

**LOS ANGELES COUNTY
CHICANO EMPLOYEES ASSOCIATION**

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**Los Angeles County
Children and Family Services - Employment Data**

Prepared on 5/24/2010
By Alan Clayton, Director of EEO

CATEGORY T	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
<i>Executive Management</i>													
3/30/2000	1	20.0%	2	40.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	5
Overall %		60.0%				20.0%				0.0%			
12/31/2001	1	20.0%	2	40.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5
Overall %		60.0%				0.0%				0.0%			
12/31/2002	2	33.3%	2	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6
Overall %		66.7%				0.0%				0.0%			
3/31/2003	2	33.3%	1	16.7%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	6
Overall %		50.0%				16.7%				0.0%			
12/31/2003	2	18.2%	3	27.3%	2	18.2%	1	9.1%	0	0.0%	1	9.1%	11
Overall %		45.5%				27.3%				9.1%			
6/30/2004	1	10.0%	3	30.0%	2	20.0%	1	10.0%	0	0.0%	1	10.0%	10
Overall %		40.0%				30.0%				10.0%			
6/30/2005	0	0.0%	3	37.5%	1	12.5%	1	12.5%	0	0.0%	1	12.5%	8
Overall %		37.5%				25.0%				12.5%			
3/31/2006	0	0.0%	3	37.5%	1	12.5%	2	25.0%	0	0.0%	1	12.5%	8
Overall %		37.5%				37.5%				12.5%			
6/30/2006	0	0.0%	3	37.5%	1	12.5%	2	25.0%	0	0.0%	1	12.5%	8
Overall %		37.5%				37.5%				12.5%			
9/30/2006	0	0.0%	3	42.9%	0	0.0%	2	28.6%	0	0.0%	1	14.3%	7
Overall %		42.9%				28.6%				14.3%			
6/30/2007	0	0.0%	4	57.1%	0	0.0%	2	28.6%	0	0.0%	0	0.0%	7
Overall %		57.1%				28.6%				0.0%			
9/30/2007	0	0.0%	6	60.0%	1	10.0%	2	20.0%	0	0.0%	0	0.0%	10
Overall %		60.0%				30.0%				0.0%			
12/31/2007	0	0.0%	6	60.0%	1	10.0%	2	20.0%	0	0.0%	0	0.0%	10
Overall %		60.0%				30.0%				0.0%			
3/31/2008	0	0.0%	5	55.6%	1	11.1%	2	22.2%	0	0.0%	0	0.0%	9
Overall %		55.6%				33.3%				0.0%			
6/30/2008	1	11.1%	4	44.4%	1	11.1%	2	22.2%	0	0.0%	0	0.0%	9
Overall %		55.6%				33.3%				0.0%			
12/31/2008	1	12.5%	4	50.0%	1	12.5%	1	12.5%	0	0.0%	0	0.0%	8
Overall %		62.5%				25.0%				0.0%			
3/31/2009	1	12.5%	4	50.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	8
Overall %		62.5%				12.5%				0.0%			
6/30/2009	1	11.1%	4	44.4%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	9
Overall %		55.6%				11.1%				0.0%			
9/30/2009	1	11.1%	4	44.4%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	9
Overall %		55.6%				11.1%				0.0%			
12/31/2009	1	12.5%	4	50.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	8
Overall %		62.5%				12.5%				0.0%			
3/31/2010	1	12.5%	4	50.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	8
Overall %		62.5%				12.5%				0.0%			

Category A - Management
Admin Services Manager I

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/30/2000	1	3.7%	5	18.5%	3	11.1%	9	33.3%	3	11.1%	3	11.1%	27
Overall %			22.2%				44.4%				22.2%		
12/31/2001	3	6.7%	4	8.9%	2	4.4%	20	44.4%	3	6.7%	9	20.0%	45
Overall %			15.6%				48.8%				26.7%		
12/31/2002	4	7.5%	7	13.2%	1	1.9%	17	32.1%	4	7.5%	10	18.9%	53
Overall %			20.7%				34.0%				26.4%		
3/31/2003	4	8.5%	6	12.8%	1	2.1%	15	31.9%	4	8.5%	9	19.1%	47
Overall %			21.3%				34.0%				27.6%		
12/31/2003	5	9.4%	8	15.1%	1	1.9%	13	24.5%	4	7.5%	13	24.5%	53
Overall %			24.5%				26.4%				32.1%		
6/30/2004	4	7.7%	7	13.5%	1	1.9%	13	25.0%	5	9.6%	12	23.1%	52
Overall %			21.2%				26.9%				32.7%		
6/30/2005	5	9.4%	5	9.4%	1	1.9%	14	26.4%	5	9.4%	11	20.8%	53
Overall %			18.9%				28.3%				30.2%		
3/31/2006	5	8.8%	6	10.5%	1	1.8%	17	29.8%	4	7.0%	9	15.8%	57
Overall %			19.3%				31.6%				22.8%		
6/30/2006	5	8.6%	6	10.3%	1	1.7%	18	31.0%	4	6.9%	9	15.5%	58
Overall %			19.0%				32.8%				22.4%		
9/30/2006	3	5.0%	8	13.3%	2	3.3%	20	33.3%	3	5.0%	10	16.7%	60
Overall %			18.3%				36.7%				21.7%		
3/31/2007	2	3.3%	8	13.1%	2	3.3%	20	32.8%	5	8.2%	11	18.0%	61
Overall %			16.4%				36.1%				26.2%		
6/30/2007	2	3.6%	7	12.7%	2	3.6%	18	32.7%	5	9.1%	10	18.2%	55
Overall %			16.4%				36.4%				27.3%		
9/30/2007	2	3.6%	7	12.5%	2	3.6%	18	32.1%	5	8.9%	10	17.9%	56
Overall %			16.1%				35.7%				26.8%		
12/31/2007	2	3.5%	7	12.3%	1	1.8%	19	33.3%	6	10.5%	11	19.3%	57
Overall %			15.8%				35.1%				29.8%		
3/31/2008	3	5.0%	8	13.3%	0	0.0%	21	35.0%	6	10.0%	10	16.7%	60
Overall %			18.3%				35.0%				26.7%		
6/30/2008	3	5.0%	8	13.3%	0	0.0%	21	35.0%	6	10.0%	10	16.7%	60
Overall %			18.3%				35.0%				26.7%		
12/31/2008	3	5.8%	6	11.5%	0	0.0%	15	28.8%	6	11.5%	8	15.4%	52
Overall %			17.3%				28.8%				26.9%		
3/31/2009	3	5.6%	6	11.1%	0	0.0%	16	29.6%	4	7.4%	10	18.5%	54
Overall %			16.7%				29.6%				25.9%		
6/30/2009	3	5.7%	5	9.4%	0	0.0%	15	28.3%	4	7.5%	10	18.9%	53
Overall %			15.1%				28.3%				26.4%		
9/30/2009	3	5.6%	4	7.4%	1	1.9%	14	25.9%	5	9.3%	12	22.2%	54
Overall %			13.0%				27.8%				31.5%		
12/31/2010	3	5.6%	4	7.4%	1	1.9%	14	25.9%	5	9.3%	12	22.2%	54
Overall %			13.0%				27.8%				31.5%		
3/31/2010	3	4.9%	3	4.9%	1	1.6%	16	26.2%	7	11.5%	16	26.2%	61
Overall %			9.8%				27.9%				37.7%		

Administrative Svcs Manager II

3/30/2000	2	18.2%	2	18.2%	0	0.0%	4	36.4%	1	9.1%	2	18.2%	11
Overall %			-				36.4%				27.3%		
12/31/2001	1	9.1%	2	18.2%	1	9.1%	4	27.3%	0	0.0%	0	0.0%	11
Overall %			27.3%				36.4%				0.0%		
12/31/2002	3	18.8%	2	12.5%	1	6.3%	4	25.0%	0	0.0%	1	6.3%	16
Overall %			31.3%				31.3%				6.3%		
3/31/2003	2	13.3%	2	13.3%	1	6.7%	5	33.3%	1	6.7%	1	6.7%	15
Overall %			26.6%				39.0%				13.2%		

