

LOS ANGELES COUNTY

CHICANO EMPLOYEES ASSOCIATION

2200 SOUTH FREMONT AVE • SUITE 201 • ALHAMBRA, CA 91803 • (626) 458-2314 • FAX (626) 458-2317

**Los Angeles County
Assessor - Employment Data**

Prepared on 02/25/2009

By Alan Clayton, Director of EEO

CATEGORY T - Executive Management	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
<i>Category T Total</i>													
6/30/2004	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
6/30/2005	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
3/31/2006	3	60.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5
Overall %		80.0%				0.0%				0.0%			
6/30/2006	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
9/30/2006	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
3/31/2007	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
6/30/2007	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
9/30/2007	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
12/31/2007	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
3/31/2008	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
6/30/2008	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
12/31/2008	4	57.1%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	7
Overall %		57.1%				0.0%				14.3%			
CATEGORY A - Management													
<i>Chief Appraiser</i>													
6/30/2004	6	66.7%	2	22.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	9
Overall %		88.9%				0.0%				0.0%			
6/30/2005	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%				0.0%				11.1%			
3/31/2006	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%				0.0%				11.1%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
6/30/2006	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%			0.0%			11.1%					
9/30/2006	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%			0.0%			11.1%					
3/31/2007	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%			0.0%			11.1%					
6/30/2007	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%			0.0%			11.1%					
9/30/2007	6	66.7%	1	11.1%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	9
Overall %		77.8%			0.0%			11.1%					
12/31/2007	7	70.0%	1	10.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	10
Overall %		80.0%			0.0%			10.0%					
3/31/2008	8	80.0%	2	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10
Overall %		100.0%			0.0%			0.0%					
6/30/2008	8	80.0%	2	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10
Overall %		100.0%			0.0%			0.0%					
12/31/2008	8	80.0%	2	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10
Overall %		100.0%			0.0%			0.0%					
Category A Total													
6/30/2004	7	50.0%	2	14.3%	1	7.1%	0	0.0%	0	0.0%	0	0.0%	14
Overall %		64.3%			7.1%			0.0%					
6/30/2005	7	50.0%	1	7.1%	1	7.1%	0	0.0%	1	7.1%	0	0.0%	14
Overall %		57.1%			7.1%			7.1%					
3/31/2006	7	50.0%	1	7.1%	1	7.1%	0	0.0%	1	7.1%	0	0.0%	14
Overall %		57.1%			7.1%			7.1%					
6/30/2006	7	50.0%	1	7.1%	1	7.1%	0	0.0%	1	7.1%	0	0.0%	14
Overall %		57.1%			7.1%			7.1%					
9/30/2006	7	50.0%	1	7.1%	1	7.1%	0	0.0%	1	7.1%	0	0.0%	14
Overall %		57.1%			7.1%			7.1%					
3/31/2007	7	53.8%	1	7.7%	1	7.7%	0	0.0%	1	7.7%	0	0.0%	13
Overall %		61.5%			7.7%			7.7%					
6/30/2007	7	53.8%	1	7.7%	1	7.7%	0	0.0%	1	7.7%	0	0.0%	13
Overall %		61.5%			7.7%			7.7%					
9/30/2007	7	50.0%	1	7.1%	1	7.1%	0	0.0%	1	7.1%	0	0.0%	14
Overall %		57.1%			7.1%			7.1%					
12/31/2007	7	43.8%	1	6.3%	1	6.3%	0	0.0%	2	12.5%	1	6.3%	16
Overall %		50.0%			6.3%			18.8%					
3/31/2008	8	50.0%	2	12.5%	1	6.3%	0	0.0%	1	6.3%	1	6.3%	16
Overall %		62.5%			6.3%			12.5%					
6/30/2008	8	50.0%	2	12.5%	1	6.3%	0	0.0%	1	6.3%	1	6.3%	16
Overall %		62.5%			6.3%			12.5%					
12/31/2008	8	50.0%	2	12.5%	1	6.3%	0	0.0%	1	6.3%	1	6.3%	16
Overall %		62.5%			6.3%			12.5%					

CATEGORY B - Supv. Management Staff

Category B Total

6/30/2004

	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2004	0	0.0%	0	0.0%	0	0.0%	3	60.0%	2	40.0%	0	0.0%	5
Overall %	0.0%		60.0%		40.0%								

Overall %

6/30/2005

6/30/2005	0	0.0%	0	0.0%	0	0.0%	5	71.4%	2	28.6%	0	0.0%	7
Overall %	0.0%		71.4%		28.6%								

Overall %

3/31/2006

3/31/2006	0	0.0%	0	0.0%	0	0.0%	5	62.5%	2	25.0%	0	0.0%	8
Overall %	0.0%		62.5%		25.0%								

Overall %

6/30/2006

6/30/2006	0	0.0%	0	0.0%	0	0.0%	5	62.5%	2	25.0%	0	0.0%	8
Overall %	0.0%		62.5%		25.0%								

Overall %

9/30/2006

9/30/2006	0	0.0%	0	0.0%	0	0.0%	5	62.5%	2	25.0%	0	0.0%	8
Overall %	0.0%		62.5%		25.0%								

Overall %

3/31/2007

3/31/2007	0	0.0%	1	12.5%	0	0.0%	4	50.0%	2	25.0%	0	0.0%	8
Overall %	12.5%		50.0%		25.0%								

Overall %

6/30/2007

6/30/2007	0	0.0%	1	14.3%	0	0.0%	3	42.9%	2	28.6%	0	0.0%	7
Overall %	14.3%		42.9%		28.6%								

Overall %

9/30/2007

9/30/2007	0	0.0%	1	12.5%	0	0.0%	4	50.0%	2	25.0%	1	12.5%	8
Overall %	12.5%		50.0%		37.5%								

Overall %

12/31/2007

12/31/2007	0	0.0%	1	14.3%	0	0.0%	4	57.1%	1	14.3%	1	14.3%	7
Overall %	14.3%		57.1%		28.6%								

Overall %

3/31/2008

3/31/2008	0	0.0%	1	14.3%	0	0.0%	4	57.1%	1	14.3%	1	14.3%	7
Overall %	14.3%		57.1%		28.6%								

Overall %

6/30/2008

6/30/2008	0	0.0%	1	14.3%	0	0.0%	4	57.1%	1	14.3%	1	14.3%	7
Overall %	14.3%		57.1%		28.6%								

Overall %

12/31/2008

12/31/2008	0	0.0%	1	14.3%	0	0.0%	4	57.1%	1	14.3%	1	14.3%	7
Overall %	14.3%		57.1%		28.6%								

Overall %

CATEGORY C - Management Staff

Category C Total

6/30/2004

6/30/2004	1	3.3%	1	3.3%	1	3.3%	8	26.7%	2	6.7%	6	20.0%	30
Overall %	6.7%		30.0%		26.7%								

Overall %

6/30/2005

6/30/2005	1	3.7%	1	3.7%	1	3.7%	7	25.9%	2	7.4%	6	22.2%	27
Overall %	7.4%		29.6%		29.6%								

