.5%					
9/30/2009	2049	51.5%	161	4.0%	283	7.1%	64	1.6%	963	24.2%	168	4.2%	3978
Overall %		55.6%			8.7%			28.4%					
12/31/2009	2048	51.6%	158	4.0%	280	7.1%	62	1.6%	961	24.2%	168	4.2%	3966
Overall %		55.6%			8.6%			28.5%					
3/31/2010	2022	51.3%	157	4.0%	280	7.1%	62	1.6%	961	24.4%	166	4.2%	3939
Overall %		55.3%			8.7%			28.6%					

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.

* Captain/Life Guard Services was Lieutenant Ocean Lifeguards in 1995.

* Rescue Board Captain was Rescue Boat Lieutenant in 1995.