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
12/31/2003	2	13.3%	2	13.3%	1	6.7%	5	33.3%	1	6.7%	1	6.7%	15
Overall %		26.7%				40.0%				13.3%			
6/30/2004	2	14.3%	2	14.3%	1	7.1%	4	28.6%	1	7.1%	1	7.1%	14
Overall %		28.6%				35.7%				14.3%			
6/30/2005	2	14.3%	2	14.3%	1	7.1%	4	28.6%	1	7.1%	1	7.1%	14
Overall %		28.6%				35.7%				14.3%			
3/31/2006	2	15.4%	2	15.4%	1	7.7%	3	23.1%	1	7.7%	1	7.7%	13
Overall %		30.8%				30.8%				15.4%			
6/30/2006	2	16.7%	2	16.7%	1	8.3%	2	16.7%	1	8.3%	1	8.3%	12
Overall %		33.3%				25.0%				16.7%			
9/30/2006	2	15.4%	2	15.4%	1	7.7%	2	15.4%	1	7.7%	2	15.4%	13
Overall %		30.8%				23.1%				23.1%			
3/31/2007	0	0.0%	2	15.4%	0	0.0%	7	53.8%	0	0.0%	1	7.7%	13
Overall %		15.4%				53.8%				7.7%			
6/30/2007	1	7.7%	2	15.4%	1	7.7%	3	23.1%	1	7.7%	2	15.4%	13
Overall %		23.1%				30.8%				23.1%			
9/30/2007	1	7.7%	2	15.4%	1	7.7%	3	23.1%	1	7.7%	2	15.4%	13
Overall %		23.1%				30.8%				23.1%			
12/31/2007	1	7.7%	2	15.4%	1	7.7%	3	23.1%	1	7.7%	2	15.4%	13
Overall %		23.1%				30.8%				23.1%			
3/31/2008	1	7.7%	2	15.4%	1	7.7%	3	23.1%	1	7.7%	2	15.4%	13
Overall %		23.1%				30.8%				23.1%			
6/30/2008	1	7.7%	2	15.4%	1	7.7%	3	23.1%	1	7.7%	2	15.4%	13
Overall %		23.1%				30.8%				23.1%			
12/31/2008	1	7.1%	2	14.3%	1	7.1%	4	28.6%	2	14.3%	1	7.1%	14
Overall %		21.4%				35.7%				21.4%			
3/31/2009	1	7.1%	2	14.3%	1	7.1%	4	28.6%	2	14.3%	1	7.1%	14
Overall %		21.4%				35.7%				21.4%			
6/30/2009	1	6.7%	2	13.3%	1	6.7%	5	33.3%	2	13.3%	1	6.7%	15
Overall %		20.0%				40.0%				20.0%			
9/30/2009	0	0.0%	3	20.0%	0	0.0%	6	40.0%	2	13.3%	1	6.7%	15
Overall %		20.0%				40.0%				20.0%			
12/31/2009	0	0.0%	3	20.0%	0	0.0%	6	40.0%	2	13.3%	1	6.7%	15
Overall %		20.0%				40.0%				20.0%			
3/31/2010	0	0.0%	2	14.3%	0	0.0%	5	35.7%	2	14.3%	0	0.0%	14
Overall %		14.3%				35.7%				14.3%			
Human Svcs Administrator I													
3/30/2000	0	0.0%	0	0.0%	0	0.0%	3	75.0%	0	0.0%	0	0.0%	4
Overall %		0.0%				75.0%				0.0%			
12/31/2001	0	0.0%	2	15.4%	0	0.0%	7	53.8%	0	0.0%	2	15.4%	13
Overall %		15.4%				53.8%				15.4%			
12/31/2002	0	0.0%	4	30.8%	0	0.0%	6	46.2%	0	0.0%	1	7.7%	13
Overall %		30.8%				46.2%				7.7%			
3/31/2003	0	0.0%	3	25.0%	0	0.0%	6	50.0%	0	0.0%	1	8.3%	12
Overall %		25.0%				50.0%				8.3%			
12/31/2003	0	0.0%	3	23.1%	0	0.0%	7	53.8%	0	0.0%	1	7.7%	13
Overall %		23.1%				53.8%				7.7%			
6/30/2004	0	0.0%	2	18.2%	0	0.0%	6	54.5%	0	0.0%	1	9.1%	11
Overall %		18.2%				54.5%				9.1%			
6/30/2005	0	0.0%	2	16.7%	0	0.0%	7	58.3%	0	0.0%	1	8.3%	12
Overall %		16.7%				58.3%				8.3%			
3/31/2006	0	0.0%	2	18.2%	0	0.0%	6	54.5%	0	0.0%	1	9.1%	11
Overall %		18.2%				54.5%				9.1%			
6/30/2006	0	0.0%	2	16.7%	0	0.0%	6	50.0%	0	0.0%	1	8.3%	12
Overall %		16.7%				50.0%				8.3%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
9/30/2006	0	0.0%	2	16.7%	0	0.0%	6	50.0%	0	0.0%	1	8.3%	12
Overall %				16.7%				50.0%				8.3%	
3/31/2007	0	0.0%	2	15.4%	0	0.0%	7	53.8%	0	0.0%	1	7.7%	13
Overall %				15.4%				53.8%				7.7%	
6/30/2007	0	0.0%	2	16.7%	0	0.0%	6	50.0%	0	0.0%	1	8.3%	12
Overall %				16.7%				50.0%				8.3%	
9/30/2007	0	0.0%	2	15.4%	0	0.0%	6	46.2%	0	0.0%	1	7.7%	13
Overall %				15.4%				46.2%				7.7%	
12/31/2007	0	0.0%	2	15.4%	0	0.0%	6	46.2%	0	0.0%	1	7.7%	13
Overall %				15.4%				46.2%				7.7%	
3/31/2008	0	0.0%	2	15.4%	0	0.0%	6	46.2%	0	0.0%	1	7.7%	13
Overall %				15.4%				46.2%				7.7%	
6/30/2008	0	0.0%	2	16.7%	0	0.0%	5	41.7%	0	0.0%	1	8.3%	12
Overall %				16.7%				41.7%				8.3%	
12/31/2008	0	0.0%	3	25.0%	0	0.0%	4	33.3%	0	0.0%	1	8.3%	12
Overall %				25.0%				33.3%				8.3%	
3/31/2009	0	0.0%	3	25.0%	0	0.0%	4	33.3%	0	0.0%	1	8.3%	12
Overall %				25.0%				33.3%				8.3%	
6/30/2009	0	0.0%	2	22.2%	0	0.0%	2	22.2%	0	0.0%	1	11.1%	9
Overall %				22.2%				22.2%				11.1%	
9/30/2009	2	16.7%	3	25.0%	0	0.0%	2	16.7%	0	0.0%	1	8.3%	12
Overall %				41.7%				16.7%				8.3%	
12/31/2009	2	16.7%	3	25.0%	0	0.0%	2	16.7%	0	0.0%	1	8.3%	12
Overall %				41.7%				16.7%				8.3%	
3/31/2010	2	16.7%	3	25.0%	0	0.0%	2	16.7%	0	0.0%	1	8.3%	12
Overall %				41.7%				16.7%				8.3%	
Asst Regional Admin, CFS													
3/30/2000	6	10.7%	11	19.6%	5	8.9%	22	39.3%	5	8.9%	4	7.1%	56
Overall %				30.3%				48.2%				16.0%	
12/31/2001	9	12.7%	12	16.9%	8	11.3%	24	33.8%	6	8.5%	8	11.3%	71
Overall %				29.6%				45.1%				19.8%	
12/31/2002	8	12.5%	9	14.1%	8	12.5%	21	32.8%	6	9.4%	8	12.5%	64
Overall %				26.6%				45.3%				21.9%	
3/31/2003	7	10.9%	8	12.5%	8	12.5%	23	35.9%	5	7.8%	8	12.5%	64
Overall %				23.4%				48.4%				20.3%	
12/31/2003	8	11.9%	10	14.9%	7	10.4%	22	32.8%	7	10.4%	9	13.4%	67
Overall %				26.9%				43.3%				23.9%	
6/30/2004	8	12.9%	7	11.3%	6	9.7%	20	32.3%	7	11.3%	10	16.1%	62
Overall %				24.2%				41.9%				27.4%	
6/30/2005	7	11.5%	6	9.8%	6	9.8%	20	32.8%	7	11.5%	11	18.0%	61
Overall %				21.3%				42.6%				29.5%	
3/31/2006	7	10.6%	10	15.2%	7	10.6%	19	28.8%	8	12.1%	11	16.7%	66
Overall %				25.8%				39.4%				28.8%	
6/30/2006	6	9.0%	11	16.4%	7	10.4%	20	29.9%	8	11.9%	11	16.4%	67
Overall %				25.4%				40.3%				28.4%	
9/30/2006	6	9.1%	11	16.7%	6	9.1%	19	28.8%	8	12.1%	12	18.2%	66
Overall %				25.8%				37.9%				30.3%	
3/31/2007	7	10.6%	10	15.2%	5	7.6%	19	28.8%	8	12.1%	13	19.7%	66
Overall %				25.8%				36.4%				31.8%	
6/30/2007	7	11.1%	8	12.7%	5	7.9%	19	30.2%	8	12.7%	12	19.0%	63
Overall %				23.8%				38.1%				31.7%	
9/30/2007	8	12.7%	8	12.7%	5	7.9%	19	30.2%	8	12.7%	11	17.5%	63
Overall %				25.4%				38.1%				30.2%	

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2007	9	13.4%	8	11.9%	5	7.5%	19	28.4%	8	11.9%	12	17.9%	67
Overall %	25.4%				35.8%				29.9%				
3/31/2008	9	13.8%	7	10.8%	4	6.2%	19	29.2%	7	10.8%	13	20.0%	65
Overall %	24.6%				35.4%				30.8%				
6/30/2008	10	14.3%	9	12.9%	5	7.1%	20	28.6%	7	10.0%	13	18.6%	70
Overall %	27.1%				35.7%				28.6%				
12/31/2008	10	14.5%	9	13.0%	4	5.8%	20	29.0%	7	10.1%	13	18.8%	69
Overall %	27.5%				34.8%				29.0%				
3/31/2009	10	14.5%	9	13.0%	4	5.8%	20	29.0%	7	10.1%	13	18.8%	69
Overall %	27.5%				34.8%				29.0%				
6/30/2009	10	14.5%	9	13.0%	4	5.8%	20	29.0%	7	10.1%	13	18.8%	69
Overall %	27.5%				34.8%				29.0%				
9/30/2009	10	14.5%	8	11.6%	5	7.2%	20	29.0%	7	10.1%	13	18.8%	69
Overall %	26.1%				36.2%				29.0%				
12/31/2009	12	14.3%	10	11.9%	5	6.0%	23	27.4%	9	10.7%	16	19.0%	84
Overall %	26.2%				33.3%				29.8%				
3/31/2010	12	14.6%	10	12.2%	3	3.7%	24	29.3%	8	9.8%	16	19.5%	82
Overall %	26.8%				32.9%				29.3%				
Children's Services Admin I													
3/31/2000	8	16.7%	13	27.1%	5	10.4%	13	27.1%	1	2.1%	2	4.2%	48
Overall %	43.8%				37.5%				6.3%				
12/31/2001	13	10.9%	31	26.1%	9	7.6%	37	31.1%	2	1.7%	11	9.2%	119
Overall %	37.0%				38.7%				10.9%				
12/31/2002	13	10.8%	27	22.5%	10	8.3%	39	32.5%	2	1.7%	12	10.0%	120
Overall %	33.3%				40.8%				11.7%				
3/31/2003	14	11.3%	28	22.6%	10	8.1%	39	31.5%	2	1.6%	13	10.5%	124
Overall %	33.9%				39.6%				12.1%				
12/31/2003	12	10.1%	26	21.8%	10	8.4%	39	32.8%	2	1.7%	12	10.1%	119
Overall %	31.9%				41.2%				11.8%				
6/30/2004	11	9.6%	23	20.0%	10	8.7%	39	33.9%	2	1.7%	12	10.4%	115
Overall %	29.6%				42.6%				12.2%				
6/30/2005	8	7.2%	21	18.9%	9	8.1%	34	30.6%	2	1.8%	16	14.4%	111
Overall %	26.1%				38.7%				16.2%				
3/31/2006	9	7.6%	25	21.2%	11	9.3%	32	27.1%	2	1.7%	18	15.3%	118
Overall %	28.8%				36.4%				16.9%				
6/30/2006	9	7.1%	28	22.2%	10	7.9%	33	26.2%	3	2.4%	20	15.9%	126
Overall %	29.4%				34.1%				18.3%				
9/30/2006	12	9.1%	28	21.2%	10	7.6%	35	26.5%	3	2.3%	20	15.2%	132
Overall %	30.3%				34.1%				17.4%				
3/31/2007	13	9.6%	28	20.6%	10	7.4%	35	25.7%	3	2.2%	21	15.4%	136
Overall %	30.1%				33.1%				17.6%				
6/30/2007	13	9.4%	30	21.7%	10	7.2%	36	26.1%	3	2.2%	20	14.5%	138
Overall %	31.2%				33.3%				16.7%				
9/30/2007	12	9.0%	31	23.1%	9	6.7%	36	26.9%	3	2.2%	18	13.4%	134
Overall %	32.1%				33.6%				15.7%				
12/31/2007	12	8.6%	34	24.5%	9	6.5%	38	27.3%	3	2.2%	17	12.2%	139
Overall %	33.1%				33.8%				14.4%				
3/31/2008	12	8.0%	36	24.0%	11	7.3%	39	26.0%	4	2.7%	21	14.0%	150
Overall %	32.0%				33.3%				16.7%				
6/30/2008	12	7.9%	36	23.7%	11	7.2%	39	25.7%	5	3.3%	22	14.5%	152
Overall %	31.6%				32.9%				17.8%				
12/31/2008	14	8.3%	38	22.6%	11	6.5%	44	26.2%	6	3.6%	26	15.5%	168
Overall %	31.0%				32.7%				19.0%				

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2009	14	7.4%	42	22.1%	12	6.3%	46	24.2%	8	4.2%	34	17.9%	190
Overall %			29.5%				30.5%				22.1%		
6/30/2009	14	6.9%	47	23.0%	12	5.9%	50	24.5%	9	4.4%	37	18.1%	204
Overall %			29.9%				30.4%				22.5%		
9/30/2009	15	7.2%	48	23.1%	12	5.8%	51	24.5%	9	4.3%	37	17.8%	208
Overall %			30.3%				30.3%				22.1%		
12/31/2009	17	7.7%	52	23.6%	12	5.5%	51	23.2%	10	4.5%	41	18.6%	220
Overall %			31.4%				28.6%				23.2%		
3/31/2010	16	7.3%	54	24.7%	12	5.5%	49	22.4%	10	4.6%	41	18.7%	219
Overall %			32.0%				27.9%				23.3%		