Overall %

3/31/2006

3/31/2006	1	3.8%	0	0.0%	1	3.8%	7	26.9%	2	7.7%	7	26.9%	26
Overall %	3.8%		30.8%		34.6%								

Overall %

6/30/2006

6/30/2006	1	4.0%	0	0.0%	1	4.0%	6	24.0%	2	8.0%	7	28.0%	25
Overall %	4.0%		28.0%		36.0%								

Overall %

9/30/2006

9/30/2006	1	4.5%	0	0.0%	1	4.5%	4	18.2%	2	9.1%	7	31.8%	22
Overall %	4.5%		22.7%		40.9%								

Overall %

3/31/2007

3/31/2007	1	4.3%	0	0.0%	1	4.3%	4	17.4%	2	8.7%	8	34.8%	23
Overall %	4.3%		21.7%		43.5%								

Overall %

6/30/2007

6/30/2007	1	4.0%	0	0.0%	1	4.0%	4	16.0%	2	8.0%	9	36.0%	25
Overall %	4.0%		20.0%		44.0%								

Overall %

9/30/2007

9/30/2007	4	16.0%	1	4.0%	1	4.0%	5	20.0%	2	8.0%	8	32.0%	25
Overall %	20.0%		24.0%		40.0%								

Overall %

12/31/2007

12/31/2007	1	3.8%	0	0.0%	1	3.8%	7	26.9%	2	7.7%	7	26.9%	26
Overall %	3.8%		30.8%		34.6%								

Overall %

3/31/2008

3/31/2008	1	4.0%	0	0.0%	1	4.0%	7	28.0%	1	4.0%	7	28.0%	25
Overall %	4.0%		32.0%		32.0%								

Overall %

6/30/2008

6/30/2008	1	3.7%	0	0.0%	1	3.7%	9	33.3%	1	3.7%	7	25.9%	27
Overall %	3.7%		37.0%		29.6%								

Overall %

12/31/2008

12/31/2008	2	6.9%	1	3.4%	1	3.4%	9	31.0%	1	3.4%	7	24.1%	29
Overall %	10.3%		34.5%		27.6%								

Overall %

CATEGORY D - Supervising Clerical

Head Clerk

	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2004	0	0.0%	5	17.2%	3	10.3%	13	44.8%	0	0.0%	2	6.9%	29
Overall %			17.2%				55.2%				6.9%		
6/30/2005	0	0.0%	4	14.3%	3	10.7%	13	46.4%	0	0.0%	2	7.1%	28
Overall %			14.3%				57.1%				7.1%		
3/31/2006	0	0.0%	5	17.9%	3	10.7%	13	46.4%	0	0.0%	1	3.6%	28
Overall %			17.9%				57.1%				3.6%		
6/30/2006	0	0.0%	4	14.8%	3	11.1%	13	48.1%	0	0.0%	1	3.7%	27
Overall %			14.8%				59.3%				3.7%		
9/30/2006	0	0.0%	4	14.3%	3	10.7%	14	50.0%	0	0.0%	1	3.6%	28
Overall %			14.3%				60.7%				3.6%		
3/31/2007	0	0.0%	3	12.0%	2	8.0%	14	56.0%	0	0.0%	1	4.0%	25
Overall %			12.0%				64.0%				4.0%		
6/30/2007	0	0.0%	3	10.3%	2	6.9%	14	48.3%	0	0.0%	3	10.3%	29
Overall %			10.3%				55.2%				10.3%		
9/30/2007	0	0.0%	3	10.3%	1	3.4%	14	48.3%	0	0.0%	3	10.3%	29
Overall %			10.3%				51.7%				10.3%		
12/31/2007	0	0.0%	3	10.3%	1	3.4%	14	48.3%	0	0.0%	3	10.3%	29
Overall %			10.3%				51.7%				10.3%		
3/31/2008	0	0.0%	3	10.3%	1	3.4%	14	48.3%	0	0.0%	3	10.3%	29
Overall %			10.3%				51.7%				10.3%		
6/30/2008	0	0.0%	3	10.3%	1	3.4%	14	48.3%	0	0.0%	3	10.3%	29
Overall %			10.3%				51.7%				10.3%		
12/31/2008	0	0.0%	3	10.3%	1	3.4%	14	48.3%	1	3.4%	2	6.9%	29
Overall %			10.3%				51.7%				10.3%		

Ownership Services Supervisor I

6/30/2004	0	0.0%	1	5.0%	4	20.0%	4	20.0%	2	10.0%	1	5.0%	20
Overall %			5.0%				40.0%				15.0%		
6/30/2005	0	0.0%	1	4.0%	5	20.0%	5	20.0%	2	8.0%	1	4.0%	25
Overall %			4.0%				40.0%				12.0%		
3/31/2006	0	0.0%	1	4.0%	5	20.0%	5	20.0%	2	8.0%	1	4.0%	25
Overall %			4.0%				40.0%				12.0%		
6/30/2006	0	0.0%	1	4.0%	5	20.0%	5	20.0%	2	8.0%	1	4.0%	25
Overall %			4.0%				40.0%				12.0%		
9/30/2006	0	0.0%	1	4.0%	5	20.0%	5	20.0%	2	8.0%	1	4.0%	25
Overall %			4.0%				40.0%				12.0%		
3/31/2007	0	0.0%	1	4.0%	5	20.0%	5	20.0%	2	8.0%	1	4.0%	25
Overall %			4.0%				40.0%				12.0%		
6/30/2007	0	0.0%	1	4.2%	4	16.7%	5	20.8%	2	8.3%	1	4.2%	24
Overall %			4.2%				37.5%				12.5%		
9/30/2007	0	0.0%	1	4.3%	4	17.4%	4	17.4%	2	8.7%	1	4.3%	23
Overall %			4.3%				34.8%				13.0%		
12/31/2007	0	0.0%	1	4.3%	4	17.4%	4	17.4%	2	8.7%	1	4.3%	23
Overall %			4.3%				34.8%				13.0%		
3/31/2008	0	0.0%	1	4.5%	4	18.2%	4	18.2%	2	9.1%	1	4.5%	22
Overall %			4.5%				36.4%				13.6%		
6/30/2008	0	0.0%	1	4.5%	4	18.2%	4	18.2%	2	9.1%	1	4.5%	22
Overall %			4.5%				36.4%				13.6%		
12/31/2008	0	0.0%	1	4.3%	4	17.4%	4	17.4%	2	8.7%	1	4.3%	23
Overall %			4.3%				34.8%				13.0%		