Children's Services Admin II

3/31/2000	5	11.1%	11	24.4%	5	11.1%	10	22.2%	5	11.1%	5	11.1%	45
Overall %			35.5%				33.3%				22.2%		
12/31/2001	5	16.1%	16	25.8%	8	14.3%	14	22.6%	5	8.9%	6	10.7%	56
Overall %			41.9%				39.3%				19.6%		
12/31/2002	6	10.0%	21	35.0%	7	11.7%	14	23.3%	4	6.7%	7	11.7%	60
Overall %			45.0%				35.0%				19.4%		
3/31/2003	7	11.3%	23	37.1%	7	11.3%	13	21.0%	4	6.5%	7	11.3%	62
Overall %			48.4%				32.3%				17.8%		
12/31/2003	7	11.5%	22	36.1%	7	11.5%	13	21.3%	4	6.6%	7	11.5%	61
Overall %			47.5%				32.8%				18.0%		
6/30/2004	7	12.3%	19	33.3%	7	12.3%	13	22.8%	4	7.0%	7	12.3%	57
Overall %			45.6%				35.1%				19.3%		
6/30/2005	6	12.5%	16	33.3%	6	12.5%	10	20.8%	3	6.3%	6	12.5%	48
Overall %			45.8%				33.3%				18.8%		
3/31/2006	8	16.3%	15	30.6%	5	10.2%	10	20.4%	4	8.2%	6	12.2%	49
Overall %			46.9%				30.6%				20.4%		
6/30/2006	8	15.7%	14	27.5%	6	11.8%	11	21.6%	4	7.8%	6	11.8%	51
Overall %			43.1%				33.3%				19.6%		
9/30/2006	9	17.6%	15	29.4%	6	11.8%	11	21.6%	3	5.9%	5	9.8%	51
Overall %			47.1%				33.3%				15.7%		
3/31/2007	10	20.4%	12	24.5%	6	12.2%	11	22.4%	3	6.1%	5	10.2%	49
Overall %			44.9%				34.7%				16.3%		
6/30/2007	10	19.6%	11	21.6%	6	11.8%	12	23.5%	3	5.9%	6	11.8%	51
Overall %			41.2%				35.3%				17.6%		
9/30/2007	11	19.6%	15	26.8%	7	12.5%	11	19.6%	3	5.4%	6	10.7%	56
Overall %			46.4%				32.1%				16.1%		
12/31/2007	10	19.2%	14	26.9%	7	13.5%	10	19.2%	3	5.8%	6	11.5%	52
Overall %			46.2%				32.7%				17.3%		
3/31/2008	9	17.3%	15	28.8%	7	13.5%	9	17.3%	3	5.8%	6	11.5%	52
Overall %			46.2%				30.8%				17.3%		
6/30/2008	8	14.0%	18	31.6%	8	14.0%	10	17.5%	3	5.3%	6	10.5%	57
Overall %			45.6%				31.6%				15.8%		
12/31/2008	7	11.5%	20	32.8%	8	13.1%	12	19.7%	3	4.9%	6	9.8%	61
Overall %			44.3%				32.8%				14.8%		
3/31/2009	9	13.6%	19	28.8%	8	12.1%	15	22.7%	3	4.5%	7	10.6%	66
Overall %			42.4%				34.8%				15.2%		
6/30/2009	8	12.3%	19	29.2%	8	12.3%	15	23.1%	3	4.6%	7	10.8%	65
Overall %			41.5%				35.4%				15.4%		
9/30/2009	10	15.4%	19	29.2%	8	12.3%	15	23.1%	3	4.6%	6	9.2%	65
Overall %			44.6%				35.4%				13.8%		
12/31/2009	11	16.7%	18	27.3%	8	12.1%	14	21.2%	3	4.5%	8	12.1%	66
Overall %			43.9%				33.3%				16.7%		
3/31/2010	10	15.6%	18	28.1%	7	10.9%	14	21.9%	3	4.7%	9	14.1%	64
Overall %			43.8%				32.8%				18.8%		

<i>Children's Services Admin III</i>	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2000	1	5.3%	5	26.3%	3	15.8%	6	31.6%	0	0.0%	2	10.5%	19
Overall %		31.6%			47.4%			10.5%					
12/31/2001	5	16.1%	8	25.8%	2	6.5%	7	22.6%	0	0.0%	5	16.1%	31
Overall %		41.9%			29.1%			16.1%					
12/31/2002	4	14.3%	8	28.6%	2	7.1%	7	25.0%	0	0.0%	4	14.3%	28
Overall %		42.9%			32.1%			14.3%					
3/31/2003	3	10.7%	9	32.1%	2	7.1%	7	25.0%	0	0.0%	4	14.3%	28
Overall %		42.8%			32.1%			14.3%					
12/31/2003	3	10.3%	9	31.0%	2	6.9%	9	31.0%	0	0.0%	3	10.3%	29
Overall %		41.4%			37.9%			10.3%					
6/30/2004	3	11.1%	9	33.3%	2	7.4%	8	29.6%	0	0.0%	2	7.4%	27
Overall %		44.4%			37.0%			7.4%					
6/30/2005	3	12.0%	5	20.0%	3	12.0%	9	36.0%	0	0.0%	1	4.0%	25
Overall %		32.0%			48.0%			4.0%					
3/31/2006	2	8.3%	5	20.8%	3	12.5%	9	37.5%	0	0.0%	3	12.5%	24
Overall %		29.2%			50.0%			12.5%					
6/30/2006	2	7.7%	7	26.9%	3	11.5%	9	34.6%	0	0.0%	3	11.5%	26
Overall %		34.6%			46.2%			11.5%					
9/30/2006	2	7.7%	6	23.1%	3	11.5%	9	34.6%	1	3.8%	3	11.5%	26
Overall %		30.8%			46.2%			15.4%					
3/31/2007	2	8.3%	6	25.0%	2	8.3%	10	41.7%	1	4.2%	1	4.2%	24
Overall %		33.3%			50.0%			8.3%					
6/30/2007	2	8.0%	7	28.0%	2	8.0%	10	40.0%	1	4.0%	1	4.0%	25
Overall %		36.0%			48.0%			8.0%					
9/30/2007	3	10.7%	8	28.6%	2	7.1%	11	39.3%	1	3.6%	1	3.6%	28
Overall %		39.3%			46.4%			7.1%					
12/31/2007	3	10.7%	8	28.6%	2	7.1%	10	35.7%	1	3.6%	2	7.1%	28
Overall %		39.3%			42.9%			10.7%					
3/31/2008	3	11.1%	8	29.6%	2	7.4%	9	33.3%	1	3.7%	2	7.4%	27
Overall %		40.7%			40.7%			11.1%					
6/30/2008	4	14.3%	8	28.6%	2	7.1%	9	32.1%	1	3.6%	2	7.1%	28
Overall %		42.9%			39.3%			10.7%					
12/31/2008	4	13.8%	8	27.6%	2	6.9%	10	34.5%	1	3.4%	2	6.9%	29
Overall %		41.4%			41.4%			10.3%					
3/31/2009	3	10.3%	9	31.0%	2	6.9%	10	34.5%	1	3.4%	2	6.9%	29
Overall %		41.4%			41.4%			10.3%					
6/30/2009	3	10.3%	9	31.0%	2	6.9%	10	34.5%	1	3.4%	2	6.9%	29
Overall %		41.4%			41.4%			10.3%					
9/30/2009	3	10.0%	8	26.7%	2	6.7%	10	33.3%	1	3.3%	3	10.0%	30
Overall %		36.7%			40.0%			13.3%					
12/31/2010	3	10.0%	9	30.0%	2	6.7%	9	30.0%	1	3.3%	3	10.0%	30
Overall %		40.0%			36.7%			13.3%					
3/31/2010	3	10.3%	8	27.6%	2	6.9%	8	27.6%	1	3.4%	3	10.3%	29
Overall %		37.9%			34.5%			13.8%					
Regional Admin., CFS													
3/31/2000	4	30.8%	2	15.4%	2	15.4%	2	15.4%	1	7.7%	1	7.7%	13
Overall %		46.2%			30.8%			15.4%					
12/31/2001	4	33.3%	2	16.7%	2	16.7%	2	16.7%	1	8.3%	0	0.0%	12
Overall %		50.0%			33.4%			8.3%					
12/31/2002	3	25.0%	2	16.7%	2	16.7%	2	16.7%	1	8.3%	0	0.0%	12
Overall %		41.7%			33.4%			8.3%					
3/31/2003	3	27.3%	2	18.2%	2	18.2%	0	0.0%	2	18.2%	0	0.0%	11
Overall %		45.5%			18.2%			18.2%					

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2003	3	25.0%	2	16.7%	1	8.3%	1	8.3%	2	16.7%	1	8.3%	12
Overall %	41.7%				16.7%				25.0%				
6/30/2004	3	21.4%	3	21.4%	1	7.1%	1	7.1%	2	14.3%	2	14.3%	14
Overall %	42.9%				14.3%				28.6%				
6/30/2005	2	22.2%	1	11.1%	0	0.0%	1	11.1%	2	22.2%	1	11.1%	9
Overall %	33.3%				11.1%				33.3%				
3/31/2006	4	26.7%	1	6.7%	1	6.7%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				26.7%				26.7%				
6/30/2006	4	26.7%	1	6.7%	1	6.7%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				26.7%				26.7%				
9/30/2006	4	26.7%	1	6.7%	1	6.7%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				26.7%				26.7%				
3/31/2007	4	26.7%	1	6.7%	1	6.7%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				26.7%				26.7%				
6/30/2007	4	26.7%	1	6.7%	1	6.7%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				26.7%				26.7%				
9/30/2007	3	23.1%	0	0.0%	1	7.7%	3	23.1%	2	15.4%	2	15.4%	13
Overall %	23.1%				30.8%				30.8%				
12/31/2007	4	28.6%	0	0.0%	1	7.1%	3	21.4%	2	14.3%	2	14.3%	14
Overall %	28.6%				28.6%				28.6%				
3/31/2008	5	31.3%	0	0.0%	2	12.5%	3	18.8%	2	12.5%	2	12.5%	16
Overall %	31.3%				31.3%				25.0%				
6/30/2008	5	31.3%	0	0.0%	2	12.5%	3	18.8%	2	12.5%	2	12.5%	16
Overall %	31.3%				31.3%				25.0%				
12/31/2008	5	31.3%	0	0.0%	2	12.5%	3	18.8%	2	12.5%	2	12.5%	16
Overall %	31.3%				31.3%				25.0%				
3/31/2009	5	33.3%	0	0.0%	2	13.3%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				33.3%				26.7%				
6/30/2009	5	33.3%	0	0.0%	2	13.3%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				33.3%				26.7%				
9/30/2009	5	33.3%	0	0.0%	2	13.3%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				33.3%				26.7%				
12/31/2009	5	33.3%	0	0.0%	2	13.3%	3	20.0%	2	13.3%	2	13.3%	15
Overall %	33.3%				33.3%				26.7%				
3/31/2010	4	25.0%	0	0.0%	3	18.8%	3	18.8%	3	18.8%	2	12.5%	16
Overall %	25.0%				37.5%				31.3%				
Division Chief, CFS													
3/31/2000	0	0.0%	4	28.6%	2	14.3%	4	28.6%	1	7.1%	1	7.1%	14
Overall %	28.6%				42.9%				14.2%				
12/31/2001	0	0.0%	2	15.4%	3	23.1%	5	38.5%	1	7.7%	1	7.7%	13
Overall %	15.4%				63.6%				15.4%				
12/31/2002	2	12.5%	3	18.8%	3	18.8%	5	31.3%	1	6.3%	1	6.3%	16
Overall %	31.3%				50.1%				12.6%				
3/31/2003	2	13.3%	2	13.3%	3	20.0%	5	33.3%	1	6.7%	1	6.7%	15
Overall %	26.6%				53.3%				13.4%				
12/31/2003	2	16.7%	1	8.3%	3	25.0%	4	33.3%	1	8.3%	0	0.0%	12
Overall %	25.0%				58.3%				8.3%				
6/30/2004	1	9.1%	1	9.1%	3	27.3%	4	36.4%	1	9.1%	0	0.0%	11
Overall %	18.2%				63.6%				9.1%				
6/30/2005	2	14.3%	2	14.3%	3	21.4%	5	35.7%	1	7.1%	0	0.0%	14
Overall %	28.6%				57.1%				7.1%				
3/31/2006	3	20.0%	1	6.7%	3	20.0%	6	40.0%	1	6.7%	0	0.0%	15
Overall %	26.7%				60.0%				6.7%				

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
6/30/2006	3	20.0%	1	6.7%	3	20.0%	6	40.0%	1	6.7%	0	0.0%	15
Overall %		26.7%				60.0%				6.7%			
9/30/2006	3	20.0%	1	6.7%	3	20.0%	6	40.0%	1	6.7%	0	0.0%	15
Overall %		26.7%				60.0%				6.7%			
3/31/2007	3	20.0%	1	6.7%	3	20.0%	6	40.0%	1	6.7%	0	0.0%	15
Overall %		26.7%				60.0%				6.7%			
6/30/2007	3	20.0%	1	6.7%	3	20.0%	6	40.0%	1	6.7%	0	0.0%	15
Overall %		26.7%				60.0%				6.7%			
9/30/2007	3	21.4%	1	7.1%	2	14.3%	6	42.9%	1	7.1%	0	0.0%	14
Overall %		28.6%				57.1%				7.1%			
12/31/2007	4	25.0%	1	6.3%	2	12.5%	6	37.5%	1	6.3%	1	6.3%	16
Overall %		31.3%				50.0%				12.5%			
3/31/2008	4	23.5%	2	11.8%	2	11.8%	6	35.3%	1	5.9%	1	5.9%	17
Overall %		35.3%				47.1%				11.8%			
6/30/2008	4	23.5%	2	11.8%	2	11.8%	6	35.3%	1	5.9%	1	5.9%	17
Overall %		35.3%				47.1%				11.8%			
12/31/2008	4	25.0%	2	12.5%	2	12.5%	5	31.3%	1	6.3%	1	6.3%	16
Overall %		37.5%				43.8%				12.5%			
3/31/2009	4	25.0%	2	12.5%	2	12.5%	5	31.3%	1	6.3%	1	6.3%	16
Overall %		37.5%				43.8%				12.5%			
6/30/2009	4	23.5%	2	11.8%	2	11.8%	5	29.4%	2	11.8%	1	5.9%	17
Overall %		35.3%				41.2%				17.6%			
9/30/2009	4	23.5%	2	11.8%	2	11.8%	5	29.4%	2	11.8%	1	5.9%	17
Overall %		35.3%				41.2%				17.6%			
12/31/2009	4	22.2%	2	11.1%	2	11.1%	6	33.3%	2	11.1%	1	5.6%	18
Overall %		33.3%				44.4%				16.7%			
3/31/2010	4	23.5%	2	11.8%	2	11.8%	6	35.3%	2	11.8%	1	5.9%	17
Overall %		35.3%				47.1%				17.6%			
Category A Total													
3/31/2000	27	11.0%	56	22.9%	25	10.2%	76	31.0%	17	6.9%	22	9.0%	245
Overall %		33.9%				41.2%				15.9%			
12/31/2001	40	10.5%	81	21.3%	35	9.2%	122	32.1%	19	5.0%	44	11.6%	380
Overall %		31.8%				41.3%				16.6%			
12/31/2002	43	11.1%	85	21.9%	34	8.8%	117	30.2%	18	4.6%	46	11.9%	388
Overall %		33.0%				38.9%				16.5%			
3/31/2003	42	10.9%	85	22.1%	34	8.8%	114	29.6%	19	4.9%	46	11.9%	385
Overall %		33.0%				38.4%				16.9%			
12/31/2003	42	10.8%	85	21.9%	32	8.2%	114	29.3%	21	5.4%	50	12.9%	389
Overall %		32.6%				37.5%				18.3%			
6/30/2004	40	10.8%	75	20.2%	31	8.3%	109	29.3%	22	5.9%	50	13.4%	372
Overall %		30.9%				37.6%				19.4%			
6/30/2005	36	10.1%	62	17.4%	29	8.1%	105	29.5%	21	5.9%	51	14.3%	356
Overall %		27.5%				37.6%				20.2%			
3/31/2006	41	10.9%	68	18.1%	32	8.5%	106	28.3%	22	5.9%	53	14.1%	375
Overall %		29.1%				36.8%				20.0%			
6/30/2006	40	10.2%	74	18.9%	32	8.2%	110	28.1%	23	5.9%	55	14.1%	391
Overall %		29.2%				36.3%				19.9%			
9/30/2006	42	10.5%	78	19.5%	32	8.0%	113	28.2%	22	5.5%	57	14.2%	401
Overall %		29.9%				36.2%				19.7%			
3/31/2007	43	10.7%	74	18.4%	30	7.5%	115	28.6%	24	6.0%	58	14.4%	402
Overall %		29.1%				36.1%				20.4%			
6/30/2007	42	10.6%	73	18.4%	30	7.6%	115	29.0%	24	6.0%	56	14.1%	397
Overall %		29.0%				36.5%				20.2%			
9/30/2007	43	10.8%	78	19.5%	29	7.3%	115	28.8%	24	6.0%	53	13.3%	400
Overall %		30.3%				36.0%				19.3%			

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2007	45	11.0%	80	19.6%	28	6.9%	116	28.4%	25	6.1%	55	13.5%	408
Overall %			30.6%				35.3%				19.6%		
3/31/2008	46	10.9%	83	19.7%	29	6.9%	117	27.8%	25	5.9%	59	14.0%	421
Overall %			30.6%				34.7%				20.0%		
6/30/2008	47	10.8%	88	20.3%	31	7.1%	119	27.4%	26	6.0%	60	13.8%	434
Overall %			31.1%				34.6%				19.8%		
12/31/2008	48	10.7%	92	20.4%	30	6.7%	122	27.1%	28	6.2%	62	13.8%	450
Overall %			31.1%				33.8%				20.0%		
3/31/2009	49	10.2%	96	20.0%	31	6.5%	128	26.7%	28	5.8%	73	15.2%	479
Overall %			30.3%				33.2%				21.1%		
6/30/2009	48	9.8%	99	20.2%	31	6.3%	129	26.4%	30	6.1%	76	15.5%	489
Overall %			30.1%				32.7%				21.7%		
9/30/2009	52	10.4%	99	19.8%	33	6.6%	130	26.1%	31	6.2%	78	15.6%	499
Overall %			30.3%				32.7%				21.8%		
12/31/2009	57	10.7%	104	19.5%	33	6.2%	135	25.3%	35	6.6%	89	16.7%	534
Overall %			30.1%				31.5%				23.2%		
3/10/2010	54	10.2%	103	19.4%	31	5.8%	132	24.9%	36	6.8%	91	17.2%	530
Overall %			29.6%				30.8%				24.0%		

Category B-Supv Management

Category B Total

3/31/2000	0	0.0%	1	14.3%	0	0.0%	3	42.9%	0	0.0%	0	0.0%	7
Overall %			14.3%				42.9%				0.0%		
12/31/2001	0	0.0%	2	50.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%	4
Overall %			50.0%				25.0%				0.0%		
12/31/2002	0	0.0%	2	33.3%	0	0.0%	1	16.7%	1	16.7%	0	0.0%	6
Overall %			33.3%				16.7%				16.7%		
3/31/2003	0	0.0%	2	33.3%	0	0.0%	1	16.7%	1	16.7%	0	0.0%	6
Overall %			33.3%				16.7%				16.7%		
12/31/2003	0	0.0%	2	28.6%	0	0.0%	2	28.6%	1	14.3%	0	0.0%	7
Overall %			28.6%				28.6%				14.3%		
6/30/2004	0	0.0%	2	28.6%	0	0.0%	2	28.6%	1	14.3%	0	0.0%	7
Overall %			28.6%				28.6%				14.3%		
6/30/2005	1	16.7%	0	0.0%	0	0.0%	2	33.3%	1	16.7%	0	0.0%	6
Overall %			16.7%				33.3%				16.7%		
3/31/2006	1	12.5%	0	0.0%	0	0.0%	2	25.0%	1	12.5%	1	12.5%	8
Overall %			12.5%				25.0%				25.0%		
6/30/2006	1	12.5%	0	0.0%	0	0.0%	2	25.0%	1	12.5%	1	12.5%	8
Overall %			12.5%				25.0%				25.0%		
9/30/2006	1	12.5%	0	0.0%	0	0.0%	2	25.0%	1	12.5%	1	12.5%	8
Overall %			12.5%				25.0%				25.0%		
3/31/2007	1	11.1%	1	11.1%	0	0.0%	2	22.2%	1	11.1%	1	11.1%	9
Overall %			22.2%				22.2%				22.2%		
6/30/2007	1	11.1%	1	11.1%	0	0.0%	2	22.2%	1	11.1%	1	11.1%	9
Overall %			22.2%				22.2%				22.2%		
9/30/2007	1	14.3%	1	14.3%	0	0.0%	2	28.6%	1	14.3%	1	14.3%	7
Overall %			28.6%				28.6%				28.6%		
12/31/2007	1	12.5%	1	12.5%	0	0.0%	3	37.5%	1	12.5%	1	12.5%	8
Overall %			25.0%				37.5%				25.0%		
3/31/2008	1	12.5%	1	12.5%	0	0.0%	3	37.5%	1	12.5%	1	12.5%	8
Overall %			25.0%				37.5%				25.0%		
6/30/2008	1	12.5%	1	12.5%	0	0.0%	3	37.5%	1	12.5%	1	12.5%	8
Overall %			25.0%				37.5%				25.0%		
12/31/2008	1	12.5%	1	12.5%	0	0.0%	3	37.5%	1	12.5%	1	12.5%	8
Overall %			25.0%				37.5%				25.0%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2009	1	11.1%	1	11.1%	1	11.1%	3	33.3%	1	11.1%	1	11.1%	9
Overall %			22.2%				44.4%				22.2%		
6/30/2009	1	12.5%	1	12.5%	1	12.5%	3	37.5%	1	12.5%	1	12.5%	8
Overall %			25.0%				50.0%				25.0%		
9/30/2009	1	12.5%	1	12.5%	1	12.5%	3	37.5%	1	12.5%	1	12.5%	8
Overall %			25.0%				50.0%				25.0%		
12/31/2009	1	14.3%	1	14.3%	1	14.3%	2	28.6%	1	14.3%	1	14.3%	7
Overall %			28.6%				42.9%				28.6%		
3/31/2010	1	14.3%	1	14.3%	1	14.3%	2	28.6%	1	14.3%	1	14.3%	7
Overall %			28.6%				42.9%				28.6%		