<i>Category D Total</i>	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2004	0	0.0%	8	14.0%	7	12.3%	23	40.4%	2	3.5%	3	5.3%	57
Overall %		14.0%				52.6%				8.8%			
6/30/2005	0	0.0%	7	11.5%	8	13.1%	23	37.7%	2	3.3%	4	6.6%	61
Overall %		11.5%				50.8%				9.8%			
3/31/2006	0	0.0%	7	11.7%	8	13.3%	23	38.3%	2	3.3%	3	5.0%	60
Overall %		11.7%				51.7%				8.3%			
6/30/2006	0	0.0%	7	11.7%	8	13.3%	23	38.3%	3	5.0%	0	0.0%	60
Overall %		11.7%				51.7%				5.0%			
9/30/2006	0	0.0%	7	11.5%	8	13.1%	24	39.3%	2	3.3%	3	4.9%	61
Overall %		11.5%				52.5%				8.2%			
3/31/2007	0	0.0%	5	8.6%	8	13.8%	24	41.4%	2	3.4%	3	5.2%	58
Overall %		8.6%				55.2%				8.6%			
6/30/2007	0	0.0%	6	9.7%	7	11.3%	24	38.7%	2	3.2%	5	8.1%	62
Overall %		9.7%				50.0%				11.3%			
9/30/2007	0	0.0%	6	10.0%	6	10.0%	24	40.0%	2	3.3%	4	6.7%	60
Overall %		10.0%				50.0%				10.0%			
12/31/2007	0	0.0%	6	10.0%	6	10.0%	23	38.3%	2	3.3%	4	6.7%	60
Overall %		10.0%				48.3%				10.0%			
3/31/2008	0	0.0%	6	10.2%	6	10.2%	23	39.0%	2	3.4%	4	6.8%	59
Overall %		10.2%				49.2%				10.2%			
6/30/2008	0	0.0%	6	10.2%	6	10.2%	23	39.0%	2	3.4%	4	6.8%	59
Overall %		10.2%				49.2%				10.2%			
12/31/2008	0	0.0%	6	9.7%	6	9.7%	23	37.1%	3	4.8%	3	4.8%	62
Overall %		9.7%				46.8%				9.7%			

CATEGORY E - Clerical

Intermediate Clerk

6/30/2004	6	2.4%	39	15.3%	13	5.1%	49	19.2%	22	8.6%	32	12.5%	255
Overall %		17.6%				24.3%				21.2%			
6/30/2005	5	2.1%	44	18.3%	10	4.2%	47	19.6%	19	7.9%	27	11.3%	240
Overall %		20.4%				23.8%				19.2%			
3/31/2006	8	3.9%	37	18.0%	8	3.9%	40	19.4%	6	2.9%	28	13.6%	206
Overall %		21.8%				23.3%				16.5%			
6/30/2006	7	3.4%	35	17.1%	7	3.4%	38	18.5%	18	8.8%	21	10.2%	205
Overall %		20.5%				22.0%				19.0%			
9/30/2006	7	3.4%	36	17.5%	7	3.4%	35	17.0%	18	8.7%	22	10.7%	206
Overall %		20.9%				20.4%				19.4%			
3/31/2007	5	2.1%	41	17.4%	8	3.4%	45	19.1%	20	8.5%	39	16.6%	235
Overall %		19.6%				22.6%				25.1%			
6/30/2007	6	2.7%	37	16.7%	6	2.7%	45	20.3%	18	8.1%	40	18.0%	222
Overall %		19.4%				23.0%				26.1%			
9/30/2007	6	2.7%	38	17.0%	6	2.7%	42	18.8%	18	8.1%	40	17.9%	223
Overall %		19.7%				21.5%				26.0%			
12/31/2007	6	2.8%	37	17.0%	7	3.2%	42	19.3%	18	8.3%	39	17.9%	218
Overall %		19.7%				22.5%				26.1%			
3/31/2008	6	2.9%	35	17.0%	6	2.9%	40	19.4%	17	8.3%	37	18.0%	206
Overall %		19.9%				22.3%				26.2%			
6/30/2008	4	1.9%	33	15.8%	7	3.3%	44	21.1%	17	8.1%	40	19.1%	209
Overall %		17.7%				24.4%				27.3%			
12/31/2008	5	2.3%	34	15.8%	7	3.3%	49	22.8%	16	7.4%	44	20.5%	215
Overall %		18.1%				26.0%				27.9%			

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
Senior Clerk													
6/30/2004	4	2.2%	26	14.2%	14	7.7%	42	23.0%	7	3.8%	24	13.1%	183
Overall %		16.4%				30.6%				16.9%			
6/30/2005	4	2.0%	25	12.6%	14	7.0%	49	24.6%	7	3.5%	30	15.1%	199
Overall %		14.6%				31.7%				18.6%			
3/31/2006	4	2.1%	25	12.8%	13	6.7%	47	24.1%	6	3.1%	28	14.4%	195
Overall %		14.9%				30.8%				17.4%			
6/30/2006	4	2.1%	28	14.4%	13	6.7%	48	24.6%	5	2.6%	26	13.3%	195
Overall %		16.4%				31.3%				15.9%			
9/30/2006	4	2.1%	29	14.9%	13	6.7%	47	24.1%	5	2.6%	26	13.3%	195
Overall %		16.9%				30.8%				15.9%			
3/31/2007	4	2.1%	27	14.1%	13	6.8%	47	24.6%	5	2.6%	25	13.1%	191
Overall %		16.2%				31.4%				15.7%			
6/30/2007	4	2.0%	29	14.7%	14	7.1%	47	23.9%	6	3.0%	24	12.2%	197
Overall %		16.8%				31.0%				15.2%			
9/30/2007	4	2.0%	30	15.2%	14	7.1%	49	24.9%	5	2.5%	23	11.7%	197
Overall %		17.3%				32.0%				14.2%			
12/31/2007	4	2.1%	28	14.6%	14	7.3%	48	25.0%	5	2.6%	22	11.5%	192
Overall %		16.7%				32.3%				14.1%			
3/31/2008	4	2.1%	29	14.9%	14	7.2%	48	24.6%	5	2.6%	22	11.3%	195
Overall %		16.9%				31.8%				13.8%			
6/30/2008	4	2.1%	28	14.6%	14	7.3%	48	25.0%	5	2.6%	21	10.9%	192
Overall %		16.7%				32.3%				13.5%			
12/31/2008	3	1.5%	29	14.8%	13	6.6%	48	24.5%	5	2.6%	23	11.7%	196
Overall %		16.3%				31.1%				14.3%			
Ownership Clerk I													
6/30/2004	1	3.7%	1	3.7%	2	7.4%	7	25.9%	0	0.0%	3	11.1%	27
Overall %		7.4%				33.3%				11.1%			
6/30/2005	0	0.0%	1	5.3%	2	10.5%	4	21.1%	0	0.0%	2	10.5%	19
Overall %		5.3%				31.6%				10.5%			
3/31/2006	0	0.0%	5	13.2%	2	5.3%	6	15.8%	1	2.6%	5	13.2%	38
Overall %		13.2%				21.1%				15.8%			
6/30/2006	0	0.0%	5	16.7%	2	6.7%	5	16.7%	1	3.3%	5	16.7%	30
Overall %		16.7%				23.3%				20.0%			
9/30/2006	0	0.0%	5	16.1%	2	6.5%	5	16.1%	1	3.2%	5	16.1%	31
Overall %		16.1%				22.6%				19.4%			
3/31/2007	0	0.0%	5	16.1%	2	6.5%	5	16.1%	1	3.2%	5	16.1%	31
Overall %		16.1%				22.6%				19.4%			
6/30/2007	0	0.0%	3	10.0%	3	10.0%	5	16.7%	1	3.3%	4	13.3%	30
Overall %		10.0%				26.7%				16.7%			
9/30/2007	0	0.0%	3	11.1%	2	7.4%	5	18.5%	1	3.7%	4	14.8%	27
Overall %		11.1%				25.9%				18.5%			
12/31/2007	0	0.0%	3	10.7%	2	7.1%	5	17.9%	1	3.6%	4	14.3%	28
Overall %		10.7%				25.0%				17.9%			
3/31/2008	0	0.0%	3	11.5%	1	3.8%	5	19.2%	1	3.8%	4	15.4%	26
Overall %		11.5%				23.1%				19.2%			
6/30/2008	0	0.0%	4	13.3%	1	3.3%	5	16.7%	1	3.3%	5	16.7%	30
Overall %		13.3%				20.0%				20.0%			
12/31/2008	0	0.0%	4	14.3%	1	3.6%	5	17.9%	1	3.6%	5	17.9%	28
Overall %		14.3%				21.4%				21.4%			