Category C - Management Staff

Category C Total

3/31/2000	0	0.0%	7	10.8%	2	3.1%	27	41.5%	4	6.2%	19	29.2%	65
Overall %			10.8%				44.6%				35.4%		
12/31/2001	3	3.2%	8	8.5%	5	5.3%	38	40.4%	4	4.3%	22	23.4%	94
Overall %			11.7%				45.7%				27.7%		
12/31/2002	8	6.7%	12	10.1%	4	3.4%	45	37.8%	6	5.0%	27	22.7%	119
Overall %			16.8%				41.2%				27.7%		
3/31/2003	6	5.0%	12	10.0%	5	4.2%	45	37.5%	6	5.0%	27	22.5%	120
Overall %			15.0%				41.7%				27.5%		
12/31/2003	5	4.6%	10	9.3%	6	5.6%	40	37.0%	6	5.6%	24	22.2%	108
Overall %			13.9%				42.6%				27.8%		
6/30/2004	4	4.0%	8	7.9%	5	5.0%	40	39.6%	5	5.0%	23	22.8%	101
Overall %			11.9%				44.6%				27.7%		
6/30/2005	3	3.5%	9	10.6%	6	7.1%	31	36.5%	2	2.4%	17	20.0%	85
Overall %			14.1%				43.5%				22.4%		
3/31/2006	5	5.6%	6	6.7%	6	6.7%	29	32.6%	3	3.4%	20	22.5%	89
Overall %			12.4%				39.3%				25.8%		
6/30/2006	5	5.7%	7	8.0%	5	5.7%	28	32.2%	3	3.4%	19	21.8%	87
Overall %			13.8%				37.9%				25.3%		
9/30/2006	5	5.4%	8	8.6%	5	5.4%	27	29.0%	3	3.2%	23	24.7%	93
Overall %			14.0%				34.4%				28.0%		
3/31/2007	5	5.4%	7	7.6%	6	6.5%	27	29.3%	3	3.3%	22	23.9%	92
Overall %			13.0%				35.9%				27.2%		
6/30/2007	6	6.1%	6	6.1%	6	6.1%	30	30.3%	4	4.0%	22	22.2%	99
Overall %			12.1%				36.4%				26.3%		
9/30/2007	6	6.3%	6	6.3%	6	6.3%	27	28.1%	4	4.2%	22	22.9%	96
Overall %			12.5%				34.4%				27.1%		
12/31/2007	6	5.9%	7	6.9%	7	6.9%	30	29.7%	3	3.0%	22	21.8%	101
Overall %			12.9%				36.6%				24.8%		
3/31/2008	5	4.9%	6	5.9%	8	7.8%	31	30.4%	3	2.9%	21	20.6%	102
Overall %			10.8%				38.2%				23.5%		
6/30/2008	5	5.0%	6	6.0%	8	8.0%	31	31.0%	3	3.0%	22	22.0%	100
Overall %			11.0%				39.0%				25.0%		
12/31/2008	5	4.5%	6	5.4%	8	7.2%	35	31.5%	4	3.6%	26	23.4%	111
Overall %			9.9%				38.7%				27.0%		
3/31/2009	5	4.4%	6	5.3%	7	6.2%	36	31.9%	4	3.5%	25	22.1%	113
Overall %			9.7%				38.1%				25.7%		
6/30/2009	5	4.5%	6	5.5%	7	6.4%	36	32.7%	4	3.6%	24	21.8%	110
Overall %			10.0%				39.1%				25.5%		
9/30/2009	4	3.7%	6	5.6%	7	6.5%	34	31.8%	5	4.7%	23	21.5%	107
Overall %			9.3%				38.3%				26.2%		
12/31/2009	3	2.7%	7	6.3%	7	6.3%	36	32.4%	6	5.4%	24	21.6%	111
Overall %			9.0%				38.7%				27.0%		
3/31/2010	3	2.8%	7	6.6%	7	6.6%	34	32.1%	6	5.7%	23	21.7%	106
Overall %			9.4%				38.7%				27.4%		

Category D - Supvng Clerical <i>Category D Total</i>	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2000	7	4.2%	16	9.6%	2	1.2%	82	49.4%	6	3.6%	44	26.5%	166
Overall %			13.9%				50.6%				30.1%		
12/31/2001	6	3.5%	17	10.0%	3	1.8%	81	47.6%	6	3.5%	47	27.6%	170
Overall %			13.5%				49.4%				31.2%		
12/31/2002	7	4.1%	15	8.7%	2	1.2%	83	48.3%	7	4.1%	47	27.3%	172
Overall %			12.8%				49.4%				31.4%		
3/31/2003	7	4.1%	15	8.7%	2	1.2%	82	47.7%	8	4.7%	47	27.3%	172
Overall %			12.8%				48.8%				32.0%		
12/31/2003	7	3.8%	16	8.7%	3	1.6%	87	47.3%	8	4.3%	48	26.1%	184
Overall %			12.5%				48.9%				30.4%		
6/30/2004	6	3.4%	14	7.8%	3	1.7%	85	47.5%	8	4.5%	48	26.8%	179
Overall %			11.2%				49.2%				31.3%		
6/30/2005	5	3.0%	14	8.4%	3	1.8%	75	44.9%	8	4.8%	48	28.7%	167
Overall %			11.4%				46.7%				33.5%		
3/31/2006	6	3.4%	17	9.6%	3	1.7%	74	41.6%	10	5.6%	48	27.0%	178
Overall %			12.9%				43.3%				32.6%		
6/30/2006	6	3.3%	16	8.9%	4	2.2%	75	41.7%	10	5.6%	49	27.2%	180
Overall %			12.2%				43.9%				32.8%		
9/30/2006	5	2.7%	16	8.7%	5	2.7%	78	42.4%	10	5.4%	50	27.2%	184
Overall %			11.4%				45.1%				32.6%		
3/31/2007	5	2.7%	17	9.3%	6	3.3%	78	42.6%	9	4.9%	51	27.9%	183
Overall %			12.0%				45.9%				32.8%		
6/30/2007	5	2.8%	16	8.9%	6	3.4%	76	42.5%	9	5.0%	50	27.9%	179
Overall %			11.7%				45.8%				33.0%		
9/30/2007	5	2.9%	16	9.1%	5	2.9%	74	42.3%	10	5.7%	50	28.6%	175
Overall %			12.0%				45.1%				34.3%		
12/31/2007	5	2.9%	17	9.7%	6	3.4%	74	42.3%	10	5.7%	50	28.6%	175
Overall %			12.6%				45.7%				34.3%		
3/31/2008	5	2.9%	16	9.2%	6	3.4%	75	43.1%	10	5.7%	49	28.2%	174
Overall %			12.1%				46.6%				33.9%		
6/30/2008	5	2.9%	16	9.2%	6	3.5%	75	43.4%	10	5.8%	48	27.7%	173
Overall %			12.1%				46.8%				33.5%		
12/31/2008	6	3.3%	18	9.9%	6	3.3%	75	41.4%	11	6.1%	48	26.5%	181
Overall %			13.3%				44.8%				32.6%		
3/31/2009	6	3.4%	17	9.6%	6	3.4%	74	41.8%	11	6.2%	46	26.0%	177
Overall %			13.0%				45.2%				32.2%		
6/30/2009	6	3.4%	16	9.0%	6	3.4%	74	41.8%	11	6.2%	47	26.6%	177
Overall %			12.4%				45.2%				32.8%		
9/30/2009	4	2.3%	15	8.6%	6	3.4%	73	41.7%	11	6.3%	47	26.9%	175
Overall %			10.9%				45.1%				33.1%		
12/31/2009	5	2.8%	15	8.5%	5	2.8%	75	42.4%	11	6.2%	47	26.6%	177
Overall %			11.3%				45.2%				32.8%		
3/31/2010	6	3.4%	15	8.5%	5	2.8%	75	42.6%	12	6.8%	45	25.6%	176
Overall %			11.9%				45.5%				32.4%		
Category E - Clerical <i>Category E Total</i>													
3/31/2000	43	2.7%	169	10.4%	72	4.4%	561	34.6%	61	3.8%	405	25.0%	1622
Overall %			13.1%				39.0%				28.8%		
12/31/2001	41	2.3%	186	10.3%	78	4.3%	609	33.7%	74	4.1%	450	24.9%	1808
Overall %			12.6%				38.0%				29.0%		
12/31/2002	44	2.4%	192	10.4%	75	4.1%	615	33.4%	72	3.9%	442	24.0%	1840
Overall %			12.8%				37.5%				27.9%		
3/31/2003	44	2.3%	196	10.3%	81	4.3%	640	33.8%	82	4.3%	451	23.8%	1895
Overall %			12.6%				38.1%				28.1%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2003	43	2.3%	199	10.6%	82	4.4%	634	33.9%	78	4.2%	437	23.4%	1871
Overall %			12.9%				38.3%				27.5%		
6/30/2004	42	2.3%	189	10.5%	71	4.0%	608	33.9%	75	4.2%	425	23.7%	1795
Overall %			12.9%				37.8%				27.9%		
6/30/2005	39	2.3%	187	10.9%	72	4.2%	585	34.0%	69	4.0%	407	23.6%	1721
Overall %			13.1%				38.2%				27.7%		
3/31/2006	35	2.1%	178	10.6%	73	4.3%	574	34.1%	64	3.8%	404	24.0%	1681
Overall %			12.7%				38.5%				27.8%		
6/30/2006	35	2.0%	185	10.7%	73	4.2%	584	33.8%	65	3.8%	408	23.6%	1727
Overall %			12.7%				38.0%				27.4%		
9/30/2006	36	2.1%	187	10.7%	75	4.3%	593	34.0%	65	3.7%	405	23.2%	1743
Overall %			12.8%				38.3%				27.0%		
3/31/2007	36	2.0%	204	11.3%	78	4.3%	607	33.5%	68	3.8%	409	22.6%	1813
Overall %			13.2%				37.8%				26.3%		
6/30/2007	37	2.1%	203	11.4%	75	4.2%	596	33.5%	67	3.8%	398	22.3%	1781
Overall %			13.5%				37.7%				26.1%		
9/30/2007	35	2.0%	200	11.4%	73	4.2%	592	33.7%	65	3.7%	393	22.3%	1759
Overall %			13.4%				37.8%				26.0%		
12/31/2007	39	2.2%	200	11.4%	73	4.2%	578	32.9%	65	3.7%	392	22.3%	1757
Overall %			13.6%				37.1%				26.0%		
3/31/2008	39	2.1%	215	11.8%	71	3.9%	583	32.1%	65	3.6%	410	22.5%	1819
Overall %			14.0%				36.0%				26.1%		
6/28/2008	38	2.1%	211	11.7%	70	3.9%	573	31.8%	66	3.7%	410	22.7%	1803
Overall %			13.8%				35.7%				26.4%		
12/31/2008	38	2.1%	214	11.7%	72	3.9%	574	31.4%	62	3.4%	420	23.0%	1826
Overall %			13.8%				35.4%				26.4%		
3/31/2009	39	2.1%	213	11.7%	69	3.8%	573	31.5%	62	3.4%	421	23.1%	1820
Overall %			13.8%				35.3%				26.5%		
6/30/2009	38	2.1%	212	11.7%	71	3.9%	568	31.4%	62	3.4%	419	23.1%	1810
Overall %			13.8%				35.3%				26.6%		
9/30/2009	38	2.1%	210	11.6%	76	4.2%	571	31.4%	63	3.5%	423	23.3%	1818
Overall %			13.6%				35.6%				26.7%		
12/31/2009	38	2.1%	211	11.5%	78	4.3%	570	31.1%	68	3.7%	427	23.3%	1832
Overall %			13.6%				35.4%				27.0%		
3/31/2010	37	2.0%	213	11.7%	79	4.3%	567	31.1%	68	3.7%	424	23.2%	1826
Overall %			13.7%				35.4%				26.9%		
Category F - Supv Professional													
Category F Total													
3/31/2000	46	10.7%	120	28.0%	32	7.3%	112	25.5%	38	8.7%	54	12.3%	429
Overall %			38.7%				32.8%				21.0%		
12/31/2001	59	12.9%	133	29.2%	28	6.1%	110	24.1%	41	9.0%	60	13.2%	456
Overall %			42.1%				30.2%				21.2%		
12/31/2002	64	13.6%	133	28.2%	30	6.4%	113	23.9%	42	8.9%	64	13.6%	472
Overall %			41.8%				30.3%				22.5%		
3/31/2003	62	13.6%	126	27.7%	30	6.6%	112	24.6%	41	9.0%	63	13.8%	455
Overall %			41.3%				31.2%				22.8%		
12/31/2003	63	14.2%	124	27.9%	28	6.3%	109	24.5%	39	8.8%	62	14.0%	444
Overall %			42.1%				30.9%				22.7%		
6/30/2004	64	14.3%	120	26.8%	29	6.5%	112	25.1%	38	8.5%	65	14.5%	447
Overall %			41.2%				31.5%				23.0%		
6/30/2005	75	14.9%	126	25.1%	30	6.0%	117	23.3%	41	8.2%	81	16.1%	502
Overall %			40.0%				29.3%				24.3%		
3/31/2006	67	14.4%	116	24.9%	25	5.4%	110	23.7%	39	8.4%	78	16.8%	465
Overall %			39.4%				29.0%				25.2%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2006	75	13.3%	135	23.9%	29	5.1%	127	22.5%	53	9.4%	107	19.0%	564
Overall %			37.2%				27.7%				28.4%		
9/30/2006	73	12.7%	135	23.4%	29	5.0%	134	23.3%	54	9.4%	110	19.1%	576
Overall %			36.1%				28.3%				28.5%		
3/31/2007	73	12.0%	142	23.3%	30	4.9%	138	22.6%	56	9.2%	120	19.7%	610
Overall %			35.2%				27.5%				28.9%		
6/30/2007	74	12.1%	143	23.4%	30	4.9%	138	22.5%	55	9.0%	120	19.6%	612
Overall %			35.5%				27.5%				28.6%		
9/30/2007	74	11.9%	142	22.8%	34	5.4%	141	22.6%	55	8.8%	125	20.0%	624
Overall %			34.6%				28.0%				28.8%		
12/31/2007	71	11.4%	143	23.0%	34	5.5%	143	23.0%	54	8.7%	126	20.2%	623
Overall %			34.3%				28.4%				28.9%		
3/31/2008	70	11.3%	144	23.3%	31	5.0%	146	23.7%	54	8.8%	121	19.6%	617
Overall %			34.7%				28.7%				28.4%		
6/30/2008	71	11.6%	139	22.7%	29	4.7%	147	24.1%	52	8.5%	122	20.0%	611
Overall %			34.4%				28.8%				28.5%		
12/31/2008	73	11.4%	141	22.0%	30	4.7%	154	24.0%	53	8.3%	134	20.9%	641
Overall %			33.4%				28.7%				29.2%		
3/31/2009	72	11.2%	141	21.9%	31	4.8%	154	23.9%	55	8.5%	136	21.1%	645
Overall %			33.0%				28.7%				29.6%		
6/30/2009	72	11.0%	140	21.3%	33	5.0%	159	24.2%	54	8.2%	141	21.5%	656
Overall %			32.3%				29.3%				29.7%		
9/30/2009	71	10.8%	142	21.5%	33	5.0%	160	24.3%	54	8.2%	142	21.5%	659
Overall %			32.3%				29.3%				29.7%		
12/31/2009	65	10.1%	139	21.5%	33	5.1%	161	24.9%	53	8.2%	140	21.7%	646
Overall %			31.6%				30.0%				29.9%		
3/31/2010	65	10.0%	133	20.4%	34	5.2%	166	25.5%	55	8.4%	141	21.7%	651
Overall %			30.4%				30.7%				30.1%		
Supv. Children's Services Worker													
3/31/2000	46	10.5%	122	27.8%	32	7.3%	112	25.5%	38	8.7%	54	12.3%	439
Overall %			38.3%				32.8%				21.0%		
12/31/2001	59	12.7%	137	29.5%	28	6.0%	110	23.7%	41	8.8%	60	12.9%	465
Overall %			42.2%				29.7%				21.9%		
12/31/2002	64	13.3%	137	28.5%	30	6.2%	113	23.5%	42	8.7%	64	13.3%	481
Overall %			41.8%				29.7%				22.0%		
3/31/2003	62	13.3%	132	28.3%	30	6.4%	112	24.0%	41	8.8%	63	13.5%	467
Overall %			41.6%				30.4%				22.3%		
12/31/2003	64	14.0%	130	28.4%	28	6.1%	109	23.8%	39	8.5%	62	13.5%	458
Overall %			42.4%				29.9%				22.1%		
6/30/2004	66	14.3%	126	27.3%	29	6.3%	113	24.5%	38	8.2%	65	14.1%	461
Overall %			41.6%				30.8%				22.3%		
6/30/2005	77	14.9%	132	25.5%	30	5.8%	118	22.8%	41	7.9%	81	15.7%	517
Overall %			40.4%				28.6%				23.6%		
3/31/2006	69	14.4%	121	25.3%	25	5.2%	111	23.2%	39	8.1%	78	16.3%	479
Overall %			39.7%				28.4%				24.4%		
6/30/2006	77	13.3%	140	24.2%	29	5.0%	128	22.1%	53	9.2%	107	18.5%	578
Overall %			37.5%				27.2%				27.7%		
9/30/2006	75	12.7%	140	23.7%	29	4.9%	135	22.8%	54	9.1%	110	18.6%	591
Overall %			36.4%				27.7%				27.7%		
3/31/2007	71	12.0%	137	23.1%	30	5.1%	137	23.1%	56	9.4%	120	20.2%	593
Overall %			35.1%				28.2%				29.7%		
6/30/2007	72	12.1%	138	23.2%	30	5.0%	137	23.0%	55	9.2%	120	20.2%	595
Overall %			35.3%				28.1%				29.4%		
9/30/2007	72	11.8%	137	22.5%	34	5.6%	140	23.0%	55	9.0%	125	20.6%	608
Overall %			34.4%				28.6%				29.6%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2007	69	11.3%	138	22.7%	34	5.6%	142	23.4%	54	8.9%	126	20.7%	608
Overall %			34.0%				28.9%				29.6%		
3/31/2008	68	11.3%	140	23.2%	31	5.1%	145	24.0%	54	8.9%	121	20.0%	604
Overall %			34.4%				29.1%				29.0%		
6/30/2008	68	11.4%	135	22.7%	29	4.9%	146	24.5%	52	8.7%	122	20.5%	596
Overall %			34.1%				29.4%				29.2%		
12/31/2008	70	11.2%	137	21.9%	30	4.8%	153	24.5%	53	8.5%	134	21.4%	625
Overall %			33.1%				29.3%				29.9%		
3/31/2009	69	11.0%	137	21.8%	31	4.9%	153	24.3%	55	8.7%	136	21.6%	629
Overall %			32.8%				29.3%				30.4%		
6/30/2009	69	10.8%	136	21.3%	33	5.2%	158	24.7%	54	8.4%	141	22.0%	640
Overall %			32.0%				29.8%				30.5%		
9/30/2009	68	10.6%	138	21.5%	32	5.0%	158	24.6%	54	8.4%	142	22.2%	641
Overall %			32.1%				29.6%				30.6%		
12/31/2009	62	9.9%	135	21.5%	32	5.1%	159	25.4%	53	8.5%	140	22.3%	627
Overall %			31.4%				30.5%				30.8%		
3/31/2010	62	9.8%	129	20.4%	33	5.2%	164	25.9%	55	8.7%	141	22.3%	632
Overall %			30.2%				31.2%				31.0%		