Ownership Clerk II	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2004	1	2.3%	3	6.8%	1	2.3%	13	29.5%	1	2.3%	0	0.0%	44
Overall %		9.1%			31.8%			2.3%					
6/30/2005	1	2.2%	2	4.3%	1	2.2%	14	30.4%	1	2.2%	1	2.2%	46
Overall %		6.5%			32.6%			4.3%					
3/31/2006	1	2.4%	2	4.9%	1	2.4%	13	31.7%	1	2.4%	1	2.4%	41
Overall %		7.3%			34.1%			4.9%					
6/30/2006	1	2.2%	1	2.2%	1	2.2%	12	26.7%	2	4.4%	1	2.2%	45
Overall %		4.4%			28.9%			6.7%					
9/30/2006	1	2.1%	2	4.2%	1	2.1%	13	27.1%	2	4.2%	2	4.2%	48
Overall %		6.3%			29.2%			8.3%					
3/31/2007	1	2.2%	2	4.3%	1	2.2%	12	26.1%	2	4.3%	2	4.3%	46
Overall %		6.5%			28.3%			8.7%					
6/30/2007	1	2.0%	4	8.0%	1	2.0%	11	22.0%	3	6.0%	3	6.0%	50
Overall %		10.0%			24.0%			12.0%					
9/30/2007	1	2.0%	4	8.0%	1	2.0%	11	22.0%	3	6.0%	3	6.0%	50
Overall %		10.0%			24.0%			12.0%					
12/31/2007	1	2.1%	3	6.3%	1	2.1%	11	22.9%	3	6.3%	3	6.3%	48
Overall %		8.3%			25.0%			12.5%					
3/31/2008	1	2.2%	3	6.7%	1	2.2%	10	22.2%	3	6.7%	3	6.7%	45
Overall %		8.9%			24.4%			13.3%					
6/30/2008	1	2.2%	3	6.7%	1	2.2%	10	22.2%	3	6.7%	3	6.7%	45
Overall %		8.9%			24.4%			13.3%					
12/31/2008	0	0.0%	3	7.3%	1	2.4%	10	24.4%	3	7.3%	3	7.3%	41
Overall %		7.3%			26.8%			14.6%					

Ownership Services Specialist

6/30/2004	0	0.0%	3	6.1%	4	8.2%	12	24.5%	2	4.1%	4	8.2%	49
Overall %		6.1%			32.7%			12.2%					
6/30/2005	0	0.0%	4	8.2%	2	4.1%	12	24.5%	3	6.1%	4	8.2%	49
Overall %		8.2%			28.6%			14.3%					
3/31/2006	0	0.0%	3	6.3%	2	4.2%	11	22.9%	3	6.3%	4	8.3%	48
Overall %		6.3%			27.1%			14.6%					
6/30/2006	0	0.0%	4	8.0%	2	4.0%	10	20.0%	3	6.0%	4	8.0%	50
Overall %		8.0%			24.0%			14.0%					
9/30/2006	0	0.0%	4	8.2%	2	4.1%	9	18.4%	3	6.1%	4	8.2%	49
Overall %		8.2%			22.4%			14.3%					
3/31/2007	0	0.0%	4	8.2%	2	4.1%	9	18.4%	3	6.1%	4	8.2%	49
Overall %		8.2%			22.4%			14.3%					
6/30/2007	0	0.0%	4	8.0%	2	4.0%	10	20.0%	3	6.0%	4	8.0%	50
Overall %		8.0%			24.0%			14.0%					
9/30/2007	0	0.0%	4	8.2%	2	4.1%	10	20.4%	3	6.1%	4	8.2%	49
Overall %		8.2%			24.5%			14.3%					
12/31/2007	0	0.0%	4	8.2%	2	4.1%	10	20.4%	3	6.1%	4	8.2%	49
Overall %		8.2%			24.5%			14.3%					
3/31/2008	0	0.0%	4	8.0%	2	4.0%	11	22.0%	3	6.0%	4	8.0%	50
Overall %		8.0%			26.0%			14.0%					
6/30/2008	0	0.0%	4	8.0%	2	4.0%	11	22.0%	3	6.0%	4	8.0%	50
Overall %		8.0%			26.0%			14.0%					
12/31/2008	1	2.0%	4	7.8%	2	3.9%	11	21.6%	3	5.9%	4	7.8%	51
Overall %		9.8%			25.5%			13.7%					

Category E Total	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2004	14	2.3%	81	13.5%	38	6.3%	130	21.7%	33	5.5%	70	11.7%	600
Overall %		15.8%		28.0%		17.2%							
6/30/2005	12	2.0%	85	14.2%	35	5.9%	132	22.1%	33	5.5%	71	11.9%	598
Overall %		16.2%		27.9%		17.4%							
3/31/2006	14	2.5%	78	13.8%	32	5.6%	122	21.5%	34	6.0%	64	11.3%	567
Overall %		16.2%		27.2%		17.3%							
6/30/2006	13	2.3%	80	14.1%	31	5.5%	117	20.7%	33	5.8%	66	11.7%	566
Overall %		16.4%		26.1%		17.5%							
9/30/2006	13	2.3%	83	14.6%	31	5.4%	113	19.8%	33	5.8%	68	11.9%	570
Overall %		16.8%		25.3%		17.7%							
3/31/2007	11	1.9%	86	14.5%	31	5.2%	122	20.6%	35	5.9%	84	14.2%	592
Overall %		16.4%		25.8%		20.1%							
6/30/2007	12	2.0%	85	14.5%	30	5.1%	122	20.7%	35	6.0%	84	14.3%	588
Overall %		16.5%		25.9%		20.2%							
9/30/2007	12	2.0%	87	14.8%	29	4.9%	121	20.6%	34	5.8%	84	14.3%	586
Overall %		16.9%		25.6%		20.1%							
12/31/2007	12	2.1%	83	14.5%	29	5.1%	120	20.9%	34	5.9%	82	14.3%	573
Overall %		16.6%		26.0%		20.2%							
3/31/2008	12	2.2%	81	14.5%	27	4.8%	118	21.2%	33	5.9%	80	14.4%	557
Overall %		16.7%		26.0%		20.3%							
6/30/2008	10	1.8%	79	14.1%	28	5.0%	122	21.7%	33	5.9%	83	14.8%	561
Overall %		15.9%		26.7%		20.7%							
12/31/2008	10	1.8%	81	14.3%	27	4.8%	127	22.4%	32	5.7%	89	15.7%	566
Overall %		16.1%		27.2%		21.4%							

CATEGORY F - Supervising Professional

Supervising Appraiser

6/30/2004	27	35.1%	9	11.7%	4	5.2%	2	2.6%	14	18.2%	4	5.2%	77
Overall %		46.8%		7.8%		23.4%							
6/30/2005	30	36.1%	7	8.4%	4	4.8%	3	3.6%	14	16.9%	3	3.6%	83
Overall %		44.6%		8.4%		20.5%							
3/31/2006	28	35.9%	7	9.0%	3	3.8%	3	3.8%	15	19.2%	2	2.6%	78
Overall %		44.9%		7.7%		21.8%							
6/30/2006	28	34.1%	10	12.2%	2	2.4%	3	3.7%	15	18.3%	2	2.4%	82
Overall %		46.3%		6.1%		20.7%							
9/30/2006	28	34.1%	10	12.2%	2	2.4%	3	3.7%	15	18.3%	2	2.4%	82
Overall %		46.3%		6.1%		20.7%							
3/31/2007	28	35.0%	9	11.3%	2	2.5%	3	3.8%	14	17.5%	2	2.5%	80
Overall %		46.3%		6.3%		20.0%							
6/30/2007	28	35.0%	9	11.3%	2	2.5%	3	3.8%	15	18.8%	2	2.5%	80
Overall %		46.3%		6.3%		21.3%							
9/30/2007	29	35.8%	9	11.1%	2	2.5%	3	3.7%	15	18.5%	2	2.5%	81
Overall %		46.9%		6.2%		21.0%							
12/31/2007	28	35.0%	9	11.3%	2	2.5%	3	3.8%	15	18.8%	2	2.5%	80
Overall %		46.3%		6.3%		21.3%							
3/31/2008	25	35.2%	9	12.7%	2	2.8%	4	5.6%	11	15.5%	1	1.4%	71
Overall %		47.9%		8.5%		16.9%							
6/30/2008	28	35.4%	10	12.7%	2	2.5%	3	3.8%	13	16.5%	1	1.3%	79
Overall %		48.1%		6.3%		17.7%							
12/31/2008	28	35.4%	10	12.7%	2	2.5%	2	2.5%	13	16.5%	1	1.3%	79
Overall %		48.1%		5.1%		17.7%							

<i>Principal Appraiser</i>	White				Black				Hispanic				Total Positions
	Male		Female		Male		Female		Male		Female		
6/30/2004	16	45.7%	2	5.7%	1	2.9%	0	0.0%	4	11.4%	1	2.9%	35
Overall %	51.4%				2.9%				14.3%				
6/30/2005	19	50.0%	3	7.9%	1	2.6%	0	0.0%	3	7.9%	1	2.6%	38
Overall %	57.9%				2.6%				10.5%				
3/31/2006	19	51.4%	3	8.1%	1	2.7%	0	0.0%	3	8.1%	1	2.7%	37
Overall %	59.5%				2.7%				10.8%				
6/30/2006	19	47.5%	3	7.5%	2	5.0%	0	0.0%	3	7.5%	1	2.5%	40
Overall %	55.0%				5.0%				10.0%				
9/30/2006	19	47.5%	3	7.5%	2	5.0%	0	0.0%	3	7.5%	1	2.5%	40
Overall %	55.0%				5.0%				10.0%				
3/31/2007	19	46.3%	4	9.8%	2	4.9%	0	0.0%	3	7.3%	1	2.4%	41
Overall %	56.1%				4.9%				9.8%				
6/30/2007	20	46.5%	4	9.3%	2	4.7%	0	0.0%	3	7.0%	1	2.3%	43
Overall %	55.8%				4.7%				9.3%				
9/30/2007	20	46.5%	4	9.3%	2	4.7%	0	0.0%	3	7.0%	1	2.3%	43
Overall %	55.8%				4.7%				9.3%				
12/31/2007	19	45.2%	4	9.5%	2	4.8%	0	0.0%	3	7.1%	1	2.4%	42
Overall %	54.8%				4.8%				9.5%				
3/31/2008	17	38.6%	3	6.8%	2	4.5%	0	0.0%	6	13.6%	1	2.3%	44
Overall %	45.5%				4.5%				15.9%				
6/30/2008	17	38.6%	3	6.8%	2	4.5%	1	2.3%	6	13.6%	1	2.3%	44
Overall %	45.5%				6.8%				15.9%				
12/31/2008	16	38.1%	3	7.1%	2	4.8%	1	2.4%	5	11.9%	1	2.4%	42
Overall %	45.2%				7.1%				14.3%				
Category F Total													
6/30/2004	47	39.8%	11	9.3%	5	4.2%	3	2.5%	19	16.1%	5	4.2%	118
Overall %	49.2%				6.8%				20.3%				
6/30/2005	51	41.1%	10	8.1%	5	4.0%	3	2.4%	18	14.5%	4	3.2%	124
Overall %	49.2%				6.5%				17.7%				
3/31/2006	49	41.5%	10	8.5%	4	3.4%	3	2.5%	19	16.1%	3	2.5%	118
Overall %	50.0%				5.9%				18.6%				
6/30/2006	49	39.2%	13	10.4%	4	3.2%	3	2.4%	19	15.2%	3	2.4%	125
Overall %	49.6%				5.6%				17.6%				
9/30/2006	49	39.2%	13	10.4%	4	3.2%	3	2.4%	19	15.2%	3	2.4%	125
Overall %	49.6%				5.6%				17.6%				
3/31/2007	49	39.5%	13	10.5%	4	3.2%	3	2.4%	18	14.5%	3	2.4%	124
Overall %	50.0%				5.6%				16.9%				
6/30/2007	50	39.7%	13	10.3%	4	3.2%	3	2.4%	19	15.1%	3	2.4%	126
Overall %	50.0%				5.6%				17.5%				
9/30/2007	51	40.2%	13	10.2%	4	3.1%	3	2.4%	19	15.0%	3	2.4%	127
Overall %	50.4%				5.5%				17.3%				
12/31/2007	49	39.2%	13	10.4%	4	3.2%	3	2.4%	19	15.2%	3	2.4%	125
Overall %	49.6%				5.6%				17.6%				
3/31/2008	44	37.3%	12	10.2%	4	3.4%	4	3.4%	18	15.3%	2	1.7%	118
Overall %	47.5%				6.8%				16.9%				
6/30/2008	47	37.3%	13	10.3%	4	3.2%	4	3.2%	20	15.9%	2	1.6%	126
Overall %	47.6%				6.3%				17.5%				
12/31/2008	46	37.1%	13	10.5%	4	3.2%	4	3.2%	19	15.3%	2	1.6%	124
Overall %	47.6%				6.5%				16.9%				