Category G - Professional

Public Health Nurse

3/31/2000	0	0.0%	10	37.0%	0	0.0%	9	33.3%	0	0.0%	3	11.1%	27
Overall %			37.0%				33.3%				11.1%		
12/31/2001	0	0.0%	12	38.7%	0	0.0%	10	32.3%	0	0.0%	3	9.7%	31
Overall %			38.7%				32.3%				9.7%		
12/31/2002	0	0.0%	12	41.0%	0	0.0%	9	31.0%	0	0.0%	3	10.3%	29
Overall %			41.0%				31.0%				10.3%		
3/31/2003	0	0.0%	10	37.0%	0	0.0%	9	33.3%	0	0.0%	3	11.1%	27
Overall %			37.0%				33.3%				11.1%		
12/31/2003	0	0.0%	8	36.4%	0	0.0%	7	31.8%	0	0.0%	2	9.1%	22
Overall %			36.4%				31.8%				9.1%		
6/30/2004	0	0.0%	9	28.1%	0	0.0%	9	28.1%	0	0.0%	7	21.9%	32
Overall %			28.1%				28.1%				21.9%		
6/30/2005	0	0.0%	13	29.5%	0	0.0%	13	29.5%	0	0.0%	7	15.9%	44
Overall %			29.5%				29.5%				15.9%		
3/31/2006	0	0.0%	10	23.8%	0	0.0%	13	31.0%	1	2.4%	6	14.3%	42
Overall %			23.8%				31.0%				16.7%		
6/30/2006	0	0.0%	10	21.7%	0	0.0%	15	32.6%	1	2.2%	9	19.6%	46
Overall %			21.7%				32.6%				21.7%		
9/30/2006	0	0.0%	10	22.2%	0	0.0%	15	33.3%	1	2.2%	9	20.0%	45
Overall %			22.2%				33.3%				22.2%		
3/31/2007	0	0.0%	11	24.4%	0	0.0%	14	31.1%	0	0.0%	10	22.2%	45
Overall %			24.4%				31.1%				22.2%		
6/30/2007	0	0.0%	11	24.4%	0	0.0%	15	33.3%	0	0.0%	10	22.2%	45
Overall %			24.4%				33.3%				22.2%		
9/30/2007	0	0.0%	10	21.7%	0	0.0%	15	32.6%	0	0.0%	11	23.9%	46
Overall %			21.7%				32.6%				23.9%		
12/31/2007	0	0.0%	9	19.6%	0	0.0%	16	34.8%	0	0.0%	11	23.9%	46
Overall %			19.6%				34.8%				23.9%		
3/31/2008	0	0.0%	9	19.6%	0	0.0%	16	34.8%	0	0.0%	11	23.9%	46
Overall %			19.6%				34.8%				23.9%		
6/30/2008	0	0.0%	11	22.9%	0	0.0%	16	33.3%	0	0.0%	11	22.9%	48
Overall %			22.9%				33.3%				22.9%		
12/31/2008	0	0.0%	11	22.9%	0	0.0%	16	33.3%	0	0.0%	11	22.9%	48
Overall %			22.9%				33.3%				22.9%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2009	0	0.0%	11	22.9%	0	0.0%	16	33.3%	0	0.0%	11	22.9%	48
Overall %			22.9%				33.3%				22.9%		
6/30/2009	0	0.0%	11	22.4%	0	0.0%	16	32.7%	0	0.0%	11	22.4%	49
Overall %			22.4%				32.7%				22.4%		
9/30/2009	0	0.0%	10	21.3%	0	0.0%	16	34.0%	0	0.0%	11	23.4%	47
Overall %			21.3%				34.0%				23.4%		
12/31/2009	0	0.0%	10	21.7%	0	0.0%	16	34.8%	0	0.0%	10	21.7%	46
Overall %			21.7%				34.8%				21.7%		
3/31/2010	0	0.0%	10	21.7%	0	0.0%	16	34.8%	0	0.0%	10	21.7%	46
Overall %			21.7%				34.8%				21.7%		
Children's Social Worker Trainee													
3/31/2000	5	3.5%	23	16.1%	10	7.0%	33	23.1%	9	6.3%	48	33.6%	143
Overall %			19.6%				30.1%				39.9%		
12/31/2001	3	2.1%	10	6.8%	2	1.4%	37	25.3%	6	4.1%	78	53.4%	146
Overall %			8.9%				26.7%				57.5%		
12/31/2002	8	3.1%	19	7.5%	11	4.3%	55	21.7%	23	9.1%	123	48.4%	254
Overall %			10.6%				26.0%				57.5%		
3/31/2003	4	2.0%	17	8.6%	11	5.6%	46	23.4%	17	8.6%	88	44.7%	197
Overall %			10.6%				29.0%				53.5%		
12/31/2003	1	2.9%	2	5.9%	3	8.8%	8	23.5%	4	11.8%	12	35.3%	34
Overall %			8.8%				32.4%				47.1%		
6/30/2004	0	0.0%	10	24.4%	2	4.9%	8	19.5%	3	7.3%	15	36.6%	41
Overall %			24.4%				24.4%				43.9%		
6/30/2005	6	2.3%	27	10.3%	12	4.6%	81	31.0%	22	8.4%	97	37.2%	261
Overall %			12.6%				35.6%				45.6%		
3/31/2006	4	1.4%	26	9.0%	12	4.2%	52	18.0%	32	11.1%	152	52.6%	289
Overall %			10.4%				22.1%				63.7%		
6/30/2006	5	1.3%	22	5.8%	11	2.9%	64	16.8%	43	11.3%	222	58.4%	380
Overall %			7.1%				19.7%				69.7%		
9/30/2006	3	0.9%	15	4.3%	7	2.0%	61	17.3%	38	10.8%	214	60.8%	352
Overall %			5.1%				19.3%				71.6%		
3/31/2007	3	1.1%	10	3.6%	8	2.9%	44	15.7%	35	12.5%	170	60.7%	280
Overall %			4.6%				18.6%				73.2%		
6/30/2007	2	0.9%	8	3.7%	4	1.9%	40	18.7%	26	12.1%	126	58.9%	214
Overall %			4.7%				20.6%				71.0%		
9/30/2007	1	0.8%	9	7.0%	2	1.6%	31	24.0%	14	10.9%	66	51.2%	129
Overall %			7.8%				25.6%				62.0%		
12/31/2007	3	1.8%	14	8.2%	6	3.5%	48	28.1%	16	9.4%	72	42.1%	171
Overall %			9.9%				31.6%				51.5%		
3/31/2008	3	1.8%	12	7.1%	8	4.7%	47	27.6%	15	8.8%	73	42.9%	170
Overall %			8.8%				32.4%				51.8%		
6/30/2008	5	2.7%	17	9.3%	7	3.8%	46	25.3%	15	8.2%	77	42.3%	182
Overall %			12.1%				29.1%				50.5%		
12/31/2008	6	3.0%	28	14.0%	6	3.0%	39	19.5%	17	8.5%	86	43.0%	200
Overall %			17.0%				22.5%				51.5%		
3/31/2009	6	3.0%	31	15.3%	3	1.5%	41	20.2%	19	9.4%	83	40.9%	203
Overall %			18.2%				21.7%				50.2%		
6/30/2009	4	2.7%	26	17.6%	2	1.4%	29	19.6%	15	10.1%	56	37.8%	148
Overall %			20.3%				20.9%				48.0%		
9/30/2009	4	3.0%	18	13.5%	3	2.3%	26	19.5%	11	8.3%	57	42.9%	133
Overall %			16.5%				21.8%				51.1%		
12/31/2009	3	2.7%	16	14.3%	4	3.6%	27	24.1%	7	6.3%	46	41.1%	112
Overall %			17.0%				27.7%				47.3%		
3/31/2010	3	3.0%	14	14.1%	4	4.0%	24	24.2%	5	5.1%	40	40.4%	99
Overall %			17.2%				28.3%				45.5%		

<i>Children's Social Worker I</i>	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
3/31/2000	4	2.3%	28	15.8%	10	5.6%	54	30.8%	7	4.0%	53	29.9%	177
Overall %		18.1%			36.4%			33.9%					
12/31/2001	2	1.2%	20	12.1%	12	7.3%	33	20.0%	11	6.7%	74	44.8%	165
Overall %		13.3%			27.3%			51.5%					
12/31/2002	3	2.2%	8	5.8%	4	2.9%	39	28.1%	7	5.0%	70	50.4%	139
Overall %		8.2%			31.0%			55.4%					
3/31/2003	5	3.5%	6	4.2%	4	2.8%	34	23.6%	13	9.0%	76	52.8%	144
Overall %		7.7%			26.4%			61.8%					
12/31/2003	5	2.3%	15	7.0%	8	3.7%	49	22.8%	21	9.8%	105	48.8%	215
Overall %		9.3%			26.5%			58.6%					
6/30/2004	5	3.1%	14	8.8%	8	5.0%	42	26.3%	13	8.1%	65	40.6%	160
Overall %		11.9%			31.3%			48.8%					
6/30/2005	1	2.4%	6	14.3%	1	2.4%	14	33.3%	6	14.3%	10	23.8%	42
Overall %		16.7%			35.7%			38.1%					
3/31/2006	5	2.2%	21	9.4%	9	4.0%	69	30.9%	18	8.1%	84	37.7%	223
Overall %		11.7%			35.0%			45.7%					
6/30/2006	5	2.3%	20	9.2%	10	4.6%	70	32.3%	20	9.2%	79	36.4%	217
Overall %		11.5%			36.9%			45.6%					
9/30/2006	5	1.9%	22	8.3%	14	5.3%	77	29.2%	25	9.5%	107	40.5%	264
Overall %		10.2%			34.5%			50.0%					
3/31/2007	4	1.7%	15	6.4%	8	3.4%	43	18.4%	25	10.7%	129	55.1%	234
Overall %		8.1%			21.8%			65.8%					
6/30/2007	4	1.5%	14	5.3%	8	3.0%	46	17.4%	29	10.9%	152	57.4%	265
Overall %		6.8%			20.4%			68.3%					
9/30/2007	3	1.1%	14	5.0%	5	1.8%	51	18.3%	26	9.3%	171	61.3%	279
Overall %		6.1%			20.1%			70.6%					
12/31/2007	4	1.7%	11	4.6%	5	2.1%	45	18.9%	18	7.6%	148	62.2%	238
Overall %		6.3%			21.0%			69.7%					
3/31/2008	3	1.4%	10	4.6%	4	1.9%	42	19.4%	15	6.9%	135	62.5%	216
Overall %		6.0%			21.3%			69.4%					
6/28/2008	2	1.0%	10	4.8%	3	1.4%	44	21.3%	17	8.2%	126	60.9%	207
Overall %		5.8%			22.7%			69.1%					
12/31/2008	2	1.3%	13	8.7%	1	0.7%	48	32.2%	13	8.7%	67	45.0%	149
Overall %		10.1%			32.9%			53.7%					
3/31/2009	2	1.3%	12	8.0%	4	2.7%	50	33.3%	13	8.7%	60	40.0%	150
Overall %		9.3%			36.0%			48.7%					
6/30/2009	4	2.4%	14	8.2%	5	2.9%	53	31.2%	10	5.9%	72	42.4%	170
Overall %		10.6%			34.1%			48.2%					
9/30/2009	6	3.6%	15	9.1%	5	3.0%	41	24.8%	13	7.9%	73	44.2%	165
Overall %		12.7%			27.9%			52.1%					
12/31/2009	7	4.2%	18	10.7%	5	3.0%	35	20.8%	15	8.9%	71	42.3%	168
Overall %		14.9%			23.8%			51.2%					
3/31/2010	7	4.5%	19	12.3%	3	1.9%	29	18.8%	14	9.1%	70	45.5%	154
Overall %		16.9%			20.8%			54.5%					
<i>Children's Social Wrk. II</i>													
3/31/2000	58	6.4%	182	20.0%	62	6.8%	204	22.4%	56	6.2%	251	27.6%	909
Overall %		26.4%			29.2%			33.8%					
12/31/2001	30	4.2%	138	19.1%	44	6.1%	190	26.4%	40	5.5%	207	28.7%	721
Overall %		23.3%			32.5%			34.2%					
12/31/2002	30	4.2%	137	19.2%	50	7.0%	184	25.7%	40	5.6%	202	28.3%	715
Overall %		23.4%			32.7%			33.9%					
3/31/2003	29	4.3%	124	18.5%	46	6.9%	171	25.5%	36	5.4%	197	29.4%	670
Overall %		22.9%			32.4%			34.8%					