CATEGORY G - Professional

Appraiser Trainee

6/30/2004

Overall %

6/30/2005

Overall %

3/31/2006

Overall %

6/30/2006

Overall %

9/30/2006

Overall %

3/31/2007

Overall %

6/30/2007

Overall %

9/30/2007

Overall %

12/31/2007

Overall %

3/31/2008

Overall %

6/30/2008

Overall %

12/31/2008

Overall %

Appraiser

6/30/2004

Overall %

6/30/2005

Overall %

3/31/2006

Overall %

6/30/2006

Overall %

9/30/2006

Overall %

3/31/2007

Overall %

6/30/2007

Overall %

9/30/2007

Overall %

12/31/2007

Overall %

3/31/2008

Overall %

6/30/2008

Overall %

12/31/2008

Overall %

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	1	10.0%	0	0.0%	1	10.0%	1	10.0%	0	0.0%	0	0.0%	10
Overall %		10.0%				20.0%				0.0%			
6/30/2005	0	0.0%	2	16.7%	2	16.7%	0	0.0%	3	25.0%	0	0.0%	12
Overall %		16.7%				16.7%				25.0%			
3/31/2006	5	12.2%	6	14.6%	0	0.0%	2	4.9%	6	14.6%	6	14.6%	41
Overall %		26.8%				4.9%				29.3%			
6/30/2006	5	12.8%	6	15.4%	0	0.0%	2	5.1%	6	15.4%	5	12.8%	39
Overall %		28.2%				5.1%				28.2%			
9/30/2006	3	20.0%	3	20.0%	0	0.0%	0	0.0%	3	20.0%	0	0.0%	15
Overall %		40.0%				0.0%				20.0%			
3/31/2007	3	12.5%	4	16.7%	0	0.0%	1	4.2%	4	16.7%	2	8.3%	24
Overall %		29.2%				4.2%				25.0%			
6/30/2007	3	13.6%	2	9.1%	0	0.0%	1	4.5%	4	18.2%	2	9.1%	22
Overall %		22.7%				4.5%				27.3%			
9/30/2007	4	12.5%	6	18.8%	0	0.0%	4	12.5%	4	12.5%	2	6.3%	32
Overall %		31.3%				12.5%				18.8%			
12/31/2007	5	17.2%	8	27.6%	0	0.0%	3	10.3%	4	13.8%	0	0.0%	29
Overall %		44.8%				10.3%				13.8%			
3/31/2008	5	17.9%	8	28.6%	0	0.0%	3	10.7%	4	14.3%	0	0.0%	28
Overall %		46.4%				10.7%				14.3%			
6/30/2008	4	14.8%	8	29.6%	0	0.0%	3	11.1%	4	14.8%	0	0.0%	27
Overall %		44.4%				11.1%				14.8%			
12/31/2008	8	22.9%	3	8.6%	0	0.0%	1	2.9%	4	11.4%	2	5.7%	35
Overall %		31.4%				2.9%				17.1%			
6/30/2004	73	28.9%	35	13.8%	17	6.7%	15	5.9%	17	6.7%	16	6.3%	253
Overall %		42.7%				12.6%				13.0%			
6/30/2005	65	30.5%	31	14.6%	15	7.0%	10	4.7%	11	5.2%	12	5.6%	213
Overall %		45.1%				11.7%				10.8%			
3/31/2006	62	28.6%	31	14.3%	17	7.8%	9	4.1%	13	6.0%	12	5.5%	217
Overall %		42.9%				12.0%				11.5%			
6/30/2006	56	28.7%	24	12.3%	16	8.2%	9	4.6%	10	5.1%	11	5.6%	195
Overall %		41.0%				12.8%				10.8%			
9/30/2006	61	26.2%	30	12.9%	15	6.4%	11	4.7%	16	6.9%	16	6.9%	233
Overall %		39.1%				11.2%				13.7%			
3/31/2007	61	26.6%	30	13.1%	15	6.6%	9	3.9%	16	7.0%	15	6.6%	229
Overall %		39.7%				10.5%				13.5%			
6/30/2007	59	26.5%	28	12.6%	14	6.3%	9	4.0%	16	7.2%	15	6.7%	223
Overall %		39.0%				10.3%				13.9%			
9/30/2007	59	25.7%	30	13.0%	14	6.1%	9	3.9%	18	7.8%	15	6.5%	230
Overall %		38.7%				10.0%				14.3%			
12/31/2007	59	24.9%	30	12.7%	12	5.1%	9	3.8%	19	8.0%	17	7.2%	237
Overall %		37.6%				8.9%				15.2%			
3/31/2008	58	25.0%	29	12.5%	12	5.2%	9	3.9%	19	8.2%	17	7.3%	232
Overall %		37.5%				9.1%				15.5%			
6/30/2008	52	24.6%	28	13.3%	11	5.2%	9	4.3%	18	8.5%	16	7.6%	211
Overall %		37.9%				9.5%				16.1%			
12/31/2008	52	22.9%	35	15.4%	11	4.8%	10	4.4%	21	9.3%	15	6.6%	227
Overall %		38.3%				9.3%				15.9%			

<i>Appraiser Specialist I</i>	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2004	58	32.0%	17	9.4%	9	5.0%	8	4.4%	14	7.7%	8	4.4%	181
Overall %	41.4%		9.4%		12.2%								
6/30/2005	52	27.5%	20	10.6%	8	4.2%	11	5.8%	19	10.1%	9	4.8%	189
Overall %	38.1%		10.1%		14.8%								
3/31/2006	48	26.4%	20	11.0%	8	4.4%	11	6.0%	19	10.4%	8	4.4%	182
Overall %	37.4%		10.4%		14.8%								
6/30/2006	53	27.7%	22	11.5%	8	4.2%	11	5.8%	22	11.5%	9	4.7%	191
Overall %	39.3%		9.9%		16.2%								
9/30/2006	51	27.1%	22	11.7%	8	4.3%	11	5.9%	22	11.7%	9	4.8%	188
Overall %	38.8%		10.1%		16.5%								
3/31/2007	49	26.6%	22	12.0%	8	4.3%	11	6.0%	22	12.0%	9	4.9%	184
Overall %	38.6%		10.3%		16.8%								
6/30/2007	50	27.2%	22	12.0%	8	4.3%	11	6.0%	21	11.4%	9	4.9%	184
Overall %	39.1%		10.3%		16.3%								
9/30/2007	48	26.4%	22	12.1%	8	4.4%	11	6.0%	21	11.5%	9	4.9%	182
Overall %	38.5%		10.4%		16.5%								
12/31/2007	48	26.5%	22	12.2%	8	4.4%	11	6.1%	21	11.6%	9	5.0%	181
Overall %	38.7%		10.5%		16.8%								
3/31/2008	48	27.1%	21	11.9%	8	4.5%	10	5.6%	21	11.9%	9	5.1%	177
Overall %	39.0%		10.2%		16.9%								
6/30/2008	50	26.7%	20	10.7%	9	4.8%	10	5.3%	20	10.7%	10	5.3%	187
Overall %	37.4%		10.2%		16.0%								
12/31/2008	53	27.9%	20	10.5%	9	4.7%	10	5.3%	20	10.5%	10	5.3%	190
Overall %	38.4%		10.0%		15.8%								
Category G Total													
6/30/2004	133	29.9%	52	11.7%	27	6.1%	24	5.4%	31	7.0%	24	5.4%	445
Overall %	41.6%		11.5%		12.4%								
6/30/2005	118	28.4%	53	12.8%	25	6.0%	21	5.1%	33	8.0%	21	5.1%	415
Overall %	41.2%		11.1%		13.0%								
3/31/2006	115	26.1%	57	13.0%	25	5.7%	22	5.0%	38	8.6%	26	5.9%	440
Overall %	39.1%		10.7%		14.5%								
6/30/2006	114	26.8%	52	12.2%	24	5.6%	22	5.2%	38	8.9%	25	5.9%	425
Overall %	39.1%		10.8%		14.8%								
9/30/2006	115	26.4%	55	12.6%	23	5.3%	22	5.0%	41	9.4%	25	5.7%	436
Overall %	39.0%		10.3%		15.1%								
3/31/2007	113	25.9%	56	12.8%	23	5.3%	21	4.8%	42	9.6%	26	5.9%	437
Overall %	38.7%		10.1%		15.6%								
6/30/2007	112	26.1%	52	12.1%	22	5.1%	21	4.9%	41	9.6%	26	6.1%	429
Overall %	38.2%		10.0%		15.6%								
9/30/2007	111	25.0%	58	13.1%	22	5.0%	24	5.4%	43	9.7%	26	5.9%	444
Overall %	38.1%		10.4%		15.5%								
12/31/2007	112	25.1%	60	13.4%	20	4.5%	23	5.1%	44	9.8%	26	5.8%	447
Overall %	38.5%		9.6%		15.7%								
3/31/2008	111	25.4%	58	13.3%	20	4.6%	22	5.0%	44	10.1%	26	5.9%	437
Overall %	38.7%		9.6%		16.0%								
6/30/2008	106	24.9%	56	13.2%	20	4.7%	22	5.2%	42	9.9%	26	6.1%	425
Overall %	38.1%		9.9%		16.0%								
12/31/2008	113	25.0%	58	12.8%	20	4.4%	21	4.6%	45	10.0%	27	6.0%	452
Overall %	37.8%		9.1%		15.9%								

CATEGORY I - Paraprofessional

Appraiser Assistant

	White				Black				Hispanic				Total Positions
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
6/30/2004	0	0.0%	3	21.4%	2	14.3%	4	28.6%	0	0.0%	0	0.0%	14
Overall %			21.4%				42.9%				0.0%		
6/30/2005	0	0.0%	3	21.4%	2	14.3%	4	28.6%	0	0.0%	0	0.0%	14
Overall %			21.4%				42.9%				0.0%		
3/31/2006	0	0.0%	3	27.3%	1	9.1%	3	27.3%	0	0.0%	0	0.0%	11
Overall %			27.3%				36.4%				0.0%		
6/30/2006	0	0.0%	3	27.3%	1	9.1%	3	27.3%	0	0.0%	0	0.0%	11
Overall %			27.3%				36.4%				0.0%		
9/30/2006	0	0.0%	3	27.3%	1	9.1%	3	27.3%	0	0.0%	0	0.0%	11
Overall %			27.3%				36.4%				0.0%		
3/31/2007	0	0.0%	3	33.3%	1	11.1%	2	22.2%	0	0.0%	0	0.0%	9
Overall %			33.3%				33.3%				0.0%		
6/30/2007	0	0.0%	5	33.3%	1	6.7%	2	13.3%	1	6.7%	0	0.0%	15
Overall %			33.3%				20.0%				6.7%		
9/30/2007	0	0.0%	4	28.6%	1	7.1%	2	14.3%	1	7.1%	1	7.1%	14
Overall %			28.6%				21.4%				14.3%		
12/31/2007	0	0.0%	5	33.3%	1	6.7%	2	13.3%	1	6.7%	1	6.7%	15
Overall %			33.3%				20.0%				13.3%		
3/31/2008	0	0.0%	5	33.3%	1	6.7%	2	13.3%	1	6.7%	1	6.7%	15
Overall %			33.3%				20.0%				13.3%		
6/30/2008	0	0.0%	5	33.3%	1	6.7%	2	13.3%	1	6.7%	1	6.7%	15
Overall %			33.3%				20.0%				13.3%		
12/31/2008	0	0.0%	4	28.6%	1	7.1%	2	14.3%	1	7.1%	1	7.1%	14
Overall %			28.6%				21.4%				14.3%		

Category I Total

6/30/2004	6	10.9%	8	14.5%	3	5.5%	5	9.1%	3	5.5%	0	0.0%	55
Overall %			25.5%				14.5%				5.5%		
6/30/2005	5	8.6%	10	17.2%	4	6.9%	6	10.3%	2	3.4%	1	1.7%	58
Overall %			25.9%				17.2%				5.2%		
3/31/2006	5	9.1%	11	20.0%	3	5.5%	5	9.1%	2	3.6%	1	1.8%	55
Overall %			29.1%				14.5%				5.5%		
6/30/2006	5	9.1%	11	20.0%	3	5.5%	5	9.1%	2	3.6%	1	1.8%	55
Overall %			29.1%				14.5%				5.5%		
9/30/2006	5	9.4%	11	20.8%	3	5.7%	5	9.4%	2	3.8%	1	1.9%	53
Overall %			30.2%				15.1%				5.7%		
3/31/2007	5	9.8%	11	21.6%	3	5.9%	4	7.8%	2	3.9%	1	2.0%	51
Overall %			31.4%				13.7%				5.9%		
6/30/2007	4	7.3%	12	21.8%	3	5.5%	4	7.3%	3	5.5%	1	1.8%	55
Overall %			29.1%				12.7%				7.3%		
9/30/2007	4	7.3%	12	21.8%	3	5.5%	4	7.3%	3	5.5%	2	3.6%	55
Overall %			29.1%				12.7%				9.1%		
12/31/2007	4	7.0%	13	22.8%	3	5.3%	4	7.0%	3	5.3%	2	3.5%	57
Overall %			29.8%				12.3%				8.8%		
3/31/2008	4	7.1%	13	23.2%	3	5.4%	4	7.1%	3	5.4%	2	3.6%	56
Overall %			30.4%				12.5%				8.9%		
6/30/2008	4	7.1%	13	23.2%	3	5.4%	4	7.1%	3	5.4%	2	3.6%	56
Overall %			30.4%				12.5%				8.9%		
12/31/2008	4	7.0%	13	22.8%	3	5.3%	4	7.0%	4	7.0%	2	3.5%	57
Overall %			29.8%				12.3%				10.5%		