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
12/31/2003	19	3.1%	108	17.6%	37	6.0%	153	25.0%	32	5.2%	214	35.0%	612
Overall %			20.8%				31.0%				40.2%		
6/30/2004	16	2.9%	80	14.5%	25	4.5%	132	23.9%	32	5.8%	230	41.6%	553
Overall %			17.4%				28.4%				47.4%		
6/30/2005	21	3.2%	86	13.2%	26	4.0%	154	23.7%	39	6.0%	268	41.2%	651
Overall %			16.4%				27.6%				47.2%		
3/31/2006	19	3.3%	75	13.1%	20	3.5%	142	24.8%	40	7.0%	221	38.6%	572
Overall %			16.4%				28.3%				45.6%		
6/30/2006	19	3.2%	85	14.4%	18	3.1%	150	25.5%	38	6.5%	218	37.0%	589
Overall %			17.7%				28.5%				43.5%		
9/30/2006	24	3.9%	97	15.7%	15	2.4%	154	24.9%	39	6.3%	226	36.5%	619
Overall %			19.5%				27.3%				42.8%		
3/31/2007	24	3.4%	110	15.7%	20	2.9%	197	28.1%	42	6.0%	237	33.9%	700
Overall %			19.1%				31.0%				39.9%		
6/30/2007	22	3.0%	118	15.9%	28	3.8%	206	27.7%	44	5.9%	254	34.1%	744
Overall %			18.8%				31.5%				40.1%		
9/30/2007	22	3.1%	113	15.7%	30	4.2%	195	27.1%	46	6.4%	242	33.7%	719
Overall %			18.8%				31.3%				40.1%		
12/31/2007	20	2.8%	107	15.1%	29	4.1%	187	26.4%	49	6.9%	250	35.3%	709
Overall %			17.9%				30.5%				42.2%		
3/31/2008	22	3.0%	113	15.5%	25	3.4%	193	26.4%	51	7.0%	262	35.9%	730
Overall %			18.5%				29.9%				42.9%		
6/30/2008	22	3.0%	110	14.9%	22	3.0%	194	26.2%	53	7.2%	280	37.8%	740
Overall %			17.8%				29.2%				45.0%		
12/31/2008	21	2.5%	113	13.2%	24	2.8%	212	24.8%	66	7.7%	355	41.5%	856
Overall %			15.7%				27.6%				49.2%		
3/31/2009	19	2.2%	110	12.9%	23	2.7%	202	23.7%	69	8.1%	369	43.3%	853
Overall %			15.1%				26.4%				51.3%		
6/30/2009	18	2.1%	108	12.7%	21	2.5%	202	23.7%	75	8.8%	370	43.5%	851
Overall %			14.8%				26.2%				52.3%		
9/30/2009	17	1.8%	140	14.8%	20	2.1%	211	22.4%	77	8.2%	405	42.9%	943
Overall %			16.6%				24.5%				51.1%		
12/31/2009	17	1.9%	127	14.0%	18	2.0%	204	22.6%	78	8.6%	395	43.7%	904
Overall %			15.9%				24.6%				52.3%		
3/31/2010	17	2.1%	108	13.6%	19	2.4%	169	21.2%	68	8.5%	353	44.3%	797
Overall %			15.7%				23.6%				52.8%		
Children's Social Wrk. III													
3/31/2000	170	11.9%	421	29.5%	103	7.2%	323	22.7%	83	5.8%	176	12.4%	1425
Overall %			40.6%				29.9%				18.2%		
12/31/2001	164	10.1%	425	26.2%	125	7.7%	344	21.2%	105	6.5%	284	17.5%	1623
Overall %			36.3%				28.9%				24.0%		
12/31/2002	151	8.8%	430	25.0%	129	7.5%	372	21.6%	112	6.5%	336	19.5%	1721
Overall %			33.8%				29.1%				26.0%		
3/31/2003	145	8.2%	431	24.5%	132	7.5%	388	22.1%	113	6.4%	354	20.1%	1758
Overall %			32.7%				29.6%				26.5%		
12/31/2003	147	7.9%	438	23.5%	139	7.4%	428	22.9%	120	6.4%	382	20.5%	1867
Overall %			31.3%				30.4%				26.9%		
6/30/2004	143	7.6%	430	22.8%	147	7.8%	444	23.5%	116	6.1%	395	20.9%	1888
Overall %			30.3%				31.3%				27.1%		
6/30/2005	118	6.5%	406	22.2%	147	8.0%	442	24.2%	110	6.0%	401	21.9%	1829
Overall %			28.6%				32.2%				27.9%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2006	116	6.1%	391	20.6%	145	7.6%	465	24.5%	113	6.0%	460	24.2%	1897
Overall %			26.7%				32.2%				30.2%		
6/30/2006	108	6.0%	366	20.3%	142	7.9%	441	24.5%	99	5.5%	444	24.7%	1799
Overall %			26.3%				32.4%				30.2%		
9/30/2006	106	5.8%	361	19.8%	144	7.9%	445	24.5%	100	5.5%	463	25.4%	1820
Overall %			25.7%				32.4%				30.9%		
3/31/2007	102	5.6%	356	19.5%	142	7.8%	448	24.6%	98	5.4%	478	26.2%	1824
Overall %			25.1%				32.3%				31.6%		
6/30/2007	99	5.5%	342	18.8%	141	7.8%	444	24.5%	102	5.6%	488	26.9%	1815
Overall %			24.3%				32.2%				32.5%		
9/30/2007	98	5.2%	349	18.6%	138	7.3%	451	24.0%	108	5.7%	527	28.0%	1880
Overall %			23.8%				31.3%				33.8%		
12/31/2007	99	5.2%	350	18.2%	137	7.1%	462	24.0%	113	5.9%	551	28.7%	1922
Overall %			23.4%				31.2%				34.5%		
3/31/2008	97	5.1%	341	17.9%	138	7.3%	460	24.2%	113	5.9%	546	28.7%	1901
Overall %			23.0%				31.5%				34.7%		
6/30/2008	95	5.0%	333	17.5%	140	7.4%	460	24.2%	114	6.0%	551	29.0%	1903
Overall %			22.5%				31.5%				34.9%		
12/31/2008	95	4.9%	346	17.9%	140	7.3%	460	23.8%	113	5.9%	563	29.2%	1930
Overall %			22.8%				31.1%				35.0%		
3/31/2009	94	4.9%	344	18.0%	139	7.3%	462	24.1%	111	5.8%	555	29.0%	1915
Overall %			22.9%				31.4%				34.8%		
6/30/2009	93	4.9%	340	17.8%	137	7.2%	458	24.0%	110	5.8%	556	29.2%	1905
Overall %			22.7%				31.2%				35.0%		
9/30/2009	92	4.8%	340	17.6%	138	7.1%	472	24.4%	111	5.7%	573	29.6%	1934
Overall %			22.3%				31.5%				35.4%		
12/31/2009	90	4.5%	347	17.5%	143	7.2%	482	24.4%	113	5.7%	590	29.8%	1979
Overall %			22.1%				31.6%				35.5%		
3/31/2010	89	4.3%	353	17.2%	141	6.9%	510	24.9%	121	5.9%	622	30.3%	2052
Overall %			21.5%				31.7%				36.2%		
Category G Total													
3/31/2000	238	8.8%	666	24.7%	186	6.9%	626	23.2%	155	5.7%	531	19.7%	2696
Overall %			33.5%				30.1%				25.4%		
12/31/2001	199	7.4%	609	22.5%	184	6.8%	61.5	22.7%	162	6.0%	647	23.9%	2704
Overall %			27.9%				29.5%				29.9%		
12/31/2002	192	6.7%	609	21.2%	195	6.8%	660	23.0%	182	6.3%	735	25.6%	2875
Overall %			27.7%				29.8%				31.9%		
3/31/2003	183	6.5%	589	20.9%	194	6.9%	650	23.1%	180	6.4%	720	25.6%	2813
Overall %			27.4%				30.0%				32.0%		
12/31/2003	172	6.2%	572	20.6%	188	6.8%	648	23.4%	179	6.5%	718	25.9%	2772
Overall %			26.8%				30.2%				32.4%		
6/30/2004	164	6.1%	544	20.2%	183	6.8%	635	23.6%	166	6.2%	715	26.5%	2696
Overall %			26.3%				30.3%				32.7%		
6/30/2005	146	5.1%	539	19.0%	187	6.6%	706	24.8%	179	6.3%	784	27.6%	2843
Overall %			24.1%				31.4%				33.9%		
3/31/2006	144	4.7%	524	17.2%	187	6.1%	743	24.4%	206	6.8%	927	30.4%	3047
Overall %			21.9%				30.5%				37.2%		
6/30/2006	137	4.5%	504	16.5%	182	6.0%	742	24.3%	203	6.6%	977	32.0%	3055
Overall %			21.0%				30.2%				38.6%		
9/30/2006	138	4.4%	506	16.2%	182	5.8%	754	24.1%	205	6.6%	1024	32.8%	3125
Overall %			20.6%				30.0%				39.3%		

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2007	133	4.3%	503	16.2%	180	5.8%	749	24.1%	202	6.5%	1028	33.1%	3103
Overall %	20.5%				29.9%				39.6%				
6/30/2007	127	4.1%	494	15.9%	183	5.9%	754	24.3%	203	6.5%	1034	33.3%	3105
Overall %	20.0%				30.2%				39.8%				
9/30/2007	124	4.0%	496	16.1%	177	5.8%	746	24.3%	197	6.4%	1021	33.2%	3075
Overall %	20.2%				30.0%				39.6%				
12/31/2007	126	4.1%	492	15.8%	179	5.8%	761	24.5%	198	6.4%	1036	33.3%	3108
Overall %	19.9%				30.2%				39.7%				
3/31/2008	125	4.1%	486	15.8%	177	5.7%	761	24.7%	196	6.4%	1031	33.4%	3085
Overall %	19.8%				30.4%				39.8%				
6/30/2008	124	4.0%	482	15.5%	174	5.6%	763	24.6%	201	6.5%	1049	33.8%	3103
Overall %	19.5%				30.2%				40.3%				
12/31/2008	124	3.9%	512	16.0%	173	5.4%	778	24.3%	211	6.6%	1086	33.9%	3207
Overall %	19.8%				29.7%				40.4%				
3/31/2009	121	3.8%	509	15.9%	171	5.4%	774	24.2%	214	6.7%	1082	33.9%	3193
Overall %	19.7%				29.6%				40.6%				
6/30/2009	119	3.8%	500	15.9%	167	5.3%	761	24.2%	212	6.7%	1068	34.0%	3145
Overall %	19.7%				29.5%				40.7%				
9/30/2009	119	3.7%	524	16.1%	168	5.2%	768	23.7%	214	6.6%	1122	34.6%	3245
Overall %	19.8%				28.8%				41.2%				
12/31/2009	117	3.6%	520	16.1%	173	5.3%	766	23.7%	215	6.6%	1115	34.5%	3234
Overall %	19.7%				29.0%				41.1%				
3/31/2010	116	3.7%	506	15.9%	170	5.4%	750	23.6%	210	6.6%	1098	34.6%	3174
Overall %	19.6%				29.0%				41.2%				
Departmental Total													
3/31/2000	373	6.8%	1064	19.4%	359	6.6%	1568	28.6%	306	5.6%	1118	20.4%	5480
Overall %	26.2%				35.2%				26.0%				
12/31/2001	361	6.1%	1064	18.1%	380	6.5%	1657	28.1%	335	5.7%	1318	22.4%	5887
Overall %	24.2%				34.6%				28.1%				
12/31/2002	374	6.1%	1073	17.4%	393	6.4%	1718	27.8%	366	5.9%	1411	22.4%	6179
Overall %	23.5%				34.2%				28.3%				
3/31/2003	358	5.9%	1044	17.2%	384	6.3%	1686	27.8%	363	6.0%	1385	22.9%	6055
Overall %	23.1%				34.1%				28.9%				
12/31/2003	350	5.8%	1029	17.1%	379	6.3%	1680	28.0%	361	6.0%	1373	22.9%	6006
Overall %	23.0%				34.3%				28.9%				
6/30/2004	337	5.8%	972	16.7%	369	6.3%	1638	28.1%	344	5.9%	1358	23.3%	5826
Overall %	22.5%				34.4%				29.2%				
6/30/2005	321	5.4%	957	16.2%	365	6.2%	1668	28.3%	351	5.9%	1418	24.0%	5903
Overall %	21.7%				34.4%				30.0%				
3/31/2006	315	5.2%	928	15.3%	362	6.0%	1683	27.8%	373	6.2%	1557	25.7%	6057
Overall %	20.5%				33.8%				31.9%				
6/30/2006	316	5.1%	940	15.1%	361	5.8%	1714	27.5%	387	6.2%	1642	26.4%	6230
Overall %	20.2%				33.3%				32.6%				
9/30/2006	318	5.0%	947	14.9%	362	5.7%	1747	27.5%	389	6.1%	1695	26.7%	6345
Overall %	19.9%				33.2%				32.8%				
3/31/2007	313	4.9%	961	15.0%	364	5.7%	1759	27.4%	394	6.1%	1712	26.7%	6411
Overall %	19.9%				33.1%				32.8%				
6/30/2007	306	4.7%	956	14.8%	368	5.7%	1784	27.7%	400	6.2%	1724	26.7%	6448
Overall %	19.6%				33.4%				32.9%				
9/30/2007	302	4.7%	961	14.9%	368	5.7%	1787	27.8%	391	6.1%	1713	26.6%	6439
Overall %	19.6%				33.5%				32.7%				
12/31/2007	307	4.7%	962	14.9%	372	5.7%	1786	27.6%	390	6.0%	1729	26.7%	6475
Overall %	19.6%				33.3%				32.7%				

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
3/31/2008	307	4.7%	975	14.9%	370	5.7%	1806	27.6%	390	6.0%	1744	26.6%	6547
Overall %			19.6%				33.2%				32.6%		
6/30/2008	308	4.7%	970	14.7%	369	5.6%	1819	27.6%	397	6.0%	1769	26.9%	6586
Overall %			19.4%				33.2%				32.9%		
12/31/2008	311	4.6%	1011	14.9%	370	5.5%	1856	27.4%	440	6.5%	1829	27.0%	6783
Overall %			19.5%				32.8%				33.5%		
3/31/2009	310	4.6%	1010	14.8%	367	5.4%	1860	27.3%	415	6.1%	1840	27.0%	6806
Overall %			19.4%				32.7%				33.1%		
9/30/2009	307	4.5%	1023	14.9%	373	5.4%	1852	26.9%	419	6.1%	1889	27.5%	6874
Overall %			19.3%				32.4%				33.6%		
12/31/2009	304	4.4%	1024	14.8%	379	5.5%	1857	26.9%	428	6.2%	1896	27.5%	6904
Overall %			19.2%				32.4%				33.7%		
3/31/2010	299	4.4%	1005	14.7%	375	5.5%	1838	26.9%	428	6.3%	1878	27.5%	6834
Overall %			19.1%				32.4%				33.7%		

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.