Category N Total	White		Black		Hispanic		Total Positions						
	Male	Female	Male	Female	Male	Female							
6/30/2004	2	12.5%	0	0.0%	1	6.3%	2	12.5%	3	18.8%	1	6.3%	16
Overall %		12.5%				18.8%				25.0%			
6/30/2005	2	12.5%	0	0.0%	1	6.3%	2	12.5%	3	18.8%	1	6.3%	16
Overall %		12.5%				18.8%				25.0%			
3/31/2006	3	18.8%	0	0.0%	1	6.3%	2	12.5%	3	18.8%	1	6.3%	16
Overall %		18.8%				18.8%				25.0%			
6/30/2006	3	18.8%	0	0.0%	1	6.3%	2	12.5%	3	18.8%	1	6.3%	16
Overall %		18.8%				18.8%				25.0%			
9/30/2006	3	18.8%	0	0.0%	1	6.3%	2	12.5%	3	18.8%	1	6.3%	16
Overall %		18.8%				18.8%				25.0%			
3/31/2007	2	11.8%	1	5.9%	1	5.9%	2	11.8%	4	23.5%	1	5.9%	17
Overall %		17.6%				17.6%				29.4%			
6/30/2007	2	11.8%	1	5.9%	1	5.9%	2	11.8%	4	23.5%	1	5.9%	17
Overall %		17.6%				17.6%				29.4%			
9/30/2007	2	12.5%	1	6.3%	1	6.3%	2	12.5%	4	25.0%	1	6.3%	16
Overall %		18.8%				18.8%				31.3%			
12/31/2007	3	17.6%	1	5.9%	1	5.9%	2	11.8%	4	23.5%	1	5.9%	17
Overall %		23.5%				17.6%				29.4%			
3/31/2008	3	23.1%	1	7.7%	1	7.7%	1	7.7%	3	23.1%	1	7.7%	13
Overall %		30.8%				15.4%				30.8%			
6/30/2008	3	25.0%	1	8.3%	1	8.3%	1	8.3%	3	25.0%	1	8.3%	12
Overall %		33.3%				16.7%				33.3%			
12/31/2008	3	21.4%	1	7.1%	1	7.1%	2	14.3%	3	21.4%	1	7.1%	14
Overall %		28.6%				21.4%				28.6%			

CATEGORY O - Technical

Category O Total

6/30/2004	12	20.3%	3	5.1%	5	8.5%	7	11.9%	5	8.5%	9	15.3%	59
Overall %		25.4%				20.3%				23.7%			
6/30/2005	13	20.6%	3	4.8%	5	7.9%	8	12.7%	6	9.5%	9	14.3%	63
Overall %		25.4%				20.6%				23.8%			
3/31/2006	12	18.5%	3	4.6%	5	7.7%	8	12.3%	6	9.2%	8	12.3%	65
Overall %		23.1%				20.0%				21.5%			
6/30/2006	12	18.5%	3	4.6%	5	7.7%	8	12.3%	5	7.7%	8	12.3%	65
Overall %		23.1%				20.0%				20.0%			
9/30/2006	12	18.2%	3	4.5%	5	7.6%	8	12.1%	5	7.6%	8	12.1%	66
Overall %		22.7%				19.7%				19.7%			
3/31/2007	12	18.5%	3	4.6%	5	7.7%	8	12.3%	4	6.2%	7	10.8%	65
Overall %		23.1%				20.0%				16.9%			
6/30/2007	12	18.2%	3	4.5%	5	7.6%	8	12.1%	4	6.1%	7	10.6%	66
Overall %		22.7%				19.7%				16.7%			
9/30/2007	12	17.6%	3	4.4%	5	7.4%	8	11.8%	5	7.4%	7	10.3%	68
Overall %		22.1%				19.1%				17.6%			
12/31/2007	12	17.4%	3	4.3%	5	7.2%	8	11.6%	5	7.2%	7	10.1%	69
Overall %		21.7%				18.8%				17.4%			
3/31/2008	12	17.4%	3	4.3%	5	7.2%	8	11.6%	5	7.2%	7	10.1%	69
Overall %		21.7%				18.8%				17.4%			
6/30/2008	12	17.4%	3	4.3%	5	7.2%	8	11.6%	5	7.2%	7	10.1%	69
Overall %		21.7%				18.8%				17.4%			
12/31/2008	12	17.4%	3	4.3%	5	7.2%	7	10.1%	6	8.7%	7	10.1%	69
Overall %		21.7%				17.4%				18.8%			

Departmental Total	White		Black		Hispanic		Total Positions
	Male	Female	Male	Female	Male	Female	
6/30/2004	227	166	89	205	104	118	1418
Overall %	27.7%		20.7%		15.7%		
6/30/2005	214	171	86	207	108	117	1403
Overall %	27.4%		20.9%		15.9%		
3/31/2006	211	168	81	197	113	113	1388
Overall %	27.3%		20.0%		16.3%		
6/30/2006	209	168	79	191	111	114	1378
Overall %	27.4%		19.6%		16.3%		
9/30/2006	210	174	78	186	114	116	1390
Overall %	27.6%		19.0%		16.5%		
3/31/2007	205	178	78	192	116	133	1409
Overall %	27.2%		19.2%		17.7%		
6/30/2007	205	175	75	191	117	136	1406
Overall %	27.0%		18.9%		18.0%		
9/30/2007	205	183	73	195	118	136	1420
Overall %	27.3%		18.9%		17.9%		
12/31/2007	205	182	71	194	119	134	1414
Overall %	27.4%		18.7%		17.9%		
3/31/2008	200	178	69	191	114	131	1374
Overall %	27.5%		18.9%		17.8%		
6/30/2008	196	175	70	197	115	134	1376
Overall %	27.0%		19.4%		18.1%		
12/31/2008	203	179	69	201	119	140	1413
Overall %	27.0%		19.1%		18.3%		

2004-2005 Hispanic High School graduates in Los Angeles County were 43,662 or 49.88%

2004-2005 African American High School graduates in Los Angeles County were 9,376 or 10.71%

2004-2005 White High Schools graduates in Los Angeles County were 20,171 or 23.04%

2005 Hispanic Community College Associates degree graduates in Los Angeles County were 6,445 or 35.5%

2005 African American Community College Associates degree graduates in Los Angeles County were 1,953 or 10.77%

2005 White Community College Associates degree graduates in Los Angeles County were 4,477 or 24.70%

2005 Hispanic California State University bachelor degree graduates in Los Angeles County were 4,832 or 26.23%

2005 African American California State University bachelor degree graduates in Los Angeles County were 1,289 or 7.00%

2005 White California State University bachelor degree graduates in Los Angeles County were 5,346 or 29.02%.